

YORK REGIONAL POLICE

2016 ANNUAL REPORT







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MAYOR FRANK SCARPITTI

Chair, The Regional Municipality
of York Police Services Board

MESSAGE FROM THE CHAIR OF THE POLICE SERVICES BOARD

On behalf of the York Regional Police Services Board, it is my pleasure to highlight our achievements over the past year.

2016 marked the third and final year of the Board's 2014-2016 York Regional Police Business Plan, which serves as the organization's strategic roadmap for growth. We continued to focus on ensuring that resources aligned with the needs of the communities we serve.

Over the past year, we adopted an innovative approach to improve crime prevention and traffic safety and established the Real Time Operations Centre, allowing command staff to use technology to effectively deploy resources and manage emerging situations.

Following extensive consultation, we also worked to develop a new three-year Business Plan. Key priorities for the future include building trust in communities, enhancing youth and community engagement, modernizing business processes and maximizing police resources to ensure safer schools, roads and neighbourhoods.

The Board also approved a budget for the upcoming 2017 fiscal year of \$310.9 million, which includes the addition of 31 police officers and 12 civilians to address population growth, intensification and increased demand for service. At \$285 million, our cost of policing per capita remains the lowest in Canada among comparable police services with populations of more than one million residents.

This is an important time for policing in Ontario as current legislation and police oversight bodies are under review. The Board made submissions for change that include enhancing the public's trust in the police, stronger police oversight and modernizing policing practices to ensure effectiveness and sustainability.

I would like to thank my colleagues on the Board for their commitment to strong governance and to Chief Eric Jolliffe and the members of York Regional Police for continuing to ensure our communities remain safe and secure.

Frank Scarpitti

MEMBERS OF THE POLICE SERVICES BOARD



Vice-chair
Virginia Hackson,
Mayor of the Town of
East Gwillimbury



Provincial Appointee
Bang-Gu Jiang



Provincial Appointee
John Molyneaux



Regional Municipality
of York Chairman and
Chief Executive Officer
Wayne Emmerson



Provincial Appointee
Brad Rogers



Regional Council
Appointee
Khalid Usman



ERIC JOLLIFFE O.O.M., BA, MA, CMM III

Chief of Police,
York Regional Police

MESSAGE FROM THE CHIEF OF POLICE

On behalf of Deputy Chiefs Tom Carrique and André Crawford, and all the men and women of York Regional Police, I am pleased to present the 2016 Annual Report to our community.

In the following pages, you'll find stories highlighting successful international investigations, the dismantling of criminal organizations, innovative community outreach programs and an inside look at several York Regional Police units.

In 2016, we arrested the world's most notorious bank robber, charged 37 suspects in a car-theft ring while recovering \$4 million in stolen vehicles, struck a specialized task force to address residential break and enters and combatted radicalization of young people in our region.

The dedication and professionalism of our members, both sworn and civilian, never ceases to impress me and it's due to their hard work that York Region remains among the safest communities in Canada.

We have also created more paths to open dialogue with our communities than ever before and our members are increasingly reflecting the community we serve.

I am very proud to share the fact that York Regional Police was named one of the Greater Toronto Area's Top Employers for 2016, a designation that recognizes employers which lead their industries in offering exceptional places to work.

Criteria for selection includes a comprehensive review of an employer's physical workplace; work atmosphere; health, financial and family benefits; vacation and time off; employee communication; performance management; training and skills development; and community involvement.

We remain grateful to the members of the York Regional Police Services Board, the Regional Municipality of York Council and all of our community partners for their unwavering support of our police service. They have our sincere thanks.

Deeds Speak.



MEMBERS OF THE EXECUTIVE COMMAND TEAM

From left,
Deputy Chief Thomas Carrique,
Chief Eric Jolliffe and
Deputy Chief André Crawford



PUSHER GETS PINCHED

OFFICERS PUT AWAY DANGEROUS DRUG DEALER AFTER FOUR-MONTH INVESTIGATION

A 30-year-old Aurora man faces 11 drug trafficking, possession and firearms-related charges after a four-month investigation as part of Project Tattoo.

Investigators in the #1 District Criminal Investigations Bureau launched the lengthy investigation regarding suspicious activity at the house in which the suspect lived in November 2016.

Police executed search warrants at the Aurora home and a storage unit in Peel Region.

Those warrants resulted in the seizure of more than two kilograms of cocaine, 60 grams of methamphetamine, \$100,000 in cash and 107 rounds of illegally-stored nine-millimetre ammunition.

The investigation revealed the suspect travelled regularly to the storage unit, which was registered under a different name.

"The community is considerably safer thanks to the competence and diligence of #1 District officers, who worked hard to take this drug dealer and his narcotics off the street."

Superintendent Michael Slack

"This was a long investigation that resulted in the seizure of a substantial amount of drugs and drug-related paraphernalia," said Superintendent Michael Slack.

"It's clear that this man had been involved in illegal activity for a significant period of time," he added.

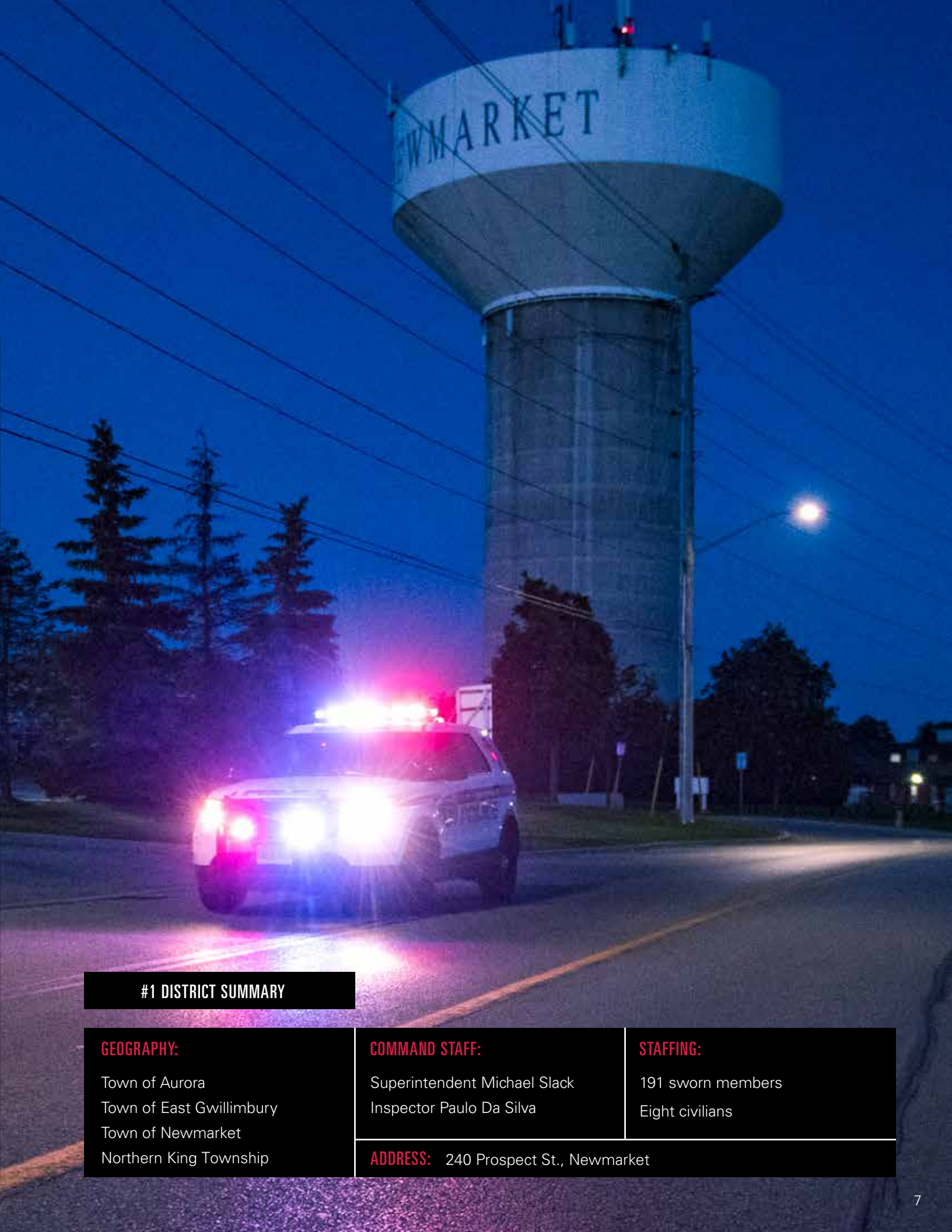
At the storage unit, investigators recovered discarded bags that had been filled with cocaine, as well as cutting agents and scales.

A closer look at his car also revealed a secret storage compartment under the gear shift, which hid two more baggies of cocaine weighing 30 grams each.

On the street, the sale of the seized drugs would have earned the suspect more than \$200,000.

"This drug dealer was living in a quiet, safe neighbourhood in Aurora," said Superintendent Slack.

"But now, the community is considerably safer thanks to the competence and diligence of #1 District officers, who worked hard to take him and his narcotics off the street," he said.



#1 DISTRICT SUMMARY

GEOGRAPHY:

Town of Aurora
Town of East Gwillimbury
Town of Newmarket
Northern King Township

COMMAND STAFF:

Superintendent Michael Slack
Inspector Paulo Da Silva

STAFFING:

191 sworn members
Eight civilians

ADDRESS: 240 Prospect St., Newmarket

Investigators log and weigh seized evidence, including marihuana, various cutting agents and firearms.



#2 DISTRICT SUMMARY

GEOGRAPHY:

Town of Richmond Hill
Thornhill areas of
the cities of Markham
and Vaughan

COMMAND STAFF:

Superintendent Jim MacSween
Inspector Lou Malbeuf

STAFFING:

208 sworn members
Eight civilians

ADDRESS: 171 Major Mackenzie Dr. W., Richmond Hill

THORNHILL GANG BUSTED

INVESTIGATORS IN #2 DISTRICT TARGET SOURCE OF ILLEGAL DRUGS AND GUNS

Thornhill is one of York Region's most vibrant residential communities, known for its rich heritage, cultural diversity and sense of inclusivity.

However, there are certain things that are not welcome on the streets of Thornhill—or anywhere in York Region—illegal drugs and guns.

The Guns and Gang Prevention Unit identified individuals believed to be members of a street gang, called YnC, operating in Thornhill.

Members of the #2 District Criminal Investigations Bureau linked the YnC gang to a series of violent criminal activities in the Yonge Street and Clark Avenue area, which included drug trafficking, theft, robbery, prostitution and the assault of a police officer.

In order to get these criminals off the streets, investigators launched Project White Cliffs.

"The illegal activities of this street gang were a direct threat to community safety," said Detective Eugene Chang, who led the investigation. "We are here to

ensure that residents feel secure in their communities and on their streets, and that is why we initiated project White Cliffs."

