



The Regional Municipality of York Police Services Board

To Make a Difference in Our Community

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AGENDA PUBLIC SESSION

Wednesday, September 21, 2016, 9:00 a.m.

COMMITTEE ROOM "A"

ADMINISTRATIVE CENTRE

17250 YONGE STREET

NEWMARKET, ONTARIO

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7. REPORTS OF THE CHIEF OF POLICE

7.1	Interim Financial Reporting for the Period Ending July 31, 2016	56
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RECOMMENDATION

1. That the Board receive the interim financial reports for the seven month period ending July 31, 2016, pursuant to Financial Accountability Board Policy No. 01/05.

7.2	Delegation of Authority During Summer Months	70
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RECOMMENDATION

1. That the Board receive this report pursuant to Section 6.18 of the Purchasing By-law 06-14.

7.3	Execution of Documents By-law and Purchasing By-Law	72
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RECOMMENDATION

1. That the Board receive this report pursuant to the Execution of Documents By-Law No. 08-15 and Purchasing By-Law 06-14 quarterly reporting requirements.

7.4	2017-2019 Business Plan 2016 Internal and External Consultation Summary Report	78
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RECOMMENDATION

1. That the Board receive this report.

7.5	2016 Semi-Annual Statistics	84
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RECOMMENDATION

1. That the Board receive this report pursuant to Police Services Board Crime, Call and Public Disorder Analysis Policy No. 02/00-5.

7.6	Statistics Canada, Canadian Centre for Justice Statistics: 2015 National/Provincial Crime Statistics Rankings and Crime Severity Index Overview	94
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RECOMMENDATION

1. That the Board receive this report pursuant to the Police Services Board, Crime, Call and Public Disorder Analysis Policy Mo. 02/00-5.

7.7	Semi-Annual Report on Public Complaints	108
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RECOMMENDATION

1. That the Board receive this report pursuant to Section 31(1)(j) of the Police Services Act, Board By-Law No. 01-11 respecting the Administration of the Complaints System under Part V of the Police Services Act.

8. REPORTS OF THE EXECUTIVE DIRECTOR

8.1	Draft 2017 Schedule of Board Meetings	118
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RECOMMENDATION

1. That the Board approve the proposed 2017 Schedule of Board meetings and presentation topics, attached as Schedule A, pursuant to Procedural By-Law No. 06-02.

8.2	Public Relations Reserve Fund	122
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RECOMMENDATION

1. That the Board receive this report in accordance with its Public Relations Reserve Fund Policy No. 08/08.

8.3	Independent Police Oversight Review	126
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RECOMMENDATION

1. That the Board participates as a stakeholder in the Independent Police Oversight Review.
2. That the Board directs the Executive Director to prepare written submissions on behalf of the Board in consultation with the Chief of Police.
3. That the Board be provided with a copy of the draft proposed submissions for review and approval at its November 23, 2016 meeting.

8.4 Ontario Association of Police Services Board – Survey on Police Services Act Reform 130

RECOMMENDATION

1. That the Board approve the attached responses to the OAPSB survey;
2. That the Executive Director submit the completed survey to the OAPSB by September 30, 2016.

8.5 Ontario Regulation 58/16 Collection of Identifying Information in Certain Circumstances – Prohibition and Duties – Board Policy 138

RECOMMENDATION

1. That the Board adopt the draft Board Policy on the “Collection of Identifying Information in Certain Circumstances – Prohibition and Duties” in accordance with Ontario Regulation 58/16.

9. ADDENDUM ITEMS

9.1 Minister David Orazetti, Ministry of Community Safety and Correctional Services, received September 16, 2016 regarding funding information under the Ministry’s grant programs for 2016/2016 and beyond. 150

9.2 Mr. Rogers Anderson, Chair, Durham Regional Police Services Board, received September 15, 2016, regarding Ontario Regulation 58/16 – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties 152

10. OTHER BUSINESS

11. CONSIDERATION OF MOTION TO MOVE INTO PRIVATE SESSION

Motion to resolve into Private Session.

That the York Regional Police Services Board adjourn the public portion of its meeting to move to private to discuss confidential items pertaining to legal and personnel matters in accordance with Section 35(4)(b) of the *Police Services Act*.

12. CONSIDERATION OF MOTION TO MOVE INTO PUBLIC SESSION

Motion to reconvene in Public Session.

13. CONSIDERATION OF PRIVATE ITEMS

- a. Human Resources (Recommendations 1 and 2)
- b. Inspector Promotion (Recommendation 1)

- c. Appointment of Special Constable as Court Security Officer
(Recommendation 1)
- d. Re-Appointment of Special Constables as Forensic Identification
Processors (Recommendation 1)
- e. Re-Appointment of Special Constable as Court Security Officer
(Recommendation 1)

14. CONFIRMATORY BYLAW

154

15. ADJOURNMENT

MINUTES OF THE PUBLIC MEETING

of

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

June 22, 2016

The Board commenced its meeting of June 22, 2016 in Committee Room A, York Region Administrative Centre, 17250 Yonge Street, Newmarket, Ontario on the above-noted date at 9:02 a.m. in public session.

Board Members Present: F. Scarpitti, Chair, Mayor of the City of Markham
V. Hackson, Vice Chair, Mayor of the Town of East Gwillimbury
(Acting Chair until 9:50 a.m.)
W. Emmerson, Chairman & C.E.O., York Region
J. Molyneaux, Member
B. Jiang, Member
B. Rogers, Member
K. Usman, Member

Board Staff: M. Avellino, Executive Director
J. Kogan, Administrative Assistant

YRP Present: E. Jolliffe, Chief of Police
T. Carrique, Deputy Chief of Police
A. Crawford, Deputy Chief of Police
T. Cusimano, Executive Officer to the Chief of Police
J. Channell, Manager, Financial Services
J. Fraser, Manager, Legal Services
K. Griffin, Manager, Corporate Communications

YR Legal & Court Services: J. Hulton, Regional Solicitor

243 **INTRODUCTION OF ADDENDUM ITEMS AND OTHER BUSINESS**

It was moved by Mr. Molyneaux, seconded by Mr. Rogers that the following item be added to the agenda of the public session of this meeting:

Addendum Item

- (a) Bylaw No. 06-16 A Bylaw to amend Bylaw No. 02-15 and to authorize the charging of a fee for Motor Vehicle Collision Reports and Investigations.
(Addendum Item No. 8.1)

244 **DISCLOSURE OF INTEREST**

Nil.

245 **CONFIRMATION OF PUBLIC MINUTES OF MAY 27, 2016 BOARD MEETING**

It was moved by Chairman Emmerson, seconded by Mr. Rogers that the Board confirm the minutes for the public session of the meeting held on May 27, 2016 in the form supplied to the members.

CARRIED

PRESENTATIONS

- 246 (a) **Real Time Operation Centre – Chief of Police**

It was moved by Mr. Molyneaux, seconded by Ms Jiang that the presentation be received.

CARRIED

- 247 (b) **Retiring Superintendent – Chief of Police**

- (c) **Board's New Website – Executive Director**

It was moved by Mr. Rogers, seconded by Ms Jiang that the presentations be received.

CARRIED

COMMUNICATIONS

- 248 Chair Frank Scarpitti, York Regional Police Services Board, June 2, 2016, requesting an update on grant funding for 2017 and beyond.

It was moved by Mr. Molyneaux, seconded by Ms Jiang that the communication from Chair Frank Scarpitti, York Regional Police Services Board, June 2, 2016, be received and that the letter be forwarded to the Minister of Community Safety and Correctional Services, David Oraziatti.

CARRIED

Action: Executive Director

- 249 Mr. Bill Mauro, Minister of Natural Resources and Forestry, June 9, 2016, response to the Board's letter regarding animal complaints related to sick or injured animals.

It was moved by Chairman Emmerson, seconded by Mr. Usman that the communication from Mr. Bill Mauro, Minister of Natural Resources and Forestry, June 9, 2016 be received and forwarded to the local municipalities in York Region.

CARRIED

Action: Executive Director

- 250 Ms Catherine Curtis-Madden, Executive Director, Women's Centre of York Region, May 31, 2016, regarding sponsorship of the WCYR Golf Fore Change tournament taking place September 15, 2016 in Sharon, ON.

It was moved by Chairman Emmerson, seconded by Mr. Molyneaux that the communication from Ms Catherine Curtis-Madden, Executive Director, Women's Centre of York Region, May 31, 2016, be received and that the Board provide sponsorship in the amount of \$200.

CARRIED

Action: Executive Director

- 251 Mr. Doug Bird, Executive Director, Herbert H. Carnegie Future Aces Foundation, June 2, 2016, requesting sponsorship for the 23rd Annual Charity Golf Tournament taking place July 18, 2016 in Uxbridge, ON.

It was moved by Chairman Emmerson, seconded by Mr. Molyneaux that the communication from Mr. Doug Bird, Executive Director, Herbert H. Carnegie Future Aces Foundation, June 2, 2016, be received and that the Board provide sponsorship in the amount of \$500.

CARRIED

Action: Executive Director

REPORTS OF THE CHIEF OF POLICE

- 252 **Interim Financial Reporting for the Period Ending April 30, 2016**

It was moved by Mr. Usman, seconded by Vice Chair Hackson that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board receive the interim financial reports for the four month period ending April 30, 2016, pursuant to Financial Accountability Board Policy No. 01/05.

CARRIED

- 253 **Audit of 2015 Financial Statements and Toronto 2015 PAN and PARAPAN American Games**

It was moved by Chairman Emmerson, seconded by Mr. Molyneaux that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board receive this report for information.

CARRIED

- 254 **State of the Infrastructure Report 2015**

It was moved by Mr. Usman, seconded by Ms Jiang that the Board adopt the following recommendations contained in the Report of the Chief of Police:

1. That the Board approve this report; and
2. That a copy of the State of Infrastructure Report 2015 be submitted to the Asset Management Steering Committee for a consolidated report to Regional Council.

CARRIED

Action: Executive Director

- 255 **Award for Enterprise Business Intelligence Solution**

It was moved by Vice Chair Hackson, seconded by Mr. Molyneaux that the Board adopt

the following recommendations contained in the Report of the Chief of Police:

1. That the Board authorize the award of the contract for Request for Proposal (P-16-01) for the provision of an Enterprise Business Intelligence and Analytics Software Solution, including one year of software maintenance and support, to Information Builders (Canada), Inc., who submitted the highest scoring lowest cost Proposal and which represents the best value to the Board, for a total one year cost of \$1,141,265, excluding H.S.T.; and
2. That the Board approve the award of four one year options to renew the software maintenance and support services, subject to satisfactory performance and the Chief's approval, at a cost not to exceed \$345,597 per option year, excluding H.S.T., for a total contract cost of \$1,486,862, if all options were exercised, excluding H.S.T.; and
3. That the Chief of Police be authorized to execute the contract, and exercise any options to renew the contract, subject to the approval of The Regional Municipality of York's Regional Solicitor, or his or her designate, as to form and content.

CARRIED

256 Donation of \$10,000 or More

It was moved by Mr. Molyneaux, seconded by Chairman Emmerson that the Board adopt the following recommendation contained in the Report of the Chief of Police and that the Chair send a thank you letter on behalf of the Board:

1. That the Board approve the donation of a 2004 Motor Coach Bus from GO Transit, a Division of Metrolinx, for an approximate value of \$20,000 pursuant to Police Service Board's Donations and Sponsorships Policy No. 01/15.

CARRIED

Action: Executive Director

257 2017-2019 Business Plan 2016 Community Survey and Member Survey Findings

It was moved by Mr. Molyneaux, seconded by Mr. Rogers that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board receive this report.

CARRIED

258 2015 York Regional Police Annual Report

It was moved by Mr. Usman, seconded by Mr. Molyneaux that the Board adopt the following recommendation contained in the Report of the Chief of Police and that the Board forward the 2015 York Regional Police Annual Report to Regional Council:

1. That the Board receive this report for its information.

CARRIED

Action: Executive Director

259 **2015 York Regional Transit Annual Report**

It was moved by Mr. Usman, seconded by Mr. Rogers that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board receive this report pursuant to Section 52 of the Agreement between the Regional Municipality of York Police Services Board and the Regional Municipality of York.

CARRIED

REPORTS OF THE EXECUTIVE DIRECTOR

260 **Approval of Matters During Summer Recess**

It was moved by Chairman Emmerson, seconded by Mr. Molyneaux that the Board adopt the following recommendations contained in the Report of the Executive Director:

1. That during the summer recess period from June 23, 2016 to September 20, 2016, the Chair and the Chief of Police (or his delegate), or in the absence of the Chair, the Vice Chair and Chief of Police (or his delegate) be authorized to:
 - (a) Award and execute contracts and other forms of commitment where such matters are not otherwise currently delegated by the Board, including leases; and
 - (b) To approve the exercise of the Board's rights and remedies at law including termination of contracts and settlement of claims, appeals and other matters before the courts or administrative tribunals.
2. The exercise of this authority be subject to the following conditions:
 - (a) The Chair and the Chief of Police (or his designate) or in the absence of the Chair, the Vice Chair and Chief of Police (or his designate) being satisfied that the authorization is required to prevent interruption of service delivery or to avoid incurring unnecessary costs;
 - (b) A memorandum outlining the necessity of such requests be submitted to the Chair and the Chief of Police by the respective Officer in Charge;
 - (c) Any contracts or documentation be subject to review and approval by Legal Services as to form and content; and
 - (d) A report be submitted to the Board at its meeting on September 21, 2016 only to advise of the approval of any contracts under this authority.
 - (e) Reporting is only required if any commitments have been made under this authority.

CARRIED

261 **Amended Respect in the Workplace Policy**

It was moved by Mr. Usman, seconded by Chairman Emmerson that the Board adopt the following recommendation contained in the Report of the Executive Director:

1. That the Board approve the amended Respect in the Workplace Policy to include the changes to the *Occupational Health and Safety Act*, attached as Appendix A.

CARRIED

262 **Ontario Regulation 58/16, Collection of Identifying Information in Certain Circumstances – Prohibition and Duties**

It was moved by Mr. Molyneaux, seconded by Vice Chair Hackson that the Board adopt the following recommendations contained in the Report of the Executive Director and that the Chief of Police make a presentation to the Board on the York Regional Police procedures as they relate to the new legislation at the Board meeting in September:

1. That the Board receive this report and;
2. That the Board direct the Chief of Police to comply with Ontario Regulation 58/16, Collection of Identifying Information in Certain Circumstances – Prohibition and Duties.

CARRIED

Action: Chief of Police

ADDENDUM ITEMS

263 Bylaw No. 06-16 A Bylaw to amend Bylaw No. 02-15 and to authorize the charging of a fee for Motor Vehicle Collision Reports and Investigations. **(Addendum Item No. 8.1)**

It was moved by Mr. Molyneaux, seconded by Vice Chair Hackson that this item be deferred until after the private session of this meeting.

CARRIED

264 **OTHER BUSINESS**

Nil.

CONSIDERATION OF MOTION TO MOVE INTO PRIVATE SESSION

- 265 *It was moved by Mr. Usman, seconded by Ms Jiang that the Board convene in Private Session for the purpose of considering confidential items pertaining to legal and personnel matters in accordance with Section 35(4) (b) of the Police Services Act.*

CARRIED

The Board met in Private Session at 10:59 a.m. and reconvened in public at 1:58 p.m.

CONSIDERATION OF MOTION TO MOVE INTO PUBLIC SESSION

- 266 *It was moved by Mr. Usman, seconded by Mr. Molyneaux that the Board rise and report from Private Session.*

CARRIED

CONSIDERATION OF PRIVATE ITEMS

267 **Human Resources**

It was moved by Mr. Molyneaux, seconded by Vice Chair Hackson that the Board adopt the following recommendations contained in the Report of the Chief of Police:

1. That the Board reclassify two officers pursuant to the 2013 – 2015 Uniform Working Agreement; and
2. That the Board appoint seven civilians, pursuant to Section 31(1)(a) of the *Police Services Act*

CARRIED

- 268 *It was moved by Mr. Molyneaux, seconded by Vice Chair Hackson that the Board approve the recommendation as amended in the private session in the following Reports of the Chief of Police:*

Superintendent Promotions

1. That the Board approve the Superintendent promotions as contained in this report.

Staff Sergeant or Detective Sergeant Promotions

1. That the Board approve the Staff Sergeant or Detective Sergeant promotions as contained in this report.

Sergeant or Detective Promotions

1. That the Board approve the Sergeant or Detective promotions as contained in this report.

Inspector Promotions

1. That the Board approve the Inspector promotions as contained in this report.

CARRIED

269 **Appointment of New Police Officers**

It was moved by Mr. Molyneaux, seconded by Vice Chair Hackson that the Board defer the following Report of the Chief of Police until further information is received:

1. That the Board receive this report for information.

CARRIED

270 **A Bylaw No. 06-16 to amend Bylaw No. 02-15 and to authorize the charging of a fee for Motor Vehicle Collision Reports and Investigations.**

It was moved by Mr. Molyneaux, seconded by Mr. Usman that the Board adopt Bylaw 06-16 -a Bylaw to amend Bylaw No. 02-15 and to authorize the charging of a fee for Motor Vehicle Collision Reports and Investigations.

CARRIED

271 **CONFIRMATORY BYLAW**

The Board had before it Bylaw No. 07-16. The Bylaw is necessary to confirm the proceedings of the Board at this meeting.

It was moved by Ms Usman, seconded by Ms Jiang that Bylaw No. 07-16, being "a Bylaw confirming the proceedings of the Board at this meeting," be read and enacted.

Bylaw No. 07-16 was read and enacted as follows:

"To confirm the proceedings of the Board at this meeting".

CARRIED

272 **ADJOURNMENT**

It was moved by Mr. Molyneaux, seconded by Ms Jiang that the meeting be adjourned.

CARRIED

The meeting adjourned at 2:01 p.m.

Mafalda Avellino
Executive Director

Mayor Frank Scarpitti
Chair

Minutes to be confirmed and adopted at the meeting of the Board held on September 21, 2016.

Accessible formats or communication supports are available upon request.

MINUTES OF THE PUBLIC MEETING

of

**THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD**

July 26, 2016

The Board commenced its meeting of July 26, 2016 in Committee Room A, York Region Administrative Centre, 17250 Yonge Street, Newmarket, Ontario on the above-noted date at 8:30 a.m. in public session.

Board Members Present: F. Scarpitti, Chair, Mayor of the City of Markham (via teleconference)
V. Hackson, Vice Chair, Mayor of the Town of East Gwillimbury
W. Emmerson, Chairman & C.E.O., York Region
J. Molyneaux, Member
B. Jiang, Member (via teleconference)
B. Rogers, Member

Absent: K. Usman, Member

Board Staff: M. Avellino, Executive Director
J. Kogan, Administrative Assistant

YRP Present: E. Jolliffe, Chief of Police
A. Crawford, Deputy Chief of Police

YR Legal & Court Services: D. Kuzmyk, Deputy Regional Solicitor

289 **INTRODUCTION OF ADDENDUM ITEMS AND OTHER BUSINESS**

Nil

290 **DISCLOSURE OF INTEREST**

Nil.

COMMUNICATION

291 Memorandum from Ms Mafalda Avellino, Executive Director, York Regional Police Services Board, July 26, 2016, regarding the nomination of Board Member Khalid Usman to the CAPG Board of Directors.

It was moved by Chairman Emmerson, seconded by Vice Chair Hackson that the Memorandum from Ms Mafalda Avellino, Executive Director, York Regional Police Services Board, July 26, 2016, be received and that Mr. Khalid Usman be nominated to the CAPG Board of Directors.

CARRIED

REPORT OF THE EXECUTIVE DIRECTOR

292 **Approval of Matters During Summer Recess**

It was moved by Mr. Molyneaux, seconded by Ms Jiang that the Board adopt the following recommendations contained in the Report of the Executive Director:

1. That during the summer recess period from June 23, 2016 to September 20, 2016, the Chair and the Chief of Police (or his delegate), or in the absence of the Chair, the Vice Chair and Chief of Police (or his delegate) be authorized to:
 - (a) Award and execute contracts and other forms of commitment where such matters are not otherwise currently delegated by the Board, including leases; and
 - (b) To approve the exercise of the Board's rights and remedies at law including termination of contracts and settlement of claims, appeals and other matters before the courts or administrative tribunals.
2. The exercise of this authority be subject to the following conditions:
 - (a) The Chair and the Chief of Police (or his designate) or in the absence of the Chair, the Vice Chair and Chief of Police (or his designate) being satisfied that the authorization is required to prevent interruption of service delivery or to avoid incurring unnecessary costs;
 - (b) A memorandum outlining the necessity of such requests be submitted to the Chair and the Chief of Police by the respective Officer in Charge;
 - (c) Any contracts or documentation be subject to review and approval by Legal Services as to form and content; and
 - (d) A report be submitted to the Board at its meeting on September 21, 2016 only to advise of the approval of any contracts under this authority.
 - (e) Reporting is only required if any commitments have been made under this authority.
3. That during the summer recess period from June 23, 2016 to September 20, 2016, the Board delegate to two or more of its members the authority conferred on it by the *Police Services Act* as provided for in section 31 of the *Act*.

And further, that the Board Chair and Vice Chair be delegated the authority as provided for in section 31 of the Police Services Act.

CARRIED

293 **OTHER BUSINESS**

Nil.

CONSIDERATION OF MOTION TO MOVE INTO PRIVATE SESSION

- 294 *It was moved by Ms Jiang, seconded by Mr. Rogers that the Board convene in Private Session for the purpose of considering confidential items pertaining to legal and personnel matters in accordance with Section 35(4) (b) of the Police Services Act.*

CARRIED

The Board met in Private Session at 8:35 a.m. and reconvened in public at 8:39 a.m.

CONSIDERATION OF MOTION TO MOVE INTO PUBLIC SESSION

- 295 *It was moved by Ms Jiang, seconded by Mr. Rogers that the Board rise and report from Private Session.*

CARRIED

CONSIDERATION OF PRIVATE ITEM

- 296 **Appointment of Special Constable**

It was moved by Ms Jiang, seconded by Chairman Emmerson that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board authorize the appointment of one full-time temporary Special Constable for a one-year period within York Region, effective July 4, 2016, pursuant to Section 53(1) of the *Police Services Act*.

CARRIED

- 297 **CONFIRMATORY BYLAW**

The Board had before it Bylaw No. 08-16. The Bylaw is necessary to confirm the proceedings of the Board at this meeting.

It was moved by Ms Jiang, seconded by Mr. Molyneaux that Bylaw No. 08-16, being "a Bylaw confirming the proceedings of the Board at this meeting," be read and enacted.

Bylaw No. 08-16 was read and enacted as follows:

"To confirm the proceedings of the Board at this meeting".

CARRIED

- 298 **ADJOURNMENT**

It was moved by Vice Chair Hackson, seconded by Ms Jiang that the meeting be adjourned.

CARRIED

The meeting adjourned at 8:40 a.m.

Mafalda Avellino
Executive Director

Mayor Frank Scarpitti
Chair

Minutes to be confirmed and adopted at the meeting of the Board held on September 21, 2016.

Accessible formats or communication supports are available upon request.



St. John Ambulance

SAVING LIVES
at work, home and play

Ms. Mafalda Avellino
Police Services Board
17250 Yonge Street
Newmarket ON L3Y 6Z1

July 2016

Dear Ms. Avellino,



The York Region Branch of St. John Ambulance will hold its 9th Annual Black and White Charity Gala on **Thursday October 20th**, 2016 at Angus Glen Golf Club, Markham. The proceeds from this event support the volunteer-run programs we provide to York Region communities every year. With more than 600 volunteers dedicating over 70,000 hours each year, the York Branch of St. John Ambulance provides Medical First Response services, Youth leadership programs, Child Car Seat Safety Clinics, the Therapy Dog Programs and lifesaving first aid training for adults and youth.

This year we celebrate our **25th Anniversary in York Region** and our Charity Gala is an opportunity to pay tribute to the individuals in our community who have saved a life by providing CPR and/or First Aid in a time of crisis. It is also a chance to celebrate the great work that St. John Ambulance volunteers do for York Region every year. Our special evening will begin at 6:30 PM with a reception, followed by a formal dinner at 7:00 PM. The evening will feature an inspiring and motivational keynote speaker, lively entertainment and award presentations. There will also be a silent auction taking place during the Gala.

We would be honoured to have you attend in support of the life-saving work St. John Ambulance York Region provides each and every day. Your attached invitation provides complete details of the event and sponsors will receive complimentary First Aid Training Packages proportional to their donations.

Please contact us at the York Region Branch of St. John Ambulance by calling 905-773-3394 or email at gala@sjayorkcs.ca in order that we may plan and accommodate any special requests.

We are looking forward to seeing you at our 9th Annual Black and White Gala and ask that you RSVP your invitation by October 7th, 2016.

Thank you for your support.

Sincerely,

Phil Dawson
Branch Chair
St. John Ambulance York Region

York Region Branch

201-13321 Yonge Street, Box 2262
Richmond Hill, ON L4E 1A4
Tel : (905) 773-3394
Toll Free: (800)-268-1677
Fax: (905) 773-1046

www.sja.ca

Charitable Registration No.: 108022237-RR0001



St John

St. John Ambulance is an international humanitarian organization and is a foundation of the Order of St. John.
Ambulance Saint-Jean est un organisme humanitaire international et une fondation de l'Ordre de Saint-Jean.

B&W Charity Gala
Thursday Oct 20, 2016
Angus Glen Golf Club
 10080 Kennedy Road, Markham
 Tickets, Tables, Sponsorship

Name: _____ Title/Position: _____
 Company Name: _____
 Address: _____
 City: _____ Province: _____ Postal Code: _____
 Telephone: _____ Fax: _____ Email: _____

Tickets & Tables Purchases

- € I wish to purchase _____ **Ticket(s)** @\$125 per seat.
- € I wish to purchase _____ **Table(s) of 8** @ \$850 per table (Early Bird until September 7)
- € I wish to purchase _____ **Table(s) of 8** @ \$1,000 per table (September 8 to Oct 19)

***Please provide the name(s) of your guest(s) and any dietary restrictions when placing your order*

Donations

- € I will not be able to attend, however, I wish to make a donation to support the work of St. John Ambulance in the community, in the amount of \$_____.
- € I would like to make a donation to the Silent Auction. Please contact me.

Sponsorship Opportunities

- € Title Sponsor \$5,000
 - € Event Sponsors Contact gala@sjayorkcs.ca or call 905-773-3394
- **Please see over for details*

OFFICE USE ONLY
Registration Received: _____
Payment Received: _____
Payment Type: _____
Tickets Delivered: _____

My payment of \$_____ is enclosed in the form of:

- € Cheque *(Please make payable to St. John Ambulance - York Branch)*
- € VISA € MASTERCARD € AMEX

Name on Card: _____
 Credit Card Number: _____ Expiry Date (mm/yy): _____
 Card Holder Signature: _____

*Official receipts will be issued for qualified contributions. donations are tax receiptable for the after expense profit portion.
 Sponsors will receive First Aid Training packages proportional to their donations*

R.S.V.P. to: St. John Ambulance - York Region Branch, 13321 Yonge Street, Suite 201, Richmond Hill, ON L4E 0K5
Phone: 905-773-3394 Fax: 905-773-1046 Email: gala@sjayorkcs.ca

DUE TO CATERING REQUIREMENTS THERE WILL BE NO TICKET SALES AT DOOR
B&W Gala Timings: 6:30 for 7:00 pm

York Region St John Ambulance
8th Annual Black and White Charity Gala
October 20, 2016

Sponsorship

Title Sponsor \$5,000

- ❖ Sponsor name will be placed under the event name on all promotional material and publications: Black and White Gala brought to you by [your company name here].
- ❖ Plaque
- ❖ Large logo on event banner
- ❖ Large logo on the front of the event program, and large advertisement inside the program
- ❖ Recognition as the title sponsor at the event and in any media interviews
- ❖ Two tables of 8 people at the event
- ❖ Complimentary Standard First Aid training for up to 8 people within 8 months (a \$1400 value).

Event Sponsor – please contact us to discuss options (e.g. reception sponsor, wine sponsor, gift bags)

- ❖ Advertisement inside the event program
- ❖ Recognition as a Sponsor at the event and in any media interviews
- ❖ Complimentary ticket(s) and/or first aid training opportunities depending on sponsorship level.

Event Donors

Donations

- ❖ Donors will receive recognition in the event program and a tax receipt.
- ❖ Silent Auction donors will receive recognition in the event program, on the auction table and a tax receipt if allowable.



Deeds Speak

Thomas Carrique
Deputy Chief of Police

Eric Jolliffe
Chief of Police

André Crawford
Deputy Chief of Police

Dear Friend:

August 2016

YOU'RE INVITED TO THE "CLUBS4CANCER" GOLF TOURNAMENT

On behalf of the tournament committee, we would like to extend our heartfelt thanks and appreciation to you for your support and participation at last year's Clubs4Cancer Golf Tournament.

9TH ANNUAL "CLUBS4CANCER" GOLF TOURNAMENT
Monday, October 3, 2016
Time: 8:00 a.m.
Angus Glen Golf Club – South Course
10080 Kennedy Road, Markham

As a result of your generosity, we were able to give an additional \$20,000 to the Markham Stouffville Hospital Chemotherapy Clinic towards our pledge of \$150,000 for the naming of a Treatment Room. Thank you once again for making this event such a success. To date, we have raised over \$270,000 and we could not have done it without you.

Please join us again this year for a great day of golf to raise funds for the fight against cancer. So many of our families have been touched by this dreaded disease and there's still so much more to do to eradicate it.

This fundraising tournament is a tribute to those who have lost their lives to cancer, including Judy Parke, Judi Grimes (Sine), Michelle Hobor and Staff Sgt. Doug Hall, Detective Constable Doug Nuttall, Constable Gary Crawford, Constable Daniel Clewlow, Detective Constable Jason Ng and Deb Young from York Regional Police.

With the help and support of Angus Glen Golf Club, Emcee Lance Brown, CTV News Sports Director, and many caring individuals, the 9th Annual Clubs4Cancer Golf Tournament will be held on Monday, October 3, 2016. Registration begins at 7:00 a.m. with a shotgun tee-off at 8:00 a.m., followed by a BBQ lunch in the clubhouse. Please go to www.clubs4cancer.com for registration details. If you are unable to attend the tournament, we hope you will consider making a gift-in-kind or monetary donation payable to Markham Stouffville Hospital Foundation. Donations of \$20+ are eligible for a tax receipt. All proceeds raised from this fun day will help fund our pledge to name a Treatment Room at Markham Stouffville Hospital Chemotherapy Clinic.

We look forward to seeing you on October 3rd and to you joining us in supporting this worthwhile cause.

Sincerely,

Eric Jolliffe, O.O.M., BA, MA, CMM III
Chief of Police, York Regional Police
Co-Chair

Wayne Emmerson, Chairman
The Regional Municipality of York
Co-Chair

Lloyd Dow (Retired)
York Regional Police Sergeant
Co-Chair

Committee Members: Allan Bell, Lina Bigioni, Lance Brown, Jeff Channell, Anne Crisp, Madeline Cuadra, Terry Hunt, Judy Moore-Vey, Karen Richards, Joanie Sine, Rodney Sine

Vision-inspired

Mission-focused

Values-driven



START

7 a.m. to 8 a.m.

