

THE REGIONAL MUNICIPALITY OF YORK  
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

25 FEBRUARY 2009

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**Superintendent Promotions**

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**RECOMMENDATION**

That the Board receive this report.

**SYNOPSIS**

As a result of an internal promotional process, effective April 1, 2009, one officer will be promoted to the rank of Superintendent, and one officer will be placed on stand-by for promotion to the rank of Superintendent. The officers being promoted will be in attendance at the Board meeting.

**FINANCIAL IMPLICATIONS**

The promotions to the rank of Superintendent are replacement positions, therefore, there is no financial impact on the 2009 Operating Budget.

**BACKGROUND**

The above-mentioned promotions to the rank of Superintendent are as a result of the pending retirement of Superintendent Eugene Kerrigan #327 on March 31, 2009, and the pending retirement of Superintendent Wesley Bonner #26 in the summer of 2009.

The promotional process for the two vacancies in the rank of Superintendent was undertaken in accordance with Article 24 of the Senior Officers' Working Agreement. On January 19, 2009, a Notice of Promotional Opportunity was disseminated and fourteen Inspectors applied for the positions. To be considered for the positions, candidates who had never been interviewed for a Superintendent's position before were required to be interviewed by the Promotional Selection

Committee. Candidates who had previously been interviewed were given the opportunity to be re-interviewed if they so desired. All of the candidates were required to submit a detailed resume. The Promotional Selection Committee was chaired by Chief Armand La Barge and comprised of Deputy Chief Bruce Herridge and Deputy Chief Eric Jolliffe.

As a result of the internal promotional process, Inspector William Faulkner #151 and Inspector Stanley Colley #376 have been identified as the successful candidates for promotion to the rank of Superintendent. Inspector Faulkner's promotion to the rank of Superintendent will be effective April 1, 2009, and Inspector Colley's promotion will be effective upon Superintendent Bonner's retirement later in 2009.

### **Inspector William Faulkner #151, Court Services**

Inspector William Faulkner began his career at York Regional Police in December 1980, as a Cadet in the Records Bureau. In January 1982, he was sworn in as a Constable and assigned to uniform patrol in 2 District.

In June 1986, he was assigned to the Emergency Response Unit, where he was promoted to the rank of Sergeant in July 1991. He was later assigned to 5 District Uniform as a Patrol Sergeant and to the Homicide and Missing Persons Bureau as a Detective.

In December 2000, he was promoted to the rank of Detective Sergeant and assigned to the Hold Up Unit as the Officer-in-Charge. He was later assigned to 5 District Uniform as a Staff Sergeant and to 4 District Criminal Investigations as a Detective Sergeant.

In July 2005, he was promoted to the rank of Inspector. Since that time, Inspector Faulkner has worked in the Duty Office and Major Crimes Bureau, where he was the Officer-in-Charge of Homicide, Major Case Management and the Sexual Assault and Crimes Against Children Bureau. Inspector Faulkner is currently assigned to Court Services.

A former member of the Provincial Major Case Management Advisory Committee, Inspector Faulkner is currently a member of Province of Ontario's Justice on Target Committee, numerous other justice-related committees and the York Regional Police Special Olympics' Law Enforcement Torch Run Committee. Inspector Faulkner was the recipient of the Governor-General's Police Exemplary Service Medal in 2002.

Inspector Faulkner is a graduate of the University of Toronto Rotman School of Management in the field of Police Leadership. He has also completed numerous courses at the Ontario Police College and the Canadian Police College.

Inspector Faulkner will be promoted to Superintendent and will be assigned to Court Services.

**Inspector Stanley Colley #376, Training and Education Unit**

Inspector Stanley Colley began his career at York Regional Police in May 1984, as a Constable assigned to uniform patrol in 2 District. He was later transferred to 4 District Uniform.

In June 1988, he was assigned to the Planning and Research Bureau, where he was promoted to the rank of Sergeant in January 1993. He was later assigned to 4 District Uniform as a Patrol Sergeant and to 4 District Criminal Investigations as a Detective.

In December 2000, he was promoted to the rank of Staff Sergeant and assigned to Communications. In October 2003, he was reassigned to 4 District Criminal Investigations as a Detective Sergeant.

In August 2004, he was promoted to the rank of Inspector. Since that time, Inspector Colley has worked in Duty Office, Professional Development and Executive Officer. Inspector Colley is currently the Officer-in-Charge of the Training and Education Unit.

Inspector Colley is the Chair of the Ontario Association of Chiefs of Police Training Committee and the Co-Chair of the Regional Municipality of York United Way Campaign. In addition, his community involvement includes volunteering with the Canadian Cancer Society, Foster Parents of Canada, Big Brothers of Toronto and the Daily Bread Food Bank. Inspector Colley was the recipient of the Governor-General's Police Exemplary Service Medal in 2004.

Inspector Colley has a Bachelor of Arts Degree in Political Science from the University of Toronto and a Management Certificate in Investigative Sciences and Police Studies from Seneca College. He is a graduate of the Canadian Police College Executive Development in Policing Program, and he has also completed a number of courses at the University of Western Ontario, Dalhousie University and the Ontario Police College.

Inspector Colley will be promoted to Superintendent when an opening in the rank occurs.

Armand P. La Barge, O.O.M.  
Chief of Police

APL/tc