Investigators were able to identify key members of the YnC, who were believed to be trafficking drugs from a local bar.

"This investigation has allowed us to eliminate a major source of illegal drugs and criminality in the region."

Superintendent Jim MacSween

This establishment was also the scene of numerous other criminal activities, which investigators tied to the street gang.

Following months of investigation, #2 District officers executed two search warrants in Markham in May 2016. Seized items included numerous firearms, marihuana, cutting agents, scales, cash and ammunition.

Project White Cliffs led to the arrest of three men, who were charged with 20 offences, including Trafficking Cocaine, Possession of Cannabis for the Purpose of Trafficking, Possession of a Restricted Weapon, and Careless Use of a Firearm. All three individuals pleaded guilty.

"This investigation has allowed us to eliminate a major source of illegal drugs and criminality in the region," said Superintendent Jim MacSween.

"Our investigative team's success was driven by an engaged and supportive community and strong collaboration between several investigative units within the organization."

GONE WITH THE WIND

MARINE UNIT OFFICERS IN #3 DISTRICT RESCUE STRANDED WINDSURFER

When responding to emergencies on the water, officers assigned to our Marine Unit venture into dangerous conditions most people try to avoid. That's exactly what happened on the evening of November 3, 2016, on Cook's Bay in Lake Simcoe.

While on patrol just before dusk, Constable Craig McDowell and Constable Ryan Dare observed an unknown object in the water. When the officers approached to investigate, they found a 70-year-old man partially submerged in the water.

The man had been windsurfing, when a sudden change in the direction and speed of the wind carried him out to the middle of the bay.

After being knocked off his board, he was unable to climb back on and get to shore. With no means of communication, the man was stuck alone in the water for about an hour-and-a-half.

Although he was wearing a personal floatation device, the man was suffering from hypothermia, as the water temperature was only eight

Many thanks to the Marine Unit, officers Craig & Ryan for rescuing me and my windsurfing gear from chilly Lake Simcoe last night.

Windsurfer on Twitter

degrees Celsius. At that time of year, there is little boat traffic—except for the watchful patrol of our Marine Unit.

Constables McDowell and Dare arrived just in the nick of time, as the man had lost mobility in his legs and four-foot waves were bearing down on him. The officers rescued the man from the lake, treated him for hypothermia and transported him to shore to an awaiting ambulance. He received treatment in hospital and has since made a full recovery.

"Our Marine Unit officers consistently demonstrate keen observation skills, professionalism and responsiveness under pressure," said Superintendent Heidi Schellhorn. "If it hadn't been for the efforts of Constables McDowell and Dare, this gentleman's life would certainly have been at risk."

The grateful windsurfer took to social media to recognize the officers.

He posted: "I would like to thank the Marine Unit, specifically officers Craig and Ryan for spotting me floating on Lake Simcoe... and rescuing me from an uncertain night on the lake which could have led to rather tragic results. Thanks very much for having a great team looking out for us out on the lake."

Our Marine Unit reminds anyone venturing out on the water to bring a cellphone and let someone know where you are headed and when you expect to be back.



#3 DISTRICT SUMMARY

GEOGRAPHY:

Town of Georgina

COMMAND STAFF:

Superintendent Heidi Schellhorn
Inspector Angelo DeLorenzi

STAFFING:

98 sworn members
Four civilians

ADDRESS: 3527 Baseline Rd., Sutton



#4 DISTRICT SUMMARY

GEOGRAPHY:

City of Vaughan
Southern King Township

COMMAND STAFF:

Superintendent Kevin Torrie
Inspector Michael Fleischaker

STAFFING:

248 sworn members
Eight civilians

ADDRESS: 2700 Rutherford Rd., Vaughan

END OF THE ROAD FOR BUS HIJACKER

OFFICERS IN #4 DISTRICT ENSURE SAFE RESOLUTION TO A WILD RIDE

Every year, millions of people rely on public transportation to safely get them to their destination. But on March 18, 2016, a routine bus ride took a dangerous turn.

In the early hours of the morning, a man armed with a knife boarded a Toronto Transit Commission (TTC) bus in the area of Finch and Islington Avenues. After paying his fare, the man asked the bus driver for help, saying that someone was out to get him.

Concerned, the driver pulled the bus over to the side of the road and evacuated all passengers, with only himself and the accused remaining. A call was placed to 9-1-1 by a TTC dispatcher. After waiting more than 10 minutes, the accused grew impatient and pulled a knife on the driver. He ordered him to drive north at high speeds and not to stop for red lights.

Eventually, the driver was directed to pull into a coffee shop in Vaughan on Steeles Avenue West, where the accused called 9-1-1 himself, requesting assistance as he believed he had overdosed on drugs. Officers from #4 District quickly arrived on scene.

“Had it not been for the driver’s common sense and empathy and the use of de-escalation techniques by our officers, this situation could have ended much differently.”

Superintendent Kevin Torrie

Recognizing that the accused was in crisis, officers successfully used verbal de-escalation techniques to safely take him into custody. He was charged with Assault with a Weapon, Mischief Endangering Life, Forcible Confinement, Uttering Threats and Taking a Motor Vehicle Without Consent.

Despite the volatile nature of the incident, there were no injuries to anyone involved. Officers also ensured that the accused received the medical attention he needed.

All York Regional Police officers receive specialized training in the use of de-escalation techniques, which are especially important when responding to high-risk situations.

“Whenever our officers are called to respond to an individual in crisis, the goal is always to safely diffuse the situation, prevent harm and provide the individual with the support and resources they need,” said Superintendent Kevin Torrie.

“Had it not been for the driver’s common sense and empathy and the use of de-escalation techniques by our officers, this situation could have ended much differently.”

KNOCKING DOWN THE KINGPIN

INVESTIGATORS IN #5 DISTRICT DISMANTLE THEFT RING

When it comes to ripping off their victims, some thieves are prepared to go to great lengths. For one particular crime ring, this meant conducting elaborate surveillance operations to identify potential targets, studying their daily routines, and ultimately committing thefts or break and enters.

This crew was even known to place GPS locating devices on the vehicles of business owners, whom they observed transporting high-value items from their stores to their homes. After analyzing their victims' patterns and often following them, the thieves would strike when no one was home.

"We understand that theft is an invasive crime that has a significant impact—both emotionally and financially—on victims, who are often targeted when they are most vulnerable," said Superintendent Fred Moffatt.

Over the past two years, investigators at #5 District have successfully worked to dismantle this criminal organization, which has been linked to a series of retail thefts and residential break and enters in

Markham, Toronto and Peel. The first phase, known as Project Cali 1, led to 16 arrests, 25 charges and the recovery of \$88,000 worth of stolen electronics, cash and clothing in 2015.

Building on this success, Project Cali 2 was initiated in 2016. The focus this time around was to bring down the ringleader, who allegedly orchestrated the crimes and recruited individuals to carry them out.

This crew was well known for distraction thefts. Working in teams of four to five, the thieves would stake out financial institutions and wait for potential victims to withdraw large sums of money. Someone in the crew would then covertly slash the victim's tire before they returned to the vehicle.

The team of thieves then followed the unsuspecting victim's car until the tire deflated. One crew member would pretend to be a good Samaritan and offer help. While the victim was distracted, another thief would sneak up and steal the cash. This crew would attempt up to five of these thefts a day.

After months of investigation, analysis of crime trends and multi-jurisdictional collaboration, #5 District investigators arrested seven people—including the alleged kingpin. A total of 46 charges were laid, including Trafficking in Property Obtained by Crime, Conspiracy to Commit and Indictable Offence, Theft of a Motor Vehicle and Possession of Property Obtained by Crime.

"The success of Project Cali 2 was really based on good old-fashioned police work. Our investigative team spent many hours gathering evidence and writing warrants. Through their hard work and dedication, the team was able to clear 13 incidents in York Region and three in Toronto," said Superintendent Moffatt.

You can protect yourself—and your valuables—by being aware of your surroundings, keeping your purse or wallet with you at all times, never leaving purchases or valuables in plain sight in your vehicle and having your keys ready, rather than fumbling for them.



#5 DISTRICT SUMMARY

GEOGRAPHY:

City of Markham
Town of Whitchurch-Stouffville

COMMAND STAFF:

Superintendent Fred Moffatt
Inspector Chris Bullen

STAFFING:

218 sworn members
Seven civilians

ADDRESS: 8700 McCowan Rd., Markham

JOINT-FORCES OPERATIONS & INTERNAL TASK FORCES

SHOWCASING THE
SUCCESS OF POLICING
PARTNERSHIPS LOCALLY
AND INTERNATIONALLY



THE SYNOPSIS

A rash of warm-up thefts in Vaughan led investigators to identify a complex auto-theft ring. The year-long investigation led to 37 arrests and more than 600 charges, while stolen cars continue to be recovered.

THE RUNDOWN

\$200,000 CASH INCLUDING

\$20,000 FOUND BURIED IN A BACKYARD WAS SEIZED

60 VEHICLES RECOVERED

WITH A TOTAL VALUE OF

\$3.4 MILLION

\$1.4 MILLION

WORTH OF STOLEN CARGO RECOVERED, INCLUDING ALCOHOL, CAR PARTS AND A TRAILER FULL OF NUTELLA.

*ADDITIONAL PROJECT COST:

\$88,365



THE SYNOPSIS

Police organizations from across Ontario pooled resources with the Canada Border Services Agency and New York Police Department to cripple an organized crime ring.

THE RUNDOWN

TOTAL GENERAL PROCEEDS SEIZED

\$3,939,800

CASH PROCEEDS SEIZED

\$2,364,925

8 FIREARMS

418 ROUNDS OF AMMUNITION

5 PROHIBITED DEVICES SEIZED

80.8 kg OF COCAINE

65 kg OF MARIHUANA

3.3 kg OF CRYSTAL METH

8 kg OF OPIUM

24 kg OF MDMA

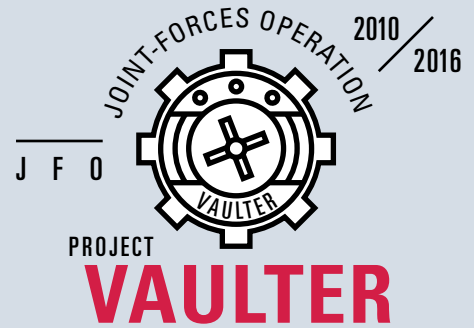
1.1 kg OF PSILOCYBIN

79 g OF FENTANYL

20.5 kg OF METHAMPHETAMINE

*ADDITIONAL PROJECT COST:

\$97,790



THE SYNOPSIS

Investigators spent six years working to identify The Vault, a dangerous criminal who robbed more than 20 banks nationwide between 2010 and 2015. The lengthy investigation led them to Switzerland, where The Vault was finally captured.