Registration and breakfast
Range open

PLAY

8 a.m. to 12:30 p.m.

Tournament play
Scramble format
Beverage cart on course

RECEPTION/LUNCH

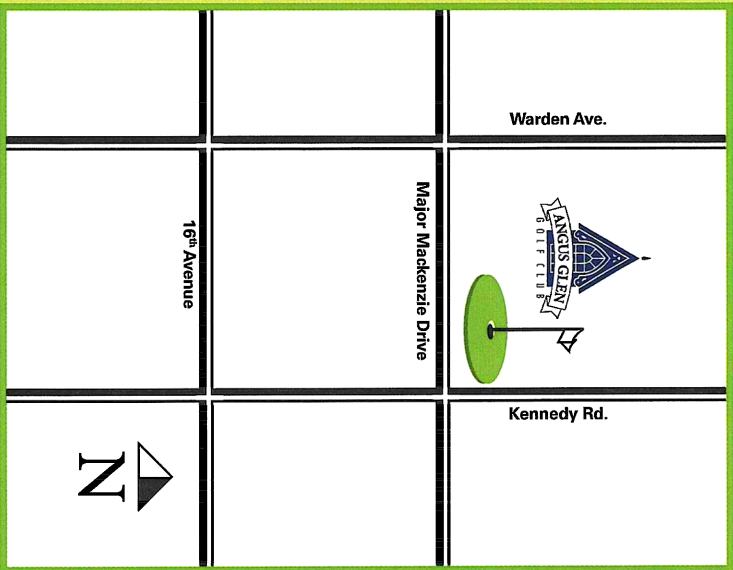
12:30 p.m.

Reception and networking
Lunch

TOURNAMENT AGENDA



LOCATION



**10080 Kennedy Road
Markham, Ontario**

9th ANNUAL Clubs4Cancer GOLF TOURNAMENT

Monday, October 3, 2016



9th ANNUAL Clubs4Cancer GOLF TOURNAMENT

Monday, October 3, 2016

Clubs4Cancer was established to raise funds for the fight against cancer and to commemorate the lives of nine young people who lost their battle with cancer. This Clubs4Cancer Golf Tournament is in memory of the following:

Michelle Hobor
Deborah Young
Detective Constable Doug Nuttall
Staff Sergeant Doug Hall
Judi (Sine) Girnes
Judy Parke
Constable Gary Crawford
Constable Daniel Clewlow
Detective Constable Jason Ng

With the help and support of Angus Glen Golf Club and many caring individuals, the 9th Annual Clubs4Cancer tournament will be held on Monday, October 3, 2016, at the Angus Glen Golf Club, south course. Breakfast is provided before you tee off and following the game, you are invited to join us in the luxurious clubhouse for a BBQ and silent auction.

All proceeds raised from this fun day
will go directly to:
Markham Stouffville Hospital Chemotherapy Clinic

We're looking forward to seeing you Monday, October 3, 2016, and appreciate your support of this worthwhile cause.

PACKAGES AVAILABLE

1 PLATINUM SPONSOR \$10,000

- Recognized as Platinum Sponsor of the event at entrance to Angus Glen
- Large company logo recognition at registration desk
- On-site sponsor recognition banner featuring company logo at lunch
- One complimentary foursome (includes golf with power cart, access to practice facility)
- Breakfast and BBQ lunch

2 GOLD SPONSOR \$5,000

- Large company logo recognition at registration desk
- Logo identification at golf holes
- Logo recognition at lunch
- One complimentary foursome (includes golf with power cart, access to practice facility)
- Breakfast and BBQ lunch

3 SILVER SPONSOR \$3,000

- Large company logo recognition at registration desk
- Logo recognition at lunch
- One complimentary foursome (includes golf with power cart, access to practice facility)
- Breakfast and BBQ lunch

4 BRONZE SPONSOR \$2,000

- Logo recognition at lunch
- One complimentary foursome (includes golf with power cart, access to practice facility)
- Breakfast and BBQ lunch

5 HOLE SPONSOR \$500

- Logo recognition at holes
- Firms may sponsor numerous holes
- Corporate logo recognition at luncheon
- 18 holes, maximum two sponsors per hole

6 BEVERAGE CART SPONSOR \$2,200

- Two sponsorships available
- Corporate logo on beverage carts
 - Corporate logo recognition at lunch

SPONSORSHIP PACKAGES

PACKAGE #	SPONSORSHIP PACKAGE	COMPLIMENTARY GOLF TICKETS	AMOUNT
1	Platinum Sponsor	4	\$10,000
2	Gold Sponsor	4	\$5,000
3	Silver Sponsor	4	\$3,000
4	Bronze Sponsor	4	\$2,000
5	Hole Sponsor		\$500
6	Beverage Cart Sponsor (2 available)		\$2,200
7	Foursome		\$1,500
8	Individual player		\$450

Company Name

Contact Name

Name of Player

Name of Player

Sponsorship Package # \$

Payment: (please check) Cheque Visa Mastercard

Card Number

Name on Card

Signature

E-mail

Phone #

Expiry Date

(mm/yy)

Please make cheques payable to: Clubs for Cancer

Questions? Contact Ms. Anne Crisp at 1-866-876-5423 x 7957 or
Ms. Terry Hunt at 1-866-876-5423 x 7966 or fax 905-853-5810

Please mail to Clubs4Cancer, c/o York Regional Police, 47 Don Hillcock Dr., Aurora ON L4G 0S7



Date: August 31st, 2016
To: Mafalda Avellino, Executive Director PSB
17250 Yonge Street
Newmarket, ON L3Y 6Z1

The York Region Critical Incident Stress Management (CISM) Team is hosting a Masquerade Gala fundraiser to celebrate 20 years of service to emergency first responders.

We respectfully request your attendance. Your ongoing support is greatly appreciated and helps our team enhance training and expand our services to your emergency first responders.

One of only a few in Canada; the York Region CISM Team is a multi-disciplinary organization with volunteer peer members from York Region Paramedic Services, Fire Services, Hospital Emergency Room Nurses, York Regional Police Officers and Communicators, volunteer Chaplains, and Mental Health Professionals. Through one-on-one and group interventions team members assist emergency services workers following traumatic events to reduce potential effects of Operational Stress Injuries and Post-Traumatic Stress.

York Region CISM Team supports York Region's emergency first responders following traumatic incidents including: line-of-duty deaths, adult and child homicides, infant and child deaths, injuries suffered by first responders, fatal motor vehicle collisions, suicides, incidents of domestic violence, and police involved shootings.

Our team has been called upon provincially, nationally and internationally. Team members responded following the Swiss Air disaster off the coast of Peggy's Cove in Nova Scotia, the World Trade Centre attack in New York City and hurricanes Katrina and Rita in the United States. We are currently on standby with the Canadian Critical Incident Stress Foundation for deployment to Fort McMurray, Alberta should the request for assistance come.

Our goal is to help those we serve build resiliency and recovery skills in order to be healthy and effective in their mission to serve the citizens and businesses of York Region. We are looking to you our community leaders to help us reach this goal through your financial support and your presence with us, as we celebrate 20 years.

Please accept this invitation to celebrate with us at our Masquerade Gala on November 4, 2016 at the Borgata Wedding and Event Venue located at 8400 Jane Street in the City of Vaughan. Cocktails at 6pm and Dinner and Entertainment at 7pm. Tickets are \$125 (Just \$100 until September 10th) per person and can be purchased by cheque payable to York Region CISM Team or online at www.yorkcism.ca

Any inquiries regarding our event, sponsorship opportunities, ticket purchases, or donations may be directed to: Steve Horner (416) 417-4204 or Todd Snooks (289) 383-2304 or via email to cismgala@gmail.com

Thank you for your time and support of our team and your emergency first responders,

Melissa Petriglia
Clinical Director,
York Region CISM Team

Todd Snooks
Team Lead,
York Region CISM Team



Corporate Information: For your convenience this form may be filled and e-mailed or printed and completed.

Business Name:	Click here to enter text.	Contact Name:	Click here to enter text.
Business Address:	Click here to enter text.	Signature: A picture may be inserted:	
		Phone:	Click here to enter text.
		Email:	Click here to enter text.

Sponsorship options: Please visit www.yorkcism.ca for full details of each sponsorship level or contact a member of the CISM Team. All sponsors and donations will be acknowledged at the event and on the York CISM Team website.

Presenting: \$10,000.00 <input type="checkbox"/>	Patron: \$5000.00 <input type="checkbox"/>	Partnering: \$2500.00 <input type="checkbox"/>
Benefits include 16 tickets if desired.	Benefits include 8 tickets if desired.	Benefits include 2 tickets if desired.
Friend: \$1000.00 <input type="checkbox"/>	Brought to You By: \$500.00 <input type="checkbox"/> Indicate Choice from list below:	
	<input type="checkbox"/> Cocktail Hour <input type="checkbox"/> Evening Sweet Table <input type="checkbox"/> Entertainment	<input type="checkbox"/> Masquerade Masks <input type="checkbox"/> Basket Raffle <input type="checkbox"/> Silent Auction
Benefit includes ¼ page ad in event programme.	A sign (11x14) provided by you will be displayed at the Gala.	
Silent Auction Donation: <input type="checkbox"/>	Please provide item description and value: Click here to enter text.	

Logo/Advertisement supplied emailed to cismgala@gmail.com (PDF / JPEG / MS Word)	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
---	--

Date: Click here to enter text. **Please make cheques payable to: York Region CISM Team** **Cheque # Enter #**

Payment by Credit Card: Mastercard **or Visa** **# Enter CC Number** **Expiry: (mm/dd/yyyy)** Click here to enter text.

Name on Card: Click here to enter text. **Signature:**

Masquerade Gala

Unmask the Silence



AN EVENING IN SUPPORT OF FIRST RESPONDERS AND THEIR FAMILIES

All funds raised benefit the
York Region Critical Incident Stress Management Team

Friday, November 4, 2016

Borgata Wedding and Event Venue
8400 Jane St, Vaughan, ON L4K 4L8

Live entertainment



*Eddie and Quincy Bullen
Dueling pianos*

Cocktails 6 p.m.
Dinner 7 p.m.

Tickets:
\$125 per person,
\$100 before September 10
Purchase online at
yorkcism.ca

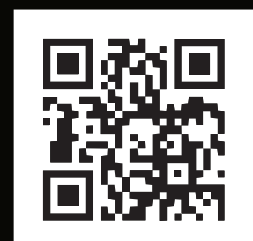
Host hotel:

Hotel Novotel Toronto Vaughan,
200 Bass Pro Mills Drive,
Vaughan, ON L4K 0B9

For details
and host
hotel info
visit website



**York Region Critical Incident
Stress Management Team**
Celebrating 20 Years of Service



yorkcism.ca



16775 Yonge Street, Unit 200B
Newmarket, Ontario L3Y 8J4
Tel (905) 953-5363
Fax (905) 954-1057
www.victimservices-york.org

September 7, 2016

Ms. Mafalda Avellino
Executive Director
York Regional Police Services Board
17250 Yonge Street
Newmarket, Ontario
L3Y 4W5

Dear Ms. Avellino:

As you know, Victim Services of York Region is a non-profit, charitable agency that works in partnership with York Regional Police to provide 24 hour emotional support and practical assistance to persons victimized by crime or tragic circumstance. They attend hospitals, homes, crime scenes or police stations to provide crisis support to those who have experienced domestic violence, sexual assault, sudden death, suicide, traffic and fire fatalities, homicide and much more. Our partnership with Victim Services is unique and to be celebrated as collaboratively we are able to provide essential services to persons impacted by crime.

On November 3, 2016, KRG Insurance is hosting a second annual Lip Sync Battle in support of Victim Services of York Region. Last year's event was a huge success, and we are eagerly anticipating continued success this year. Our hope is that the York Regional Police Services Board will sponsor the event in the amount of \$1000.00. Last year, thanks to the assistance of our community, we were able to raise approximately \$30,000.00 to support this worthy cause. All proceeds from this event will go towards Victim Services core programming; providing crisis intervention support to persons victimized by crime or tragic circumstance.

Thank you in advance for your support and consideration.

Yours truly,

Gillian Freeman, Executive Director
Victim Services of York Region Inc.

Crime and Tragedy affect all of us. We all need someone to stand by us at such times.

Victim Services of York Region is a non-profit, charitable agency that works in partnership with York Regional Police and the O.P.P. to provide 24 hour emotional support and practical assistance to persons victimized by crime or tragic circumstance.

Charitable Registration
No: 871028068 RR0001

NOVEMBER 3rd 2016
2nd Annual

**LIP SYNC
BATTLE**

In Support of: **USY** Victim Services
of York Region

Contact: Paul Martin (Paul@KRG.com)
Nicole Pimentel (nicolepimentel84@gmail.com)

Presented by:



The background of the slide features a pair of red curtains with gold tassels, partially drawn to reveal a dark stage. The text is centered on the page.

We invite you to join us...

For our 2nd Annual Lip Sync Battle.

A night filled with fun and entertainment to bring awareness and to help support victims of tragedy and crime within York Region.

Tragedy and crime are unexpected and can affect us all, and not everyone has someone to stand by them during those times. Together, we can help change lives.

Last year we raised over \$30,000 for Victim Services. Join us in helping make a difference to those who need it most.

About Victim Services

Victim Services of York Region is a non-profit, community-based charitable organization working in partnership with York Regional Police, the Ontario Provincial Police, and York Region Fire Services to provide support and assistance to victims of crime and sudden tragedy and attend to the needs of these individuals, families and communities.

Victim Services attend a home, hospital, police station or crime scene to assist with cases of homicide, sexual assault, domestic violence, elder abuse, hate crime, traffic fatalities, human trafficking, suicide, and much more.

It is the vision of Victim Services of York Region that all persons who have been victimized by crime or tragic circumstance in the Region of York receive an immediate, caring, skilled, effective, and supportive coordinated response with an emphasis on compassion and respect for personal dignity and privacy.

THE EVENT

Date: Thursday November 3rd 2016

Location:

King Valley Golf Club

15675 Dufferin Street, King Valley ON

Theme: Lip Sync Battle

Groups and individuals will be performing songs of their choice using props, costumes, dance routines and even backup singers, with a panel of special guest Judges to decide the winner.

Outrageous and hilarious performances are highly encouraged.

Tickets: \$125

Includes: Food, open bar and entertainment



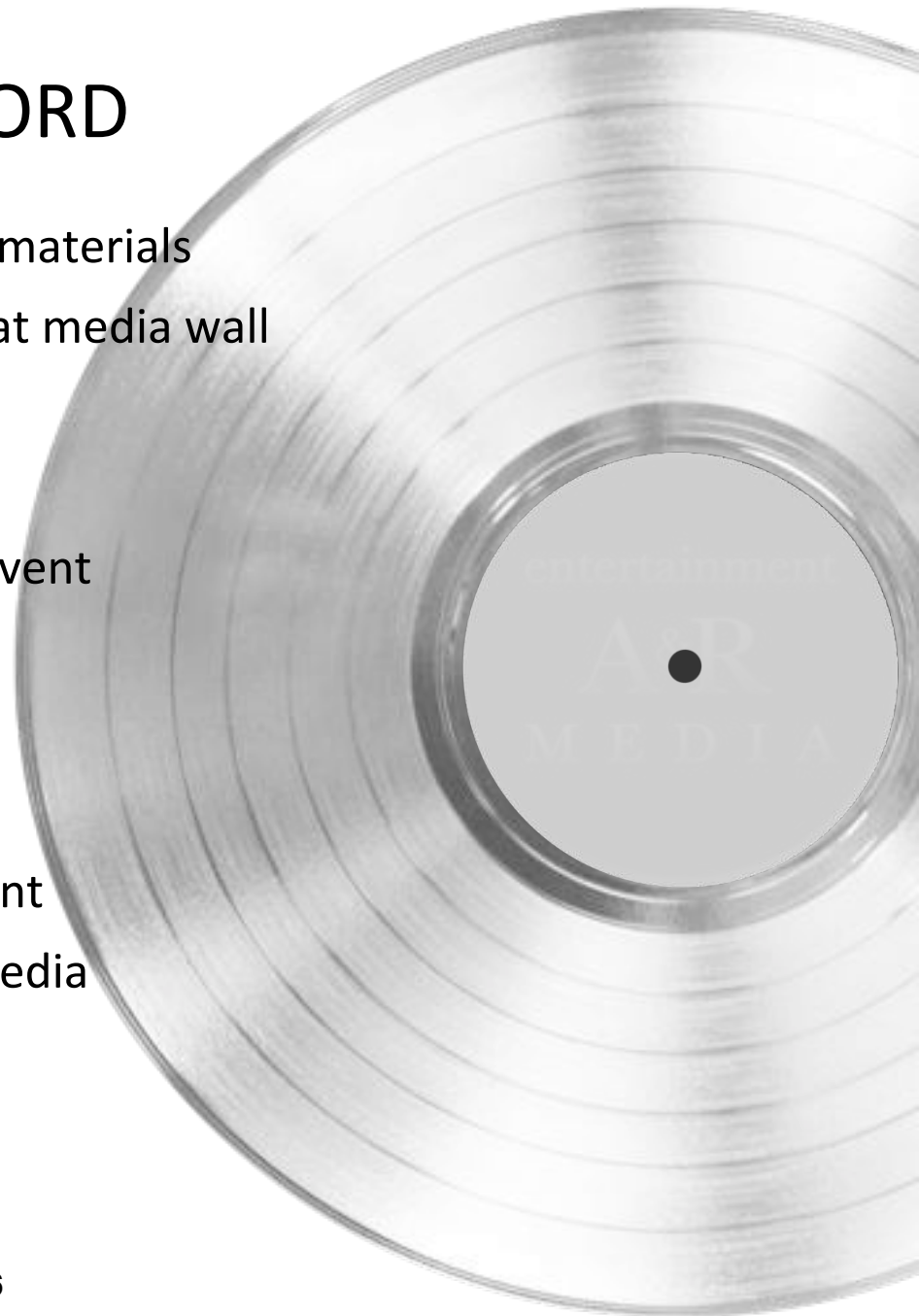




Sponsorship Packages

\$15,000 DIAMOND RECORD

- ◆ Logo on all marketing and promotional materials
- ◆ Large logo placement on step and repeat media wall
- ◆ Logo present at Event
- ◆ 10 VIP tickets to Event
- ◆ Limousine transportation to and from Event
- ◆ Access to private sponsor lounge
- ◆ VIP seating during show
- ◆ 'Diamond Record' recognition plaque
- ◆ Recognition from Victim Services at Event
- ◆ Recognition on VS website and social media
- ◆ Mention in press release
- ◆ Opportunity for gift bag insertion



\$10,000 DOUBLE PLATINUM RECORD

- ◆ Logo on all marketing and promotional materials
- ◆ Logo placement on step and repeat media wall
- ◆ Logo present at Event
- ◆ 6 VIP tickets to Event
- ◆ Access to private sponsor lounge
- ◆ VIP seating during show
- ◆ ‘Double Platinum Record’ recognition plaque
- ◆ Recognition from Victim Services at Event
- ◆ Recognition on VS website and social media
- ◆ Opportunity for gift bag insertion



\$5000 PLATINUM RECORD

- ◆ Logo present at Event
- ◆ 4 VIP tickets to Event
- ◆ VIP seating during show
- ◆ 'Platinum Record' recognition plaque
- ◆ Recognition from Victim Services at Event
- ◆ Recognition on VS website and social media
- ◆ Opportunity for gift bag insertion



\$2500 GOLD RECORD

- ◆ Logo present at Event
- ◆ 2 VIP tickets to Event
- ◆ VIP seating during show
- ◆ 'Gold Record' recognition plaque
- ◆ Recognition from Victim Services at Event
- ◆ Recognition on VS website and social media
- ◆ Opportunity for gift bag insertion



\$1000 BLACK VINYL RECORD

- ◆ Logo present at Event
- ◆ Recognition from Victim Services at Event
- ◆ Recognition on VS website and social media
- ◆ Opportunity for gift bag insertion



For more information about getting involved in the Lip Sync Battle for Victim Services, and for all event sponsorship inquiries please contact:

Paul Martin
paul@krp.com
416.520.7814

Jackie Wilson
1250@YRP.ca

Steve Hinder
Steve.hinder@stronachgroup.com


Nicole Pimentel
nicolepimentel84@gmail.com



Presented By:



INSURANCE BROKERS

A division of  Insurance Group Limited

Ministry of Community Safety
and Correctional Services

Ministère de la Sécurité communautaire
et des Services correctionnels



Public Safety Training Division

Division de la formation à la
sécurité publique

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

25, rue Grosvenor
12^e étage
Toronto ON M7A 2H3

Tel.: 416 314-3377
Fax: 416 314-4037

Tél.: 416 314-3377
Télééc.: 416 314-4037

MEMORANDUM TO: All Chiefs of Police and
Commissioner J.V.N. (Vince) Hawkes
Chairs, Police Services Boards

FROM: Stephen Beckett
Assistant Deputy Minister
Public Safety Division and Public Safety Training Division

SUBJECT: **O. Reg. 58/16 Collection of Identifying Information in
Certain Circumstances – Prohibition and Duties:
Training**

DATE OF ISSUE:	August 09, 2016
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	16-0049
PRIORITY:	High

Further to the All Chiefs/Chairs Memorandum of August 5, 2016, regarding O. Reg. 58/16 Collection of Identifying Information in Certain Circumstances – Prohibition and Duties: Training, I am pleased to provide the following information to assist in the successful and timely delivery of training under the regulation.

The police trainers selected to complete the two (2) day “Train the Trainer - Collection of Identifying Information in Certain Circumstances – Prohibition and Duties: Training”, taking place at the Ontario Police College (OPC) on **August 23 and August 24, 2016**, or **September 8 and September 9, 2016**, will have the ability to train additional police trainers as Master Trainer’s. This approach will provide an opportunity for police services to maximize resources necessary to meet the delivery of the “Collection of Identifying Information in Certain Circumstances – Prohibition and Duties: Training”, prior to the in-force date of January 1, 2017.

I trust the above information is helpful. If you have any further questions or concerns, please contact Bruce Herridge, Director OPC, at (519) 773-4200.

A handwritten signature in black ink, appearing to read 'S. Beckett', with a large, sweeping flourish at the end.

Stephen Beckett
Assistant Deputy Minister
Public Safety Division and Public Safety Training Division



DURHAM REGIONAL POLICE SERVICES BOARD

**R. Anderson, Chair * R. Wilson, Vice-Chair
B. Drew, Member * A. Furlong, Member
S. Lal, Member * B. McLean, Member * R. Rockbrune, Member**

September 13, 2016

Hon David Oraziotti,
Ministry of Community Safety and Correctional Services
18th Floor, George Drew Building
25 Grosvenor Street,
Toronto, ON M7A 1Y6
doraziotti.mpp@liberal.ola.org

Dear Minister Oraziotti,

I read with interest the Speech from the Throne to open the 2nd session of the 41st Parliament delivered on September 12, 2016. While we appreciate the emphasis on economic initiatives, and understand that the Speech does not mention all of the Government's priorities, we did note that there was no reference to community safety or policing. We wish to reiterate our position on the importance of modernizing the legislation that governs policing in Ontario and reinforce the perspectives that we shared during the consultation phase on revising the Police Services Act. I have attached our letter to Minister Naqvi dated February 24, 2016 outlining our positions.

As you know, your Ministry held public and stakeholder consultations on updating the Police Services Act over the course of the last year. In the mandate letter to your predecessor, Minister Naqvi, following the election of your government in 2014, Premier Wynn asked that he "accelerate the development of a package of reforms to policing service delivery". Two years have passed and a Bill has not yet been introduced in the Legislature.

We would like to receive your confirmation that modernizing the Act remains an important priority for the Government of Ontario.

Yours truly,

A handwritten signature in black ink, appearing to read "Roger Anderson".

Roger Anderson
Chair

605 Rossland Road East, Box 911, Whitby, ON L1N 0B8
Phone: 905-579-1520, Ext. 4307 * Fax: 905-721-4249
Email: alongo@drps.ca

c.c.: Chief Martin
Mr. Patrick Brown, MPP, Leader of the Official Opposition
Ms. Andrea Horwath, MPP
President El-Chantiry, Ontario Association of Police Services Boards
Big 12 Chairs
Local MPPs

Attachment: Letter to Minister Naqvi, February 24, 2016



DURHAM REGIONAL POLICE SERVICES BOARD

R. Anderson, Chair * R. Wilson, Vice-Chair
B. Drew, Member * A. Furlong, Member
S. Lal, Member * B. McLean, Member * R. Rockbrune, Member

February 24, 2016

The Honourable Minister Yasir Naqvi
Minister of Community Safety and Correctional Services
25 Grosvenor Street -18th Floor
Toronto ON M7A 1Y6

Dear Minister Naqvi:

On behalf of the Durham Regional Police Services Board, I am writing to offer our views on the proposed legislative amendments to the *Police Services Act*. We are aware of the Province's intentions to consult broadly on its legislative proposals as part of its Strategy for a Safer Ontario, and we sincerely appreciate the opportunity to participate in this process. Our input is offered in the spirit of constructive dialogue and partnership. We believe that this is a tremendous opportunity to ensure that our collective investments are effective, and that the appropriate legislative and regulatory tools are in place to support high quality service delivery. Given the considerable impact that such changes will generate at the local level, we are pleased at your commitment to consider the perspectives of Boards and municipalities as changes are proposed and considered.

At the outset, I would like to advise you that our viewpoints are informed by one Board member in particular. Mr. Stindar Lal, Q.C., was appointed by Regional Council to the Durham Regional Police Services Board for a term of four years in February 2015. As you may know, Mr. Lal had a distinguished career in the Ontario Public Service, serving as a deputy minister in six different ministries. Most notably, he was the Deputy Solicitor General at the time the current *Police Services Act* was enacted. He led the process which resulted in a consensus of the draft Bill among all segments of the police community. His knowledge and experience have been invaluable to our Board in many respects and in this exercise in particular, and we believe his contribution enhances the credibility of our submissions to you.

605 Rossland Road East, Box 911, Whitby, ON L1N 0B8
Phone: 905-579-1520, Ext. 4307 * Fax: 905-721-4249
Email: alongo@drps.ca

I would like to begin by stating that the Durham Regional Police Services Board values the safety of our communities as a foundation for social wellbeing and economic prosperity. We owe a large debt of gratitude to the professional police officers and civilians across Ontario whom we entrust to prevent crime, enforce the law, ensure public order, assist victims and respond to emergencies. Like many other Boards across the Province, however, we recognize that police services must be modernized to ensure that they remain accountable, relevant and sustainable to our citizens. Indeed this sentiment was reflected in the Premier's mandate letter to you dated September 25, 2014, in which she identified the development of a new strategic vision for community safety and policing and control over the rising cost of policing as priorities for your Ministry.

As you are aware, the costs of policing have risen dramatically over the last decade. As reported by the MacDonald Laurier Institute in its report "The Blue Line or the Bottom Line of Police Services in Canada?", police budgets have increased at a rate double that of GDP in the last ten years. In Ontario, the Province and municipalities now spend more than \$4 billion annually on policing, and taxpayers are saddled with the highest per capita policing costs in Canada. While a myriad of factors have contributed to police cost increases, the significance of our collective financial investment is indisputable.

While cost is an important factor in the development of a new policing model for the Province, we submit that there are many others that have precipitated the need for reform: decreases in crime, increasing complexity factors to public safety challenges, technological advancements, and higher expectations among the public for accountability. It is a well-documented reality that very significant and rapid changes are occurring in the makeup of Ontario society which will have a profound impact on how Police Services are delivered in the Province. The current *Police Services Act* identified the coming changes in its opening Statement of Principles when it referred to the 'need for sensitivity to the pluralistic, multiracial and multicultural character of Ontario Society and the need to ensure that Police Forces are representative of the communities they serve.' It is a credit to the leadership of the policing community that most police services have some representation from the racialized community. However, with the rapid demographic changes occurring in Ontario today and in the very near future, concerted efforts need to be undertaken by the Police leadership to ensure that police services of tomorrow reflect the demographics of the society they serve.

The other reality in the Ontario Society of tomorrow is the significant increase in the ageing population of Ontario. This vulnerable segment of Ontario Society will require special skills and understanding from the Police community to meet their needs. Other service providers in Ontario have undertaken detailed studies to prepare themselves for tailoring their services to the unique challenges of an ageing society.

In addition to the ageing population, Ontario society is becoming increasingly aware of the devastating impact of mental illness. Recent events in Ontario have highlighted the need for the policing community to understand and handle situations arising from the impact of mental illness. Unfortunately it is a reality that requires all service providers and society generally to show compassion and understanding in dealing with these situations.

The practice of 'carding' and the use of force by the police have been issues at the forefront of our public discourse. We would encourage you to create a legislative imperative to address these and other critical realities which will have a significant impact on how police services are delivered in Ontario. It is equally important that the training programs undertaken by the Police College in Ontario are significantly enhanced to equip Police officers with the understanding of these critical issues and the ability to deal with them with compassion.

With this context in mind, we would suggest that amendments to the *Police Services Act* be guided by three overarching, mutually-reinforcing objectives:

1. Enhancing public trust and police legitimacy
2. Improving the quality of police service delivery
3. Providing opportunities for greater efficiency

I would like to expand on possible amendments to the *Act* and its associated Regulations that would support the achievement of these objectives.

1. Enhancing public trust and police legitimacy

It is well understood that in order for the police to be effective, they must earn the confidence and trust of the people they serve. Public trust is the foundation for effective policing, and in its absence, it is impossible for the police to attain their goals. Many citizens would assert that over the past several years, we have witnessed, to a certain degree, an erosion in the trust and esteem in which our police are held. This trend was noted in the recent publication by the Council of Canadian Academies, "Policing Canada in the 21st Century: New Policing for New Challenges". While the police do maintain strong public approval ratings overall, any diminution in trust and subsequent legitimacy cannot be left unchecked. At its core, amendments must seek to restore and maintain

high levels of public trust in our police. We would offer the following suggestions in order to foster this objective.

a) Strengthen civilian governance

An effective system of governance that places the citizen at the forefront is essential for the public to preserve trust in its police service. We believe that the legislative framework should clearly reflect this principle, so that the values and expectations of citizens are integrated more comprehensively into police service delivery. While the Adequacy and Effectiveness of Police Services Regulation (the Adequacy Regulation) prescribes the consultations that the Board must undertake as part of its Business Plan, engaging with the public and community groups on an ongoing basis should become a more entrenched feature of police governance. For example, consultative committees composed of citizens may generate greater public engagement and help to cultivate trust and build police legitimacy. While the current *Act* does not preclude such mechanisms, we believe that there is a need for the new *Act* to take innovative approaches to instill a greater degree of public representation into governance processes.

As you know, following Justice Morden's Independent Civilian Review Into Matters Relating to the G20 Summit Report in 2012, the role of the Police Board came under intense scrutiny. As part of the public dialogue on this issue, a central question arose about the appropriate level of direction a Board may give to its Chief of Police. While it is apparent that there is a lack of clarity in this area, we believe this is promulgated by a promotion of an inaccurate interpretation of the *Act*, rather than a lack of clarity in the *Act* itself. As Justice Morden astutely expressed in his report:

"It is sometimes said, in simple and general terms, that policies are for the Board and operations are for the chief of police and that the two must always be kept separate. Apart from being impossible to apply in its own terms, this statement does not represent what the statute provides" (page 54).

