

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

25 JUNE 2008

Inspector Promotions

RECOMMENDATION

1. That the Board receive this report.

SYNOPSIS

As a result of an internal promotional process, effective June 25, 2008, five officers will be promoted to the rank of Inspector, and effective July 31, 2008, one additional officer will be promoted to the rank of Inspector.

Due to timelines involved in the promotional process, the names and backgrounds of the successful candidates will be presented at the June Police Services Board meeting. The members being promoted will be in attendance at the Board meeting.

FINANCIAL IMPLICATIONS

The net financial impact of the six Inspector promotions for the year 2008 is \$51,848. These funds are included in the 2008 Operating Budget.

BACKGROUND

On April 23, 2008, the Police Services Board received a report recommending the addition of two Duty Inspectors and one other promotion to the rank of Inspector to backfill the vacancy created by filling the newly created Superintendent's position at Court Services.

In addition to the promotions addressed in the above-mentioned April 23, 2008 report, the March, 31, 2008 retirement of Superintendent Randy Horne #73, the July 4, 2008 retirement of Superintendent Chris Barratt #323 and the July 31, 2008 retirement of Superintendent Gord Smyth #182 resulted in the May 28, 2008 promotion of Superintendent Thomas Carrique #822 and Superintendent Karen Noakes #440, and, effective July 31, 2008, the promotion of

Inspector Craig Rogers #31 to the rank of Superintendent. In total, organizational growth and retirements have resulted in the need to promote six Inspectors.

The promotions to the rank of Inspector were undertaken in accordance to Article 25 of the Uniform Working Agreement. On May 13, 2008, a Notice of Promotional Opportunity was disseminated. A Promotion Selection Committee interviewed each member who was qualified for promotion and all of the 24 Staff Sergeants and Detective Sergeants who were qualified and recommended for promotion to the rank of Inspector were considered during the promotional process.

The promotion of these officers will contribute positively to the capacity and commitment of the organization to effectively meet its goals and objectives.

A handwritten signature in black ink, appearing to read "Armand P. La Barge". The signature is fluid and cursive, with the first name "Armand" being the most prominent.

Armand P. La Barge, O.O.M.
Chief of Police

APL/tc