THE RUNDOWN

21 BANKS ROBBED ACROSS CANADA

\$100,000

CASH REWARD OFFERED FOR A POSITIVE ID OF THE SUSPECT

6,390 KILOMETRES

TRAVELED BY PLANE TO GENEVA TO APPREHEND THE VAULT

6 YEAR INVESTIGATION

*ADDITIONAL PROJECT COST:

\$2,950

JOINT-FORCES OPERATION:

A joint-forces operation is an investigation made possible by the teamwork of two or more partnering police services or law enforcement agencies.

INTERNAL TASK FORCE:

An internal task force is an investigation that combines the resources of two or more units within York Regional Police.

OUR 2016 PARTNERS

The success of many intricate York Regional Police investigations would not be possible without outstanding partnerships between our organization and other law enforcement and community agencies across the world.



Canada Border Services Agency Agence des services frontaliers du Canada

ASSOCIATION DES BANQUIERS CANADIENS CANADIAN BANKERS ASSOCIATION

*Project costs represent additional expenditures from the project and exclude wage costs already incurred.



THE SYNOPSIS

As the threat of illicit opioid use grew nationwide, officers working on Project Imerovik set out to shut down a fentanyl trafficking ring based in York Region. Their efforts resulted in five arrests, 11 charges and a cache of dangerous narcotics off the streets.

THE RUNDOWN

APPROXIMATE CANADIAN CURRENCY SEIZED **\$36,000**

\$30,000 APPROXIMATE BULK CURRENCY SEIZED

6 OXYCODONE PILLS SEIZED

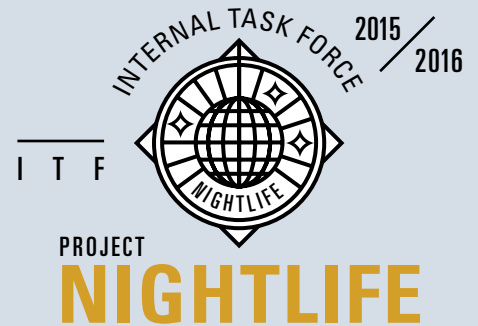
DEBT LIST FOUND **6** CELL PHONES

88 100 mg FENTANYL PATCHES

180—200 PATCHES TO BE VERIFIED

*ADDITIONAL PROJECT COST:

\$4,000



THE SYNOPSIS

Officers working on Project Nightlife identified and put a stop to illicit gang activity at prominent Vaughan nightclubs. The investigation led officers to lay extensive alcohol and drug-related charges.

THE RUNDOWN

46 ARRESTS **40** CHARGES

16 LIQUOR LICENCE ACT OFFENCES

41 SMOKE-FREE ONTARIO OFFENCES

PROMINENT

BAR ON HIGHWAY 7 SHUT DOWN

CAUTIONS ISSUED TO COMBAT ONGOING DRUG USE

*ADDITIONAL PROJECT COST:

\$0

PROJECT CYCLONE

AUTO/CARGO THEFT UNIT
PUTS THE BRAKES ON
GLOBAL CAR-THEFT RING

YORK REGION
WARM-UP THEFTS
IN 2016

23



Map data ©2017 Google

In 2015, the so-called 'king of car thieves' made the biggest mistake of his lengthy criminal career—he moved his car-stealing operations to York Region.

That's where investigators in the Auto/Cargo Theft Unit picked up his trail following several warm-up thefts in the area. In March 2016, they arrested two suspects in Vaughan, as they attempted to ride off in two luxury cars after they were left warming up in a driveway.

That was the beginning of the end for the car-theft ring. Through diligent police work, less than a year later, officers had arrested 37 suspects and laid more than 600 charges.

They had also recovered 78 vehicles worth more than \$4 million, including expensive supercars like a Lamborghini Huracán, Mercedes-Benz AMG S63 and an Audi R8 Coupé.

Investigators working on Project Cyclone learned that suspects also broke into homes to take car keys, and would drive the hot cars to a garage in Vaughan where they could be cooled off.

"If someone in the criminal world was looking for a nice ride but didn't want to break the bank, they would come to these individuals to purchase a vehicle."

- Detective Sergeant Paul LaSalle

There, the Vehicle Identification Numbers (VINs) were stripped and replaced with counterfeit VINs, while paperwork was fudged to make it seem like the vehicles were purchased legitimately.

Suspects rolled back odometers, reprogrammed onboard computers and illegally duplicated keys.

"If someone in the criminal world was looking for a nice ride but didn't want to break the bank, they would come to these individuals to purchase a vehicle," said Detective Sergeant Paul LaSalle.

Officers also seized cocaine and heroin that the group was trafficking. Two guns were seized, as well as more than \$200,000 in cash—including \$20,000 buried in a backyard. They also recovered \$1.4 million dollars of stolen merchandise in a warehouse, including booze, e-cigarettes and car parts.

Another team of investigators was formed when York Regional Police caught wind of an intricate scheme to kidnap a wealthy Vaughan resident. Suspects planned to impersonate police officers, use a Taser to subdue their victim and demand a ransom from his wife.

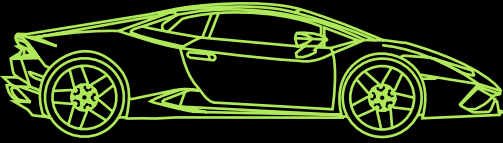

"This project put many career criminals behind bars," said Superintendent Brian Bigras. "These were individuals who focused all their efforts on criminal endeavours."

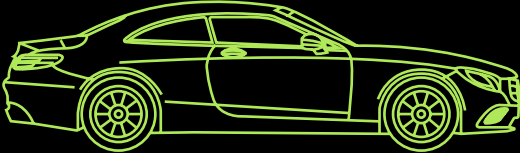



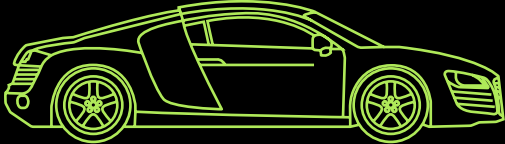

The efforts of Auto/Cargo Theft Unit investigators during Project Cyclone were recognized in 2017 at the Police Appreciation Night awards dinner, where officers received an Excellence in Policing award.

HOT CARS

SOME OF THE STOLEN VEHICLES
RECOVERED BY THE AUTO/CARGO
THEFT UNIT AS A RESULT OF
PROJECT CYCLONE:

		
	MODEL: LAMBORGHINI HURACÁN	
	YEAR: 2016	MSRP: \$340,000 CAD
	STOLEN FROM: TORONTO, ON	

		
	MODEL: MERCEDES-BENZ AMG S63	
	YEAR: 2016	MSRP: \$215,000 CAD
	STOLEN FROM: MISSISSAUGA, ON	

		
	MODEL: AUDI R8 COUPÉ	
	YEAR: 2015	MSRP: \$230,000 CAD
	STOLEN FROM: VAUGHAN, ON	



LAMBORGHINI HURACÁN



CONFISCATED SHOTGUN AND 9 MM ASSAULT RIFLE



MERCEDES-BENZ AMG S63 INTERIOR



MERCEDES-BENZ AMG S63 AND AUDI R8 COUPÉ

VAULTER LOCKED UP

CANADA'S MOST NOTORIOUS BANK ROBBER PUT BEHIND BARS

The Vaulter was Canada's Most Notorious Bank Robber. That was, until members of the Hold Up Unit put him behind bars in February 2016.

He was captured on the strength of a worldwide Interpol Red Notice in Geneva, Switzerland and extradited to Canada to face charges.

Before his arrest, robbing banks was his sole source of income. The experienced bandit committed 21 bank heists across the country

between 2010 and 2015. And he wasn't about to give up his day job so easily.

On the return flight to Canada, the 54-year-old complained of chest pains, forcing the pilot to land at Heathrow Airport in London, England.

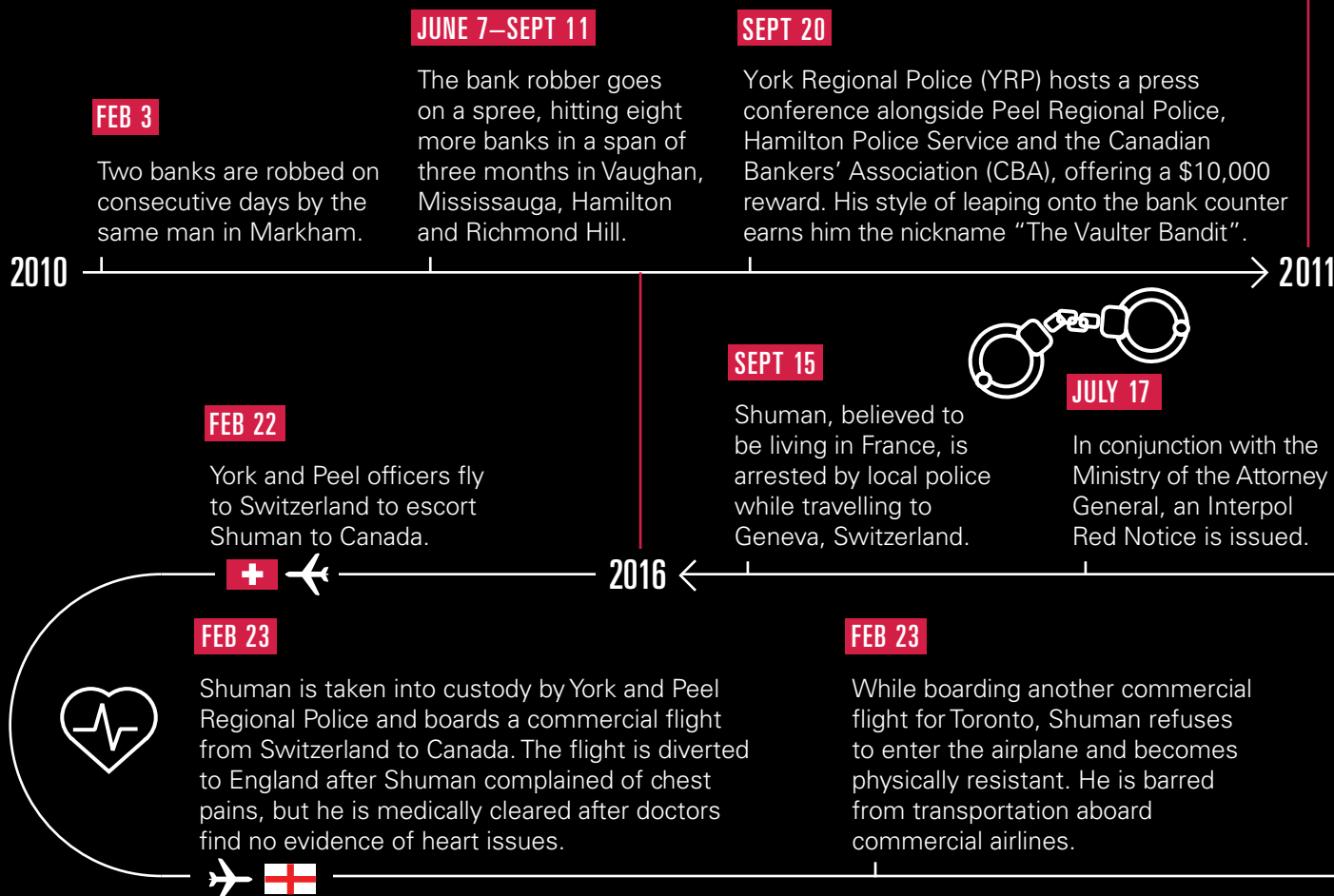
"I believe he came up with this ruse with the hopes of landing in France, as the suspect holds a French citizenship," said Inspector Mike Fleischaker.