And further:

"The 1990 legislation... was intended to strengthen the role of the police services board and give a more precise definition of its role and responsibilities. The responsibilities of the Board under the *Police Services Act* with respect to determining "after consultation with the chief of police", objectives and priorities respecting police services in the municipality (section 31 (1)(b)), and establishing policies for the effective management of the police force (section 31 (1)(c)) dovetailed with the Chief's duty under section 41 (1)(a) to administer "the police force and oversee its operation in accordance with the objectives, priorities, and

policies established by the Board under subsection 31 (1)", are clearly inconsistent with any right on the part of the Chief not to discuss fully with the Board both contemplated and completed police operations." (page 55).

We agree with Justice Morden that the assumption that Boards may not be involved in operational matters represents an inaccurate reading of the law. The *Act* states the Board shall not direct the Chief with respect to "specific operational matters" or with respect to "the day-to-day operations of the Police Service." We believe that this interpretation is paramount, and that the Board's existence is premised on an informed understanding of the operations of the Police Service. Indeed, the policies of the Board are intended to affect the manner in which the police operate in the municipality, and it is the Board that determines priorities and objectives for policing in the community, after consultation with the Chief of Police. It is not reasonable that the Board assume this function in the absence of an operational context. We would therefore emphasize that the fact that the *Act* is not consistently interpreted by those who work within its parameters requires attention in the upcoming legislative review. We believe that Boards should retain the authority that is currently invested in them as representatives of the public, and we are pleased that the Province intends to offer greater precision and clarity that will communicate the appropriate roles of Boards and Chiefs and therefore foster greater accountability.

Given the significant role played by the Board, we would also advocate for mandatory education for new Board members, provided by the Province. A standard curriculum would enable Board members to understand their roles, the context in which they assume them, and the rules by which they must abide. We would also propose that the majority of members of the Board continue to be appointed by the local municipality, as we communicated to you in a letter from the Big 12 dated May 22, 2015, given it is the local taxpayer who pays for policing. It would be extremely difficult for us to accept a departure from this practice. Further, all appointees to a Board should be assessed according to a set of competencies and be subject to a background check. We believe that these measures would provide a strong foundation in which Boards can operate and contribute to greater public confidence in our police services.

b) Address shortcomings in the complaints and disciplinary system

Part V of the *Police Services Act* establishes the processes that must be followed for complaints and disciplinary hearings. As you know, this part of the *Act* was subject to a major overhaul in 2009 to create the Office of the Independent Police Review Director (OIPRD). It is our position that additional changes are needed to this area of the *Act* to improve the accountability framework for policing. Most egregious within the current system is the prohibition to suspend a police officer without pay. This has been a source of frustration

for Police Chiefs and Boards for many years, and in many communities has caused significant consternation among the public. We would add that Ontario remains the lone Province that prevents a Chief from having this authority. We believe strongly that the *Act* should be amended to enable officers to be suspended without pay and that this step would enable us to preserve the public trust to a higher degree. Furthermore, we would ask for consideration of a review of the OIPRD investigation of complaints to ensure the process is as efficient and responsive as possible.

In Durham we have had cases that languish through a litigious and costly disciplinary process that undermine public trust. When an officer is able to earn his full salary over eight years, despite a criminal conviction, there is something clearly wrong. We would suggest to you that the entire process for resolving conduct matters is overly rigid, and that a lack of accountability weakens the perception of the police as guardians of fairness and justice. Penalties for misconduct are based upon case law, and in the mind of the public, may not reflect the seriousness of the misconduct. The process to dismiss an officer is far too lengthy, and too often police officers are treated differently than they would if they were employed in an alternate field. This practice serves to reinforce the perception that police officers are subject to a different set of rules, to the detriment of public trust in their profession. As former OPP Commissioner Chris Lewis noted in a recent on line article, "If an applicant with a conviction for most criminal offences isn't going to be considered for employment in policing to begin with, that shouldn't change once hired". Offences for which conduct will result in dismissal should be articulated clearly in the law. We believe that this would set clear expectations and demonstrate to the public that uniform members who are entrusted to serve them will be held to a high standard of behavior, both on and off-duty.

2. Improving the quality of police service delivery

a) Clearly define what police roles are (and what they are not)

As noted earlier, the public expectations of the police, and the society in which they wield their powers, has changed considerably over the past quarter century when the *Police Services Act* was conceived. Quite simply, it is no longer practical for a fully armed and trained police officer to assume many of the roles that we now ask of them. Many roles could be undertaken by other agencies, or by civilians within a police agency. The recent study by the Council of Canadian Academies articulated the emergence of a security web, including many service providers, as its central theme.

"Both the demands on police and the context in which they work have changed considerably since police were initially institutionalized to provide public security in Canada. Foremost among these changes has been the growth of the safety and

security web. The web comprises an increasing number of non-police organizations — including private security, local health professionals, community and municipal groups, and other government organizations — that now interact with one another and with police in the provision of safety and security. The safety and security web presents both the central challenge and the central opportunity for Canada's police in the 21st century” (page xi).

When the Future of Policing Advisory Committee was struck in 2012, its primary goal was to determine core and non-core police services in support of effective, efficient and sustainable police service delivery. We believe that the imperative of this task remains and that this exercise is crucial to our reform efforts. While we appreciate that the Strategy for Safer Ontario envisages a much broader framework, the importance of clearly articulated police duties, activities and functions should not be overlooked. You will recall that the Commission on the Reform of Ontario's Public Services Report in 2012 (the Drummond Report) also recommended a review of the core responsibilities of police to eliminate their use for non-core duties, and an examination of alternative models of police service delivery. We believe that there remains significant opportunity to pursue alternative ways to provide community safety, and we expect that this will be a key feature of the legislative modernization that you are embarking on.

b) Increase the professionalization of policing

Our current method of hiring a police officer and then sending him or her to training to qualify as a police officer is not entirely rational. We believe that the accreditation of police officers would strengthen the quality of recruits and the delivery of the services that they provide. Successful completion of an accredited program prior to being hired would go a long way toward creating a more professional model of policing, and augment the level of knowledge, skill and ability a police employee will bring to their career. Indeed, such a system is already in place for the vast majority of professions, from engineers to nurses, to teachers and accountants. There is no compelling argument for why policing should be different. A higher level of professional sophistication, education and experience is required of police officers to meet the complex challenges that they will face during their careers. The Quebec model for police training may be an example that the Province could look towards as it explores this possibility.

Our position is that a departure from the generalist model of police organization to greater specialization would also strengthen police practices and improve service delivery. Threats such as cybercrime require unique skill sets, ones that vary significantly from those required for other forms of police work, such as specialized

investigation or general patrol. The Association of Municipalities of Ontario (AMO) 2015 report on Policing Modernization expands upon this theme in greater detail, and concludes that greater civilianization would benefit policing by offering cost savings and by enabling greater specialization of labour. It is noted that in Mesa, Arizona, civilian investigators are responsible for home and car burglaries that are no longer in progress. We believe that changes to how labour is organized in the police setting will support better decision making and service delivery, and we ask that sufficient flexibility be built into the new legislative regime.

c) Support evidence-based decision making

An enhanced approach to performance measurement is necessary for the police sector to make more evidence-based decisions. This need has been well articulated in various studies, including the AMO report, the study by the Council of Canadian Academies, and the MacDonald Laurier Institute report. The adoption of uniform measures will support innovation and apply a more "business savvy" lens to evaluating the effectiveness of police programs and services. We recognize the challenge associated with measuring the impact of police work; assessing the value of human service is fundamentally different than quantifying the value of a private company, whose motivation is profit. Nonetheless, we believe that this area has been neglected for too long and that a standardized measurement framework would be a valuable tool that would assist police services across the Province in providing safer communities. We hope that your Ministry places priority upon the current performance measurement deficit as it renews the current legislation.

3. Providing opportunities for greater efficiency

a) Enable greater local autonomy

While we appreciate the Province's interests in ensuring appropriate levels of police service across Ontario communities, we believe that there are areas of the *Act*, and in particular, in the Adequacy Regulation, which are overly prescriptive and affect our ability to manage local policing. For example, the Adequacy Regulation requires that a Board develop a Business Plan at least once every three years. In other sectors, such as education and health care, five year plans (or longer) are generally the norm. The ability to decide upon our own timeframe, according to our own local needs, in matters such as this would be beneficial. This Regulation also stipulates a lengthy number of requirements for processes and procedures, and we would question their utility as we advance towards more outcome focused objectives that are supported by rigorous performance measurements.

Other areas of the *Act* that infringe upon local independence include the requirement that the Ontario Civilian Police Commission to approve a layoff of a police member should a decision be made to reduce the size of the Service. While we are certainly not contemplating this option at this point in time, we would hold that this obligation is unnecessarily constraining and does affect our ability to operate efficiently.

b) Facilitate alternative Means of Service Delivery

There are sections of the *Act* that dictate that a Board is responsible for the provision of service when alternatives would be far more viable. For example, the Board is required to provide court security under the *Act*. While we appreciate that the Province has uploaded a portion of the cost of these services, the current system is far less efficient than if a centralized model existed across the Province. The emergence of public safety officers, who are not fully trained and armed police officers, is another area we would like to see explored more fully. Such officers have been deployed in communities such as Winnipeg and Vancouver, and more recently in Sudbury. While we understand that the *Act* may not prohibit such positions, an expression within the statute of what their duties may be and the accountability regime governing the conduct of such officers may generate a greater willingness to implement these positions locally.

c) Modify the labour relations scheme set out in the *Act*

We have previously expressed our dissatisfaction with the arbitration system, and the need for reform to arrest the pattern of leapfrogging that pervades collective bargaining in our sector. Quite simply, arbitrators are not held accountable for how they apply the criteria in the *Act*. Because of the replication factor, an imbalance at the bargaining table has occurred and police members have enjoyed salary increases that far outpace those received by other municipal employees, at significant cost to the taxpayer. Legislative amendments that would provide municipal police services greater flexibility in managing human resources would also enable us to operate more efficiently. More specifically, the exclusion of certain police members, beyond the chief and deputy chiefs, from membership in a bargaining unit to minimize the effects of conflict of interest situations would be an important consideration. As it currently stands, the Board is obligated to negotiate a collective agreement with a Senior Officers' Association that includes its own Director of Human Resources and the Director of Finance, the very people who control the information the Board relies upon to conduct collective bargaining effectively. We question the reasonableness of the requirement to conduct collective bargaining with our senior managers, and hope that an alternative can be conceived. We would also suggest that there would be value to examining changes to the *Act* that would expand the ability of Boards to rely upon the expertise and knowledge

of civilian staff, for example, at the level of deputy chief. Boards should also be able to delegate the bargaining function to municipal staff, should they so desire.

In closing, while the current *Police Services Act* has served its purpose well for the last quarter century, the evolution of our society, combined with changes to the types of public safety challenges that confront us, require the development of new approaches. We are enthusiastic about the future of policing and we are keen to work with all stakeholders to ensure we build a new model that places greatest value upon trust, fairness and sustainability.

We intend to work with our Big 12 colleagues and the Ontario Association of Police Services Boards in the coming months to advance these and other proposals further. We would welcome the opportunity to meet with you or your representatives to discuss these ideas. Once again, thank you for your commitment to consultation on this very important initiative.

Sincerely,



Roger Anderson
Chair

c.c.: Chief Martin
President Bain, Ontario Association of Police Services Boards
Big 12 Chairs
Local MPPs

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

SEPTEMBER 21, 2016

**Interim Financial Reporting for the Period
Ending July 31, 2016**

RECOMMENDATION

1. That the Board receive the interim financial reports for the seven month period ending July 31, 2016, pursuant to Financial Accountability Board Policy No. 01/05.

SYNOPSIS

The Regional Municipality of York Police Services Board (the “Board”) is 54.8 percent spent at the end of July 31, 2016. York Regional Police is 58.2 percent spent for the same time period. Due to projected revenue shortfalls, the 2016 operating budget spending for York Regional Police is at risk to exceed the funding approved by the Board. Schedules of reserves and capital project spending have also been supplied for information purposes.

FINANCIAL IMPLICATIONS

The implementation of revised service fees and charges for Motor Vehicle Collision Reports and Alarm fees has resulted in collectability concerns and significantly lower volume than previously estimated, resulting in a potential revenue shortfall of \$4.0 million. Spending reductions have partially mitigated the deficit by \$1.7 million, resulting in a forecasted shortfall of \$2.3 million. In addition to a 2016 deficit risk, the lowered revenue outlook will affect the ability to meet the 2017 and 2018 Budget Outlook. Financial analysis and reporting on all major accounts, including salaries, benefits, court time, overtime, fuel and investigative expenses are ongoing. Financial notes have been attached for all major variances.

BACKGROUND

The Board's Financial Accountability Policy states that "the Chief of Police shall report monthly on actual financial performance to the Police Services Board". The Regional Municipality of York Finance Department month-end accounting period is now complete and the interim financial reporting for the Board and York Regional Police for the period ending July 31, 2016 are attached to this report.

Net expenditures for the Board are \$225,183 or 54.8 percent of budget. For comparison purposes, the Operating Budget for the Board was 48.5 percent spent at July 31, 2015. Favourable variances exist in the salaries, benefits, travel, training, printing, legal fees, and minor equipment accounts.

Net expenditures for York Regional Police are \$172,307,936 or 58.2 percent of budget. For comparison purposes, the Operating Budget for York Regional Police was 59.2 percent spent at July 31, 2015.

At its June 22, 2016 meeting, the Board approved the Motor Vehicle Collision Reports and Investigations By-law No. 06-16, to amend the previous fees with mandatory charges. A result of this amended By-law, 2016 revenue estimates were lowered a total of \$3.3 million as a result of the deferred start date and significantly reduced volume estimates, down 42 percent from the 2015 baseline. The revised motor vehicle collision forecast is for revenue totalling \$2.3 million in 2016, excluding provisions for collectability.

At its May 20, 2015 meeting, the Board established a September 1, 2015 implementation date for changes to the Alarms service fees By-law to replace the alarm registration model with a pay-as-you-go model. An expected benefit from the amendments included a reduction in false alarm calls for service, from publicly-paid police response to industry-paid private guard response. Given Alarm fees had previously achieved full cost recovery, the reduction to revenues was originally estimated at 30 percent by 2017. The 2016 alarm call volume is trending at a 45 percent reduction from baseline 2014 volumes, resulting in a revenue shortfall of \$708,000 less than 2016 budgeted Alarm fee revenue.

Although there are favourable revenues from Clearance Letters and Volunteer Applicant Screening to partially offset revenue shortfalls, the revenue concerns put York Regional Police at risk to exceed the funding approved by the Board. To mitigate the forecasted budget shortfalls, expense spending was slowed totalling \$1.7 million including: replacement fleet and information technology equipment; deferral of the disaster recovery and YRPNet re-write projects; and, reductions to spending for minor renovations, consultants, office/toner supplies and training.

Expenditures for salaries are slightly under budget offset by expenses for benefits and overtime, which are over budget. Favorable variances due to under spending in many administration, program related, professional services, occupancy, repairs and maintenance, financial items,

and minor equipment accounts are offset by lower than planned revenue. Financial notes have been attached for all major variances. It is therefore recommended that the Board receive this report in accordance with the monthly reporting requirements outlined in the Financial Accountability Board Policy No. 01/05.

EJ/cc

Eric Jolliffe, O.O.M., BA, MA, CMM III
Chief of Police

Accessible formats or communication supports are available upon request

Schedule of Operating Budget Spending as of July 31, 2016

	Year-to-Date Actuals			Annual Budget			Balance			% Spent
	Board	YRP	Total	Board	YRP	Total	Board	YRP	Total	
Salaries	\$118,234	\$125,423,294	\$125,541,527	\$229,600	\$220,688,521	\$220,918,121	\$111,366	\$95,265,227	\$95,376,594	56.8%
Overtime	\$0	\$2,734,623	\$2,734,623	\$0	\$3,843,000	\$3,843,000	\$0	\$1,108,377	\$1,108,377	71.2%
Benefits	\$29,987	\$36,772,018	\$36,802,005	\$55,600	\$58,648,118	\$58,703,718	\$25,613	\$21,876,100	\$21,901,713	62.7%
Administration expense	\$95,832	\$4,989,194	\$5,085,026	\$150,550	\$8,776,250	\$8,926,800	\$54,718	\$3,787,056	\$3,841,774	57.0%
Program related expense	\$0	\$3,917,006	\$3,917,006	\$0	\$8,073,200	\$8,073,200	\$0	\$4,156,195	\$4,156,195	48.5%
Professional services expense	\$28,459	\$164,699	\$193,158	\$67,000	\$447,100	\$514,100	\$38,541	\$282,401	\$320,942	37.6%
Occupancy expense	\$0	\$3,377,166	\$3,377,166	\$0	\$6,328,883	\$6,328,883	\$0	\$2,951,717	\$2,951,717	53.4%
Repairs and maintenance expense	\$0	\$2,468,339	\$2,468,339	\$0	\$4,971,100	\$4,971,100	\$0	\$2,502,761	\$2,502,761	49.7%
Financial items	\$0	\$3,644,272	\$3,644,272	\$0	\$7,062,268	\$7,062,268	\$0	\$3,417,996	\$3,417,996	51.6%
Contributions to reserves	\$56,392	\$5,099,274	\$5,155,666	\$60,000	\$8,329,375	\$8,389,375	\$3,608	\$3,230,101	\$3,233,709	61.5%
Internal charges	\$0	\$702,683	\$702,683	\$0	\$1,204,600	\$1,204,600	\$0	\$501,917	\$501,917	58.3%
Minor equipment	\$3,171	\$233,069	\$236,240	\$8,412	\$961,288	\$969,700	\$5,241	\$728,219	\$733,460	24.4%
Total expenditures	\$332,075	\$189,525,637	\$189,857,712	\$571,162	\$329,333,703	\$329,904,865	\$239,087	\$139,808,066	\$140,047,153	57.5%
Provincial funding	\$0	-\$5,864,669	-\$5,864,669	\$0	-\$10,648,300	-\$10,648,300	\$0	-\$4,783,631	-\$4,783,631	55.1%
Fees and charges	-\$56,392	-\$9,025,762	-\$9,082,155	-\$60,000	-\$18,576,200	-\$18,636,200	-\$3,608	-\$9,550,438	-\$9,554,045	48.7%
Contributions from reserves	-\$50,500	-\$2,327,270	-\$2,377,770	-\$100,000	-\$3,989,605	-\$4,089,605	-\$49,500	-\$1,662,335	-\$1,711,835	58.1%
Total revenues	-\$106,892	-\$17,217,701	-\$17,324,593	-\$160,000	-\$33,214,105	-\$33,374,105	-\$53,108	-\$15,996,404	-\$16,049,512	51.9%
Net operating budget spending	\$225,183	\$172,307,936	\$172,533,119	\$411,162	\$296,119,598	\$296,530,760	\$185,979	\$123,811,662	\$123,997,641	58.2%
Percentage spent	54.8%	58.2%	58.2%							

Notes:

1. Seven months represents 58.3% of the year.
2. Excludes Regional allocations for telephone, occupancy, information technology, human resources, legal, finance and non-budgeted tangible capital asset costs.

Schedule of Capital Budget Spending as of July 31, 2016

Project	Project #	Commenced	Capital Authority	Project Spending			Inception to Date	Balance	% Spent	Anticipated Completion
				Prior Years	Current Year					
Training facility	29040	2013	\$27,125,741	\$6,717,741	\$7,320,076	\$14,037,817	\$13,087,924	51.8%	Dec 2016	
Radio system	29042	2013	\$26,096,242	\$25,671,242	\$85,967	\$25,757,209	\$339,033	98.7%	Dec 2016	
#3 District marine headquarters	29031	2011	\$8,071,811	\$271,811	\$15,615	\$287,426	\$7,784,385	3.6%	Tbd	
Vehicles (replacement and additional staff)	29010	2016	\$4,040,000	\$0	\$1,446,617	\$1,446,617	\$2,593,383	35.8%	Dec 2016	
#4 District renovations	29043	2014	\$1,763,556	\$263,556	\$9,814	\$273,370	\$1,490,186	15.5%	Tbd	
Business intelligence	29011	2015	\$1,588,857	\$238,857	\$51,435	\$290,292	\$1,298,565	18.3%	Dec 2016	
Information technology hardware and software	29022	2016	\$1,475,000	\$0	\$518,801	\$518,801	\$956,199	35.2%	Dec 2016	
Technical investigations	29023	2015	\$1,400,642	\$139,642	\$0	\$139,642	\$1,261,000	10.0%	Dec 2017	
King sub-station	29046	2016	\$1,300,000	\$0	\$30	\$30	\$1,299,970	0.0%	Dec 2017	
Data governance and retention management	29032	2015	\$1,030,187	\$420,187	\$271,009	\$691,196	\$338,991	67.1%	Dec 2016	
Information technology infrastructure	29030	2016	\$918,000	\$0	\$183,464	\$183,464	\$734,536	20.0%	Dec 2016	
Police helicopter retrofit	29050	2016	\$689,000	\$0	\$1,860	\$1,860	\$687,140	0.3%	Dec 2016	
Specialized equipment	29017	2016	\$665,000	\$0	\$95,479	\$95,479	\$569,521	14.4%	Dec 2016	
Existing facilities renovations	29033	2016	\$327,000	\$0	\$23,294	\$23,294	\$303,706	7.1%	Dec 2016	
Disaster recovery plan	29049	2016	\$308,000	\$0	\$0	\$0	\$308,000	0.0%	Dec 2017	
YRPNet re-write	29048	2016	\$150,000	\$0	\$0	\$0	\$150,000	0.0%	Dec 2017	
In-car video	29026	2016	\$131,000	\$0	\$93,206	\$93,206	\$37,794	71.1%	Dec 2016	
Total capital budget spending			\$77,080,036	\$33,723,036	\$10,116,666	\$43,839,702	\$33,240,334	56.9%		

Notes:

1. Capital Authority represents prior year project spending and amounts approved in the Capital Budget for single-year and multi-year projects.

Schedule of Reserve Balances as of July 31, 2016

Reserve fund	Reserve #	Balance at Dec. 31/15	Funding to Reserve	Funding to Budget	Interest Earned	Balance at Jul. 31/16
Board public relations fund	89595	\$248,610	\$56,392	-\$50,500	\$7,468	\$261,970
Development charge reserve	89335	\$12,940,295	\$2,623,129	-\$2,327,270	\$88,781	\$13,324,935
Sick bank reserve	89615	-\$4,798,991	\$875,000	\$0	-\$135,102	-\$4,059,092
Total reserves		\$8,389,914	\$3,554,521	-\$2,377,770	-\$38,853	\$9,527,813

<i>Police Services Operations</i>		<i>Year to Date Actuals</i>	<i>Annual Budget</i>	<i>Unexpended Amount</i>	<i>% Expended</i>
<i>Expenditures</i>					
Salary	1000	124,059,539.50	218,118,121.00	94,058,581.50	56.88
SalaryOverTime	1020	2,161,015.92	3,251,600.00	1,090,584.08	66.46
CourtOvertime	1021	989,735.37	1,667,700.00	677,964.63	59.35
ReturnedOvertime	1022	-416,127.98	-1,076,300.00	-660,172.02	38.66
Salary Adjustments	1050	1,481,987.69	2,800,000.00	1,318,012.31	52.93
Subtotal Salaries		128,276,150.50	224,761,121.00	96,484,970.50	57.07
Benefits	2500	36,802,005.25	58,703,718.00	21,901,712.75	62.69
Total Salaries & Benefits		165,078,155.75	283,464,839.00	118,386,683.25	58.24
OtherAllowances	5000	657,735.94	1,260,500.00	602,764.06	52.18
Travel Allowance	7000	993.37	2,000.00	1,006.63	49.67
Professional Development	9000	115,433.28	266,400.00	150,966.72	43.33
Meetings	9002	76,557.85	104,000.00	27,442.15	73.61
Staff Training & Development	10000	578,974.32	1,044,300.00	465,325.68	55.44
Tuition-Taxable	10020	123,072.07	250,000.00	126,927.93	49.23
Training Ontario Police College	10100	109,928.35	225,000.00	115,071.65	48.86
Training Canadian Police College	10110	97,850.65	121,000.00	23,149.35	80.87
Membership Fees	11000	85,871.21	126,900.00	41,028.79	67.67
Advertising Publicity	11050	13,766.85	22,600.00	8,833.15	60.92
SpecialEvents	11250	68,860.09	189,900.00	121,039.91	36.26
PublicRelations	11300	151,307.95	252,600.00	101,292.05	59.90
Telephone	120x0	474,575.25	856,900.00	382,324.75	55.38
Publications_Subscriptions	12100	47,737.95	70,200.00	22,462.05	68.00
Courier	12200	8,640.05	19,700.00	11,059.95	43.86
Postage	12250	33,641.96	75,700.00	42,058.04	44.44
Office Supplies	12350	103,559.68	314,000.00	210,440.32	32.98
Repair_MaintComputerSoftware	12400	1,668,922.58	2,348,500.00	679,577.42	71.06
ComputerSupplies	12410	63,234.24	250,500.00	187,265.76	25.24
PrintshopPrintingAllocation	12658	29,421.47	120,000.00	90,578.53	24.52
Printing-External	12750	49,143.57	161,000.00	111,856.43	30.52
OfficeEquipmentRental	12910	56,262.71	67,700.00	11,437.29	83.11
TelecommunicationLines	13050	179,081.83	442,400.00	263,318.17	40.48
TelecomContracts	13060	290,452.52	335,000.00	44,547.48	86.70
Total Administration Expense		5,085,025.74	8,926,800.00	3,841,774.26	56.96
ClothingSupplies	20000	1,089,215.48	1,617,200.00	527,984.52	67.35
Equipment-FirearmsSpecialUnit	20170	293,157.57	458,700.00	165,542.43	63.91
Radio License	21000	165,960.86	167,000.00	1,039.14	99.38
MealsCatering	23135	23,674.19	63,500.00	39,825.81	37.28
AudioVisual	24010	30,607.67	102,500.00	71,892.33	29.86
PhotographicEquipment	24040	56,762.47	90,100.00	33,337.53	63.00
PhotographicSupplies	24060	4,842.47	55,300.00	50,457.53	8.76
FingerPrintMiscellaneous	24070	3,056.59	25,000.00	21,943.41	12.23
FingerPrintChemicals	24080	2,569.18	6,000.00	3,430.82	42.82
InvestigationExpense	24090	160,345.09	439,200.00	278,854.91	36.51
Recruiting	25210	35,745.26	56,900.00	21,154.74	62.82
Personnel Agency Fees	25230	462,724.92	947,300.00	484,575.08	48.85
Material Supplies-External	26030	90,954.70	171,100.00	80,145.30	53.16
Gas Oil	26060	1,202,911.29	3,146,800.00	1,943,888.71	38.23
Diesel	26070	7,761.66	34,500.00	26,738.34	22.50
Purchase Of Service	28520	282,965.28	684,600.00	401,634.72	41.33
RentEquipment	29600	3,750.82	7,500.00	3,749.18	50.01
Total Program Related Expense		3,917,005.50	8,073,200.00	4,156,194.50	48.52
LegalFees	25020	30,355.56	121,500.00	91,144.44	24.98
Translation	25070	11,350.63	45,100.00	33,749.37	25.17
Consultant	25100	151,451.80	347,500.00	196,048.20	43.58
Total Professional Services Expense		193,157.99	514,100.00	320,942.01	37.57
Hydro_Water	30000	716,849.24	1,366,400.00	649,550.76	52.46
Heat	30020	173,065.36	346,800.00	173,734.64	49.90

<i>Police Services Operations</i>		<i>Year to Date Actuals</i>	<i>Annual Budget</i>	<i>Unexpended Amount</i>	<i>% Expended</i>
OfficeCleaning	30031	380,771.50	946,000.00	565,228.50	40.25
Caretaking	30050	82,975.98	154,000.00	71,024.02	53.88
PropertyBuildingRental	30090	608,691.44	1,069,683.00	460,991.56	56.90
InsuranceAllocation	30118	1,397,666.69	2,396,000.00	998,333.31	58.33
BuildingRenovations	30120	17,145.51	50,000.00	32,854.49	34.29
Total Occupancy Expense		3,377,165.72	6,328,883.00	2,951,717.28	53.36
Repair_MaintBuildingExternal	31000	38,563.46	113,400.00	74,836.54	34.01
Repair_Maint Contracts	31xx0	693,758.79	1,453,300.00	759,541.21	47.74
RepairMaintPlantEquipment	35700	797,472.92	1,508,900.00	711,427.08	52.85
Repair Maint Vehicles	37510	751,005.80	1,602,500.00	851,494.20	46.86
Repair Vehicle Accidents	37515	187,537.83	293,000.00	105,462.17	64.01
Total Repairs & Maintenance Expense		2,468,338.80	4,971,100.00	2,502,761.20	49.65
BankCharges-General	50030	99,182.84	184,000.00	84,817.16	53.90
Debt Issuance Fees	50050	22,601.59	0.00	-22,601.59	NIL
Allocated-Debt Principle	54508	1,839,199.73	3,153,094.00	1,313,894.27	58.33
Allocated-DebtInterest	54518	1,683,288.25	3,725,174.00	2,041,885.75	45.19
Total Financial Items		3,644,272.41	7,062,268.00	3,417,995.59	51.60
Contribution to Capital - Facilities	57210	190,750.00	327,000.00	136,250.00	58.33
ContribToDebtReductionReserve	57635	183,385.40	314,375.00	130,989.60	58.33
ContribToFuelCostStabilization	57644	240,472.02	0.00	-240,472.02	NIL
ContribToSickLeaveReserve	57650	875,000.00	1,500,000.00	625,000.00	58.33
Contribution to Capital - Equipment	57670	1,253,000.07	2,148,000.00	894,999.93	58.33
Contribution to Capital - Vehicles	57690	2,356,666.69	4,040,000.00	1,683,333.31	58.33
ContribToSeizedMoney	57970	56,392.13	60,000.00	3,607.87	93.99
Total Contributions to Reserves		5,155,666.31	8,389,375.00	3,233,708.69	61.45
Recovery - Emergency Services	61009	-31,616.69	-54,200.00	-22,583.31	58.33
Allocated - Planning	62038	99,166.69	170,000.00	70,833.31	58.33
Allocated Transportation & Works	62048	238,466.69	408,800.00	170,333.31	58.33
Negotiated Legal	62098	396,666.69	680,000.00	283,333.31	58.33
Total Internal Charges		702,683.38	1,204,600.00	501,916.62	58.33
Purchase Of Equipment	40000	54,816.88	380,700.00	325,883.12	14.40
OperatingEquipment	40010	65,946.36	196,700.00	130,753.64	33.53
VehicleEquipment	40040	13,499.62	120,000.00	106,500.38	11.25
ComputerSoftware	41010	101,977.40	272,300.00	170,322.60	37.45
Total Minor Equipment		236,240.26	969,700.00	733,459.74	24.36
Total Expenditures		189,857,711.86	329,904,865.00	140,047,153.14	57.55

Revenues

ProvincialGrant	71010	-5,864,668.88	-10,648,300.00	-4,783,631.12	55.08
Total Provincial Funding		-5,864,668.88	-10,648,300.00	-4,783,631.12	55.08
Recovery - Other	70400	-155,359.44	-615,000.00	-459,640.56	25.26
Fees & Charges	75000	-1,830,547.06	-3,168,100.00	-1,337,552.94	57.78
AdministrativeFees	75040	-394,228.79	-851,300.00	-457,071.21	46.31
SundryRevenue	75060	-314,298.16	-132,000.00	182,298.16	238.10
PoliceEscorts	75090	-441,804.01	-915,000.00	-473,195.99	48.28
AccidentReports	75130	-1,636,022.16	-5,575,000.00	-3,938,977.84	29.35
PrisonerEscorts	75150	9,532.05	-40,000.00	-49,532.05	-23.83
LeaseRentalRevenue	75160	-115,858.79	-150,000.00	-34,141.21	77.24
AlarmMonitoringFees	75180	-875,525.65	-2,209,100.00	-1,333,574.35	39.63
ThirdPartyRecovery	75310	-826,150.29	-1,771,600.00	-945,449.71	46.63
ClearanceLetterRevenues	75330	-1,128,130.67	-1,609,000.00	-480,869.33	70.11
VolunteerApplicantScreeningRev	75335	-961,510.00	-1,076,000.00	-114,490.00	89.36
Freedom of Information Revenue	75340	-93,561.59	-150,000.00	-56,438.41	62.37
VehicleAuctionProceeds	75520	-318,690.00	-374,100.00	-55,410.00	85.19
Total Fees & Charges		-9,082,154.56	-18,636,200.00	-9,554,045.44	48.73
ContribFromPoliceBuildingReserve	77060	-2,327,269.56	-3,989,605.00	-1,662,335.44	58.33

<i>Police Services Operations</i>		<i>Year to Date Actuals</i>	<i>Annual Budget</i>	<i>Unexpended Amount</i>	<i>% Expended</i>
Contri From Seized Money	77830	-50,500.00	-100,000.00	-49,500.00	50.50
<i>Total Contributions from Reserves</i>		-2,377,769.56	-4,089,605.00	-1,711,835.44	58.14
<i>Total Revenues</i>		-17,324,593.00	-33,374,105.00	-16,049,512.00	51.91
<i>Net Position</i>		172,533,118.86	296,530,760.00	123,997,641.14	58.18

FINANCIAL NOTES

SALARIES

The Salaries account is 56.8 percent spent at July 31, 2016.

