

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

24 SEPTEMBER 2008

Promotions – Auxiliary

RECOMMENDATION

1. That the Board receive this report.

SYNOPSIS

This report identifies four Auxiliary members who have been promoted within the York Regional Police Auxiliary Unit.

FINANCIAL IMPLICATIONS

Not applicable.

BACKGROUND

York Regional Police established an Auxiliary Unit in 1980. The authority to appoint Auxiliary members is found in subsection 52(1) of the *Police Services Act*. Auxiliary members have the authority of a police officer if accompanied and supervised by a police officer and are authorized to perform duties by the Chief of Police. The Auxiliary Unit supports York Regional Police officers at a wide variety of events including parades, Open House/Police Week events, the funerals of fallen officers, Police Memorials in Ottawa and Toronto, ride-a-longs and countless other duties and functions. It is one of the most professional and best equipped Units in all of Canada.

The Auxiliary Unit is authorized to a strength of 10 per cent of the sworn strength of York Regional Police. It has grown significantly over the past five years, keeping pace with the growth of York Regional Police. Currently, the 130 member Unit is comprised of the following management and supervisory ranks.

Rank	Assignment
1 Superintendent	Administration and Operations
1 Inspector	Operations, Administration and Training
1 Staff Sergeant	Training
5 Staff Sergeants	District Operations
5 Sergeants	District Operations

The existing structure was created on April 1, 2002, and the last Senior Officer promotion in the Auxiliary Unit was made in July of 2002.

Since January 2007, the Auxiliary Unit has grown by 58 members. After conducting a comprehensive review of the Unit, the need for an additional Superintendent, Inspector, two Staff Sergeants and four Sergeants was identified. These positions in the Auxiliary Unit will allow for two Superintendents, one in charge of Administration and the other in charge of Operations; four Inspectors covering the areas of Administration, Training, Operations and Support and additional Staff Sergeants to support the Administrative and Support Services Inspectors. We are currently in the process of identifying an additional six Sergeants to fill attrition, replacement and growth for a total of ten Sergeants.

With the addition of these promotions, the Unit would be comprised of the following management and supervisory positions.

Rank	Assignment
2 Superintendents	Administration and Operations
4 Inspectors	Administration, Training, Operations and Support
8 Staff Sergeants	Administration, Training, Support and District Operations
10 Sergeants	District Operations

A promotional process was commenced for the Superintendent promotion on June 27, 2008, and for the Inspector promotion on July 28, 2008. Interviews were held on July 17, 2008, for the Superintendent position and on August 19, 2008, for the Inspector position and the interview panel consisted of Superintendent Paul Pedersen, Inspector Andre Crawford and Staff Sergeant Shelley Rogers. Interviews for the Staff Sergeant position were held on August 25, 2008, and the interview panel consisted of Staff Sergeant Shelley Rogers and Sergeant Kelly Bachoo. This position was not posted as there were only two qualified officers for two positions.

York Regional Police Procedure AI-005 – Use of Auxiliaries, describes the rank structure and states, “No promotion shall be made except with the permission of the Chief of Police.” The Procedure also states that a promotion committee comprised of the Liaison Officer and other Senior Officers, as may be appointed by the Chief of Police, shall interview and consider qualified Auxiliary officers for promotion. This process was enacted.

As a result, Auxiliary Staff Sergeant Hans Uhr #9099 was promoted to the rank of Auxiliary Superintendent effective July 24, 2008, Auxiliary Staff Sergeant Livio DiCenso #9098 was promoted to the rank of Auxiliary Inspector effective August 20, 2008, Auxiliary Sergeant Stirling Munro #9108 was promoted to the rank of Auxiliary Staff Sergeant effective August 26, 2008, and Auxiliary Sergeant Karen Massie #9176 was promoted to the rank of Auxiliary Staff Sergeant effective August 26, 2008.

Armand P. La Barge, O.O.M.
Chief of Police

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