When doctors cleared him to fly—finding no evidence of heart issues—he tried to escape investigators' grasp as they boarded another flight.

All commercial airlines then banned him from their flights.

Four days later, after a private flight chartered by the Ministry of the Attorney General, The Vaulter was in the custody of York Regional Police.

ARREST TIMELINE





FEB 4–14

The Vaulters resurfaces in Calgary, Alberta, robbing four banks in 10 days with the same modus operandi.

MAY 4–DEC 14

The Vaulters robs three more banks, including two in Vaughan and one in Ottawa. In one failed attempt, the suspect gets into a scuffle with a bank teller, who kicks him in the groin, forcing him to abandon the heist.

JUNE 18

After The Vaulters robs a bank in Toronto, the CBA reward is hiked again—this time to \$50,000.

→ 2014 → 2015

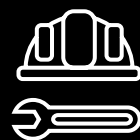
JULY 3

A Canada-wide warrant is issued for the arrest of Jeffrey Shuman.



MAY 8

The Vaulters, disguised as a construction worker, robs a bank in Mississauga. It would be his last. One week later, the CBA issues a \$100,000 reward for information leading to the demise of "Canada's Most Notorious Bank Robber," but a fingerprint retrieved from the scene would eventually identify the suspect.



FEB 27

After being lodged for several days at a Metropolitan London Police station, a privately chartered aircraft is contracted by the Ministry of the Attorney General to transport Shuman and the officers back to Canada.



FEB 27

At 3 p.m., Shuman arrives in Canada and is transported to #1 District in Newmarket.



The efforts of YRP investigators who brought The Vaulters to justice earned them the Canadian Banks' Law Enforcement Award in 2016 and an Excellence in Policing Award at Police Appreciation Night in 2017.



COMMUNITY ORIENTED RESPONSE UNIT

Our officers aren't afraid of a little rain and mud. Members of the #1 District Community Oriented Response Unit use all-terrain vehicles year-round to expand the limits of their patrol zones.



OFF THE STREETS

OFFICERS' VIGILANCE TAKES GUNS OUT OF THE HANDS OF CRIMINALS

INN CUSTODY

RICHMOND HILL—A dangerous drug dealer and his loaded gun were taken off the streets thanks to the vigilance of a frontline officer in #2 District on August 15.

When the officer stopped to investigate two vehicles idling next to each other in a motel parking lot, one driver sped out of the lot. The officer was able to arrest the driver of the other vehicle and discovered more than 50 grams of marihuana, 37 grams of crack cocaine, 35 grams of powdered cocaine and a loaded SigSauer 9 mm handgun in a satchel.

The second suspect was apprehended on November 1 after a warrant was issued for his arrest. Both suspects were charged with numerous drug trafficking and firearms-related offences.

GRAB AND GO

VAUGHAN—A hold-up investigator's proactive patrol stopped a robbery in progress on February 9 in Vaughan. The officer was camped outside of the gas station near Kipling Avenue and Steeles Avenue West past midnight, as the attendant had been victimized in an armed robbery one month earlier. He watched three masked men—one armed with a revolver—ransack the kiosk demanding cash and cigarettes. The officer challenged the suspects, placing two of them under arrest and seizing the gun—which turned out to be a high-powered BB gun.

The third suspect fled the scene but was arrested on March 17, wearing the same hoodie he was wearing during the robbery. The three were charged in connection with this robbery and two others in Vaughan and Toronto.

GOTTA CATCH 'EM ALL

NEWMARKET—In the summer of 2016, Downtown Newmarket was bustling following the launch of Pokémon GO. But one pellet gun-toting woman wasn't as enthusiastic about the extra foot traffic.

Police in #1 District responded to a call from two Pokémon players who were shot at four times by the woman on Main Street before she retreated to a second-storey apartment. When officers climbed the apartment stairs, the woman came out of her doorway pointing the gun. Officers were able to knock the gun out of her hands and put her under arrest. The 29-year-old was charged with Assault With a Weapon and Possession of a Weapon for a Dangerous Purpose.

SMOKE N' GUN

VAUGHAN—A lone Jeep parked in an empty parking area led an officer in #4 District to investigate further on a hot, sticky night in August. But after he found two men, a woman and a teenage boy smoking marihuana inside the Jeep, the situation got even stickier.

A search of the vehicle revealed a .22 caliber sawed-off rifle—roughly 14 inches long—hidden inside a shoebox. After two of the suspects led police on a foot pursuit into a warehouse and were located with the assistance of the Canine Unit, the four were arrested and received a handful of firearm and drug-related charges.





SAVED FROM THE BRINK OF EXTREMISM

HATE CRIME UNIT COMBATS THE LURE OF RADICALIZATION

Hate, divisiveness and violence have no place in York Region. So when the threat of extremism makes its way into our communities, our dedicated team of investigators are prepared to take immediate action.

Detective Constable Maryam Alikhani is a member of our Hate Crime Unit, which is tasked with tackling extremism and crimes motivated by intolerance.

Over the past year, she has successfully rescued a young man from the lure of extremism. The individual was on the brink of self-destruction, having withdrawn from family and friends. He grew increasingly radicalized and was identified as a high-risk traveller.

After countless hours of outreach and rehabilitation, Detective Constable Alikhani was able to guide the young man back to a stable, fulfilling path. She established herself as a support person for the young man. He grew to trust her and value

her guidance. In fact, he has now allied himself with York Regional Police to help prevent other people from falling prey to extremism.

Like her fellow officers in the Hate Crime Unit, Detective Constable Alikhani has helped to establish a foundation of trust and inclusion between police and members of our diverse communities.

She has helped build bridges with members of the Muslim community and made strong connections with cultural and religious groups across York Region. Previously, she was a member of #3 District's Criminal Investigations Bureau, where she worked to combat hate crimes in the north end of our region.

"Detective Constable Alikhani's work is a fine example of our proactive approach to community policing that allows us to form bonds with our diverse communities," said Inspector Ricky Veerappan.

Detective Constable Alikhani's work combating extremism earned her the Herbert H. Carnegie Award at Police Appreciation Night.

"This builds partnerships and helps us increase the safety and security of our region."

"York Regional Police remains steadfast in our commitment to fighting hate. That's why every new recruit receives hate crime response training," he said.

"We also offer ongoing education on diversity, equity and inclusion for both our sworn and civilian members."





TAKING THIEVES TO TASK

Your home should be the place where you always feel safe and secure. It's where you keep your most cherished possessions. And it's where you watch your loved ones grow.

That's why break and enters can cause such distress—both emotional and financial—to unsuspecting victims.

In recent years, these crimes have been on the rise across York Region.

Increasingly, break and enters are being committed by sophisticated criminal organizations that target specific homes, especially in the region's south end.

To combat these criminal groups and the rising incidence rate of residential break and enters, York Region Police became one of the first police services in Ontario to establish a dedicated Break-and-Enter Task Force.

"This task force was created to ensure that our residents continue to feel safe and secure in their homes and communities by reducing the number of break and enters in York Region," said Detective Sergeant Sherwin Bachoo.

"We've assembled a skilled and motivated investigative team, who are committed to finding and arresting individuals involved in these criminal activities."



NEW TASK FORCE TARGETS RESIDENTIAL BREAK AND ENTERS

The team is comprised of investigators from #2, #4 and #5 District, who work collaboratively with Criminal Investigations Bureaus across the organization to identify strings of related crimes. Once a suspect or criminal group has been identified, the task force can get to work. And they are already seeing results.

Over the past year, the task force has led and supported investigations that have solved 139 break and enters and resulted in 31 arrests.

CONNECTING THE DOTS

One of the task force's greatest strengths is its ability to connect the dots. This is done through strong intelligence gathering, collaboration with investigators at the district level and multi-jurisdictional partnerships.

In addition, the task force is supported by a talented crime analyst, who uses state-of-the-art business intelligence tools to identify crime patterns, calculate solve-rates and keep a running suspect list.

"Our crime analyst is an integral part of our investigative team. He is constantly identifying crime trends and analyzing complex data, so investigators have the information they need to find and apprehend suspects," said Detective Sergeant Bachoo.

ROBOT REINFORCEMENT

EMERGENCY RESPONSE UNIT UPGRADES ROBOTIC FLEET

Our Emergency Response Unit (ERU) is specially trained to deal with high-risk situations outside the safe operating limits of frontline members. From bomb threats to barricaded persons, this team is prepared to operate in volatile and potentially dangerous environments. Given these conditions, our team often relies on a little robotic reinforcement.

Among the tactical resources available to the ERU are specialized robots, which are best known for their ability to remotely approach and defuse bombs. However, they are also an important tool for observation, location scouting and information gathering, since each robot is outfitted with multiple cameras.

"Essentially, these robots serve as our eyes in hostile, unknown situations. Rather than sending a member of our team into a dangerous environment, these robots can enter a building or peek into the window of a car to assess the risk and

understand what waits behind closed doors," said Constable Stephen McKenzie, a member of the ERU who specializes in explosive disposal.

The ERU recently decommissioned two aging robots, replacing them with newer models, including the ICOR MK3 Caliber Robot. In 2016, the robots got a new lease on life, when they were donated by the ERU to robotics clubs at St. Maximillian Kolbe Catholic High School in Aurora and Sir William Mulock Secondary School in Newmarket.

Members of the ERU had the opportunity to personally deliver one robot to each school and demonstrate practical applications to students.

"Any time we can get out in the community and interact with kids, it's pretty special for us. The students have been so receptive to learning about how technology is having a big impact on the way we do our job," said Constable McKenzie.

"These robots in particular enable us to better assess and manage high-risk situations, while ensuring officer and public safety."

Constable McKenzie had the idea of donating the robots after meeting local robotics club members, while attending a home show in Newmarket. He thought students could learn from the robot, as they design and build their own from scratch. And it looks like the students are doing just that.

"Through this wonderful donation, our school robotics program can learn so much more about complex designs and technology that professional engineers implement in their advanced field of work," said Gabriel Sanchez, a student at St. Maximillian Kolbe. "We can take apart this robot which was meant to eliminate violence from the community and use it to learn about principles to benefit our own personal experience and also to benefit the level of quality when manufacturing robots in the future."