Net Overtime is 71.2 percent spent which includes the estimated banked liability. To date, Salary Overtime and Court Overtime are over budget, and Returned Overtime, which is seasonal, is under budget causing a net unfavorable variance. The actual payout to date, before overtime bank accrual, is \$592,630. For comparison purposes, net overtime as of July 31, 2015 was 74.4 percent spent.

BENEFITS

Employee benefits accounts are unfavorable at 62.7 percent spent. Contributions for Canada Pension Plan and Employment Insurance are expensed relative to earnings until maximums are reached whereas budgeted funding is measured evenly over the year. Last year at this time accounts were 64.9 percent spent.

OPERATING EXPENSES

Administration Expense

Favorable variances in several accounts including Staff Training and Allowances, Special Events, Telephone, Office and Computer Supplies, Printing and Telecom Lines are mostly offset by unfavorable variances in Computer Software Maintenance and Telecom Contracts. The Computer Software Maintenance account includes three quarters of CAD/RMS and eJust expense as well as three quarters of Microsoft Licensing fees. The Telecom Contracts account includes the annual radio maintenance contract payment.

Program Related Expense

Overall spending is less than planned due to under spending in Audio Visual, Photographic Supplies, Investigation Expense, Personnel Agency Fees, Gasoline and Purchase of Service accounts. Expenditures for Clothing Supplies are ahead of plan. The annual Industry Canada Radio License fees have been processed.

Professional Services Expense

Legal, translation and consulting fees are all under plan.

Occupancy Expense

All accounts are temporarily showing favorable variances.

Repairs & Maintenance Expense

Total repairs and maintenance costs are currently under budget due to favorable variances in building maintenance, maintenance contracts, plant equipment maintenance and vehicle maintenance accounts. Vehicle accident repairs are ahead of plan.

Financial Items

Debt interest charges are well below plan. Debt issuance charges are unbudgeted.

Contribution to Reserves

A Contribution to the Fuel Stabilization Reserve, in return for lower than planned fuel pricing, is unbudgeted. Revenues from forfeited monies are ahead of plan.

Internal Charges

All Regional charges have been allocated at approved budget amounts. Later in the year, if not year-end, expenses will be trued up to reflect actual cost.

Asset Acquisition

Minor equipment accounts are temporarily underspent due to the timing of the procurement process.

REVENUES

Provincial funding is slightly under budget. No revenue has been recorded for PAVIS. Total Fees and Charges are below plan with only Sundry Revenue, Lease Rental, Clearance Letter, Volunteer Applicant Screening, Freedom of Information and Vehicle Auction Proceeds accounts being favorable. The Sundry Revenue account includes cost recovery for clandestine drug operations. Other fees and charges are under budget, most notably Accident Reports and Alarm Monitoring Fees. Under the Recovery account, the chargebacks to Fire Services for IT support is lower than planned and the Voice Radio service has not yet been recorded. Contributions from seized monies to pay for Police Services Board public relations expenses are under budget.

POLICE SERVICES BOARD PUBLIC RELATIONS FUND

Year-to-date contributions to the reserve as of July 31, 2016 total \$56,392 all from forfeited monies. Interest earned on the account totals \$7,468. A draw from the reserve of \$50,500 has been made to pay for approved expenditures.

DEVELOPMENT CHARGE RESERVE

Development charge collections to date total \$2,623,129. Interest earned on this account totals \$88,781. Combined payments made on the development charge portion of debentures and Capital projects total \$2,327,270.

SICK BANK RESERVE

The year-to-date contribution of \$875,000 is on plan. Interest charges of \$135,102 have been recorded on this account to reflect the debit balance of the reserve.

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

SEPTEMBER 21, 2016

Delegation of Authority During Summer Months

RECOMMENDATION

1. That the Board receive this report pursuant to Section 6.18 of the Purchasing By-law 06-14.

SYNOPSIS

This report advises the Board of matters approved under the authority delegated to the Chief of Police during the 2016 summer recess. During the recess period June 23, 2016 to September 20, 2016, the Chief of Police exercised the delegated authority to award decommissioning architectural services at #4 District to CS&P Architects Inc. for \$125,000. The Purchasing By-law 06-14, section 6.18 provides the Chief of Police the authority to award contracts during the summer recess.

FINANCIAL IMPLICATIONS

Funds in the amount of \$150,000 were included in the 2016 Capital Budget for decommissioning renovations at #4 District. The utilization of the architectural services is anticipated to total \$81,250 in 2016 or 65% of the total fee, with the remaining \$43,750 in 2017.

BACKGROUND

Opening in 1996, CS&P Architects Inc. provided overall design and contract administration of the #4 District building construction, including mechanical and electrical designs. CS&P Architects Inc. has been retained for all subsequent renovations including portable additions. With the scheduled 2017 opening of the new Training Facility, the existing #4 District office spaces, classrooms, portable structure and firing range will require decommissioning and the space redesigned to accommodate the needs at #4 District.

Due to their history of this facility and specific experience with range decommissioning, the Chief of Police awarded a Direct Purchase to CS&P Architects Inc. using authority in Section 6.18 of Purchasing By-law 06-14. It is therefore recommended that the Board receive this report outlining a summer recess Direct Purchase award for decommissioning architectural services at #4 District to CS&P Architects Inc. for \$125,000.

Eric Jolliffe, O.O.M., BA, MA, CMM III
Chief of Police

EJ:jf

Accessible formats or communication supports are available upon request

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THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

SEPTEMBER 21, 2016

Execution of Documents By-law and Purchasing By-Law

RECOMMENDATION

1. That the Board receive this report pursuant to the Execution of Documents By-Law No. 08-15 and Purchasing By-Law 06-14 quarterly reporting requirements.

SYNOPSIS

In accordance with the Police Services Board's Execution of Documents By-Law No. 08-15 and Purchasing By-Law 06-14, this report contains a summary of documents, agreements and purchasing matters that were executed in the second quarter of 2016.

FINANCIAL IMPLICATIONS

The funds necessary to satisfy the terms of each contract identified in this report were included in the 2016 Operating or Capital Budgets.

BACKGROUND

In accordance with the Execution of Documents By-Law No. 08-15, additional authority has been granted to permit the Deputy Chiefs to execute documents related to the programs and projects under their portfolio of responsibility.

The By-law further states that:

- In all cases where documents are executed under delegated authority, a quarterly report must be submitted to the Board; and
- Each signing officer shall obtain the approval of the Regional Solicitor or his or her designate as to form and content prior to executing any document pursuant to this By-law.

In accordance with the Purchasing By-Law No. 06-14, a quarterly report is required to advise the Board of the following matters:

- The award of any contract as a result of a request for tenders; and
- The award of any contract as a result of a request proposal and awarded by the Deputy Chief or Chief of Police; and
- Any expenditures made as a change in scope/additional deliverables.

In accordance with the Execution of Documents By-Law No. 08-15, the agreements and other undertakings that have been executed within the second quarter of 2016 are identified in Appendix 1. Appendix 2 outlines the agreements and undertakings in accordance with the Purchasing By-Law No. 06-14. All amounts listed exclude taxes. It is therefore recommended that the execution of documents and purchasing second quarter report be received.

Eric Jolliffe, O.O.M., BA, MA, CMM III
Chief of Police

EJ:ac

Accessible formats or communication supports are available upon request

In accordance with the Execution of Documents By-Law No. 08-15, the agreements and other undertakings that have been executed within the second quarter of 2016 are outlined below in Appendix 1.

Appendix 1 - Execution of Documents By-Law No. 08-15

Contracts and Agreements		
Parties	Expiry Date	Amount
Her Majesty the Queen in Right of Ontario, as represented by the Minister of Community Safety and Correctional Services, Toronto Police Service and The Regional Municipality of York Police Services Board - cost sharing agreement of Project "Beyond"	July 21, 2016	\$186,086
The Regional Municipality of York Police Services Board and Legal Aid Service – 2nd amending and extending occupancy agreement re space located at 16775 Yonge Street, Newmarket	June 30, 2016	\$50 per day of use by Legal Aid Ontario
Transport Canada and Regional Municipality of York – small vessel registration	N/A	\$50
Airborne Law Enforcement Association , Inc. (ALEA) and The Regional Municipality of York Police Services Board – conduct a mission analysis of the Air Support Unit	June 30, 2016	\$6,250*
Criminal Intelligence Service Canada (CISC) and York Regional Police, et al. (46 Participating Ontario Agencies) – access to and use of the Automated Criminal Intelligence Information System	Five years from the effective date (TBD)	Cost associated with procurement, operation and maintenance of computer equipment
York Regional Police and Chris Boardman – Canine adoption agreement	N/A	N/A
Her Majesty the Queen in Right of Canada, as represented herein by the Minister of National Defence and The Regional Municipality of York Police Services Board - Public Order Annual Training	June 3, 2016	\$13,544
York Support Services Network and York Regional Police – establish conditions, operational procedures and exchange of information between parties	May 31, 2021	N/A
Aeryon Labs Inc. and The Regional Municipality of York Police Services Board – creation and development of scenario-based videos	May be terminated by either party on 60 days' written notice	Each party shall pay its own costs associated with a video shoot
The Regional Municipality of York Police Services Board and The Housing Help Centre – Occupancy Agreement Renewal re York Region Centre for Community Safety	June 30, 2018	Operating costs estimated at \$51.28 per day of use by The Housing Help Centre

Her Majesty the Queen in right of Ontario as represented by the Minister of Community Safety and Correctional Services and The Regional Municipality of York Police Services Board – Provincial Anti-Violence Intervention Strategy (PAVIS) Grant	December 31, 2016	Maximum Funds of \$379,046
Her Majesty the Queen in Right of Canada, represented by the Commissioner responsible for the Royal Canadian Mounted Police and The Regional Municipality of York Police Services Board – operate wireless telecommunication services at 14855 Jane Street, King City	March 15, 2020	maximum yearly amount for five years \$20,956 \$22,004 \$23,104 \$24,260 \$25,472
Canadian Police Information Centre (CPIC also known as CPI Centre), a National Police Service of the Royal Canadian Mounted Police and York Regional Police – access to the CPIC System and Police Information Portal	No Expiry	Responsible for upgrade costs to remain compatible with all applications, networking and security changes
Summit Team Building Ltd. and The Regional Municipality of York Police Services Board – Team Awareness Leadership Workshop	September 9, 2016	\$7,500
Her Majesty the Queen in right of Ontario, as represented by The Minister of Children and Youth Services and The Regional Municipality of York, York Regional Police Service – Youth in Policing Initiative and Youth in Policing-After School	No Expiry	Annualized at \$42,271
2768 Davis Drive Ontario Inc. and The Regional Municipality of York Police Services Board Lease – 2768 Davis Drive, East Gwillimbury - Peer Support Unit; Waiver of Potable Water and Working Septic System -	May 15, 2021	\$210,000
Skyway Lawn Equipment Limited - Rental Agreement for golf carts for Community Safety Village Open House	May 14, 2016	\$1,582
Town of Newmarket and York Regional Police - Rental/Permit Contract for RTRC - South East Parking Lot re use of parking lot off McCaffery in Newmarket for Vehicle Training	April 21, 2016	\$84
Tri-Lgl Investments Inc. and The Regional Municipality of York Police Services Board Lease Extension - 1303 Ringwell Drive, Unit 1, Newmarket - storage space	October 31, 2016	\$50,925
Release, Waiver and Indemnity for Use of Premises/Property - Overflow Parking from Paramount Banquet Hall re PAN Dinner	May 12, 2016	N/A
Total Expenditures		\$1,013,134

*Amounts in \$US have utilized a foreign exchange assumption of \$1.25 and reported in \$CA.

For comparison purposes, the delegation of authority for contracts and agreements in the second quarter 2015 was \$6,401,846 excluding HST.

In accordance with the Purchasing By-Law 6-14, the agreements and other undertakings that have been executed within the second quarter of 2016 are outlined below in Appendix 2.

Appendix 2 - Purchasing By-Law No. 06-14

Tender Approvals, Request for Proposals and Scope/Additional Deliverables			
Description	No. of Bids	Award Date	Value
Tender Award (T-16-08): Various Insignia Vendor: B&S Emblem, TJ MIK, Trim Tag Trading Inc. Term of Contract: 3 Years with 1 two year optional extension.	4	May 3, 2016	\$70,863 (B&S Emblem) \$60,050 (TJ MIK Inc.) \$13,340 (Trim Tag Trading Inc.)
Tender Award (T-16-02): Supply and Delivery of Duty Belt System Vendor: Rampart International Corp. Term of Contract: 2 Years with one 2 year term and a 1 year optional extension	2	May 3, 2016	\$511,581
Tender Award (T-16-09) Supply and Delivery of Eagle Carriers and Level IIIA Armour Vendor: Rampart International Corp. Term of Contract 2 Years	2	May 30, 2016	\$76,987
Tender Award (T-16-11): Supply and Delivery of Dell Equallogic Storage Units Vendor: Island Corporation Term of Contract: One Time Purchase	2	June 13, 2016	\$314,627
Tender Award (T-16-10): Supply and Delivery of Six New Ford Supercrew, 4x4 Pickup Trucks Vendor: Trillium Ford Lincoln Ltd. Term of Contract: One Time Purchase	3	June 14, 2016	\$179,376
Request for Proposal Award (P-16-02): Hazardous Waste Clean Up Services Vendor: First Response Environmental 2012 Inc. Term of Contract: 2 Years plus 3 optional one year extensions	3	June 13, 2016	\$500,000
Contract Extension (PO# 83938): TeleStaff Scheduling Software Vendor: Kronos Incorporated Reason: To increase the licenses for an additional 100 employees	N/A	April 6, 2016	\$11,550 Contract Total to date: \$716,145

Tender Approvals, Request for Proposals and Scope/Additional Deliverables			
Description	No. of Bids	Award Date	Value
Contract Extension (PO# 83663): Supply Delivery & Installation of Furniture, Specialty Storage & Seating Vendor: Blair's atWork Corporate Interiors Reason: To increase funds and extend the contract for the final option year.	N/A	April 22, 2016	\$325,000 Contract Total to date: \$1,472,003
Contract Extension (PO#: 83892): Supply & Delivery of Promotional Items Vendors: Crossroads Promotions & Gifts Inc. Reason: To extend contract for final option year (year 5).	N/A	May 16, 2016	\$75,600 Contract Total to date: \$378,000
Contract Extension (PO#: 84695): Serving of Court Services Process Documents Vendors: Ontario Judicial Service Summons Office Reason: To extend the contract for the option year (year 3).	N/A	May 20, 2016	\$273,000 Contract Total to date: \$819,000
Total Expenditures			\$2,441,974

For comparison purposes, the delegation of authority for Purchasing By-law No. 06-14 items in the second quarter 2015 was \$24,407,033, excluding HST.

CO-OPERATIVE PURCHASING

In the second quarter of 2016, the following co-operative purchase orders were initiated under section 13 of Purchasing By-law No. 06-14:

Co-Operative Purchasing Agreements

Description	Co-ordinating Agency	Contract End	Vendor(s)	Value
Supply And Delivery of one 2016 Toyota Sienna Van	Ontario Shared Services, Police Cooperative Purchasing Group	N/A	Don Valley North Toyota #88792	\$29,032
Supply and Delivery of five 2016 Chevrolet Impala Sedans	Ontario Shared Services, Police Cooperative Purchasing Group	N/A	Highland Chevrolet Cadillac #88203	\$113,706
Total				\$142,738

For comparison purposes, the delegation of authority for co-operative purchasing items in the second quarter of 2015 was \$1,424,357.

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

SEPTEMBER 21, 2016

**2017-2019 Business Plan
2016 Internal and External Consultation Summary Report**

RECOMMENDATION

1. That the Board receive this report.

SYNOPSIS

In accordance with the *Police Services Act*, Regulation 3/99, York Regional Police and the Regional Municipality of York Police Services Board are currently developing the 2017-2019 Business Plan which will address objectives and core business functions of the service over the next three years.

Section 30(1) of the Adequacy Standards Regulation requires that every board shall prepare a business plan at least once every three years that is developed in consultation with its municipal council, school boards, community organizations and groups, businesses and members of the public. Police Services Board Policy 03/10 Framework for Business Planning further details the process for development of the York Regional Police Business Plan. The framework specifies that the plan shall include quantitative and qualitative performance objectives and indicators relating to community satisfaction with police services and the police service's provision of community-based crime prevention initiatives, community patrol and criminal investigation services. In accordance with section 5(e), its development shall consider factors derived from the consultation process, community satisfaction surveys and victimization surveys.

This report contains a review of the findings from the various consultation sessions conducted to inform the development of the 2017-2019 Business Plan.

FINANCIAL IMPLICATIONS

None.

BACKGROUND

In March 2015, the Regional Municipality of York Police Services Board approved the 2017-2019 Business Plan Development Strategy. The formation of the Business Plan relies extensively on research, community input and member consultation to assist in setting our policing priorities for the next three years. The significant components of our consultation included the following:

- Focus groups and meetings involving our members, citizens and community groups;
- A workshop with service agencies and community partners;
- A virtual (online) public town hall session;
- Meetings involving elected officials;
- Business, community and member surveys.

The Regional Municipality of York Police Services Board received reports on the business, community and member surveys at their meetings on February 17, 2016 and June 22, 2016. This report provides highlights of the findings from additional internal and external consultations.

In total, York Regional Police conducted over 50 consultation sessions and 15 surveys, engaging over 1,300 York Regional Police members and over 7,300 community members and partners. The consultation sessions encouraged open dialogue with all participants and promoted a sense of inclusivity pertaining to York Regional Police’s business planning process.

INTERNAL CONSULTATIONS

York Regional Police consults with its members in many ways on an ongoing basis. Information and ideas are exchanged at breakfast meetings with the Executive Command Team, leadership and team meetings, focus groups, committee participation and organizational surveys.

Stakeholder(s) / Partner(s)	Date of Consultation	# of Participants
Internal Support Networks (ISNs) Focus Groups	<ul style="list-style-type: none"> ▪ Women in Leadership – September 2, 2015 ▪ Pride – September 3, 2015 ▪ Afro Caribbean Canadian – September 10, 2015 ▪ Experienced Hires – January 26, 2016 ▪ Young Professionals – January 28, 2016 ▪ Christian York Regional Police Members – February 25, 2016 	49
Commanders Questionnaire	<ul style="list-style-type: none"> ▪ April 2016 	35
Police Innovation Team (PIT)	<ul style="list-style-type: none"> ▪ March 25, 2015 	8

Crew Focus Groups		
Volunteers and Auxiliary Focus Groups	<ul style="list-style-type: none"> ▪ March 2, 2016 	11
Youth Engagement Focus Groups	<ul style="list-style-type: none"> ▪ Community Services – October 29, 2015 ▪ Hate Crime and Intelligence – December 11, 2015 ▪ Integrated Domestic Violence Unit – January 5, 2016 ▪ Youth Programs Bureau – January 6, 2016 ▪ Traffic Bureau – January 7, 2016 ▪ Special Victims Unit – January 21, 2016 ▪ #2 District – February 9, 2016 ▪ #3 District – February 10, 2016 ▪ #4 District – February 11, 2016 ▪ #5 District – February 12, 2016 ▪ Diversity, Equity & Inclusion Bureau – February 12, 2016 ▪ #1 District – March 10, 2016 	177
YRP Chaplains	<ul style="list-style-type: none"> ▪ April 15, 2015 	5
Chief's Breakfast Meetings	<ul style="list-style-type: none"> ▪ January 2016 – May 2016 	67
Civilian member survey discussion	<ul style="list-style-type: none"> ▪ May 17, 2016 	7
Sworn member survey discussion	<ul style="list-style-type: none"> ▪ May 18 and 26, 2016 	10
SUBTOTAL		369
Survey		
Member Survey	<ul style="list-style-type: none"> ▪ March – April 18, 2016 	962
TOTAL		1,331

EXTERNAL CONSULTATIONS

York Regional Police conducted the following series of community consultation sessions to engage its citizens, community organizations, partners and businesses to tell us about their satisfaction with current services and programs.

Stakeholder(s) / Partner(s)	Date of Consultation	# of Participants
District Community Liaison Committees Focus Groups	<ul style="list-style-type: none"> ▪ 2 District – April 28, 2015 ▪ 3 District – May 26, 2015 ▪ 1 District – January 20, 2016 ▪ 4 District – February 8, 2016 ▪ 5 District – February 17, 2016 	50
YMCA Youth Leadership Development Focus Group	<ul style="list-style-type: none"> ▪ May 12, 2015 	13
York Region Accessibility Advisory Committee Focus Group	<ul style="list-style-type: none"> ▪ September 10, 2015 	14
Investigative Services Community Advisory Council	<ul style="list-style-type: none"> ▪ September 17, 2015 	9

Focus Group		
Welcome Centres Focus Groups	<ul style="list-style-type: none"> ▪ Richmond Hill – October 20, 2015 ▪ Markham – November 23, 2015 	35
Tweet-along (consultation via social media)	<ul style="list-style-type: none"> ▪ October 15, 2015 	Unknown*
Municipal Mayors Meetings	<ul style="list-style-type: none"> ▪ Georgina – November 10, 2015 ▪ East Gwillimbury – November 16, 2015 ▪ Aurora – November 18, 2015 ▪ Richmond Hill – November 18, 2015 ▪ Whitchurch-Stouffville – November 23, 2015 ▪ Newmarket – November 25, 2015 ▪ Vaughan – December 2, 2015 ▪ King – December 10, 2015 	44
Members of Provincial Parliament Meetings	<ul style="list-style-type: none"> ▪ Markham/Unionville – February 26, 2016 ▪ Vaughan – March 8, 2016 ▪ York Simcoe (East Gwillimbury) – March 11, 2016 ▪ Thornhill – March 11, 2016 ▪ Newmarket/Aurora – March 16, 2016 ▪ Oak Ridges/Markham – March 29, 2016 ▪ Richmond Hill – April 22, 2016 	11
Police Community Advisory Council Focus Group	<ul style="list-style-type: none"> ▪ November 20, 2015 	19
Business Planning Partners Workshop	<ul style="list-style-type: none"> ▪ April 20, 2016 	37
Virtual Twitter Town Hall (consultation via social media)	<ul style="list-style-type: none"> ▪ May 10, 2016 	Over 700
SUBTOTAL		932+
Surveys		
Business Survey	<ul style="list-style-type: none"> ▪ September – October 2015 	907
yrp.ca Mini Surveys	<ul style="list-style-type: none"> ▪ Community feedback survey – December 2015 ▪ Traffic safety survey – January 2015 ▪ Break and enter survey – February 2016 	1,097
Community Survey	<ul style="list-style-type: none"> ▪ March – April 2016 	2,904
Youth Engagement Survey to Community Partners	<ul style="list-style-type: none"> ▪ April 29, 2016 	79
Youth Engagement Survey to York Region Students	<ul style="list-style-type: none"> ▪ May 13, 2016 	1,279
Community Events Surveys	<ul style="list-style-type: none"> ▪ Police Week Open House – May 9, 2015 ▪ Georgina Young at Heart Show – June 6, 2015 ▪ Senior's Day – June 9, 2015 ▪ Keswick Harvest Festival – September 12, 2015 ▪ Stilettos + Sneakers (Keswick) – September 26, 2015 ▪ Holidays in the Village – December 5, 	161

	2015 ▪ Keswick Senior's Day – June 8, 2016	
SUBTOTAL		6,427
TOTAL		7,359+

**York Regional Police was unable to determine the number of Twitter followers that were engaged during the October 15, 2015 Tweet-along. We received 32 Tweets during the event.*

Themes:

A number of themes were identified based on the frequency in which they were discussed during the consultations. The top three themes for the internal and external consultations are as follows:

Top Three Internal Themes	Top Three External Themes
Enhance and streamline communication	Review and enhance service delivery and visibility of police officers
Continue to enhance efficiencies through improvements to business practices and processes	Increase the use of social media to enhance communication with the public
Further explore staff development and training opportunities	Continue effective community engagement and safety education initiatives to the public

Eric Jolliffe, O.O.M., BA, MA, CMM III
Chief of Police

EJ:as

Accessible formats or communication supports are available upon request

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

SEPTEMBER 21, 2016

2016 Semi-Annual Statistics

RECOMMENDATION(S)

1. That the Board receive this report pursuant to Police Services Board Crime, Call and Public Disorder Analysis Policy No. 02/00-5

SYNOPSIS

Pursuant to the long-standing practice of York Regional Police, crime statistics are presented to the Board every six months. For the benefit of the Board, a summary of selected crime statistics providing an overview of incidents that were reported between January 1 and June 30, 2016, has been compiled. A detailed 2016 year-end statistical report will be presented in the new year.

During the first half of 2016 as compared to the first half of 2015, the overall Crime Rate (Criminal and Federal Violations excluding Traffic) increased 1.2 percent. The rate of Crimes Against Persons decreased 0.5 percent and the rate of Crimes Against Property increased 2.9 percent. Although the overall crime rate saw an increase, there were drops in most of the crime categories including Weapons Violations (-6.0 percent), Drug Violations (-13.5 percent), Criminal Code Traffic Violations (-3.2 percent), and Public Morals Violations (-98.0 percent). In May 2016, changes were made to the Uniform Crime Reporting Survey (UCR) resulting in the re-classification of UCR Violation Codes relating to Bill C-36. These changes were made retroactive back to December 2014 and the 2016 data has been adjusted accordingly. Unless otherwise noted, revisions have not been made to the 2015 figures. Caution should be made in comparing Crimes Against Persons and Public Morals Violations to previous years.

The numbers contained in this report represent only a preliminary year-to-year comparison of six month data. A more detailed analysis including both a one year and five year trend analysis will be undertaken in early 2017 and incorporate statistics for the entire year.

FINANCIAL IMPLICATIONS

Not applicable.

BACKGROUND

The following chart summarizes *Criminal Code* violation statistics reported January to June, 2016 as compared to the same time period in the preceding year:

2015-16 Criminal Code Violation Statistics Summary

	2015		2016		Variance (%)	
	Actual	Rate	Actual	Rate	Actual	Rate
Total Crime	16,406	1,418.98	16,882	1,435.92	2.9	1.2
Crimes Against Persons*	3,281	283.78	3,319	282.30	1.2	-0.5
Crimes Against Property	9,763	844.41	10,217	869.02	4.7	2.9
Other Criminal Code	1,571	135.88	1,784	151.74	13.6	11.7
Weapons Violations	203	17.56	194	16.50	-4.4	-6.0
Public Morals*	100	8.65	2	0.17	-98.0	-98.0
Drug Violations	1,406	121.61	1,236	105.13	-12.1	-13.5
Other Federal Violations	82	7.09	130	11.06	58.5	55.9
Total Clearance	62.5	NA	60.5	NA	-2.0	NA
Criminal Code Traffic	2,168	187.51	2,134	181.51	-1.6	-3.2

Due to rounding, Total Clearance does not subtract exactly to variance cleared.

* due to changes in the Uniform Crime Reporting Survey (UCR) as a result of the re-classification of UCR Violation Codes relating to Bill C-36, caution must be made in comparing Crimes Against Persons and Public Morals to previous years.

The statistics found in the chart can be found in the details below.

TOTAL CRIMINAL & FEDERAL VIOLATIONS

16,882 **CRIMINAL & FEDERAL VIOLATIONS** were reported between January and June, 2016 compared to 16,406 during the corresponding period in 2015. This represents an increase of 476 violations or 2.9 percent. The crime rate per 100,000 population for the first six months of 2016 was 1,435.92 compared to 1,418.98 during the corresponding period in 2015. This represents an increase of 1.2 percent. (See breakdown of Crime Statistics in Appendix A)

CRIMES AGAINST PERSONS

3,319 **CRIMES AGAINST PERSONS** (violent crime) violations were reported between January and June, 2016 compared to 3,281 during the corresponding period in 2015. This represents an increase of 38 violations or 1.2 percent. The violent crime rate per 100,000 population the first six months of 2016 was 282.30 compared to 283.78 during the corresponding period in 2015. This represents a decrease of 0.5 percent. Due to the changes in the Uniform Crime Reporting

Survey (UCR) as a result of the re-classification of UCR Violation Codes relating to Bill C-36, a more reflective comparison involving the same offences will not be available until the 2017 crime statistics are published.

6 VIOLATIONS CAUSING DEATH (Homicide and Criminal Negligence Cause Death) were reported the first six months of 2016 compared to 4 during the corresponding period in 2015. This represents an increase of 2 violations or 50.0 percent. Based on the rate of Violations Causing Death per 100,000 population, there has been an increase of 47.5 percent.

