

Deputy Chief Designate Cecile Hammond Biography



Superintendent Cecile Hammond commenced employment with York Regional Police in March 1998. During her 22 year career, her assignments have included uniform patrol duties in #5 District, #2 District and #1 District, Criminal Investigations Unit, Crimes against Children Unit, Sexual Assault Unit, Integrated Domestic Violence Unit, Training and Education Bureau and the Real Time Operations Centre. Most recently at the rank of Superintendent and Commander in Charge of Corporate Development Services, Cecile oversees the dedicated members within the Training and Education Bureau and the Uniform Recruiting and Staff Development Units.

Superintendent Hammond is an experienced senior leader, with extensive Administrative and Operational experience. She has a proven track record of leading the recruiting, training and professional development needs of the organization. Cecile has a career long reputation as an exceptional forward-thinking leader who is integrity-focused and dedicated to fostering an environment of respect, diversity and inclusivity.

Throughout her career, she has led a number of continuous improvements including the development of a competency-based and merit-focused Investigative Development program and championed a unique job profile process incorporating a physical and cognitive demands analysis for the members of York Regional Police. Cecile is dedicated to community service and enhancing partnerships with the community. She is the past Co-Chair of the York Region Centre for Community Safety which ensures a collaborative, single access point to multiple services for adult and child victims who have experienced intimate partner violence. Superintendent Hammond holds a Bachelor of Arts Degree from York University and is the recipient of the Governor General Exemplary Service 20 year Medal. She is a member of the Ontario Association of Chiefs of Police (OACP) and holds a Police Executive Designation with the Ontario Municipal Management Institute. Cecile has extensive OACP committee involvement including the Police Constable Selection System and the Education, Training and Professional Development Committees. Cecile is committed to teamwork and fitness and is actively involved in several sports including hockey and soccer.

"I am extremely grateful to have been selected by the Board to serve as Deputy Chief for the York Regional Police Service. I look forward to embarking on this journey working with the members of the Executive Command Team, the Police Services Board, our members and our community." said Deputy Chief Designate Hammond.