On February 26, 2016, members of the Emergency Response Unit presented St. Maximillian Kolbe Catholic High School's robotics club with a decommissioned tactical robot and explained the features of their new bomb-defusing robot.

YEAR:

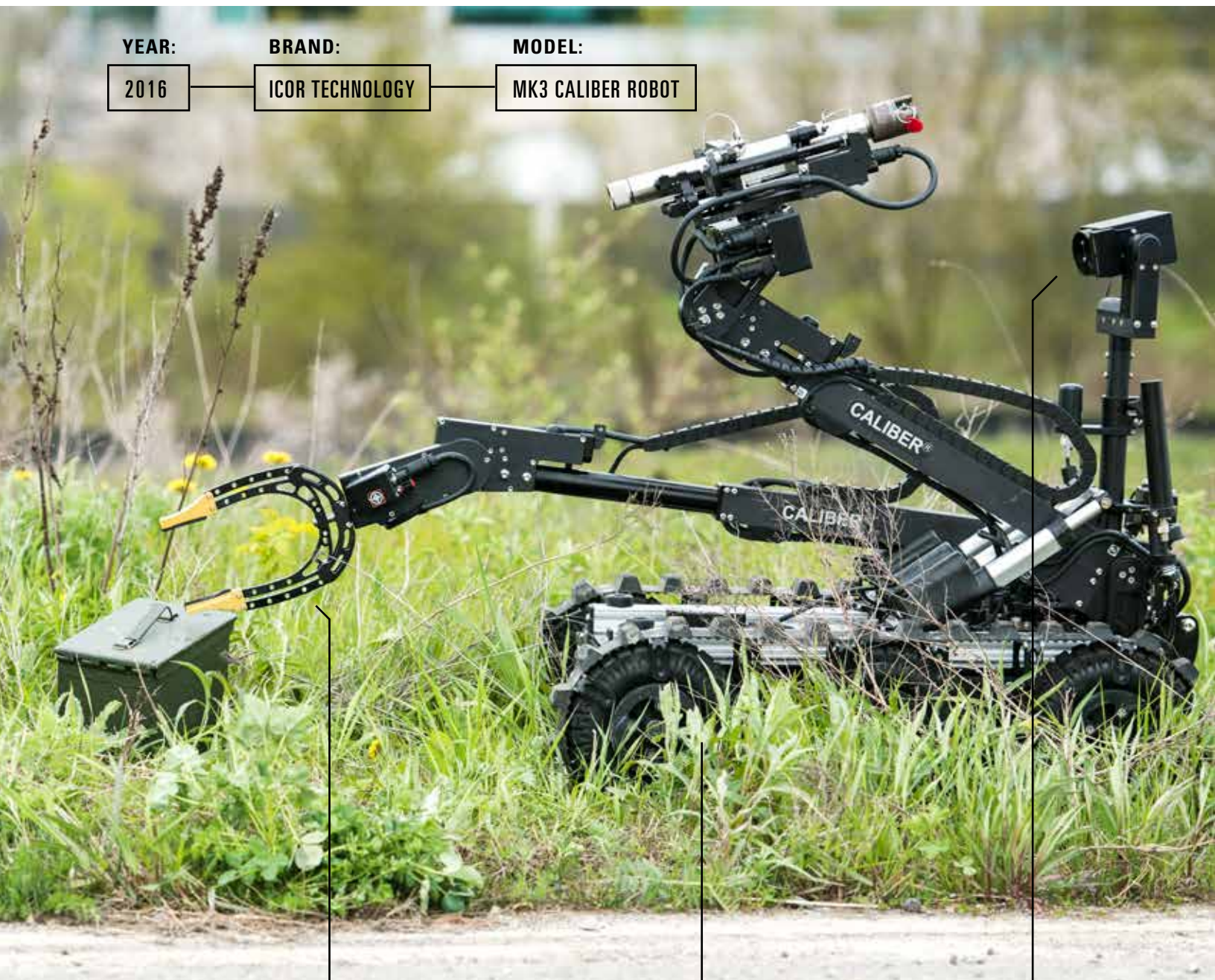
2016

BRAND:

ICOR TECHNOLOGY

MODEL:

MK3 CALIBER ROBOT



ARM:

DRAG CAPACITY: 250 LBS +

LIFT CAPACITY: 65 LBS

360° ROTATING ROBOTIC CLAW

VERTICAL REACH UP TO 71"

BODY:

3 SPEED, 6×6, ALL-WHEEL DRIVE SYSTEM

CAN DRIVE IN SNOW AND SAND

CAN CLIMB STAIRS

CAMERAS:

MULTI-VIEW CAMERAS: 5

36X OPTICAL ZOOM PAN-TILT-ZOOM

TWO-WAY COMMUNICATION (TALK/LISTEN)

GENERAL SPEC:

WEIGHT: 197 LBS

LIFE SPAN: 10 YEARS +

MEET BLARNEY:

THE YORK REGIONAL POLICE
PEER SUPPORT DOG





PEER SUPPORT UNIT SERVES THE NEEDS OF MEMBERS AND THEIR FAMILIES

Meet Blarney, a two-year-old barbet French water dog, which is not only the police service's first Support Service Dog (SSD), but the first pup of its kind in Canada to be deployed by a police service to specifically provide support to its members. Blarney is the latest addition to our Peer Support Unit, and she's hit the ground running.

The 43-pound canine was acquired to assist members affected by Post-Traumatic Stress Disorder (PTSD) and other mental health-related issues. Blarney provides emotional support through hands-on interaction and her quiet presence and friendly, affectionate demeanor can bring a sense of peace to those around her. Blarney has proven to have a grounding effect and often works as an icebreaker for people who want to reach out for assistance.

But that's not all York Regional Police has done in 2016 to better serve the well-being of members. In July, York Regional Police unveiled the new Peer Support House, which is located away from any other police building, to provide members with a safe and confidential environment to receive support.

Operated by the Peer Support Unit, the new house is used to complete safeguard testing and interviews for members working in high-stress units, to obtain information and referrals for mental health and addiction-related services and for members to check in after being involved in critical, traumatic incidents. It will also enable the Peer Support Unit to continue to build relationships with partners in the mental health community.

In addition to supporting members, York Regional Police is proud to offer services to the spouses and families of members through the York Beyond the Blue program. This program offers emotional support, educational resources and mental health awareness training to officers' loved ones so they can help their families thrive.

The York Beyond the Blue program recognizes that a career in law enforcement can bring unique challenges—mentally, physically and emotionally. That's why it is essential that all members have a strong support system at home. The program strengthens families and the communities we serve.

YRP IN THE COMMUNITY

York Regional Police hosts, supports and attends hundreds of events across the region each year to engage with our community. From educating the public at crime prevention sessions to taking the plunge in icy waters in support of Special Olympics Ontario, you can find our members front and centre at the more than 500 events we attended in 2016. A few highlights include:



BLACK HISTORY MONTH

YRP marked the 20th anniversary of Black History Month with a celebration at our headquarters in Aurora. The Hon. Dr. Jean Augustine, the first black woman elected to the House of Commons and the person responsible for bringing forth the motion to declare February as Black History Month, joined us for this significant event.



CANADIAN POLICE RIDE TO REMEMBER

From September 20 to 24, 18 members of YRP joined 100 officers from police services across the province in a 750-kilometre bike ride from the Ontario Police College in Alymer, to Parliament Hill in Ottawa, to honour those officers who have lost their lives in the line of duty.



INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

2016 marked the 14th straight year for this international celebration as 90 community groups and more than 1,700 people joined YRP at the Celebration of Human Rights on April 14 to acknowledge York Region's greatest strength, our diversity.



POLICE WEEK OPEN HOUSE

YRP welcomed the public to the annual Police Week Open House at the Community Safety Village on May 14. The event kicked off Police Week 2016 and more than 1,500 citizens braved the rain and wind as they talked to members from members of several units including the Canine, Emergency Response and Traffic.

AUXILIARY MEMBERS BY THE NUMBERS

21,173 AUXILIARY HOURS
VOLUNTEERED

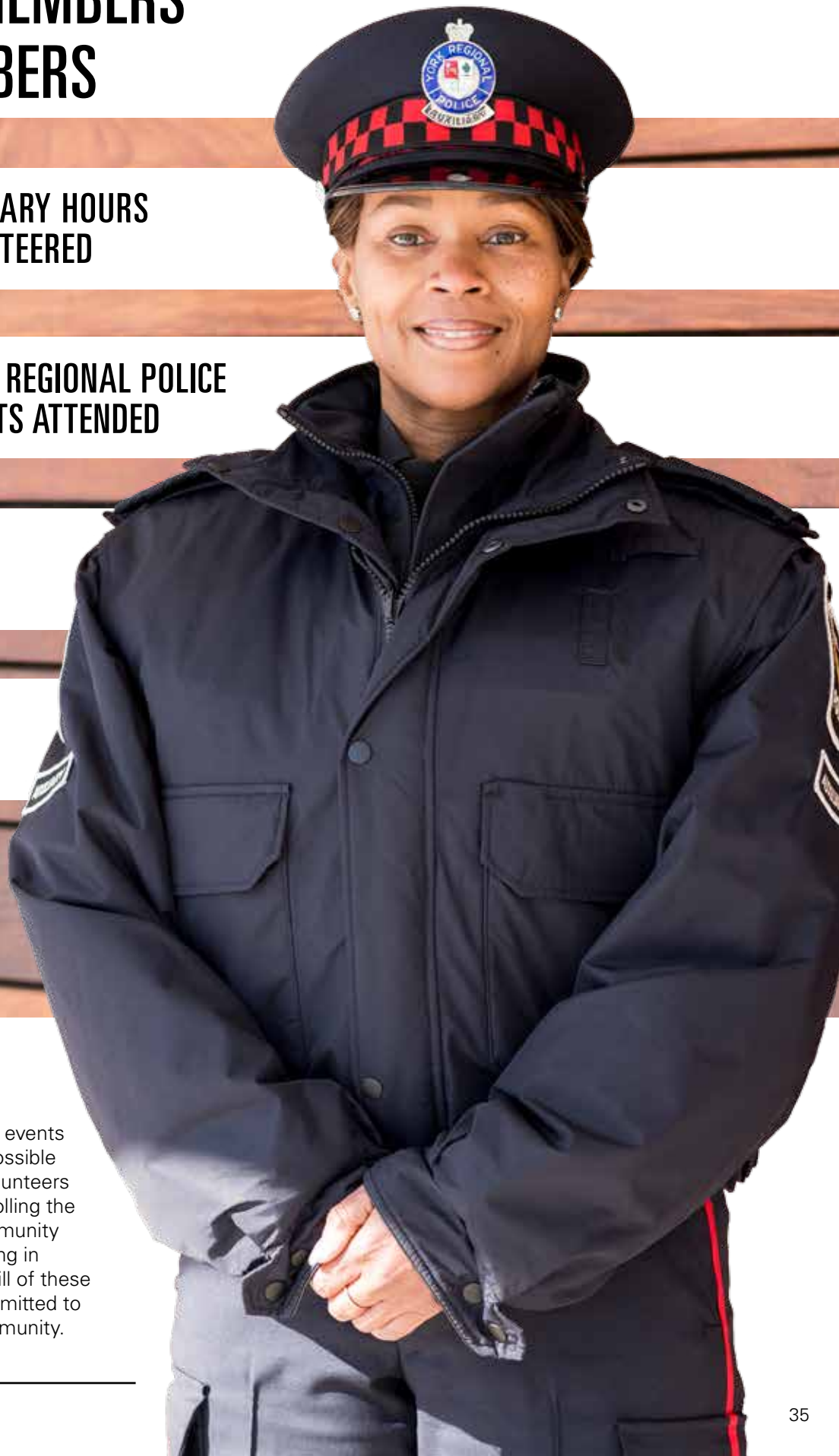
MORE THAN **200** YORK REGIONAL POLICE
EVENTS ATTENDED

43 AUXILIARIES
JOINED IN 2016

140 AUXILIARY
MEMBERS

HOW DO WE DO IT?