5 ATTEMPT CAPITAL CRIME violations were reported the first six months of 2016 compared to 8 during the corresponding period in 2015. This represents a decrease of 3 violations or 37.5 percent. Based on the rate of Attempt Capital Crime violations per 100,000 population, there has been a decrease of 38.5 percent.

316 SEXUAL VIOLATIONS were reported the first six months of 2016 compared to 249 during the corresponding period in 2015. This represents an increase of 67 violations or 26.9 percent. Based on the rate of Sexual Violations per 100,000 population, there has been an increase of 24.8 percent.

68 COMMODIFICATION OF SEXUAL ACTIVITY violations were reported the first six months of 2016. This is a new category and includes offences such as Obtain Sexual Service for Consideration, Benefit from Sexual Services, Procuring and Advertising Sexual Services. Previously these offences were included in the Public Morals category. A comparison to previous years will not be available until 2017 crime statistics are published.

1,602 ASSAULT violations were reported the first six months of 2016 compared to 1,686 during the corresponding period in 2015. This represents a decrease of 84 violations or 5.0 percent. Based on the rate of Assault violations per 100,000 population, there has been a decrease of 6.6 percent.

46 VIOLATIONS DEPRIVATION FREEDOM were reported the first six months of 2016 compared to 69 during the corresponding period in 2015. This represents a decrease of 23 violations or 33.3 percent. Based on the rate of Violations Deprivation Freedom violations per 100,000 population, there has been a decrease of 34.4 percent.

1,276 OTHER VIOLENT VIOLATIONS (FORMALLY ROBBERY & OTHER VIOLENT VIOLATIONS) were reported the first six months of 2016 compared to 1,265 during the corresponding period in 2015. This represents an increase of 11 violations or 0.9 percent. Based on the rate of Other Violent Violations per 100,000 population, there has been a decrease of 0.8 percent.

CRIMES AGAINST PROPERTY

10,217 CRIMES AGAINST PROPERTY (property crime) violations were reported in the first six months of 2016 compared to 9,763 during the corresponding period in 2016. This represents an increase of 454 violations or 4.7 percent. Based on the rate of Crime Against Property per 100,000 population, there has been an increase of 2.9 percent.

OTHER CRIMINAL CODE

1,784 OTHER CRIMINAL CODE violations were reported the first six months of 2016 compared to 1,571 during the corresponding period in 2015. This represents an increase of 213 violations or

13.6 percent. Based on the rate of Other Criminal Code violations per 100,000 population, there has been an increase of 11.7 percent.

194 **WEAPONS VIOLATIONS** were reported the first six months of 2016 compared to 203 during the corresponding period in 2015. This represents a decrease of 9 violations or 4.4 percent. Based on the rate of Weapons violations per 100,000 population, there has been a decrease of 6.0 percent.

2 **PUBLIC MORALS VIOLATIONS** were reported the first six months of 2016 compared to 100 during the corresponding period in 2015. This represents a decrease of 98 violations or 98.0 percent. Based on the rate of Public Morals violations per 100,000 population, there has been a decrease of 98.0 percent. Due to the changes in the Uniform Crime Reporting Survey (UCR) as a result of the re-classification of UCR Violation Codes relating to Bill C-36, a more reflective comparison involving the same offences will not be available until the 2017 crime statistics are published.

CLEARANCE RATE

The **CLEARANCE RATE** for Crimes Against Persons increased to 77.1 the first six months of 2016 from 75.7 percent during the corresponding period in 2015. The Property Crime clearance rate decreased from 46.4 percent to 44.6 percent. The overall clearance rate for Criminal Code & Federal violations decreased from 62.5 percent to 60.5 percent. (See Appendix B)

TRAFFIC RELATED

2,134 **CRIMINAL TRAFFIC** violations were reported the first six months of 2016 compared to 2,168 during the corresponding period in 2015. This represents a decrease of 34 violations or 1.6 percent. Based on the rate of Criminal Traffic violations per 100,000 population, there has been a decrease of 3.2 percent. (See Appendix A)

675 **IMPAIRED OPERATION/RELATED** violations were reported the first six months of 2016 compared to 592 during the corresponding period in 2015. This represents an increase of 83 violations or 14.0 percent. Based on the rate of Impaired Operation/Related violations per 100,000 population, there has been an increase of 12.1 percent.

200 **DANGEROUS OPERATION** violations were reported the first six months of 2016 compared to 168 during the corresponding period in 2015. This represents an increase of 32 violations or 19.0 percent. Based on the rate of Dangerous Operation violations per 100,000 population, there has been an increase of 17.1 percent.

14 **FATAL COLLISIONS** occurred on our roadways the first six months of 2016 compared to 6 during the corresponding period in 2015. This represents an increase of 8 collisions or 133.3 percent.

15 **PERSONS DIED** on our roadways the first six months of 2016 compared to 6 during the corresponding period in 2015. This represents an increase of 9 persons or 150.0 percent.

YOUTH CRIME

The number of identified **YOUTH** involved in criminal incidents (formally charged and processed by other means) in York Region increased 4.0 percent the first six months of 2016 compared to

the corresponding period in 2015. The number of young persons charged increased 6.0 percent and the number of youths processed by other means also increased 3.3 percent. The Youth Crime rate per 1,000 youth population increased 1.4 percent.

After seeing increases in the rates of several of our crime categories in the first six months of 2015, decreases were experienced in the first six months of 2016 in some areas such as Crimes Against Persons, Weapons Violations, Drug Violations and Criminal Code Traffic Violations. We continue to monitor both the increases and decreases in the crime categories and review our internal strategies. We appreciate the continued support of our Police Services Board, Regional and Local Councils, community leaders, community partners and the citizens of York Region. Despite these recent changes, York Region continues to remain one of the safest communities in Canada in which to live, visit and conduct business.

Eric Jolliffe, O.O.M., BA, MA, CMM III
Chief of Police

EJ: wd

Attachments: Crime Statistics (Appendix A)
Clearance Rate (Appendix B)
Fatal Motor Vehicle Collisions (Appendix C)
Youth Crime (Appendix D)

Accessible formats or communication supports are available upon request

APPENDIX A – CRIME STATISTICS JANUARY – JUNE (2015 - 2016)

	2015			2016			2015 - 2016	
	Actual	Percent Cleared	Rate Per 100,000 Population	Actual	Percent Cleared	Rate Per 100,000 Population	Variance in Actual (%)	Variance in Rates (%)
Crimes Against Persons	3,281	75.7	283.78	3,319	77.1	282.30	1.2	-0.5
Violations Causing Death	4	100.0	0.35	6	66.7	0.51	50.0	47.5
Attempt Capital Crime	8	112.5	0.69	5	80.0	0.43	-37.5	-38.5
Sexual Violations	249	69.9	21.54	316	73.4	26.88	26.9	24.8
Commodification of Sexual Activity ¹	N.A. ²	N.A. ²	N.A. ²	68	63.0	5.78	N.C. ³	N.C. ³
Assault	1,686	82.4	145.82	1,602	83.0	136.26	-5.0	-6.6
Violations Deprivation Freedom	69	97.1	5.97	46	73.9	3.91	-33.3	-34.4
Other Violent Violations	1,265	66.5	109.41	1,276	66.5	108.53	0.9	-0.8
Crimes Against Property	9,763	46.4	844.41	10,217	44.6	869.02	4.7	2.9
Arson	35	11.4	3.03	45	37.8	3.83	28.6	26.4
Break and Enter	1,061	29.4	91.77	893	29.2	75.96	-15.8	-17.2
Theft Over \$5000	540	24.1	46.71	541	29.9	46.02	0.2	-1.5
Theft Under \$5000	4,017	43.6	347.44	4,373	40.5	371.95	8.9	7.1
Have Stolen Goods	1,285	101.0	111.14	1,263	102.1	107.43	-1.7	-3.3
Fraud	1,372	37.2	118.67	1,726	29.5	146.81	25.8	23.7
Mischief	1,453	35.9	125.67	1,376	39.8	117.04	-5.3	-6.9
Other Criminal Code	1,571	96.1	135.88	1,784	89.5	151.74	13.6	11.7
Other Criminal Code (Part A)	1,367	96.3	118.23	1,559	90.1	132.60	14.0	12.2
Other Criminal Code (Part B)	204	95.1	17.64	225	85.3	19.14	10.3	8.5
Weapons Violations	203	83.3	17.56	194	84.5	16.50	-4.4	-6.0
Public Morals Violations	100	78.0	8.65	2	50.0	0.17	-98.0	-98.0
Offences in Relation to Offering, Providing or Obtaining Sexual Services for Consideration ⁵	97	79.4	8.39	0	N.C. ³	0.00	-100.0	-100.0
Disorderly Houses, Gaming and Betting Offences ⁶	3	33.3	0.26	2	50.0	0.17	-33.3	-34.4
Total Criminal Violations	14,918	58.8	1,290.28	15,516	57.2	1,319.74	4.0	2.3
Drug Violations	1,406	99.6	121.61	1,236	97.4	105.13	-12.1	-13.5
Other Federal Violations	82	101.2	7.09	130	100.0	11.06	58.5	55.9
Total Criminal & Federal Violations (excluding traffic)	16,406	62.5	1,418.98	16,882	60.5	1,435.92	2.9	1.2
Traffic Violations	2,168	41.1	187.51	2,134	48.2	181.51	-1.6	-3.2
Dangerous Operation	168	85.7	14.53	200	91.5	17.01	19.0	17.1
Impaired Operation/Related Violations	592	100.5	51.20	675	100.0	57.41	14.0	12.1
Other Criminal Code Traffic Violations	1,402	10.4	121.26	1,254	13.2	106.66	-10.6	-12.0
Street Racing	6	100.0	0.52	5	100.0	0.43	-16.7	-18.0

¹ re-categorization of offences previously included in the "Public Morals" category occurred as a result of the objectives of Bill C-36. New Violation Codes were implemented and included in Crimes Against Persons. The corresponding Public Morals Violation Codes were expired.

² Not Applicable

³ Not Calculable

⁴ Category previously entitled "Robbery & Other Violation Violations"

⁵ Category previously entitled "Prostitution/Public Morals"

⁶ Category previously entitled "Gaming and Betting"

Note: due to the changes in the Uniform Crime Reporting Survey (UCR) as a result of the re-classification of UCR Violation Codes relating to Bill C-36, caution must be made in comparing Crimes Against Persons and Public Morals Violations to previous years.

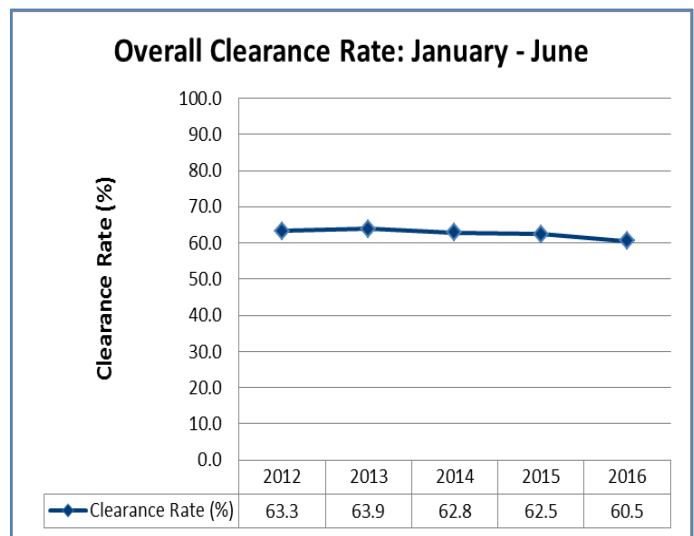
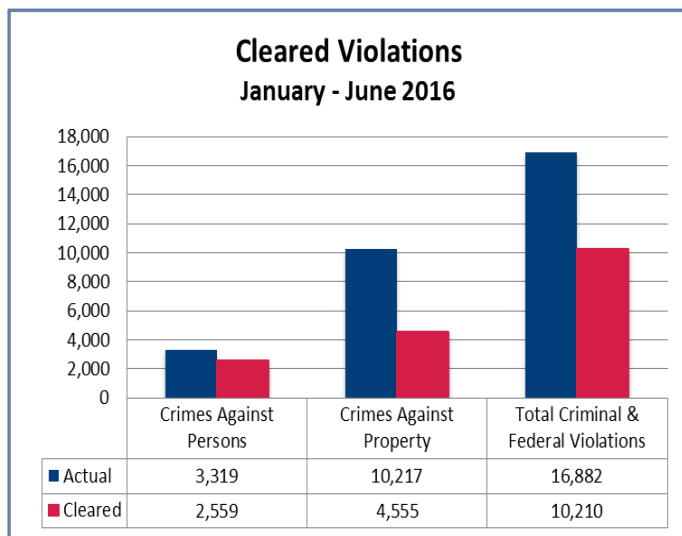
APPENDIX B - CLEARANCE RATE

JANUARY – JUNE (2015 – 2016)

	2015			2016			2015 - 2016 Variance Cleared (%)
	Actual	Total Cleared	Cleared (%)	Actual	Total Cleared	Cleared (%)	
Crimes Against Persons	3,281	2,485	75.7	3,319	2,559	77.1	1.4
Crimes Against Property	9,763	4,528	46.4	10,217	4,555	44.6	-1.8
Other Criminal Code	1,571	1,510	96.1	1,784	1,597	89.5	-6.6
Weapons Violations	203	169	83.3	194	164	84.5	1.3
Public Morals Violations	100	78	78.0	2	1	50.0	-28.0
Total Criminal Violations	14,918	8,770	58.8	15,516	8,876	57.2	-1.6
Drug Violations	1,406	1,400	99.6	1,236	1,204	97.4	-2.2
Other Federal Violations	82	83	101.2	130	130	100.0	-1.2
Total Criminal & Federal Violations (excluding Traffic)	16,406	10,253	62.5	16,882	10,210	60.5	-2.0
Traffic Violations	2,168	891	41.1	2,134	1,029	48.2	7.1

Note(s): Due to rounding, figures may not subtract exactly to variance cleared.

Due to the changes in the Uniform Crime Reporting Survey (UCR) as a result of the re-classification of UCR Violation Codes relating to Bill C-36, caution must be made in comparing Crimes Against Persons and Public Morals Violations to previous years.



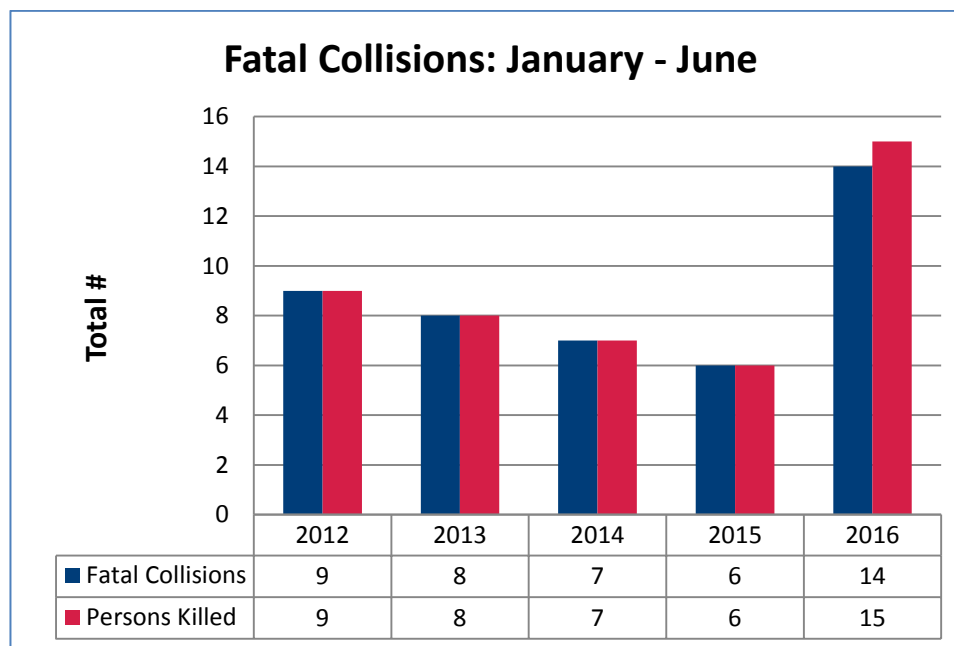
APPENDIX C - FATAL MOTOR VEHICLE COLLISIONS

JANUARY – JUNE (2015 – 2016)

	2015		2016		2015 - 2016	
	Actual	Rate Per 100,000 Population	Actual	Rate Per 100,000 Population	Variance in Actual (%)	Variance in Rates (%)
Fatal Collisions ¹	6	0.52	14	1.19	133.3	129.5
Persons Killed ¹	6	0.52	15	1.28	150.0	145.9
Driver ¹	3	0.26	8	0.68	166.7	162.2
Passenger	0	0.00	4	0.34	N.C.	N.C.
Pedestrian	2	0.17	2	0.17	0.0	-1.7
Cyclist	1	0.09	1	0.09	0.0	-1.7

¹ 2015 figures for the total number of fatal collisions, persons killed, and drivers killed have been revised.

N.C. – Not calculable



APPENDIX D - YOUTH CRIME

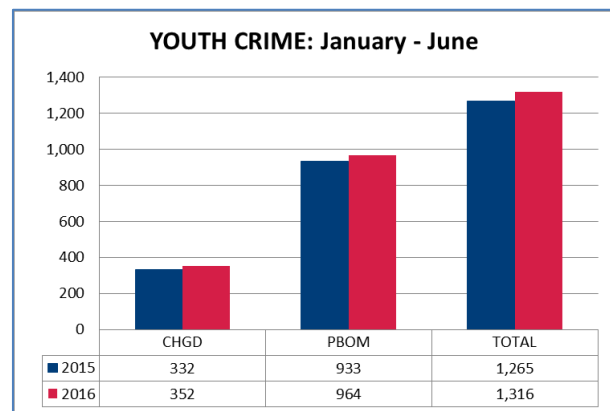
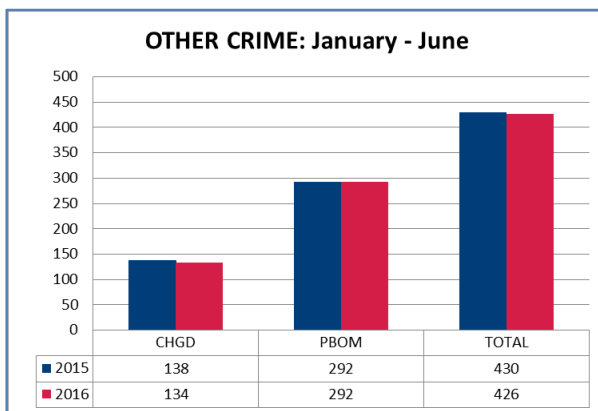
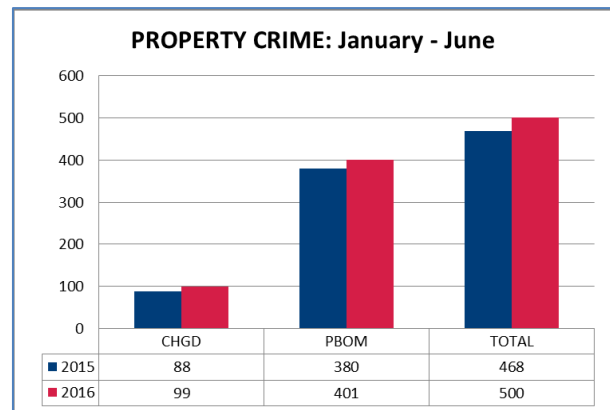
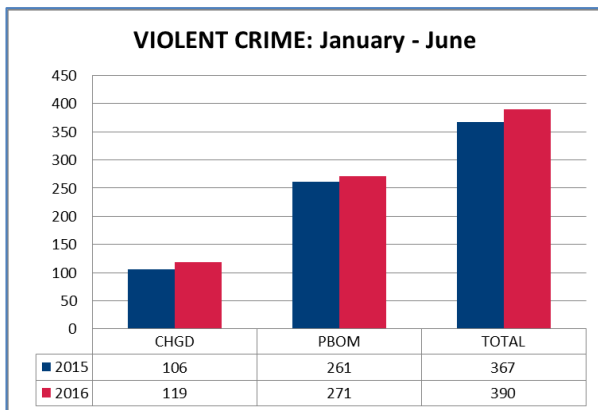
JANUARY – JUNE (2015 - 2016)

	JAN - JUN 2015			JAN - JUN 2016			2015 - 16 Variance (%)		
	CHGD	PBOM	Total	CHGD	PBOM	Total	CHGD	PBOM	Total
Violent Crime	106	261	367	119	271	390	12.3	3.8	6.3
Property Crime	88	380	468	99	401	500	12.5	5.5	6.8
All Other	138	292	430	134	292	426	-2.9	0.0	-0.9
Total	332	933	1,265	352	964	1,316	6.0	3.3	4.0

Total Youth Crime Rate	12.52	12.69	1.4
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Note: CHGD – Youths formally charged. Includes persons aged 12 -17 years inclusive for criminal, federal, and criminal traffic charges.
 PBOM - processed by other means. Includes persons under the age of 18 years.

Youth Crime rate is expressed as a rate of youths per 1,000 youth population (aged 12 – 17 inclusive), rounded to two decimals. The number of persons aged 12 – 17 years inclusive formally charged or processed by other means have been used in this calculation. Year-end (2013 and 2014) youth population estimates supplied by York Region Planning and Development Services Department.



THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

SEPTEMBER 21, 2016

**Statistics Canada, Canadian Centre for Justice Statistics:
2015 National/Provincial Crime Statistics Rankings
and Crime Severity Index Overview - Public**

RECOMMENDATION

1. That the Board receive this report pursuant to Police Services Board Crime, Call and Public Disorder Analysis Policy No. 02/00-5.

SYNOPSIS

Each year, York Regional Police conducts a review and analysis of both our internally generated statistics and those produced by the Canadian Centre for Justice Statistics (CCJS), a division of Statistics Canada. Our reporting practices to the Police Services Board include presentation of mid-year and year-end York Regional Police Crime Statistics reports based on internal data and a separate National/Provincial Crime Statistics Ranking report based on the CCJS data. The 2015 Annual Statistical Report was presented at the March 23, 2016 meeting of the Police Services Board and the 2016 January-June Statistical Report is being presented at the September 21, 2016 Board meeting.

The 2015 National/Provincial Crime Statistics Rankings report is included in Appendix 1. It has been compiled utilizing data from the CCJS provided by police services in Canada based on the Uniform Crime Reporting (UCR) Survey. Police services used as comparators in this report have been selected because they have policing jurisdictions with the greatest similarity to York Region.

As previously reported to the Board, the CCJS introduced Crime Severity Index (CSI) in 2009. This measure of police-reported crime reflects the seriousness of individual offences and tracks changes in crime severity over time. All offences, including traffic and drug offences, are included in the CSI. It is meant to complement other existing crime measures which reflect the volume of reported crime. A more detailed explanation of the CSI is included in this report and the scores for York Regional Police for total crime and for violent and non-violent crime as compared to the national and provincial indexes for 2015 and previous years is included in Appendix 2. Additionally, weighted clearance rate was introduced by the CCJS in 2009. The weighted clearance rate is based on the same principle as the CSI, whereby more serious offences are assigned a higher weight than less serious offences. A weighted clearance rate comparison has also been included in Appendix 2.

When examined together with our internal crime statistics, the statistics produced by the CCJS provide us a greater understanding of York Region crime trends and the impact of crime on our communities. We will continue to review the annual statistics produced by the CCJS, along with our internal crime statistics, in order to assist us with the development and review of our policing priorities, operational strategies and crime prevention programs.

FINANCIAL IMPLICATIONS

Not applicable.

BACKGROUND

National/Provincial Crime Statistics Rankings

Tables 1 - 4 below indicate the 2015 rankings of York Regional Police in comparison to its national and provincial counterparts, based on the CCJS Crime Rate and Clearance Rate data. A more detailed summary of the CCJS National and Provincial Crime and Clearance Rate rankings is included in Appendix 1 attached. The national ranking was made based on data from the eight regional/municipal police services serving the largest populations, including York, Toronto, Montréal, Peel, Calgary, Ottawa, Edmonton, and Winnipeg. The nine services ranked at the provincial level include York, Durham, Toronto, Peel, Halton, Waterloo, Hamilton, Ottawa and Niagara.

Table 1 – 2015 Crime Rate – Ranking By Police Service (Lowest to Highest)

National	First	Second	Third	Fourth	Fifth
Crimes Against Persons	Peel	York	Ottawa	Calgary	Montréal
Crimes Against Property	York	Peel	Toronto	Ottawa	Montréal
Total Criminal Code	York	Peel	Ottawa	Toronto	Montréal
Provincial					
Crimes Against Persons	Halton	Peel	York	Niagara	Durham
Crimes Against Property	Halton	York	Peel	Durham	Toronto
Total Criminal Code	Halton	York	Peel	Durham	Ottawa

Table 2 - 2015 Clearance Rate – Ranking By Police Service (Highest to Lowest)

National	First	Second	Third	Fourth	Fifth
Crimes Against Persons	Peel	York	Winnipeg	Montréal	Calgary
Crimes Against Property	York	Peel	Toronto	Ottawa	Edmonton
Total Criminal Code	Peel	York	Edmonton	Toronto	Ottawa
Provincial					
Crimes Against Persons	Halton	Peel	York	Niagara	Durham
Crimes Against Property	York	Peel	Halton	Toronto	Durham
Total Criminal Code	York	Peel	Halton	Toronto	Durham

Table 3 - Crime Rate – YRP Five Year Ranking (Lowest to Highest)

National	2015	2014	2013	2012	2011
Crimes Against Persons	Second	First	First	First	First
Crimes Against Property	First	First	First	First	First
Total Criminal Code	First	First	First	First	First
Provincial					
Crimes Against Persons	Third	Second	Second	Second	Second
Crimes Against Property	Second	Second	First	First	First
Total Criminal Code	Second	Second	Second	First	First

Table 4 - Clearance Rate – YRP Five Year Ranking (Highest to Lowest)

National	2015	2014	2013	2012	2011
Crimes Against Persons	Second	Second	First	First	First
Crimes Against Property	First	First	First	First	First
Total Criminal Code	Second	Second	Second	Second	First
Provincial					
Crimes Against Persons	Third	Fourth	First	Second	First
Crimes Against Property	First	First	First	First	First
Total Criminal Code	First	Second	Second	Second	Second

Tables 1 and 3 show that York Region’s 2015 crime rate ranked first (lowest) amongst its national comparators in the categories of Crimes Against Property and Total Criminal Code incidents for the tenth consecutive year (note: five year data shown only) and second in the category of Crimes Against Persons (first time in ten years York did not rank first in this category). Table 1 also shows York Region’s ranking amongst the provincial police services was second (to Halton) for the rate Crimes Against Property and Total Criminal Code Incidents. York ranked third behind Halton and Peel for the rate of Crimes Against Property.

Table 4 shows York Region’s national clearance rate ranking for Crimes Against Property remained first for the fifth consecutive year. Table 2 shows York Region’s Total Criminal Code and Crimes Against Persons clearance rate ranked second with Peel having the first (highest) clearance rate in these categories. Table 2 also shows provincially, York Region’s clearance rate ranking remained first (highest) for Crimes Against Property, improved from second in 2014 to first in 2015 for Total Criminal Code, and improved from fourth in 2014 to third in 2015 for Crimes Against Persons.

Crime Severity Index Overview

In April of 2009, the CCJS introduced Crime Severity Index (CSI). The CSI is a method of measuring police-reported crime that tracks changes in the severity of crime from year to year. It does so by taking into account not only the change in volume of a particular crime, but also the relative seriousness of that crime in comparison to other crimes. The CSI includes three separate indexes for Total Crime, Violent Crime and Non-Violent crime. The CSI is not meant to replace, but rather complement, the existing police reported crime rate, as well as victimization data.

The CSI helps us to have a more comprehensive view of crime in our communities and how it compares to provincial and national values. Each crime is assigned a weight depending on its seriousness and as such, serious crimes will have more impact on fluctuations in the Index. Individual weightings have been determined according to the severity of the sentences handed down by judges using the most recent data available from the courts through Statistics Canada’s Adult and Youth Courts Surveys.

The Index measures are standardized to 100 using a base year of 2006 to facilitate comparisons across police services and against the national and provincial averages. Severity Index scores below 100 imply that the service has a lower crime rate compared to other police services and scores above 100 imply a more serious crime rate compared to other police services.

Table 5 below shows the CSI scores for York Region for total crime, violent and non-violent crime, and the 2015 provincial and national indexes. In all Index categories, York Region scores were significantly lower than provincial and national indexes, but moderately increased from 2014 measures in all three categories.

Table 5 - 2015 YRP Crime Severity Index

	2015	2014	% change	Ontario	Canada
CSI - Total	33.19	30.68	+8.2	50.64	69.71
CSI - Violent	32.84	32.10	+2.3	59.23	74.48
CSI - Non-Violent	33.25	30.10	+10.5	47.41	67.83

Table 6 shows the top five national and provincial CSI rankings for York Regional Police using the same comparator police services that were ranked in previous tables. York Regional Police ranked lowest in all Index categories among its national comparators and second in all Index categories among its provincial comparators. Appendix 2 attached shows the detailed 2015 CSI rankings for all comparator police services.

Table 6 - 2015 Crime Severity Index – Ranking By Police Service (Lowest to Highest)

National	First	Second	Third	Fourth	Fifth
CSI - Total	York	Peel	Ottawa	Toronto	Montréal
CSI - Violent	York	Peel	Ottawa	Calgary	Toronto
CSI - Non-Violent	York	Peel	Toronto	Ottawa	Montréal
Provincial					
CSI - Total	Halton	York	Durham	Peel	Ottawa
CSI - Violent	Halton	York	Niagara	Durham	Peel
CSI - Non-Violent	Halton	York	Durham	Peel	Toronto

Weighted Clearance Rate Overview

In December 2009, weighted clearance rate was included in the annual Police Resources in Canada report released by the CCJS. The weighted clearance rate is based on the same principle

as the CSI, whereby more serious offences are assigned a higher weight than less serious offences. Applying this concept to clearance rates means that, for example, the clearance of a homicide, robbery or break and enter receives a higher weight than the clearance of less serious offences such as minor theft, mischief and disturbing the peace. A weighted clearance rate comparison for 2015 has been included in Appendix 2.

Table 7 below shows the weighted clearance rates for York Region for total crime, violent and non-violent crime and the 2015 provincial and national weighted clearance rates as compared to 2014. In all categories, York Region scores were higher than provincial and national weighted clearance rates.

Table 7 - 2015 YRP Weighted Clearance Rate

	2015	2014	% change	Ontario	Canada
Weighted Clr Rate - Total	43.67	43.98	-0.7	42.75	39.02
Weighted Clr Rate - Violent	69.66	66.26	+5.1	63.12	61.98
Weighted Clr Rate - Non-Violent	34.19	35.33	-3.2	33.48	29.85

Table 8 shows the top five national and provincial Weighted Clearance Rate rankings for York Regional Police using the same comparator police services that were ranked in previous tables. York Regional Police ranked first in Violent Weighted Clearance Rate, improved to first in Total Weighted Clearance Rate, and second in Non-Violent Weighted Clearance Rate amongst its national comparators. Provincially, York Regional Police's rank improved to second in Total Weighted Clearance Rate and third in Violent and Non-Violent Weighted Clearance Rates. Appendix 2 attached shows the detailed 2015 Weighted Clearance Rate rankings for all eight national comparator police services and all nine comparator provincial police services.