Being involved in more than 500 events across the region would be impossible without the dedication of our volunteers in the Auxiliary Unit. From controlling the flow of traffic to working at community information booths and everything in between, we rely on the goodwill of these dedicated citizens, who are committed to making a difference in their community.





UP TO SPEED *WITH THE* FLEET UNIT

Ford F-150s, Explorers and Chevrolet Tahoes are among the new police vehicles patrolling the streets of York Region after fleet additions made in 2016.

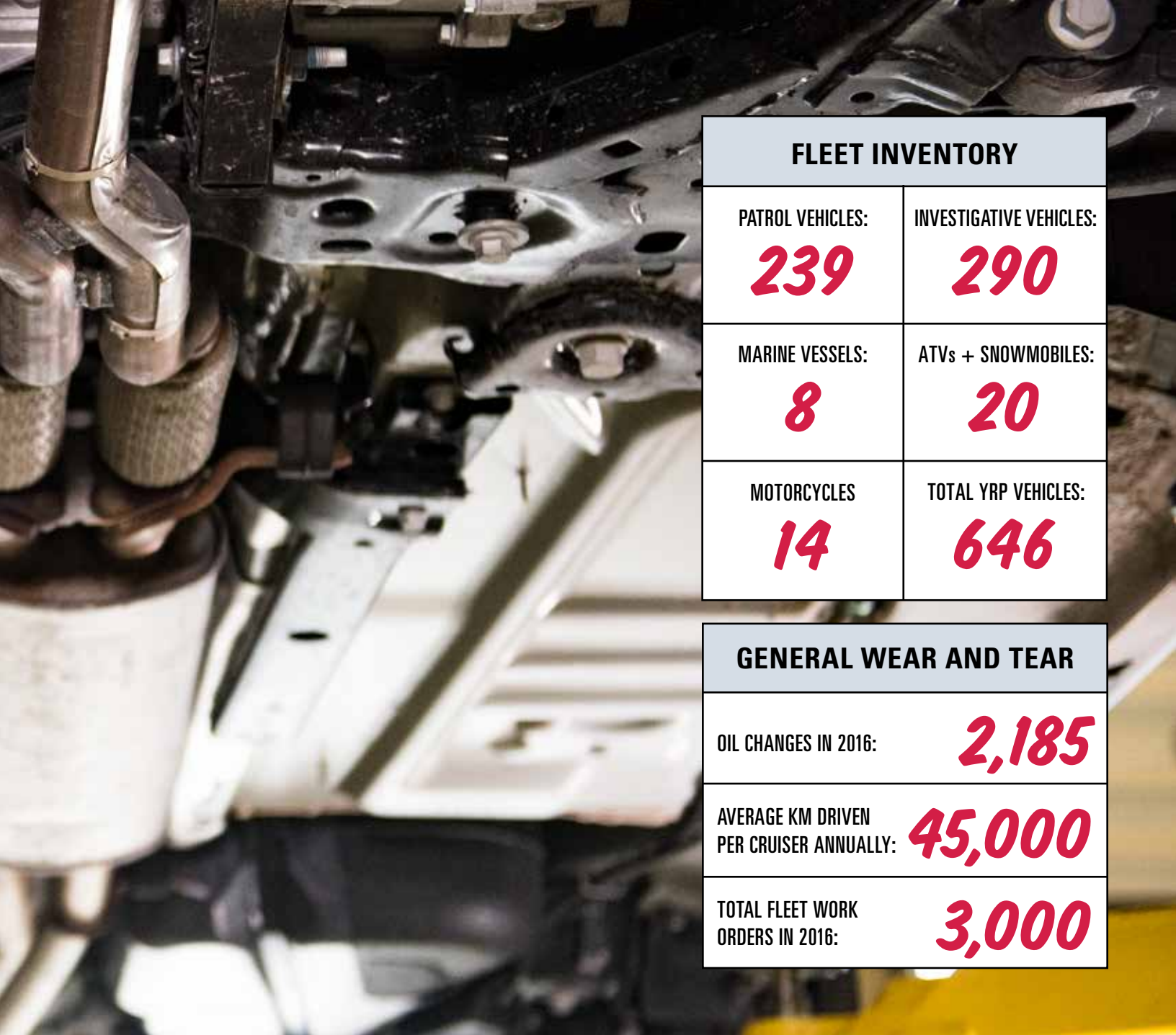
Road supervisors drive the new F-150 pick-ups, while frontline officers now sit behind the wheel of the Explorers as older Ford Crown Victoria sedans are decommissioned.

"Our top priority was to meet operational demands while remaining financially responsible," said Fleet Supervisor Rick Andrews. "These trucks were both a versatile and cost-effective option."

Members of the Fleet Unit adopted the same philosophy when they set out to construct a new mobile workspace for the Forensic Identification Unit in 2016.

The mobile trailer features processing areas, office space and a specially designed evidence cart. The trailer-based design provided huge cost savings to the organization, both in the initial price and in avoiding ongoing maintenance.

"The entire build process was conducted in consultation with the end-users in Forensic Identification," said Andrews. "That ensures we have a product that will last us for many years to come."



FLEET INVENTORY

PATROL VEHICLES:

239

INVESTIGATIVE VEHICLES:

290

MARINE VESSELS:

8

ATVs + SNOWMOBILES:

20

MOTORCYCLES

14

TOTAL YRP VEHICLES:

646

GENERAL WEAR AND TEAR

OIL CHANGES IN 2016:

2,185

AVERAGE KM DRIVEN
PER CRUISER ANNUALLY:

45,000

TOTAL FLEET WORK
ORDERS IN 2016:

3,000



2016 STATISTICS

PUBLIC COMPLAINTS ACCEPTED BY OIPRD*	2015	2016
Formal Discipline	0	0
Informal Discipline	0	0
Informal Resolution	18	11
Unsubstantiated	4	3
Withdrawn	20	27
Policy/Service	1	1
OIPRD Cannot Proceed	N/A	1
Outstanding Files at Year End	24	18
Total Complaints Accepted and Investigated	68	61
PUBLIC COMPLAINTS NOT ACCEPTED BY OIPRD	2015	2016
Over 6 Months	5	1
Not in Public Interest, Other Law etc.	51	72
Not Directly Affected	13	3
Retained by OIPRD	13	0
Total Complaints Not Accepted by OIPRD	82	76
Total Complaints	150	137
NOTE: Based on 1,579 offices employed at York Regional Police, public complaints total 0.09 per officer.		

*OIPRD—Office of the Independent Police Review Director (oiprd.on.ca)

CLASSIFICATION OF COMPLAINTS	2015	2016
Conduct	133	129
Policy/Service	17	8
Total Complaints	150	137

Involved Officers	189	149
Officers Disciplined	1	0
Civilians Involved	N/A	4
Reviews Requested	4	1
Directed Hearings Ordered by OIPRD	1	1

9-1-1 CALLS RECEIVED

213,497

CRIMINAL AND FEDERAL VIOLATIONS

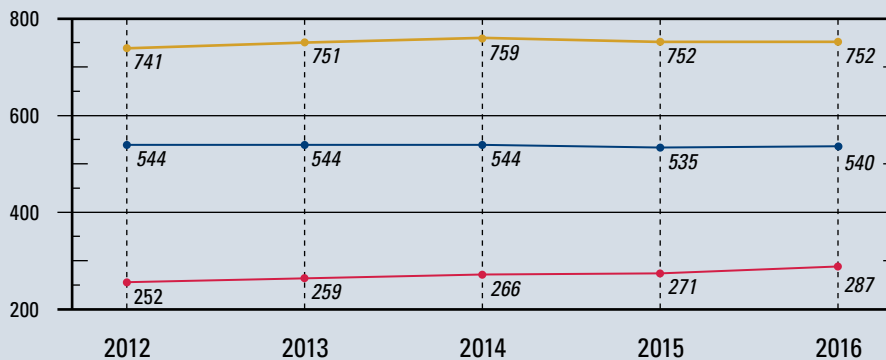
34,377

CRIMINAL TRAFFIC VIOLATIONS

4,306

BENCHMARKS: FIVE-YEAR STATISTICAL COMPARISON

- Police to Population
- Member to Population
- Gross Cost per Capita(\$)



WHAT THIS CHART MEANS TO YOU

The Gross Cost per Capita represents expenditures divided by the population of the area served by York Regional Police, rounded to the nearest dollar. Member to Population counts represent the population divided by the number of police officers and civilian staff. Police to Population represents the population divided by the number of police officers.

TRAFFIC STATISTICS

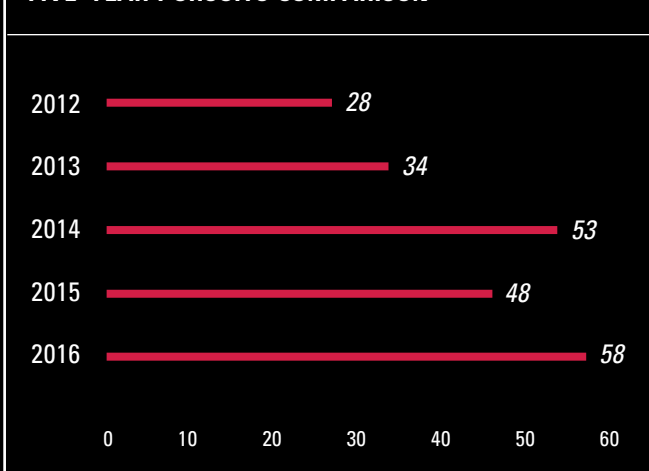
REPORTABLE MOTOR VEHICLE COLLISIONS

	2014	2015	2016
COLLISIONS	<i>15,590</i>	<i>14,697</i>	<i>14,092</i>

PROVINCIAL OFFENCE NOTICES COMPARISON

	2014	2015	2016
OFFENCES	<i>122,701</i>	<i>119,993</i>	<i>118,071</i>

FIVE-YEAR PURSUITS COMPARISON



Traffic safety continues to be one of our residents' top concerns in York Region—it ranked second among policing priorities in an external survey issued by York Regional Police in 2016.