Table 8 - 2015 Weighted Clearance Rate – Ranking By Police Service (Highest to Lowest)

National	First	Second	Third	Fourth	Fifth
Weighted Clr Rate - Total	York	Peel	Edmonton	Toronto	Winnipeg
Weighted Clr Rate - Violent	York	Peel	Winnipeg	Ottawa	Montréal
Weighted Clr Rate - Non-Violent	Edmonton	York	Peel	Toronto	Ottawa
Provincial					
Weighted Clr Rate - Total	Halton	York	Durham	Peel	Toronto
Weighted Clr Rate - Violent	Halton	Niagara	York	Peel	Durham
Weighted Clr Rate - Non-Violent	Halton	Durham	York	Peel	Waterloo

Rank Reductions

Although this report affirms that York Region continues to be one of the safest communities in Canada there has been a reduction in rankings in some categories since 2014. Nationally, York Region had ranked first in Crimes Against Persons Crime Rate for ten years and first in Crimes Against Persons Clearance Rate for eight years consecutively. Since 2014, there has been a reduction in ranking in these categories with York Region now ranking second to Peel Region. Provincially, York Region has also ranked slightly lower in some categories since 2012. Halton Region now ranks first in all Crime Rate categories with York Region ranking second in Crimes Against Property and Total Criminal Code, and third in Crimes Against Property. In 2012, York Region ranked first in two of these categories and second in the other.

Summary

We are pleased to have positive results in both our Crime Rate and Clearance Rate rankings and in the Crime Severity Index scores and Weighted Clearance Rate that are based on 2015 statistical reports from the CCJS. These results are a direct reflection of the strides we have made in ensuring adequate and effective policing in fulfilment of our core responsibilities of crime prevention, law enforcement, victims assistance, public order maintenance and emergency response services. It also reflects our ongoing commitment to community partnerships and safety initiatives and in building bridges between all our communities. Our success would not be possible without the continued support of the Police Services Board, Regional and Local Councils, our community partners and the citizens of York Region who help us to be a leader in the delivery of high quality police services.

Eric Jolliffe, O.O.M., BA, MA, CMM III
Chief of Police

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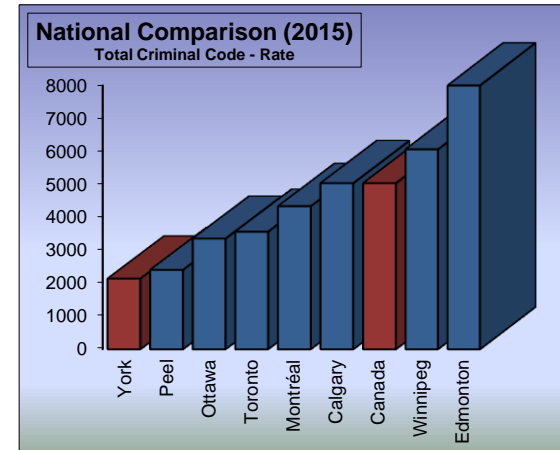
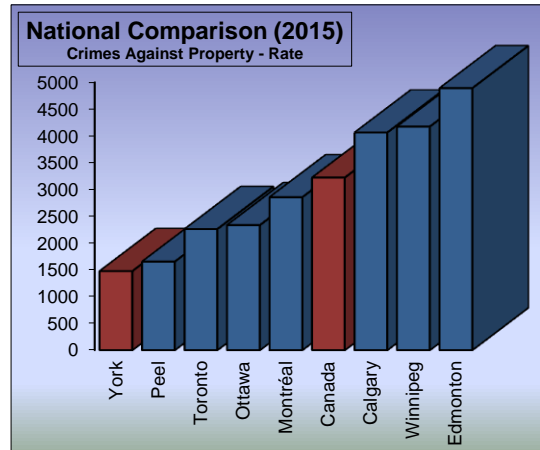
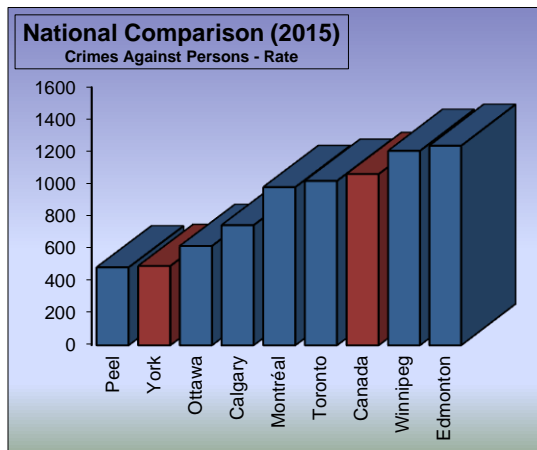
Attachments: Appendix 1 - 2015 CCJS National and Provincial Crime & Clearance Rankings
Appendix 2 - 2015 National and Provincial Crime Severity Index & Weighted
Clearance Rate Rankings

APPENDIX 1

NATIONAL CRIME RATE COMPARISON, LARGEST EIGHT POLICE SERVICES (2011 – 2015) RANKED FROM LOWEST TO HIGHEST

	1	2	3	4	5	6	7	8
Crimes Against Persons								
2015	Peel	York	Ottawa	Calgary	Montréal	Toronto	Winnipeg	Edmonton
2014	York	Peel	Ottawa	Calgary	Montréal	Toronto	Winnipeg	Edmonton
2013	York	Peel	Calgary	Ottawa	Montréal	Toronto	Winnipeg	Edmonton
2012	York	Peel	Ottawa	Calgary	Montréal	Toronto	Edmonton	Winnipeg
2011	York	Peel	Ottawa	Calgary	Toronto	Montréal	Edmonton	Winnipeg
Crimes Against Property								
2015	York	Peel	Toronto	Ottawa	Montréal	Calgary	Winnipeg	Edmonton
2014	York	Peel	Toronto	Ottawa	Montréal	Calgary	Winnipeg	Edmonton
2013	York	Peel	Toronto	Ottawa	Calgary	Montréal	Winnipeg	Edmonton
2012	York	Peel	Toronto	Ottawa	Calgary	Montréal	Edmonton	Winnipeg
2011	York	Peel	Toronto	Ottawa	Calgary	Montréal	Edmonton	Winnipeg
Total Criminal Code								
2015	York	Peel	Ottawa	Toronto	Montréal	Calgary	Winnipeg	Edmonton
2014	York	Peel	Ottawa	Toronto	Calgary	Montréal	Winnipeg	Edmonton
2013	York	Peel	Ottawa	Toronto	Calgary	Montréal	Winnipeg	Edmonton
2012	York	Peel	Toronto	Ottawa	Calgary	Montréal	Winnipeg	Edmonton
2011	York	Peel	Ottawa	Toronto	Calgary	Montréal	Winnipeg	Edmonton

This analysis is based on Statistics Canada's, Canadian Centre for Justice Statistics, Uniform Crime Reporting 2015 as reported on the Statistics Canada website (CANSIM tables). All computations, use and interpretation of these data are entirely that of the author(s) or York Regional Police. Statistics were compiled based on incident-based reporting and are calculated per 100,000 population. Counts include RCMP cases occurring within the respondent's jurisdiction.

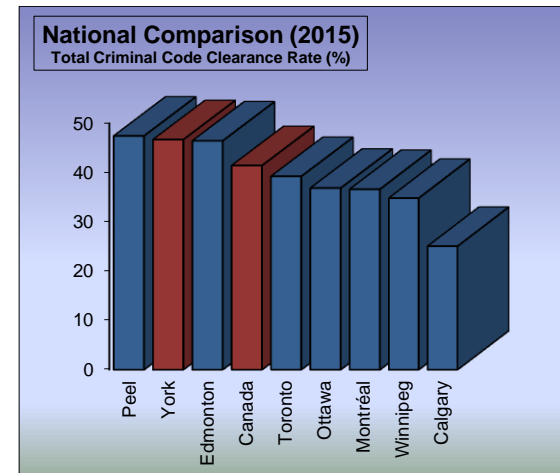
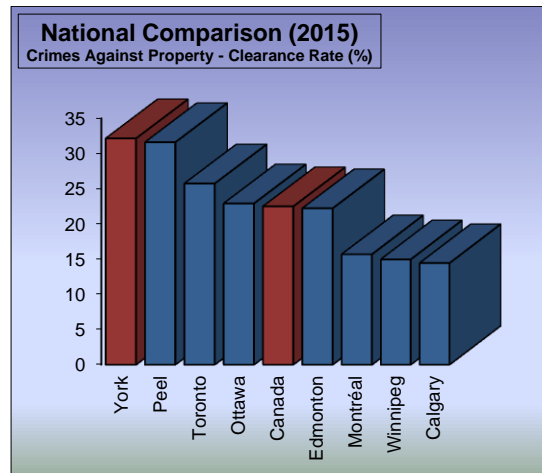
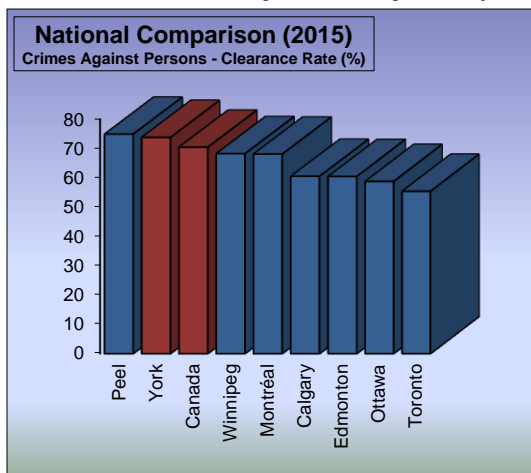


NATIONAL CLEARANCE RATE COMPARISON, LARGEST EIGHT POLICE SERVICES (2011 – 2015)

RANKED FROM HIGHEST TO LOWEST

	1	2	3	4	5	6	7	8
Crimes Against Persons								
2015	Peel	York	Winnipeg	Montréal	Calgary	Edmonton	Ottawa	Toronto
2014	Peel	York	Montréal	Winnipeg	Edmonton	Calgary	Ottawa	Toronto
2013	York	Peel	Montréal	Winnipeg	Edmonton	Calgary	Ottawa	Toronto
2012	York	Peel	Ottawa	Montréal	Calgary	Winnipeg	Edmonton	Toronto
2011	York	Peel	Calgary	Ottawa	Montréal	Edmonton	Winnipeg	Toronto
Crimes Against Property								
2015	York	Peel	Toronto	Ottawa	Edmonton	Montréal	Winnipeg	Calgary
2014	York	Peel	Toronto	Ottawa	Edmonton	Calgary	Winnipeg	Montréal
2013	York	Peel	Ottawa	Edmonton	Toronto	Calgary	Winnipeg	Montréal
2012	York	Peel	Ottawa	Edmonton	Toronto	Calgary	Winnipeg	Montréal
2011	York	Peel	Ottawa	Edmonton	Calgary	Toronto	Winnipeg	Montréal
Total Criminal Code								
2015	Peel	York	Edmonton	Toronto	Ottawa	Montréal	Winnipeg	Calgary
2014	Peel	York	Edmonton	Toronto	Ottawa	Montréal	Winnipeg	Calgary
2013	Peel	York	Edmonton	Ottawa	Toronto	Winnipeg	Montréal	Calgary
2012	Peel	York	Edmonton	Ottawa	Toronto	Winnipeg	Montréal	Calgary
2011	York	Edmonton	Peel	Ottawa	Calgary	Toronto	Winnipeg	Montréal

This analysis is based on Statistics Canada's, Canadian Centre for Justice Statistics, Uniform Crime Reporting 2015 as reported on the Statistics Canada website (CANSIM tables). All computations, use and interpretation of these data are entirely that of the author(s) or York Regional Police. Statistics were compiled based on incident-based reporting and are calculated per 100,000 population. Counts include RCMP cases occurring within the respondent's jurisdiction.

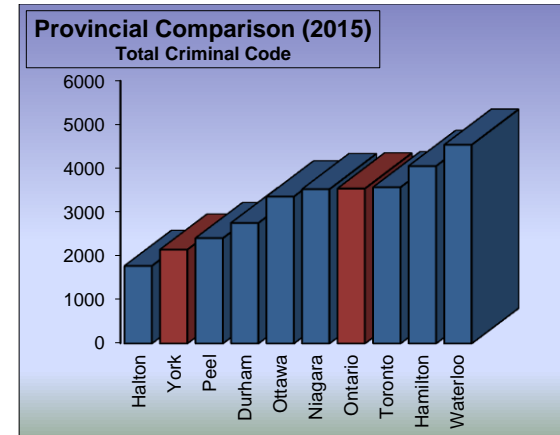
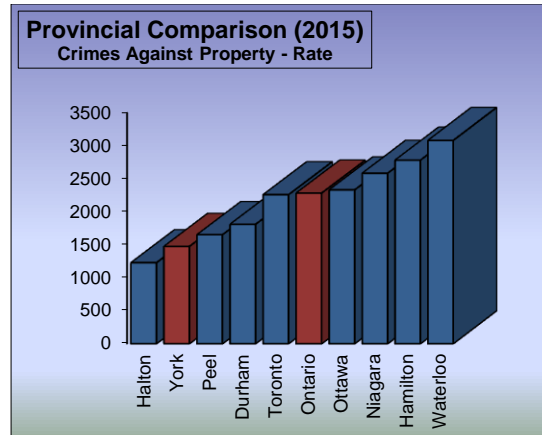
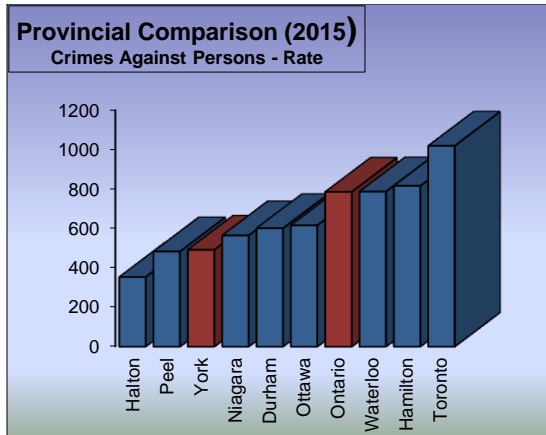


PROVINCIAL CRIME RATE COMPARISON, SELECTED POLICE SERVICES IN CENTRAL ONTARIO (2011 – 2015)

RANKED FROM LOWEST TO HIGHEST

	1	2	3	4	5	6	7	8	9
Crimes Against Persons									
2015	Halton	Peel	York	Niagara	Durham	Ottawa	Waterloo	Hamilton	Toronto
2014	Halton	York	Peel	Niagara	Durham	Ottawa	Waterloo	Hamilton	Toronto
2013	Halton	York	Peel	Ottawa	Durham	Niagara	Waterloo	Hamilton	Toronto
2012	Halton	York	Peel	Ottawa	Durham	Niagara	Waterloo	Hamilton	Toronto
2011	Halton	York	Peel	Ottawa	Durham	Niagara	Waterloo	Toronto	Hamilton
Crimes Against Property									
2015	Halton	York	Peel	Durham	Toronto	Ottawa	Niagara	Hamilton	Waterloo
2014	Halton	York	Peel	Durham	Toronto	Ottawa	Hamilton	Waterloo	Niagara
2013	York	Halton	Peel	Durham	Toronto	Ottawa	Niagara	Waterloo	Hamilton
2012	York	Halton	Peel	Durham	Toronto	Ottawa	Waterloo	Niagara	Hamilton
2011	York	Peel	Halton	Durham	Toronto	Ottawa	Waterloo	Niagara	Hamilton
Total Criminal Code									
2015	Halton	York	Peel	Durham	Ottawa	Niagara	Toronto	Hamilton	Waterloo
2014	Halton	York	Peel	Durham	Ottawa	Toronto	Hamilton	Niagara	Waterloo
2013	Halton	York	Peel	Durham	Ottawa	Toronto	Niagara	Waterloo	Hamilton
2012	York	Halton	Peel	Durham	Toronto	Ottawa	Niagara	Waterloo	Hamilton
2011	York	Halton	Peel	Durham	Ottawa	Toronto	Niagara	Waterloo	Hamilton

This analysis is based on Statistics Canada's, Canadian Centre for Justice Statistics, Uniform Crime Reporting 2015 as reported on the Statistics Canada website (CANSIM tables). All computations, use and interpretation of these data are entirely that of the author(s) or York Regional Police. Statistics are compiled based on incident-based reporting and are calculated per 100,000 population. Counts for all responses include RCMP cases occurring within the respondent's jurisdiction.

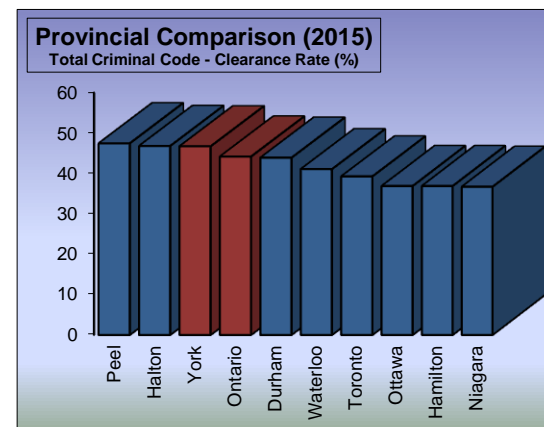
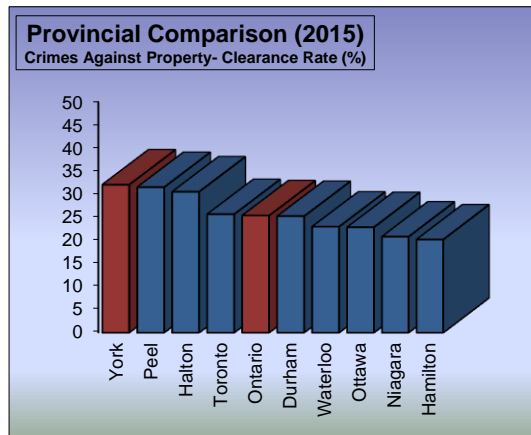
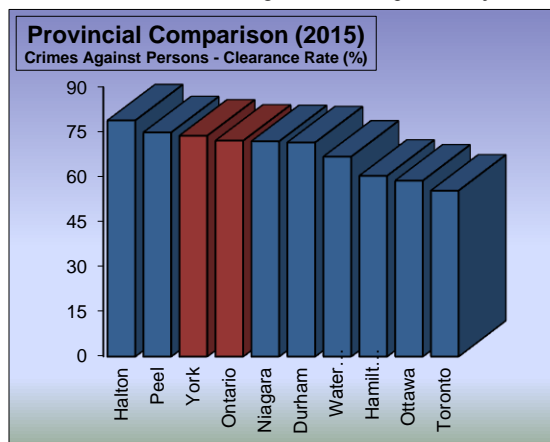


PROVINCIAL CLEARANCE RATE COMPARISON, SELECTED POLICE SERVICES IN CENTRAL ONTARIO (2011 – 2015)

RANKED FROM HIGHEST TO LOWEST

	1	2	3	4	5	6	7	8	9
Crimes Against Persons									
2015	Halton	Peel	York	Niagara	Durham	Waterloo	Hamilton	Ottawa	Toronto
2014	Halton	Durham	Peel	York	Niagara	Waterloo	Ottawa	Toronto	Hamilton
2013	York	Peel	Halton	Durham	Niagara	Waterloo	Hamilton	Ottawa	Toronto
2012	Durham	York	Peel	Halton	Niagara	Ottawa	Waterloo	Hamilton	Toronto
2011	York	Durham	Niagara	Peel	Halton	Waterloo	Ottawa	Hamilton	Toronto
Crimes Against Property									
2015	York	Peel	Halton	Toronto	Durham	Waterloo	Ottawa	Niagara	Hamilton
2014	York	Peel	Halton	Durham	Toronto	Waterloo	Ottawa	Niagara	Hamilton
2013	York	Peel	Halton	Durham	Ottawa	Waterloo	Toronto	Niagara	Hamilton
2012	York	Peel	Durham	Ottawa	Halton	Waterloo	Niagara	Toronto	Hamilton
2011	York	Peel	Durham	Ottawa	Halton	Waterloo	Niagara	Toronto	Hamilton
Total Criminal Code									
2015	York	Peel	Halton	Toronto	Durham	Waterloo	Ottawa	Niagara	Hamilton
2014	Peel	York	Halton	Durham	Waterloo	Toronto	Ottawa	Hamilton	Niagara
2013	Peel	York	Durham	Halton	Waterloo	Ottawa	Niagara	Toronto	Hamilton
2012	Peel	York	Durham	Waterloo	Ottawa	Niagara	Halton	Toronto	Hamilton
2011	Durham	York	Peel	Waterloo	Ottawa	Niagara	Halton	Toronto	Hamilton

This analysis is based on Statistics Canada's, Canadian Centre for Justice Statistics, Uniform Crime Reporting 2015 as reported on the Statistics Canada website (CANSIM tables). All computations, use and interpretation of these data are entirely that of the author(s) or York Regional Police. Statistics were compiled based on incident-based reporting and are calculated per 100,000 population. Counts include RCMP cases occurring within the respondent's jurisdiction.

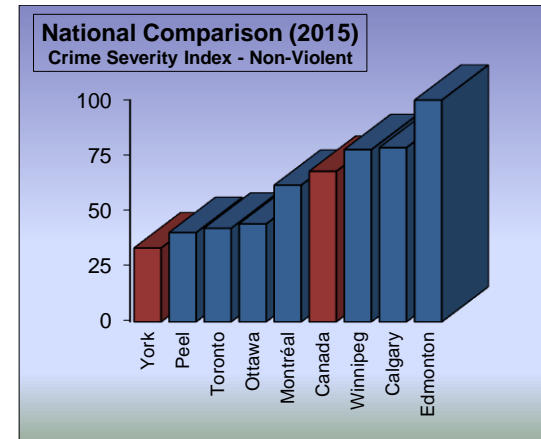
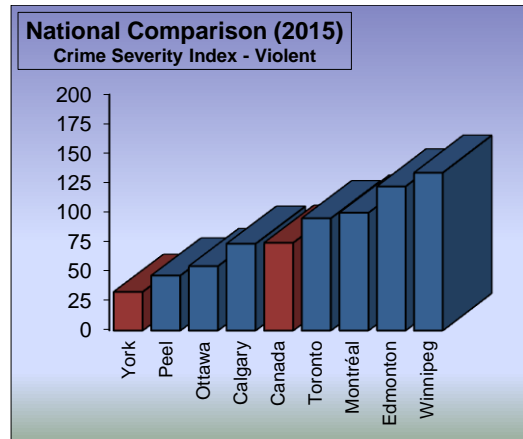
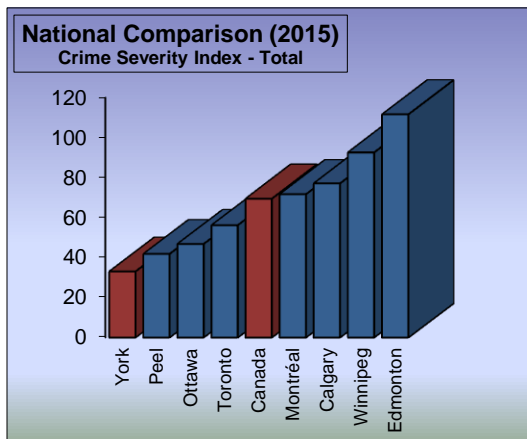


APPENDIX 2

NATIONAL CRIME SEVERITY INDEX COMPARISON, LARGEST EIGHT POLICE SERVICES (2011 - 2015) RANKED FROM LOWEST TO HIGHEST

	1	2	3	4	5	6	7	8
Crime Severity Index – Total								
2015	York	Peel	Ottawa	Toronto	Montréal	Calgary	Winnipeg	Edmonton
2014	York	Peel	Ottawa	Toronto	Calgary	Montréal	Winnipeg	Edmonton
2013	York	Peel	Ottawa	Toronto	Calgary	Montréal	Winnipeg	Edmonton
2012	York	Peel	Ottawa	Calgary	Toronto	Edmonton	Montréal	Winnipeg
2011	York	Peel	Ottawa	Calgary	Toronto	Edmonton	Montréal	Winnipeg
Crime Severity Index – Violent								
2015	York	Peel	Ottawa	Calgary	Toronto	Montréal	Edmonton	Winnipeg
2014	York	Peel	Ottawa	Calgary	Montréal	Toronto	Edmonton	Winnipeg
2013	York	Peel	Ottawa	Calgary	Toronto	Montréal	Edmonton	Winnipeg
2012	York	Peel	Ottawa	Calgary	Toronto	Edmonton	Montréal	Winnipeg
2011	York	Ottawa	Peel	Calgary	Toronto	Edmonton	Montréal	Winnipeg
Crime Severity Index– Non-Violent								
2015	York	Peel	Toronto	Ottawa	Montréal	Winnipeg	Calgary	Edmonton
2014	York	Peel	Toronto	Ottawa	Calgary	Montréal	Winnipeg	Edmonton
2013	York	Peel	Toronto	Ottawa	Calgary	Montréal	Winnipeg	Edmonton
2012	York	Peel	Toronto	Ottawa	Calgary	Winnipeg	Montréal	Edmonton
2011	York	Peel	Toronto	Ottawa	Calgary	Winnipeg	Montréal	Edmonton

This analysis is based on Statistics Canada’s, Canadian Centre for Justice Statistics, Crime Severity Index 2015 as reported on the Statistics Canada website (CANISM tables). All computations, use and interpretation of these data are entirely that of the author(s) or York Regional Police.

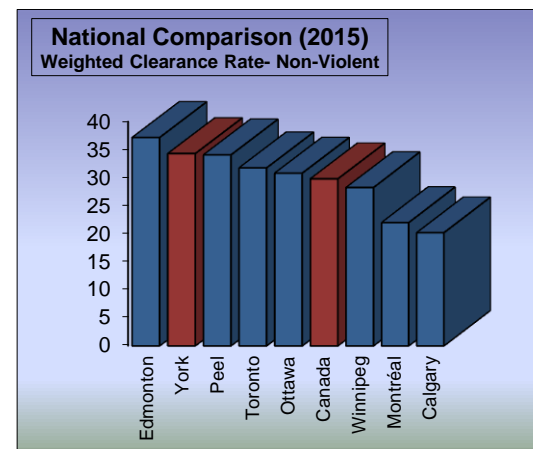
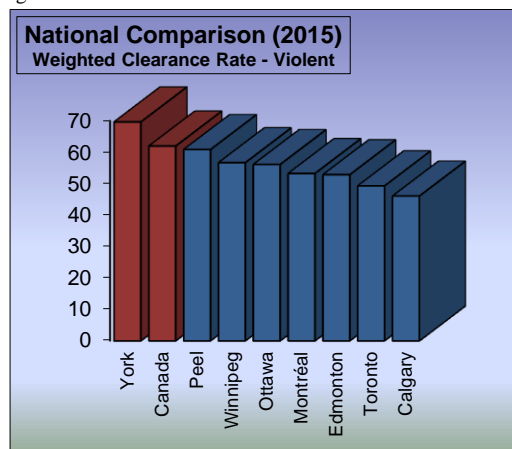
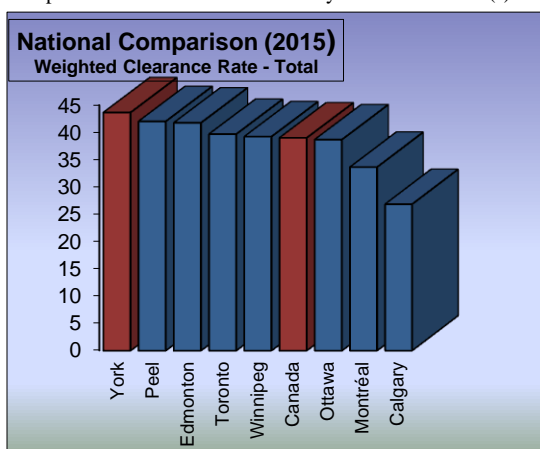


NATIONAL WEIGHTED CLEARANCE RATE COMPARISON, LARGEST EIGHT POLICE SERVICES (2011 – 2015)

RANKED FROM LOWEST TO HIGHEST

	1	2	3	4	5	6	7	8
Weighted Clearance Rate – Total								
2015	York	Peel	Edmonton	Toronto	Winnipeg	Ottawa	Montréal	Calgary
2014	Edmonton	York	Peel	Winnipeg	Toronto	Ottawa	Calgary	Montréal
2013	York	Peel	Edmonton	Winnipeg	Toronto	Ottawa	Calgary	Montréal
2012	York	Peel	Edmonton	Ottawa	Toronto	Winnipeg	Calgary	Montréal
2011	York	Edmonton	Peel	Ottawa	Winnipeg	Toronto	Calgary	Montréal
Weighted Clearance Rate – Violent								
2015	York	Peel	Winnipeg	Ottawa	Montréal	Edmonton	Toronto	Calgary
2014	York	Peel	Edmonton	Winnipeg	Ottawa	Montréal	Toronto	Calgary
2013	York	Peel	Winnipeg	Edmonton	Ottawa	Toronto	Calgary	Montréal
2012	York	Ottawa	Peel	Calgary	Edmonton	Winnipeg	Toronto	Montréal
2011	York	Peel	Ottawa	Calgary	Edmonton	Winnipeg	Toronto	Montréal
Weighted Clearance Rate – Non-Violent								
2015	Edmonton	York	Peel	Toronto	Ottawa	Winnipeg	Montréal	Calgary
2014	Edmonton	Peel	York	Ottawa	Toronto	Winnipeg	Calgary	Montréal
2013	Peel	Edmonton	York	Ottawa	Toronto	Winnipeg	Calgary	Montréal
2012	Edmonton	Peel	York	Ottawa	Toronto	Calgary	Winnipeg	Montréal
2011	Edmonton	Peel	York	Ottawa	Calgary	Toronto	Winnipeg	Montréal

This analysis is based on Statistics Canada's, Canadian Centre for Justice Statistics, Crime Severity Index 2015 as reported on the Statistics Canada website (CANISM tables). All computations, use and interpretation of these data are entirely that of the author(s) or York Regional Police.

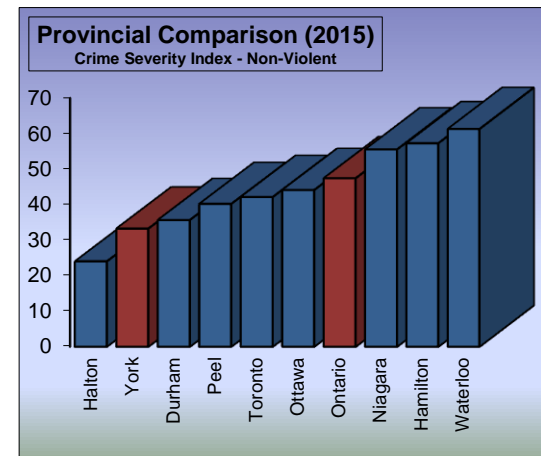
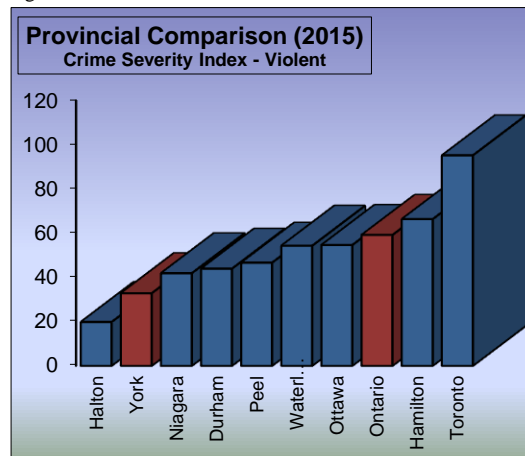
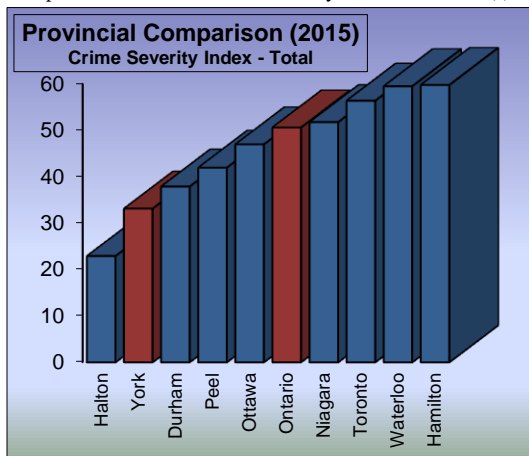


PROVINCIAL CRIME SEVERITY INDEX COMPARISON, SELECTED POLICE SERVICES IN CENTRAL ONTARIO (2011 – 2015)

RANKED FROM LOWEST TO HIGHEST

	1	2	3	4	5	6	7	8	9
Crime Severity Index – Total									
2015	Halton	York	Durham	Peel	Ottawa	Niagara	Toronto	Waterloo	Hamilton
2014	Halton	York	Durham	Peel	Ottawa	Waterloo	Toronto	Niagara	Hamilton
2013	Halton	York	Durham	Peel	Ottawa	Waterloo	Niagara	Toronto	Hamilton
2012	Halton	York	Durham	Peel	Ottawa	Waterloo	Niagara	Toronto	Hamilton
2011	Halton	York	Durham	Peel	Ottawa	Niagara	Waterloo	Toronto	Hamilton
Crime Severity Index – Violent									
2015	Halton	York	Niagara	Durham	Peel	Waterloo	Ottawa	Hamilton	Toronto
2014	Halton	York	Durham	Niagara	Peel	Ottawa	Waterloo	Hamilton	Toronto
2013	Halton	York	Niagara	Durham	Peel	Waterloo	Ottawa	Hamilton	Toronto
2012	Halton	York	Niagara	Durham	Peel	Ottawa	Waterloo	Hamilton	Toronto
2011	Halton	York	Niagara	Durham	Ottawa	Peel	Waterloo	Hamilton	Toronto
Crime Severity Index – Non-Violent									
2015	Halton	York	Durham	Peel	Toronto	Ottawa	Niagara	Hamilton	Waterloo
2014	Halton	York	Durham	Peel	Toronto	Ottawa	Waterloo	Hamilton	Niagara
2013	Halton	York	Durham	Peel	Toronto	Ottawa	Waterloo	Niagara	Hamilton
2012	Halton	York	Durham	Peel	Toronto	Waterloo	Ottawa	Niagara	Hamilton
2011	Halton	York	Peel	Durham	Toronto	Ottawa	Waterloo	Niagara	Hamilton

This analysis is based on Statistics Canada's, Canadian Centre for Justice Statistics, Crime Severity Index 2015 as reported on the Statistics Canada website (CANISM tables). All computations, use and interpretation of these data are entirely that of the author(s) or York Regional Police.

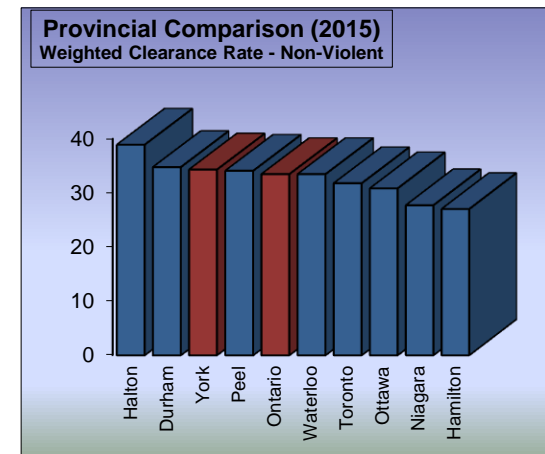
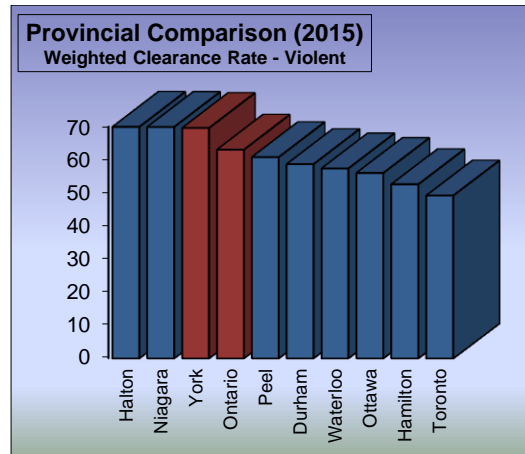
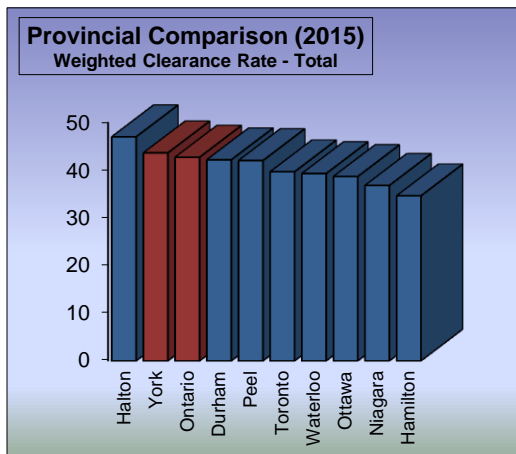


PROVINCIAL WEIGHTED CLEARANCE RATE COMPARISON, SELECTED POLICE SERVICES IN CENTRAL ONTARIO (2011 – 2015)

RANKED FROM LOWEST TO HIGHEST

	1	2	3	4	5	6	7	8	9
Weighted Clearance Rate – Total									
2015	Halton	York	Durham	Peel	Toronto	Waterloo	Ottawa	Niagara	Hamilton
2014	Halton	Durham	York	Peel	Waterloo	Toronto	Ottawa	Niagara	Hamilton
2013	York	Durham	Peel	Halton	Waterloo	Toronto	Ottawa	Niagara	Hamilton
2012	Durham	York	Peel	Halton	Waterloo	Ottawa	Toronto	Niagara	Hamilton
2011	Durham	York	Waterloo	Halton	Peel	Ottawa	Niagara	Toronto	Hamilton
Weighted Clearance Rate – Violent									
2015	Halton	Niagara	York	Peel	Durham	Waterloo	Ottawa	Hamilton	Toronto
2014	Halton	Durham	Niagara	York	Peel	Waterloo	Ottawa	Hamilton	Toronto
2013	Halton	York	Niagara	Durham	Waterloo	Peel	Hamilton	Ottawa	Toronto
2012	Halton	Niagara	York	Durham	Ottawa	Waterloo	Peel	Hamilton	Toronto
2011	Halton	Niagara	Durham	York	Waterloo	Peel	Hamilton	Ottawa	Toronto
Weighted Clearance Rate – Non-Violent									
2015	Halton	Durham	York	Peel	Waterloo	Toronto	Ottawa	Niagara	Hamilton
2014	Halton	Peel	Durham	York	Waterloo	Ottawa	Toronto	Niagara	Hamilton
2013	Peel	York	Halton	Durham	Waterloo	Ottawa	Toronto	Niagara	Hamilton
2012	Durham	Peel	York	Waterloo	Ottawa	Halton	Toronto	Niagara	Hamilton
2011	Durham	York	Waterloo	Peel	Ottawa	Halton	Toronto	Niagara	Hamilton

This analysis is based on Statistics Canada’s, Canadian Centre for Justice Statistics, Crime Severity Index 2015 as reported on the Statistics Canada website (CANISM tables). All computations, use and interpretation of these data are entirely that of the author(s) or York Regional Police.



THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

SEPTEMBER 21, 2016

Semi-Annual Report on Public Complaints

RECOMMENDATION

1. That the Board receive this report pursuant to Section 31(1)(j) of the *Police Services Act*, Board By-Law No. 01-11 respecting the Administration of the Complaints System under Part V of the *Police Services Act*.

SYNOPSIS

Each year, a semi-annual report on Public Complaints is filed in accordance with the Board's direction.

In the first six months of 2016, 59 complaints were received against 70 members of York Regional Police, compared to 80 complaints against 95 members for the same period in 2015. Of the 59 Public Complaints received by the Office of the Independent Police Review Director (OIPRD), 36 were not accepted (35 were deemed to be not in the public interest, frivolous, or more appropriately dealt with under another Act or law, 1 was not dealt with due to the six month limitation.) 2 complaints were unsubstantiated, 9 Public Complaints were withdrawn by the complainant, 4 complaints were resolved informally and 1 with informal discipline. The remaining 7 complaints are currently under investigation as compared to 19 in 2015.

FINANCIAL IMPLICATIONS

Not applicable.

BACKGROUND

Section 31 (b) of Ontario Regulation 3/99, made under *The Police Services Act - Adequacy and Effectiveness of Police Services*, requires the Board to receive a report on Public Complaints annually. In accordance with the Board's direction, a semi-annual report is also filed.

The *Police Services Act* states that a member of the public may complain about the conduct of an officer or officers, or about the policies of or services provided by a police force.

On October 19, 2009, the OIPRD, governed by Ontario Regulation 263/09 and Part V of *The Police Services Act*, took over responsibility for the intake, processing and managing of Public Complaints in Ontario. As a result, all Public Complaints made against members of York Regional Police must be received by the OIPRD. OIPRD encourages members of the public to first discuss their complaint directly with the police service. As a result, there are three methods available to the public to address their complaint:

1. Local Discussion
2. Local Resolution
3. Formal Public Complaint

A Local Discussion involves the complainant making contact directly with the police service and discussing their complaint with a front-line supervisor. A Local Discussion occurs when the complainant does not wish to pursue the complaint beyond advising the supervisor of their concerns. This method encourages informal discussion and promotes an increased level of understanding between the police and the complainant. OIPRD is not involved in Local Discussions.

A Local Resolution involves similar contact directly with the police service. This process involves proposing a resolution of the complaint which is agreeable to both the complainant and the officer. This Local Resolution is documented on an OIPRD form. Once completed, this form is forwarded to OIPRD and the Chief of Police for their approval.

A Formal Public Complaint requires that the complainant complete an OIPRD Complaint Form at either a police station, or via the OIPRD website. Once this complaint form is signed and submitted to OIPRD, OIPRD will classify the complaint, make a decision whether to accept it, and then assign it for investigation. The OIPRD assigns Public Complaint investigations in one of three ways:

- They will refer the complaint back to the originating police service for investigation.
- They will assign the complaint to another police service for investigation.
- They will retain the complaint and investigate it themselves.

OIPRD has the authority to screen incoming complaints and if they choose, can refuse to accept a Public Complaint. When OIPRD makes a decision not to accept a Public Complaint, their reasons fall into five categories:

- Frivolous
- Better dealt with by another act or law
- Not in the public interest
- Complainant not directly affected
- Over 6 months

Once a Public Complaint has been accepted and assigned for investigation, there are four ways for the complaint to be resolved:

1. Withdrawn by the complainant
2. Unsubstantiated following an investigation
3. Resolved by way of Informal Resolution
4. Misconduct is identified and disciplinary action is initiated.

As the attached charts indicate, 59 public complaints were made against members of York Regional Police during the first six months of 2015, compared to 80 in 2014. This is an decrease of 26% over the same period last year. Of the 59 Public Complaints received:

- 36 complaints were not accepted by the OIPRD:
 - 14 were deemed to be not in the public interest
 - 14 were deemed to be better dealt with under a different act or law
 - 7 were deemed to be frivolous
 - 1 was deemed to be over 6 months
 - 0 were deemed not directly affected
- 9 were withdrawn by the complainant
- 4 complaints were dealt with by Informal Resolution
- 1 informal discipline
- 2 unsubstantiated
- 7 complaints are still under investigation by York Regional Police

York Region is one of the fastest growing regions in Canada. As a result of this growth there is an increase of occasions where our members are interacting with the public through various means, including but not limited to investigations, calls for service and regular inquiries from the public. Continuing efforts are made by members of the Professional Standards Bureau and Training and Education Branch to educate and train our officers about the Public Complaints process by making presentations to recruit classes, coach officer classes, and civilian and supervisor training workshops. The intention is to familiarize members with the complaint investigation process, as well as to discuss the common reasons that complaints are made in an effort to reduce or eliminate public complaints about officers.

Eric Joliffe, O.O.M., BA, MA, CMM III
Chief of Police

EJ:sr
Attachment.

COMPARISON JANUARY to JUNE 2014 – 2015
PUBLIC COMPLAINT INVESTIGATIONS

NATURE OF COMPLAINTS

YEAR	Police Procedure	Physical Assault	Verbal Abuse	Misuse of Authority	Policy/ Service	TOTALS
2015 January - June	38	5	16	7	14	80
2016 January - June	36	4	13	2	4	59
% Change* 2015/2016	-1%	-1.25%	-1.2%	-3.5%	-3.5%	-1.3%

* indicates the comparison in total number of complaints for the 6 month period.

NATURE OF COMPLAINTS - % OF TOTAL

YEAR	Police Procedure	Physical Assault	Verbal Abuse	Misuse of Authority	Policy/ Service	TOTALS
2015 January - June	47	6	20	9	18	100%
2016 January - June	61	7	22	3	7	100%

PUBLIC COMPLAINT INVESTIGATIONS NATURE OF COMPLAINTS – DETAILED

POLICE PROCEDURE	2016	2015	2014
Fail to Identify	0	0	0
Neglect of Duty	11	11	9
Improper Detention (Includes stopping car)	1	0	1
Improper Search–Person	1	2	0
Improper Arrest	2	5	1
Improper Charge	15	11	8
Improper Entry	1	0	1
Improper Use of Discretion	1	6	5
Other / General	4	3	0
TOTAL	36	38	25

MISUSE OF AUTHORITY	2016	2015	2014
Corruption	0	0	0
Theft	0	1	0
Fraud	0	0	0
Lying Under Oath	0	1	0
Deceit	0	1	0
Disclose Confidential Information	0	0	0
Intoxication	0	0	0
Improper Driving	2	2	0
Improper Use of Position	0	1	2
Other	0	1	0
TOTAL	2	7	2

PHYSICAL ASSAULT	2016	2015	2014
Assault	2	4	4
Assault with Injury	0	0	0
Sexual Assault	0	0	0
Assault While Restrained	0	0	0
Other Assault	0	0	0
Excessive Force	2	1	3
Excessive Force with Injury	0	0	0
TOTAL	4	5	7

POLICY AND SERVICE	2016	2015	2014
TOTAL	4	14	3

VERBAL ABUSE	2016	2015	2014
Verbal Abuse/Incivility	4	11	12
Harassment/Threat	3	4	0
Implied Harassment/Threat	5	1	5
Sexual Harassment	0	0	0
Other	1	0	1
TOTAL	13	16	18

PUBLIC COMPLAINTS BREAKDOWN

JANUARY – JUNE 2016

SUBJECT OFFICER BY AGE	
Under 25	2
25 – 29	11
30 – 34	14
35 – 39	17
40 – 44	11
45 – and over	15
Total	70

SUBJECT OFFICER BY TENURE	
Under 4 years	13
4 – 7 years	16
8 – 12 years	17
13 – 20 years	14
20 years and over	10
Total	70

PRECIPITATING FACTORS/EVENTS	
Criminal Investigation	25
Traffic Violation /MVC investigation	21
Parking Violation	0
Request For ID (other than traffic related)	0
Other Non-Criminal Investigation	0
Domestic Occurrence	2
Incidental To Arrest	4
Off-Duty	2
Unknown	3
Other	2
Total	59

PUBLIC COMPLAINT DISPOSITIONS
JANUARY – JUNE 2016

Summary of Dispositions

Section 60(4) - Frivolous - Not in Public Interest - Other Act or Law - No Jurisdiction	35
Section 66(2) - Unsubstantiated	2
Section 74(1) - Withdrawn	9
Section 60(2) - Over 6 months	1
Section 60(6) - Not Directly Affected	0
Section 93(1) - Informal Resolution	4
Section 61(2) - Policy / Service	0
Section 72(1) – Directed by OIPRD	0
Section 66(4) - Informal Discipline	1
Action Taken – Formal Discipline	0
Total Resolved	52
Ongoing	7
Total	59

PUBLIC COMPLAINT DISPOSITIONS
JANUARY – JUNE 2016

Disposition	Service / Policy	Police Procedure	Physical Assault	Verbal Abuse	Misuse of Authority	Total
Unsubstantiated s. 66(2)	0	0	0	2	0	2
Not dealt with - Frivolous Other Act or Law Not in Public Interest s. 60(4)	1	29	0	3	2	35
Not dealt with – over 6 months s. 60(2)	0	1	0	0	0	1
Not dealt with – not directly affected s. 60(6)	0	0	0	0	0	0
Withdrawn s. 74(1)	1	2	2	4	0	9
Informal Resolution s. 93(1)	0	2	1	1	0	4
Directed by OIPRD 72(1) not accepted	0	0	0	0	0	0
Informal Discipline	0	0	0	0	1	1
Resolved	2	34	3	10	3	52
Outstanding	2	3	1	1	0	7



Report of the Executive Director

Meeting Date: September 21, 2016

Draft 2017 Schedule of Board Meetings

RECOMMENDATION

1. That the Board approve the proposed 2017 Schedule of Board meetings and presentation topics, attached as Schedule A, pursuant to Procedural By-Law No. 06-02.

BACKGROUND

Section 35 (1) of the *Police Services Act* and Section 5.1 of the Board's Procedural By-Law No.06-02 requires the Board to hold at least four meetings each year.

Regular Board meetings are scheduled on the third or fourth Wednesday of each month with the public meetings beginning at 9:00 a.m. in Committee Room "A" Administrative Centre, York Region, Newmarket.

SUMMARY

In September 2004, the Board adopted a governance model to enhance partnerships with its communities and to provide information on safety and policing in the Region. The Board will continue with its program in 2017 with the same number of presentations in 2016 to accommodate a more robust meeting agenda and to present on key policing and safety topics.

The Board's meeting schedule and presentation topics are posted on the Board's website in an accessible format, and the Board advertises its presentation topics through media releases. An invitation highlighting the presentation topic is forwarded to multiple stakeholders. Public feedback remains positive with ongoing participation by citizens who attend regularly and participate in the discussion after each presentation.

The number of public attendees at the presentation has decreased since 2005 with approximately 20 people attending annually.

FINANCIAL IMPLICATIONS

Costs associated with Board meetings have been included in the 2017 Draft Police Services Board Operating Budget.

CONCLUSION

The 2017 Board Meeting Schedule and presentation topics were developed in consultation with the the Executive Command Team. The 2017 presentations will provide citizens with an opportunity to learn about a variety of topics including Our People: Sharing is Caring; How Technology is changing

community policing in York Region; Achieving Our Full Potential: Business Intelligence for Smarter, More Efficient and Effective Policing; and 2018 Police Budget and Priorities.

The topics are based on feedback from the community and issues which may be of interest to our citizens.

Mafalda Avellino
Executive Director

/jk

Attach. (1): 2017 Schedule of Board Meetings

**The Regional Municipality of York Police Services Board
2017 Schedule of Board Meetings and Presentation Topics (Draft)**

Meeting Dates & Locations
Wednesday, January 25, 2017 <i>Committee Room A – 9:00 a.m.</i> Presentation: Our People – Sharing is Caring York Regional Police Peer Support Unit
Wednesday, February 15, 2017 <i>Committee Room A - 9:00 a.m.</i>
Wednesday, March 22, 2017 <i>Committee Room A - 9:00 a.m.</i>
Wednesday, April 19, 2017 <i>Committee Room A - 9:00 a.m.</i> Presentation: How Technology is Changing Community Policing in York Region
Wednesday, May 24, 2017 <i>Committee Room A - 9:00 a.m.</i>
Wednesday, June 28, 2017 <i>Committee Room A - 9:00 a.m.</i> Presentation: Achieving Our Full Potential: Business Intelligence for Smarter, More Efficient and Effective Policing
Wednesday, September 20, 2017 <i>Committee Room A - 9:00 a.m.</i>
Wednesday, October 18, 2017 <i>Committee Room A- 9:00 a.m.</i> Presentation: 2018 Police Budget and Priorities
Wednesday, November 15, 2017 <i>Committee Room A - 9:00 a.m.</i>



Report of the Executive Director
Meeting Date: September 21, 2016
Public Relations Reserve Fund

RECOMMENDATION

1. That the Board receive this report in accordance with its Public Relations Reserve Fund Policy No. 08/08.

BACKGROUND

Sections 132(2) and 133(3) of the *Police Services Act* give Police Services Boards the authority to use the proceeds from the sale of unclaimed personal property and money found and seized by the police service for any purpose that it considers in the public interest. Pursuant to its statutory authority, the Police Services Board established the Public Relations Reserve Fund.

Section 8 of the Board's Policy, which governs fund administration, requires that the Executive Director, in consultation with the Manager of Financial Services, York Regional Police, monitor expenditures and report semi-annually all activity in the Public Relations Reserve Fund, including revenue, disbursements and balance.

STATUS OF PUBLIC RELATIONS FUND

The Board's 2016 budget includes a total of \$100,000 for public relations. The Board's Public Relations Reserve Fund on January 1, 2016 was **\$248,610** and the fund balance as of July 31, 2016 was **\$261,970**.

Disbursements

From January 1, 2016 to July 31, 2016, the Board approved the following disbursements from its Public Relations Reserve Fund:

ORGANIZATION	Amount
Association of Black Law Enforcers - Gala	\$2,500
Canadian Association of Police Governance	\$1,000
Canadian Association of Police Educators Conference	\$1,000
Cedar Centre aka York Region Abuse Program	\$3,000
Character Community Foundation of York Region	\$5,000
Community and Home Assistance to Seniors (CHATS)	\$2,800
Community Safety Village Golf Tournament	\$10,000
Crime Stoppers of York Regional 21 st Annual Wayne Snooks Golf	\$1,500

ORGANIZATION	Amount
Herbert Carnegie Future Aces Foundation Golf Tournament	\$500
I Run & Rock-United by Trauma	\$3,000
MADD York Region	\$5,000
Ontario Association of Police Services Boards	\$5,000
Ontario Women in Law Enforcement Banquet	\$1,000
Women's Centre of York Region	\$200
Yellow Brick House Gala	\$4,000
York Regional Police Appreciation Night	\$5,000
TOTAL DISBURSEMENTS	\$50,500

Revenues

From January 1, 2016 to July 31, 2016, deposits credited to the Public Relations Reserve Fund include:

Monies Forfeited to the Board	\$56,392
Property Auction (net of Auction fees)	\$0
Interest	\$7,468
TOTAL DEPOSITS	\$63,860

Net Change

Total Revenue	\$63,860
Total Disbursements	\$50,500
Net Change (Revenue less Disbursement)	\$13,360

CONCLUSION

This report is submitted in compliance with Section 8 of the Board's Public Relations Reserve Fund Policy and indicates a fund balance on July 31, 2016 of **\$261,970**.

Mafalda Avellino
Executive Director

/jk

Attach. (1)

**Summary of Public Relations
As of July 31, 2016**

Organization	2016 YTD	2015	2014	2013	2012	2011	2016-2010 Total
Opening Balance	\$248,610	\$259,734	\$279,866	\$278,297	\$247,099	\$216,855	
Expenditures - Disbursements							
360kids Support Services			\$ 10,000				\$10,000
ABLE - Association of Black Law Enforcers	\$ 2,500	\$ 2,500	\$ 2,500	\$1,250	\$1,300	\$1,300	\$11,350
Beth Chabad Israeli Ctr-Spirit of Community Dinner		\$ 7,200	\$ 3,500	\$3,500	\$3,500		\$17,700
Bill Fisch Retirement			\$ 2,500				\$2,500
Canadian Association of Police Governance	\$ 1,000	\$ 25,000	\$ 5,000				\$31,000
Cape Conference	\$ 1,000						\$1,000
Cedar Centre	\$ 3,000						\$3,000
Character Community Foundation of York Region	\$ 5,000	\$ 5,000	\$ 5,000	\$5,000	\$5,000		\$25,000
CHATS	\$ 2,800						\$2,800
Clubs for Cancer		\$ 2,000	\$ 500	\$500	\$1,000		\$4,000
Community Living Newmarket & Aurora Dist.			\$ 5,000				\$5,000
Community Safety Village Golf Tournament (CSV)	\$ 10,000	\$ 10,000	\$ 10,000	\$10,000	\$10,000	\$10,000	\$60,000
Crime Stoppers of York Region	\$ 1,500	\$ 1,500	\$ 1,500	\$2,100	\$2,100	\$2,100	\$10,800
Herbert Carnegie Future Aces-Dinner			\$ 1,250	\$1,500	\$4,000	\$1,500	\$8,250
Herbert Carnegie Future Aces-Golf Tournament	\$ 500	\$ 500	\$ 500	\$500	\$400	\$400	\$2,800
I Run & Rock - United by Trama	\$ 3,000	\$ 3,000	\$ 1,500				\$7,500
Kinark Child And Family Services		\$ 5,000	\$ 5,000		\$5,000		\$15,000
MADD - York Region Chapter	\$ 5,000	\$ 5,000	\$ 7,500				\$17,500
Moving Forward 2015 Foundation		\$ 2,500					\$2,500
OAPSB - Ontario Association of Police Services Boards	\$ 5,000	\$ 5,088	\$ 7,088	\$2,000		\$2,000	\$21,176
OWLE Banquet	\$ 1,000	\$ 1,000	\$ 1,000	\$1,000	\$1,000	\$1,000	\$6,000
St. John's Ambulance		\$ 2,000	\$ 2,000	\$2,000	\$2,000	\$2,000	\$10,000
Victim Services of York Region		\$ 2,000					\$2,000
Women's Centre of York Region	\$ 200	\$ 200	\$ 210	\$210	\$210		\$1,030
Yellow Brick House	\$ 4,000	\$ 4,000	\$ 4,000	\$4,500	\$3,000	\$3,000	\$22,500
York Region Abuse Program		\$ 3,000	\$ 2,500	\$2,000	\$2,000		\$9,500
York Regional Police Appreciation Dinner	\$ 5,000	\$ 5,000	\$ 5,000	\$2,500	\$2,500	\$2,800	\$22,800
York Regional Police Senior Officers Association		\$5,000					\$5,000
Total Expenditures- Disbursements	\$50,500	\$96,488	\$83,048	\$67,960	\$76,040	\$53,837	\$427,873
Revenues							
Monies Forfeited to the Board	\$56,392	\$40,923	\$47,547	\$49,409	\$30,284	\$33,564	\$258,119
Property Auctions (Net of Auction Fees)		\$30,077	\$1,578	\$12,586	\$67,562	\$40,188	\$151,991
Interest Earned	\$7,468	\$14,364	\$13,792	\$7,534	\$9,392	\$10,330	\$62,880
Total Revenues	\$63,860	\$85,364	\$62,916	\$69,529	\$107,238	\$84,082	\$472,989
Net Change (Revenues less Expenditures)	\$13,360	(\$11,124)	(\$20,132)	\$1,569	\$31,198	\$30,245	\$45,116
Closing Balance (89595)	\$261,970	\$248,610	\$259,734	\$279,866	\$278,297	\$247,099	

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Report of the Executive Director
Meeting Date: September 21, 2016

Independent Police Oversight Review

RECOMMENDATIONS

1. That the Board participates as a stakeholder in the Independent Police Oversight Review.
2. That the Board directs the Executive Director to prepare written submissions on behalf of the Board in consultation with the Chief of Police.
3. That the Board be provided with a copy of the draft proposed submissions for review and approval at its November 23, 2016 meeting.

PURPOSE

This report provides information on the Independent Police Oversight Review (the "Review") and seeks instructions with respect to the Board's participation in the Review.

BACKGROUND

The Ontario Government has appointed the Honourable Michael H. Tulloch to carry out a review of police oversight bodies in the Province.

The Review was established by the Government of Ontario on April 29, 2016 by way of an Order in Council, which included a detailed mandate, and a reference to Review parameters and resources. The Order in Council is attached to this Report as Schedule "A".

Pursuant to the Order in Council, The Honourable Michael H. Tulloch ("Justice Tulloch") of the Ontario Court of Appeal was appointed as Independent Reviewer to examine all aspects of the three police oversight bodies in Ontario, namely:

- The Special Investigations Unit ("SIU")
- The Office of the Independent Police Review Director ("OIPRD")
- The Ontario Civilian Police Commission ("OCPC")

Justice Tulloch's general mandate is to determine whether the oversight bodies are carrying out their work as efficiently and effectively as possible and to make recommendations that would enhance transparency and accountability, including whether SIU reports should be made public. The main specific points of the mandate are as follows:

- To make recommendations on how to enhance the transparency and accountability of the police oversight bodies, while preserving fundamental rights
- To ensure that police oversight bodies are effective and have clear mandates
- To address ways in which the transparency of the police oversight bodies can be enhanced while preserving fundamental rights, including, as a priority, ways in which the transparency of the SIU can be enhanced
- To examine whether former police officers should be employed by the police oversight bodies to conduct investigations
- To examine whether any information collected by each oversight body in relation to investigations can be shared between them, and if so, how it can best be accomplished
- To examine whether the three police oversight bodies could collect demographic statistics such as race, gender, age and community membership
- To examine whether mental health information ought to be collected as part of this statistical process.

Justice Tulloch will accomplish his mandate by:

- Reviewing the existing legislation, processes and practices of each oversight body
- Reviewing any existing records or reports relevant to this mandate
- Conducting an analysis of any relevant legislation and identifying best practices
- By engaging in public consultation.

Police Service Boards are among the stakeholders specifically invited to participate in the Review

The Board may potentially participate in the review by way of an interview with Justice Tulloch or, alternatively, by submitting responses to a list of questions specifically formulated by the Review for Police Service Boards. The questions are as follows:

1. What role does your organization play in relation to police oversight?
2. Ideally, what role should your organization have in relation to police oversight?
3. What interaction does your Board have with the three police oversight bodies: the Special Investigations Unit, the Office of the Independent Police Review Director, and the Office of the Civilian Police Commission?
4. What is the role of these oversight bodies in relation to the oversight provided by the boards? What should it be?
5. Are the police oversight bodies transparent and accountable? Do they preserve fundamental rights?
6. Following a Section 11 review by a Chief of Police where SIU mandate has been triggered, should the identity of subject officers or any part of the Chief's report be released?
7. Are the mandates of the police oversight bodies effective and clear?
8. Are there areas of overlap and inefficiency between the police oversight bodies?