York Regional Police has answered the call with strategic enforcement to increase safety on our roads and it's paid off. In 2016, reportable motor vehicle collisions decreased for the fifth consecutive year.

VICTIM SERVICES

ON-SCENE OCCURRENCES			
	2015	2016	VARIANCE (%)
OCCURRENCES	663	558	-15.8

TELEPHONE CRISIS CALLS/OFFICE VISIT OCCURRENCES			
	2015	2016	VARIANCE (%)
OCCURRENCES	9,192	11,106	20.8

TOTAL CLIENTS SERVED			
	2015	2016	VARIANCE (%)
CLIENTS SERVED	6,619	8,192	23.8
FEMALE	3,947	5,063	28.3
MALE	905	1,076	18.9
CHILDREN	1,767	2,053	16.2

YOUTH CRIME

YOUTH CRIME COMPARISON		
	2015	2016
YOUTHS CHARGED	623	621
PROCESSED BY OTHER MEANS	1,842	1,859
TOTAL	2,465	2,480

Out of more than 600,000 calls received by members of the Communications Bureau in 2016, one-third were emergency 9-1-1 calls. Last year, officer response times to all types of calls for service, including high-priority emergency calls, improved by 10 per cent.

5-YEAR CALLS FOR SERVICE				
2012	2013	2014	2015	2016
251,924	223,918	220,546	208,211	198,000

COST OF POLICING 2016	BUDGET	ACTUAL	VARIANCE
Wage Costs	283,464,839.00	284,943,989.44	-1,479,150.44
Administrative Expense	8,926,800.00	8,471,838.03	454,961.97
Program-related Expense	8,073,200.00	6,950,557.54	1,122,642.46
Professional Services Expense	514,100.00	582,361.70	-68,261.70
Occupancy Expense	6,357,100.00	6,321,762.64	35,337.36
Repairs and Maintenance Expense	4,971,100.00	5,023,517.50	-52,417.50
Financial Items	7,062,268.00	8,793,366.88	-1,731,098.88
Contributions to Reserves	8,389,375.00	7,252,977.81	1,136,397.19
Internal Charges	1,204,600.00	1,155,000.50	49,599.50
Asset Acquisitions	969,700.00	686,858.81	282,841.19
Total Expenditures	329,933,082.00	330,182,230.85	-249,148.85
Total Revenues	-33,374,105.00	-32,818,106.89	-555,998.11
Net Position	296,558,977.00	297,364,123.96	-805,146.96

SELECTED VIOLATIONS: THREE-YEAR TRENDS		*Excluding criminal traffic violations									
		Crimes Against Persons	Crimes Against Property	Other Criminal Code ¹	Weapons Violations ¹	Public Morals Violations ¹	Total Criminal Code Violations ¹	Other Federal Violations	Drug Violations	Criminal Code and Fed. Violations*	Criminal Code Traffic Violations
2014	Number of Violations	6,108	18,207	2,955	389	206	27,865	2,870	227	30,962	4,223
	Rate (per 100,000 population)	533.56	1,590.46	258.13	33.98	18.00	2,434.13	250.71	19.83	2,704.67	368.90
	Clearance Rate (%)	78.6	44.2	91.8	87.9	68.0	57.6	99.1	98.2	61.7	38.5
2015	Number of Violations	6,482	20,067	3,160	423	191	30,323	2,644	235	33,202	4,291
	Rate (per 100,000 population)	555.76	1,720.54	270.94	36.27	16.38	2,599.88	226.70	20.15	2,846.73	367.91
	Clearance Rate (%)	76.1	42.9	93.2	78.3	82.7	56.0	98.9	101.3	59.7	43.4
2016	Number of Violations	6,795	20,875	3,720	361	8	31,759	2,344	274	34,377	4,306
	Rate (per 100,000 population)	572.50	1,758.77	313.42	30.42	0.67	2,675.78	197.49	23.09	2,896.35	362.79
	Clearance Rate (%)	76.6	42.6	88.7	83.9	75.0	55.8	94.3	98.9	58.7	45.9
VARIANCE (%) 2015/16	Number of Violations	4.8	4.0	17.7	-14.7	-95.8	4.7	-11.3	16.6	3.5	0.3
	Rate (per 100,000 population)	3.0	2.2	15.7	-16.1	-95.9	2.9	-12.9	14.6	1.7	-1.4

¹Due to changes in legislation and a re-categorization of certain crime categories, data in 2015 and 2016 are not comparable.

#1 DISTRICT 45TH ANNIVERSARY

Brighter was better in 1971, when officers patrolled in yellow Dodge Polaris cruisers. Community members had the opportunity to see one first hand during a tour of #1 District headquarters in Newmarket in celebration of its 45th anniversary.

The former Office Specialty building was purchased and renovated for \$360,000, serving as the organization's first headquarters from 1971 to 1985.





SERVICE EXCELLENCE

RECOGNIZING EXEMPLARY SERVICE FROM SWORN AND CIVILIAN MEMBERS

30-YEAR FIRST BAR

Superintendent Fredrick Moffatt
Superintendent Karen Noakes
Superintendent Bruce West
Inspector Gregory Harper
Inspector Louis Malbeuf
Inspector David Riches
Detective Sergeant Donald Cardwell
Staff Sergeant Gordon Bond
Staff Sergeant Alison Cattanach
Staff Sergeant Daniel Corbeil
Staff Sergeant Darrin Leitch
Staff Sergeant David Russell
Staff Sergeant Peter Skrypka
Detective Robert Bennett
Detective Roderick Ramage
Detective David Whittington
Sergeant Trevor Hanco
Sergeant Harold Horn
Sergeant Peter Jelley
Sergeant Timothy Kuttschutter
Sergeant Christopher Reid
Sergeant Michael Ruby
Constable Mark Duvall
Constable Steven Marsh
Constable Steven Patrick
Constable Diane Smart
Constable Darrell Swain
Constable Garry Vosburg

20-YEAR MEDAL

Inspector Paulo Da Silva
Staff Sergeant Alice Tsang
Detective Bernard Hurley
Detective David Noseworthy
Sergeant Chris Armstrong
Sergeant Alexander Lee
Sergeant Andrew Owens
Detective Constable Melanie Moffatt
Constable Michael Buchanan
Constable Joseph Drazenovic
Constable Tracey Eldridge
Constable Darlene Fluney
Constable Deborah Gladding
Constable Paul Latendresse
Constable Sheila Smyth
Constable Ron Spilsbury
Constable Larry Wood

CIVILIAN 30-YEAR PIN

Sheri Bingham
Corinne Cooper
Robert Fraser
Sherry Goetz

CIVILIAN 20-YEAR PIN

Susan Dodgson
Kimberly Gannon
Marcus Gumpenberger
Preet Khangura
Brenda Mulroy
Winnie Wales



2016 RETIREES

Superintendent William Sadler
Detective Sergeant Donald Cardwell
Staff Sergeant David Russell
Staff Sergeant Lynn Rooney
Staff Sergeant Peter Skrypka
Staff Sergeant Rodney Fraser
Staff Sergeant Sandra Staley
Detective Elisabeth Willcox
Detective Andrew Hanlon
Detective Denyse Ross
Detective Peter Fleming
Sergeant Ralph Jackson
Sergeant James Roberts
Sergeant Christine Irvine-Leitch
Sergeant Gary Phillips
Constable Michael Kassay

Constable Jonathan Benner
Constable Mike Amato
Constable David Mastrotucci
Constable John Dukovic
Constable Andrew Dobson
Constable Julian Melnyk
Constable Ross Price
Sherry McKelvey
Kathleen Becker
Norman Allan
Patricia Skrypka

VOLUNTEER OF THE YEAR

Auxiliary Superintendent Lynn Symons

2016 POLICE APPRECIATION NIGHT

Police Appreciation Night highlighted officers' outstanding work, from community outreach programs to investigations like Project Ice Castle, in which investigators dismantled one of the largest clandestine ketamine labs in Canadian history.



AWARD WINNERS

ROB PLUNKETT OUTSTANDING SERVICE TO THE COMMUNITY

Inspector Louis Malbeuf

HERBERT H. CARNEGIE AWARD

Detective Constable Grayson Shillingford

EXCELLENCE IN POLICING: PROJECT ICE CASTLE

Staff Sergeant Peter Casey
Detective Thomas Thompson
Detective Peter Fleming
Detective Douglas Bedford
Detective Miguel Torres
Detective Douglas Cole
Detective Gregory Pelham
Detective Constable Trevor Byard
Detective Constable Jeff McKercher
Detective Constable Eric Tam
Detective Constable Christos Marcos
Detective Constable Johnny Campuzano
Detective Constable Aaron Ladouceur
Detective Constable Brandon Kubels
Detective Constable Fernando Su
Detective Constable David Waterfield
Crime Analyst Ellen Shropshire

CIVILIAN RECOGNITION AWARD

Crime Analyst Cliff Aguiar

EXCELLENCE IN POLICING: PAN HOMICIDE

Inspector Larry Wilson
Inspector Randy Slade
Detective Sergeant Bob Papineau
Detective William Courtice
Detective Alan Cooke
Detective Peter Cheung
Detective David MacDonald
Detective Marco Napoleoni
Detective Kevin McCloskey
Detective Rob Milligan
Detective William Goetz
Detective Gregory McGuire
Detective Karen McDowall
Detective Patrick Smyth
Detective Constable Bruce Downey
Detective Constable Bernadette Cwenar
Crime Analyst Jenna Ruscoe

EXCELLENCE IN POLICING: PROJECT HYDRA

Detective Mark Van Wolde
Detective Constable Richard Gaudet
Detective Constable Bradley Gallant
Detective Constable James Morton
Detective Constable Melanie Bennett

2016 BUSINESS PLAN ACCOMPLISHMENTS

OBJECTIVES MET BY YORK REGIONAL POLICE OVER THE PAST YEAR

COMMUNITY FOCUS	OPERATIONAL EXCELLENCE
<ul style="list-style-type: none"> Established a mental health issues multi-discipline working group with community partners Created a strategy to counter violent extremism Revitalized the Youth Advisory Committee Collaborated with internal and external stakeholders to educate seniors about traffic safety Established a partnership with York Region Welcome Centres to educate new Canadians and familiarize them with the police service 	<ul style="list-style-type: none"> Partnered with municipal groups and external stakeholders to conduct emergency preparedness exercises Utilized the Data Driven Approach to Crime and Traffic Safety (DDACTS) to reduce crime and improve traffic safety Conducted traffic safety programs at the Community Safety Village to enhance children's road safety awareness and education Developed Business Intelligence tools Partnered with municipal groups to conduct mock emergency and disaster training
PREFERRED PLACE OF EMPLOYMENT	SUPERIOR QUALITY SERVICE
<ul style="list-style-type: none"> Selected as one of Greater Toronto's Top Employers in 2016 Launched a career mentorship pilot program for civilian and sworn members Enhanced recruiting programs to build an inclusive and equitable work environment Developed and implemented mental health awareness training for all staff members Created a spousal support network for staff members suffering from Post-Traumatic Stress Disorder 	<ul style="list-style-type: none"> Continued to embrace emerging technology to create efficiencies in our business practices and processes Developed training and awareness videos regarding risk management Increased the availability of online reporting and mobile services for residents Enhanced electronic data sharing of court documents with municipal and provincial governments Expanded the installation of in-car cameras in frontline police vehicles