Submissions on any other issues related to the Review are also welcome. All submissions are due by the end of November, 2016. Once the consultation process has concluded, Justice

Tulloch is required to deliver his final report with conclusions and recommendations to the Ontario Attorney General by March 31, 2017.

ANALYSIS AND OPTIONS

Written submissions coordinated and compiled by the Executive Director in consultation with the Chief of Police are an appropriate way for the Board to participate in the Review

Subject to input from the Board, the above questions appear to be sufficiently wide-ranging and broad enough to cover any areas of concern the Board might have in respect of the roles and functions of the three police oversight bodies. It is therefore suggested that providing written submissions in the form of responses to the questions, in consultation with York Regional Police and with the Big 12 Police Service Boards would be an appropriate and effective way for the Board to participate in the Review. The process of consulting with these other stakeholders and submitting the Board's responses will be undertaken by the Executive Director, at the direction of the Board Chair and with advice and assistance from the Regional Solicitor as may be required.

Once the Executive Director has consulted with stakeholders and prepared responses to the questions posed in the Review, it is proposed that the draft responses be presented to the Board for input and approval at the November 23, 2016 Board meeting, which is prior to the deadline for submissions.

FINANCIAL IMPLICATIONS

There are no financial implications associated with this report.

CONCLUSION

The Independent Police Oversight Review provides the Board with an opportunity to have a voice in the Provincially mandated review of the Special Investigations Unit, the Office of the Independent Police Review Director and the Ontario Civilian Police Commission. Written submissions would be a meaningful and effective way for the Board to contribute to the Review.

Mafalda Avellino
Executive Director

Attach.(1)

/dp
6947059



Report of the Executive Director

Meeting Date: September 21, 2016

Ontario Association of Police Services Board – Survey on *Police Services Act* Reform

RECOMMENDATIONS

1. That the Board approve the attached responses to the OAPSB survey;
2. That the Executive Director submit the completed survey to the OAPSB by September 30, 2016.

PURPOSE

The Ontario Association of Police Services Board implemented a survey on September 6, 2016 to obtain feedback on policing and governance priorities with respect to the Province's review of the *Police Services Act*. Each Police Services Board has been asked to submit its response to the OAPSB by September 30, 2016. The purpose of the survey is to establish a consolidated voice in the Police Services Act Review.

The Executive Director has completed a draft copy of the survey for the Board's review and approval.

BACKGROUND

The Board made a written submission to the Province in April outlining in detail recommendations for the *Police Services Act* Reform. The Board's submission and position was used to determine the responses in the attached OAPSB survey. Many of the themes and questions in the survey relate to labour relations, board training, performance standards and police oversight. The Board's April submission will be referenced in its entirety in Section C of the survey.

FINANCIAL IMPLICATIONS

There are no financial implications associated with this report.

CONCLUSION

The goal of the OAPSB survey is to confirm the needs and expectations of the OAPSB members regarding the Strategy for a Safer Ontario. The survey is based on submissions from the following Police Services Boards: York, Durham, London, Peel, Toronto, Temiskaming Shores.

Mafalda Avellino
Executive Director

Attach. (2): OAPSB Survey
Board's Letter and Submission to Minister Naqvi – April 29, 2016

**Ontario Association of Police Services Boards
Police Services Act Survey**

A. Generally speaking, rank in order of importance the following priorities for PSA legislative reform (1 is most important, 5 is least important.)

	1	2	3	4	5	n/a
1 Strengthening police governance		x				
2 Facilitating alternate service delivery options, including outsourcing			x			
3 Mandating police cooperation with other health and social agencies					x	
4 Improving police oversight (OIPRD, OCPC, SIU)				x		
5 Modernizing labour relations (for example: arbitration, suspensions without pay, etc.)	x					

B. Please specify your Board's views on these proposals for PSA legislative reform:

	Agree	Disagree	N/A
1 The safety of our communities should be legislatively recognized as a foundation for social wellbeing and economic prosperity.	x		
2 Engaging the public and community groups on an ongoing basis should become a more entrenched feature of police governance.	x		
3 The Police Services Act needs to instill a greater degree of public representation into governance processes.	x		
4 The Police Services Act must provide greater precision and clarity regarding the roles of Boards and Police Chiefs.	x		
5 There should be mandatory training for new Board members on what is expected of them, and what constitutes misconduct.	x		
6 There should be mandatory training for Boards on how to govern as a team.	x		
7 There should be performance standards for Boards.	x		
8 Boards should be evaluated against governance performance standards (rather than today's Adequacy Standards for Boards).	x		
9 OPP cost estimates/budgets should be approved by Section 10 Boards who then submit them to the municipal government.			x
10 The majority of Board members should continue to be appointed by the local municipality (rather than the Provincial Government.)	x		

		Agree	Disagree	N/A
11	All appointments to Police Boards should be subject to a background check that provides evidence of suitability (standards of which must be established province-wide.)	x		
12	The Police Chief should be able to suspend, without pay, Officers charged with egregious offenses/misconduct.	x		
13	<u>Processes</u> regarding police officer misconduct need to be simplified and more reflective of general labour practices in Ontario.	x		
14	<u>Penalties</u> for officer misconduct, up to an including dismissal, need to be simplified and more reflective of general labour practices in Ontario.	x		
15	Post secondary education (i.e. college and/or university) should be a prerequisite to becoming a police officer.	x		
16	Police Officers should be professionally accredited, like lawyers, accountants, engineers, etc.)	x		
17	Today's generalist model of police organization (general patrol, general investigation) needs to become more specialized, in order to address new and emerging threats such as cybercrimes.	x		
18	Police Board decision-making needs to be evidence-based, and Boards must be ensured the timely provision of relevant decision information.	x		
19	Outcome-based performance metrics for police need to replace today's process/resource/activity-based/Adequacy Standards.	x		
20	Police Boards should have the authority to lay-off police and civilian employees, not OCPC.	x		
21	The government must specify what police functions must be performed by a police officer, and only a police officer. Police Boards must be legislatively authorized to determine who will fulfill non-core functions in their community.	x		
22	Human Resources, Finance and Legal advisors should be excluded from bargaining unit (Association) membership, like Chiefs and Deputy Chiefs.	x		
23	All uniformed and civilian police management should be excluded from bargaining unit (Association) membership, like Chiefs and Deputy Chiefs.	x		
24	Boards should be <u>allowed</u> to delegate the bargaining process to professionals not on the Board.	x		
25	Boards should be <u>expected</u> to delegate the bargaining process to professionals not on the Board.		x	

	Agree	Disagree	N/A
26 Arbitrators should be compelled to consider non-police comparators, such as a municipality's non-police employee groups, in their determinations.	x		
27 Arbitrators should be compelled to explain how and to what extent mandatory factors were considered in rendering their decisions, and mandated to duly consider all legislated decision factors.	x		
28 Police Boards should approve bargaining mandates and ratify collective agreements; collective bargaining itself should be conducted by (police) management, with external assistance as required (like every other sector in Canadian society).	x		
29 Police Boards, through community engagement and surveys, should be determining the strategic outcomes and limitations for policing in the community; police chiefs should be developing action plans to achieve those outcomes within those limits.	x		
30 Police Board member selection should be based on fulfillment of required governance competencies as determined by the Ministry.		X	
31 Police Board member selection should be based on fulfillment of required governance competencies as determined by each police board.	X		
32 Police recruits should complete an accredited post-secondary program prior to selection as a police recruit (like teachers, nurses, etc.)	x		
33 Mandatory board training should be the responsibility of the provincial government.	x		
34 The provincial government should accredit and fund Board training developed and delivered by OAPSB on the government's behalf.	x		
35 Board members must have sufficient understanding of public safety issues to collectively make decisions regarding strategic direction for the police service.	x		
36 Progression through the constable classes (4th, 3rd, 2nd, 1st) needs to be slowed down, and not just based on "time served".	x		
37 Boards should appoint special constables within their jurisdiction, rather than just 'recommend' for Provincial Government approval.	x		

		Agree	Disagree	N/A
38	Boards should have the flexibility and authority to select a composite of service providers from a variety of suppliers - police and non-police, public and private sector-based.	x		
39	There should be a standardized MOU between a special constable employer (e.g. college, transit system, etc.) and the police board that appoints them.	X		
40	Oversight of special constables should be similar to oversight of police officers, as both may use force against other people in certain circumstances.	x		
41	Board roles must be clarified before prescribing board composition, member competencies, training, etc.)	x		
42	Boards exist to govern resources, not manage them; human resource management should be delegated to the Chief/Detachment Commander.	x		
43	Board policies need to specify what the police service/detachment is to achieve, not how it functions.	x		
44	Boards need to evaluate how well the overall police service performs, not just the Chief.	x		
45	Police budgeting needs to reflect programs, not "lines", in order to be able to show the value to the community.	x		
46	Boards need to be larger, in order to perform all their governance duties, and better reflect community diversity.	x		
47	Board training needs to be developed and delivered by people that understand governance, and can teach.	x		
48	Boards must have direct access to the information and independent expert assistance/advice they need to fulfill their roles and responsibilities.	x		
49	Reading legislation to new Board members is not adequate training.	x		
50	Board training needs to develop critical thinking, analysis and decision-making skills.	x		
51	OPP Boards should have a say in the Provincial Government's mandate for OPP collective bargaining.			x
52	"Coordinated" bargaining amongst police employers should continue.	x		
53	Bargaining police collective agreement should be " <u>centralized</u> " in Ontario		x	

		Agree	Disagree	N/A
54	Section 10 (OPP) Boards should be amalgamated at the county/district level, and larger, for greater influence, to best serve the community.			x
55	Section 10 (OPP) Boards should be amalgamated at the Detachment level, to simplify oversight for the Detachment Commander.			x
56	Geography should be a key factor in determining whether or not to amalgamate Section 10 (OPP) Boards, especially in Northern Ontario.			x
57	Board members need to be compensated in accordance with the importance and gravity of their roles and responsibilities.	x		

C. Are there any additional Police Act issues that you think needs to be addressed?

Please see the York Regional Police Services Board submission to the Ministry, as attached.

D. Please verify that your entire Board participated in this survey, as requested.

Yes they did

No they did not.

x



Report of the Executive Director

Meeting Date: September 21, 2016

Ontario Regulation 58/16 Collection of Identifying Information in Certain Circumstances – Prohibition and Duties – Board Policy

RECOMMENDATION

1. That the Board adopt the draft Board Policy on the “Collection of Identifying Information in Certain Circumstances – Prohibition and Duties” in accordance with Ontario Regulation 58/16.

BACKGROUND

In March 2016, the Ministry of Community Safety and Correctional Services (the “Ministry”) developed a new regulation which will govern the collection of identifying information by police, a practice often referred to as “carding” or “street checks”. The Regulation provides rules for voluntary police-public interactions in certain circumstances which are designed to ensure that the interactions are without bias or discrimination. The Regulation includes a mandatory review within two years of full implementation (January 1, 2019).

The Regulation establishes rules with regard to these interactions for: data collection by officers, provision of a document/receipt to individuals, the retention of information gathered from individuals, access and management of that information; training; monitoring and reporting requirements. The Regulation further requires the development of Board policy in the following five areas by January 1, 2017:

1. The document to be given to a member of the public from whom identifying information is requested;
2. The content of the annual report from the Chief of Police;
3. The report from the Chief of Police in respect of the disproportionate attempted collection of identifying information from individuals perceived to be within a group or combination of groups;
4. The retention of, access to and disclosure of identifying information collected before January 1, 2017; and

5. The retention of, access to and disclosure of identifying information collected on or after January 1, 2017.

CONSULTATION

In July, the Ministry issued a guidance document to assist Boards in the development of policies related to the Regulation. This document is attached as Schedule B. The Ministry's guidance document was contemplated in the development of the Board's policy. Also, several discussions and consultations were conducted with the Deputy Regional Solicitor and the Executive Officer to the Chief and with Inspector Stu Betts who participated in a working group of the OACP (Ontario Association of Chiefs of Policy) to develop a template policy. The template policy was used as a basis in drafting the Board's policy.

The Regulation prohibits the random and arbitrary collection of identifying information by police and provides rules for voluntary police-public interactions where identifying information is requested from individuals. Section 12 of the Regulation relates specifically to the role and responsibilities of police services boards including:

- The document that is required to be offered to an individual when an officer attempts to collect identifying information;
- the contents of the annual report as described in subsection 14(1) provided by a municipal chief of police to a board concerning attempted collection of identifying information.
- the supplemental report that is required if the annual report required under subsection 14(1) finds that there is a disproportionate collection of identifying information from one or more groups; this supplemental report must report on the chief's review of the practices of the police force and proposals, if any, to address this identified disparity, (which the board is required to make publicly available online).
- retention of, access to, and disclosure of identifying information collected on or after January 1, 2017; and
 - The policy must ensure that information collected contrary to the regulation is not retained longer than reasonably necessary to ensure access is available for: ongoing police investigations, in connection with legal or anticipated legal proceedings, to deal with a complaint/investigation or inquiry, to prepare the annual report, to comply with a legal requirement or evaluate a police officer's performance.
- retention of, access to, and disclosure of identifying information collected before January 1, 2017.

The Executive Director has started developing the Board's draft policy on the Regulation in accordance with the Ministry's timelines. The Regional Solicitor and Deputy Regional Solicitor are being consulted during the development process.

DIRECTION TO THE CHIEF

The draft policy will be submitted to the Board for its consideration and approval at its next regular meeting in September. In the interim, the Chief will ensure that the compliance process with the Regulation is commenced and on track for full compliance by January 1, 2017 and that any requirements in the Regulation set for July 1, 2016 are met by that date.

FINANCIAL IMPLICATIONS

The Chief of Police may provide an update on the estimate for training and administrative costs to implement the Regulation.

CONCLUSION

The Board's policy will fully comply with the provincial legislation, will reflect the values of our Board and will meet the expectations of our many diverse communities. The Board is committed to ensuring that policing in York Region is done in a manner that is equitable, respectful and inclusive.

Mafalda Avellino
Executive Director

Attach. (1)



YORK REGIONAL POLICE SERVICES BOARD

Collection of Identifying Information in Certain Circumstances – Prohibition and Duties Policy No.01/16

Date Approved: September 21, 2016

Dates Amended:

Reporting Requirement: 1st quarter, YRP Annual Report

Legislative Authority: Collection of Identifying Information in Certain Circumstances – Prohibition and Duties”– Regulation 58/16 of the *Police Services Act*

Policy Statement

The Regional Municipality of York Police Services Board (“the Board”) is committed to ensuring that policing in York Region is undertaken in a manner that protects the human rights of every individual and that policies, procedures and practices that may be discriminatory, as well as behaviours that underlie and reinforce such practices, will not be tolerated.

1. APPLICATION

The following is the policy of the York Regional Police Services Board with respect to the “Collection of Identifying Information in Certain Circumstances – Prohibition and Duties”– Regulation 58/16 (the “Regulation”) of the *Police Services Act*, R.S.O. 1990, c. P.15 (the “Act”).

2. DEFINITIONS

- a. “*Annual Report*” – means the annual report provided by the Chief of Police to a Board under section 31 of Ontario Regulation 3/99 (Adequacy and Effectiveness of Police Services) made under the *Police Services Act*.
- b. “*Collection of Identifying Information*” - means the interactions and documentation of such by an officer regarding an “attempt to collect identifying information about an individual from the individual by asking the individual”; that is, attempt to collect identifying information by asking the individual, in a face-to-face encounter, to identify himself or herself or to provide information for the purpose of identifying the individual and includes such an attempt whether or not identifying information is collected as governed by Regulation.

- c. *“Community Interactions”* – means on-duty police contact with member(s) of our community meant to:
 - i. foster positive relationships; and/or
 - ii. assist members of the public (without gathering personal information for an investigative or intelligence purpose).
- d. *“Database”* – means the paper or electronic filing system under the control of the Chief of Police where identifying information about an individual collected by a police officer from the individual as described within O. Reg. 58/16 is stored.
- e. *“Prohibited grounds”* – has the same meaning as that defined under the *Ontario Human Rights Code* and includes race, creed, color, ancestry, place of origin, ethnic origin, language or dialect spoken, citizenship, sex, sexual orientation, age, marital status, family status, gender identity, gender expression, physical or mental disability.
- f. *“Racial/biased profiling”*– means the practice of a member linking a person or persons to an unlawful incident or incidents based primarily or predominantly on prohibited grounds.
- g. *“Racialized group”* – as defined in the most recent National Household Survey. [NTD – query – if we should include the definition of “National Household Survey” – I think we should consider it]
- h. *“Receipt”* – means the document contemplated in section 7 of the Regulation.
- i. *“YCJA”* – means the *Youth Criminal Justice Act*, S.C. 2002, c.1.

GENERAL

- 3. The Chief of Police (the “Chief”) shall ensure that all attempts to collect identifying information about an individual from the individual are done in a manner that is consistent with the Regulation and, particularly, shall not be based on racial/biased profiling or be done arbitrarily.
- 4. The Chief shall develop and maintain procedures that comply with the duties and obligations imposed by the Regulation and this Policy to ensure there is direction and assistance provided to officers regarding the collection of identifying information.
- 5. The Chief shall ensure that there is a database created or adapted that allows for the recording, analysis and reporting required by the Regulation.

6. For the purpose of reporting to the Board as part of the Annual Report and for other analytical reasons as directed by the Board and/or the Ministry of Community Safety and Correctional Services, the Chief shall establish:
 - a. age groups;
 - b. racialized groups;
 - c. aboriginal peoples;
 - d. neighbourhoods or areas; and
 - e. appropriately sized random sample of entries of identifying information for the purposes of section 9(6) of the Regulation conducted by resources with statistical and analytical expertise.
7. When establishing racialized groups as set out in 6(b), the Chief shall do so in a manner that allows the information required by the Regulation, namely, the number of attempts to collect information from individuals perceived by a police officer to be within a racialized group - as per paragraph 14(2)8 of the Regulation relating to the racialized groups to be comparable to the data referred to below in (a) and (b), as released by the Government of Canada on the basis of its most recent National Household Survey preceding the period covered by the Chief's *annual report*:
 - a. for each derived visible minority group set out in the National Household Survey, the number of individuals who identified themselves as being within that group; and,
 - b. the number of individuals who claimed Aboriginal identity.
8. This Policy does not apply to lawful interactions in which a person is either detained or required to provide personal information pursuant to legislative authority.

RECEIPTS TO BE PROVIDED

9. Commencing no later than January 1st, 2017, the Chief shall have a procedure requiring that all police officers engaged in Collection of Identifying Information must:
 - a. offer to give the individual a receipt that provides a record of the attempt; and
 - b. give the individual such a receipt if the individual indicates that he or she wants it unless one of the exemptions in the Regulation applies (i.e., might compromise the safety of an individual or delay the officer from responding to another matter that should be responded to immediately, and is able to articulate the reason with details).
10. The receipt given to the individual shall include:

- a. The officer's name, identification and/or badge number, and the date, time and location of the attempted collection, serialized number;
- b. Information about how to contact the Independent Police Review Director and the mandate of the Office of the Independent Review Director;
- c. An explanation that an individual can request access to information about himself or herself that is in the custody or control of York Regional Police, under the *Municipal Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, C.M.56; and
- d. Information about how to contact persons to whom such a request may be given.

Any draft amendments to the receipt shall be shared with the Board for information and for Board input.

TRAINING

11. For the purposes of this Policy, commencing January 1st, 2017, the Chief shall ensure that every police officer who attempts to collect identifying information about an individual from the individual, or anyone who acts as the designate of the Chief for the purpose of reviewing the database, has successfully completed the required training within the previous 36 months.

ANNUAL REPORT

12. An Annual Report on the collection of identifying information shall be provided by the Chief to the Board in the first quarter of the year commencing in 2018. The Report shall include all information to be reported as required by this Policy and in section 14 of the Regulation.
13. The contents of the Annual Report as it relates to the Collection of Identifying Information shall include, at a minimum, the following:
 - a. the number of attempted collections and the number of attempted collections in which identifying information was collected;
 - b. the number of individuals from whom identifying information was collected;
 - c. the number of times each of the following provisions was relied upon to not advise the individual of his/her right that he/she is not required to provide identifying information to the officer and/or the reason why the police officer is attempting to collect identifying information about the individual, namely, that it:

- i. might compromise the safety of an individual (subsection 6(2)),
 - ii. would likely compromise an ongoing police investigation (clause 6(3)(a)),
 - iii. might allow a confidential informant to be identified (clause 6(3)(b)), and
 - iv. might disclose the identity of a person contrary to law, including the YCJA (clause 6(3)(c));
- d. the number of times an individual was not given a receipt because the individual did not indicate that they wanted it;
- e. the number of times each of the following clauses was relied upon to not offer or give a receipt, namely, that it:
 - i. might compromise the safety of an individual (subsection 7(2)(a)) and,
 - ii. might delay the officer from responding to another matter that should be responded to immediately (clause 7(2)(a));
- f. the number of attempted collections from individuals who are perceived, by a police officer, to be within the following groups based on the sex of the individual:
 - i. male
 - ii. female
- g. for each age group established by the Chief, the number of attempted collections from individuals who are perceived, by a police officer, to be within that age group;
- h. for each racialized group established by the Chief for the purpose of this paragraph, the number of attempted collections from individuals who are perceived, by a police officer, to be within that racialized group;
- i. a statement, based on an analysis of the information, as to whether the collections were attempted disproportionately from individuals within a group based on (a) the sex of the individual, (b) a particular age (c) racialized group, or (d) a combination of groups and, if so, any additional information that the Chief considers relevant to explain the disproportionate number of attempted collections;
- j. the neighbourhoods or areas where collections were attempted and the number of attempted collections in each neighbourhood or area;
- k. the number of determinations made by the Chief (or designate) as to whether the information entered into the database:
 - i. complied with limitations on collection set out in sections 5 and 9(4)(a) of the Regulation, and
 - ii. the results of the review(s), done at least once a year in accordance with section 9(6) of the Regulation.
- l. the number of times, if any, members of the police force were permitted to access identifying information to which access must be restricted by virtue of one or more of the following:

- i. for the purpose of an ongoing police investigation,
 - ii. in connection with legal proceedings or anticipated legal proceedings,
 - iii. for the purpose of dealing with a complaint under Part V of the *Act* or for the purpose of an investigation or inquiry under clause 25 (1) (a) of the *Act*,
 - iv. in order to prepare the Annual Report or a report required due to disproportionate collection (under section 15 of the Regulation),
 - v. for the purpose of complying with a legal requirement, or
 - vi. for the purpose of evaluating a police officer's performance.
- (a) the number of complaints (public and Chief's) resulting from or related to the collection of identifying information along with the status or outcome of the complaints;
 - (b) the number of requests under the *Municipal Freedom of Information and the Protection of Privacy Act* relating to the collection of identifying information;
 - (c) the action taken when non-compliance with the procedures and Regulation was determined to have occurred.

14. The entire contents of the Annual Report as described in sections 16 and 17 in this Policy shall be included in the Annual Report of York Regional Police under section 31 of the Adequacy and Effectiveness Regulation.

DISPROPORTIONATE REPORT

15. If disproportionate collection is identified based on an analysis of the information as to whether the collections were attempted disproportionately from individuals within a group based on (a) the sex of the individual, (b) a particular age (c) racialized group, or (d) a combination of groups, in addition to the statement required in the Annual Report, the Chief shall:

- a. review the practices of the police service; and
- b. prepare a report to the Board setting out the results of the review and his or her proposals, if any, to address the disproportionate attempted collection of information.
- c. report on any action taken if non-compliance was determined to have occurred;
- d. the report shall be provided to the Board within 60 days of the annual report as described in Section 16 and 17 of this Policy and a summary of the disproportionate report shall be included in the Annual Report of York Regional Police under section 31 of the Adequacy and Effectiveness Regulation.

16. The Board, upon receipt of the disproportionate report shall:

- a. publish the report on its website at [2](#) in a manner that makes it available to the public free of charge and may make the report available to the public free of charge in any other manner that the board considers appropriate; and
- b. consider the report and the proposals, if any, set out in the disproportionate report and consider whether to give directions under clause 31(1)(e) of the *Act* to direct the Chief and monitor his or her performance.

RETENTION, ACCESS AND DISCLOSURE

17. The Chief shall have a Procedure dealing with retention, access and disclosure of identifying information that provides, at a minimum, as follows:

- a. Identifying information entered into the database five or more years ago and identifying information gathered and/or entered into the database that is determined to have been collected in non-compliance with the Regulation shall have restricted access as follows:
 - i. no person shall have access to the information without the permission of the Chief or designate;
 - ii. a member may be permitted to access the information only if the Chief or designate is satisfied that access is needed,
 - I. for the purpose of an ongoing police investigation,
 - II. in connection with legal proceedings or anticipated legal proceedings,
 - III. for the purpose of dealing with a complaint under Part V of the *Act* or for the purpose of an investigation or inquiry under clause 25 (1) (a) of the *Act*,
 - IV. in order to prepare the Annual Report or a report required due to disproportionate collection (under section 15 of the Regulation),
 - V. for the purpose of complying with a legal requirement, or
 - VI. for the purpose of evaluating a police officer's performance.
- b. Access to, and disclosure of identifying information collected on or after January 1, 2017, including the retention of identifying information collected contrary to this Regulation, shall be restricted to the Chief or designate in order to comply with the Regulation and subject to the exemptions set out in 20(a) of the Regulation.
- c. Nevertheless, identifying information collected contrary to the Regulation shall not be retained longer than is reasonably necessary to ensure the information is available in the circumstances in which access may be permitted under paragraph 2 of subsection 9 (10), being:
 - i. for the purpose of an ongoing police investigation,

- ii. in connection with legal proceedings or anticipated legal proceedings,
- iii. for the purpose of dealing with a complaint under Part V of the *Act* or for the purpose of an investigation or inquiry under clause 25 (1) (a) of the *Act*,
- iv. in order to prepare the Annual Report or a report required due to disproportionate collection (under section 15 of the Regulation),
- v. for the purpose of complying with a legal requirement, or
- vi. for the purpose of evaluating a police officer's performance.

18. The Chief shall ensure identifying information and records relating thereto that was collected before January 1, 2017 shall be accessed, retained and/or disclosed pursuant to the Chief's Adequacy Standard mandated Procedure on the retention of records and should any of the data be determined to have been collected in violation of the law as it existed at the time of collection, its access and disclosure shall be subject to the restrictions in the Regulation.

POLICY CONSISTENT WITH REGULATION

19. Where this policy is inconsistent with Regulation 58/16, the Regulation shall apply and any inconsistent provision shall be deemed to be modified to render it consistent.

YRP PROCEDURES

20. The Chief shall file with the Board all YRP procedures related to this Policy and Ontario Regulation 58/16.



Office of the Minister

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MC-2016-1891

SEP 14 2016

His Worship Frank Scarpitti
Chair
Regional Municipality of York Police Services Board
17250 Yonge Street
Newmarket ON L3Y 6Z1
psb@yrp.ca

Dear Mayor Scarpitti:

Thank you for your letter, addressed to the former Minister of Community Safety and Correctional Services, regarding funding information under the ministry's grant programs for 2016/17 and beyond.

Please note that as part of the Strategy for a Safer Ontario, the ministry is still in the process of reviewing its grant programs as part of the development of an outcomes-based funding model to better support local initiatives that reduce crime and help build safer and healthier communities. The ministry will be reaching out to its municipal and policing partners to consult on the development of the new funding model.

As you are aware, in addition to the Provincial Anti-Violence Intervention Strategy, this year the Ministry is also continuing the Safer Communities – 1,000 Officers Partnership (1,000 Officers) Program and Community Policing Partnership (CPP) Program. Your 2016/17 allocation remains at \$3,500,000 for 1,000 Officers and \$2,370,000 for CPP.

With respect to the Court Security and Prisoner Transportation Program, please be assured that your municipality's 2016 allocation has increased from \$2,767,306 to \$3,459,132, as outlined in the 2015-16 agreement. It is anticipated that new funding notices and agreements will be distributed to municipalities in November 2016.

Thank you again for writing.

Sincerely,

A handwritten signature in black ink, appearing to read 'David Oraziotti'.

David Oraziotti
Minister



DURHAM REGIONAL POLICE SERVICES BOARD

**R. Anderson, Chair * R. Wilson, Vice-Chair
B. Drew, Member * A. Furlong, Member
S. Lal, Member * B. McLean, Member * R. Rockbrune, Member**

September 13, 2016

Hon David Orazietti,
Ministry of Community Safety and Correctional Services
18th Floor, George Drew Building
25 Grosvenor Street
Toronto, ON M7A 1Y6
dorazietti.mpp@liberal.ola.org

Dear Minister Orazietti,

As you know, many of the provisions of Ontario Regulation 58/16 - Collection of Identifying Information in Certain Circumstances – Prohibition and Duties will come into force on January 1, 2017. As we communicated to your predecessor, our Board and the Durham Regional Police Service support the intention of the new Regulation to eliminate random and arbitrary stops that do not have a clear policing purpose. We share in the Province's commitment to foster greater trust in policing and to ensure services are delivered without bias or discrimination.

To prepare for the implementation of the legislation, our Board passed a policy in June 2016 that requires all members of the DRPS who will collect identifying information as stated in the Regulation to meet the necessary training requirements. We expected that the curriculum and training plan would be available imminently, allowing sufficient time for our police officers to receive the education required of them. However, "Train the Trainer" sessions at the Ontario Police College did not occur until late August and early September, even though the Regulation was published in March. Like many other Services and Boards across the Province, we are now in a position where there remains a very small window to ensure that our members receive the training before the January 1, 2017 deadline.

We are disappointed in the process and the pressures that your Ministry's decisions have placed upon our municipal police service. We are concerned that it may not be possible for all our members to be trained by January 1, 2017, which would prevent our police officers from collecting identifying information in the circumstances contemplated

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by the Regulation. We would appreciate if you could confirm this understanding and we look forward to hearing from you.

Yours truly,



Roger Anderson
Chair

c.c.: Chief Martin
Mr. Patrick Brown, MPP, Leader of the Official Opposition
Ms. Andrea Horwath, MPP
President El-Chantiry, Ontario Association of Police Services Boards
Big 12 Chairs
Local MPPs

**THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD**

BY LAW NO. 10-16

**A By Law to Confirm
the Proceedings of the Board at its Meeting
held on September 21, 2016**

The Regional Municipality of York Police Services Board HEREBY ENACTS as follows:

1. The action of the Board in respect of each motion, resolution and other action passed and taken by the Board at its meeting is hereby adopted, ratified and confirmed.
2. The Chair of the Board, the Chief of Police and Deputy Chiefs of Police are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required, and, except where otherwise provided, the Chairman and Executive Director are hereby directed to execute all documents necessary in that behalf.

ENACTED AND PASSED this 21st day of September, 2016

Mafalda Avellino, Executive Director

Mayor Frank Scarpitti, Chair