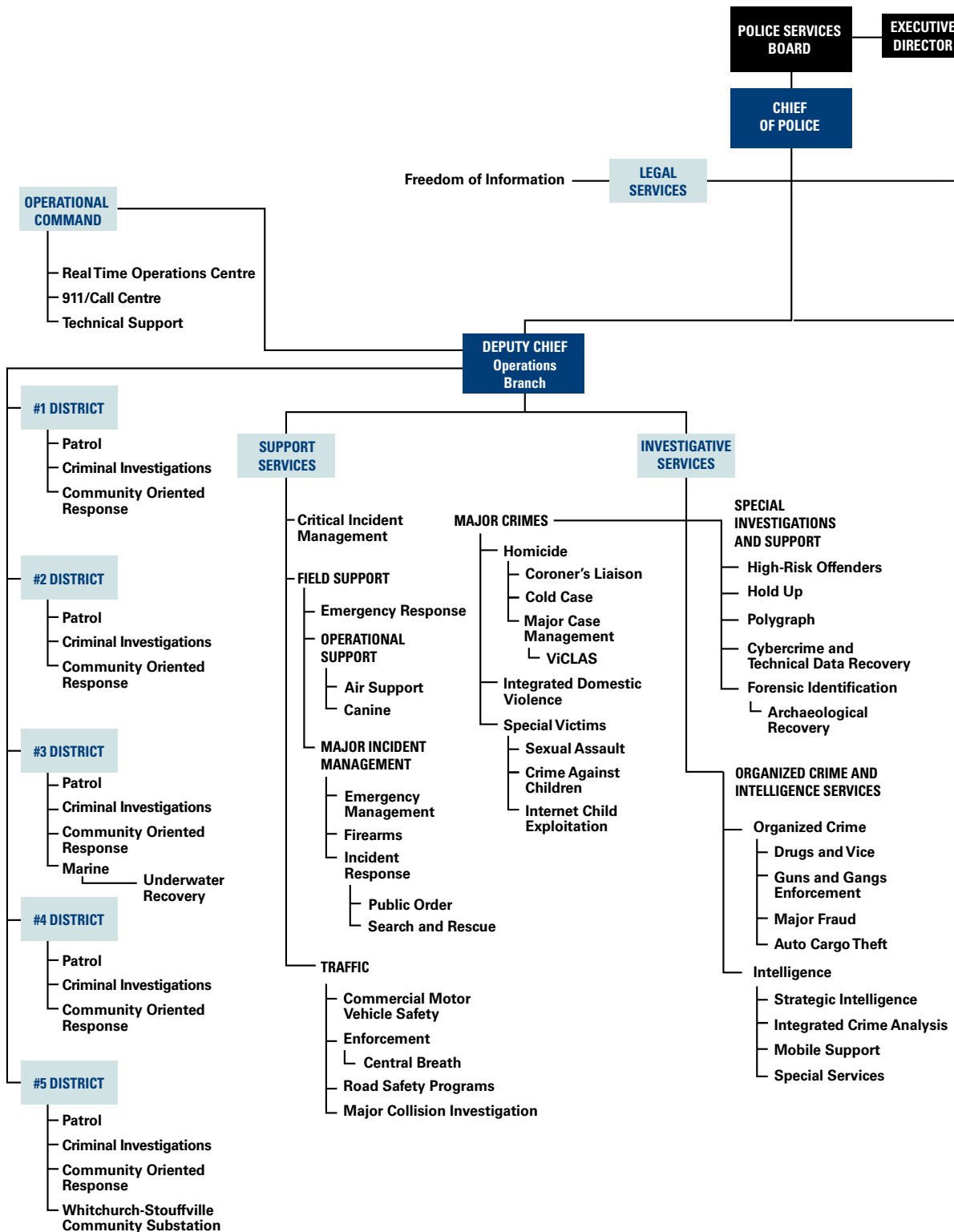


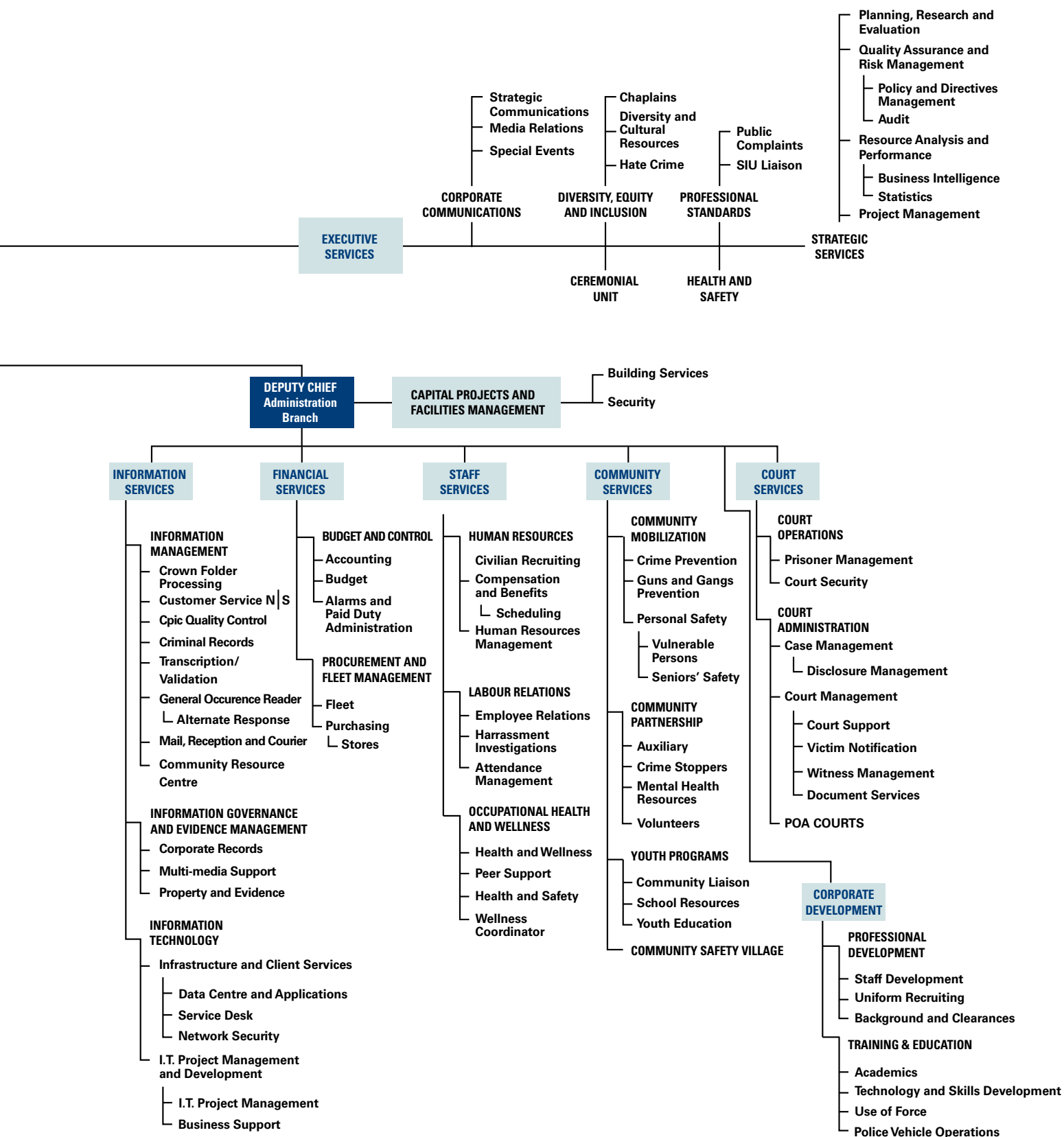
2016 marked the final year of the current business plan, which set organizational goals from 2014 to 2016.

The 2017–2019 Business Plan, as well as past annual reports and other York Regional Police publications, are available at yrp.ca/publications.

ORGANIZATIONAL CHART

APPROVED BY THE POLICE SERVICES BOARD JULY 1, 2015







CODE OF PROFESSIONAL ETHICS

IN THE CONDUCT OF THEIR SERVICES, ALL MEMBERS OF YORK REGIONAL POLICE:

- Understand their primary responsibility is to share with the community the responsibility for improving quality of life by safeguarding lives and property, preventing and investigating offences and preserving peace and order
- Are guided by the values of the service which include our people, community, integrity, leadership, accountability, competence and teamwork
- Appreciate the importance and responsibility of their positions as a symbol of public faith, adhering to the same standards of conduct that they are bound by duty to enforce
- Preserve the rights and freedoms of all individuals in accordance with the Canadian Charter of Rights and Freedoms and Ontario Human Rights Code
- Faithfully administer the law in a just, impartial and reasonable manner to all individuals, regardless of race, national or ethnic origin, colour, religion, gender, age, mental or physical disability, or sexual orientation
- Understand and encourage continuing awareness of the culturally-diverse nature of York Region, remain responsive to community issues and concerns, and are committed to developing and enhancing community partnerships
- Never permit personal feelings, animosities or friendships to influence professional decisions and actions and refrain from accepting gratuities or favours that may compromise them as individuals or members of York Regional Police
- Perform their duties within the limits of authority and recognize the importance of consistently enhancing their level of knowledge and competence
- Ensure good faith in all their actions and respect the confidentiality of any information obtained in the course of duty
- Remain faithful in their allegiance to Canada and strive to attain excellence in the performance of their duties

OUR VISION

To make a difference in our community

MISSION STATEMENT

We will ensure our citizens feel safe and secure through excellence in policing

SHARED VALUES

OUR PEOPLE
community
INTEGRITY
leadership
ACCOUNTABILITY
competence
TEAMWORK



表現就是明證

ਕਰਮ ਬੋਲਦੇ ਹਨ

Дела говорят сами за себя

Parlano i fatti

ਲਹਿੰਦਾਪਲਹਿੰਦਾ ਡਰਾਗਲਾਡਾ

Nos actions, nos émissaires

عمل گویاست

Deeds Speak



1-866-876-5423 | info@yrp.ca | yrp.ca