The Regional Municipality of York Police Services Board



To Make a Difference in Our Community

17250 Yonge Street, Newmarket, Ontario, Canada L3Y 6Z1

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AGENDA PUBLIC SESSION

Monday, July 10, 2017, 9:00 a.m. COMMITTEE ROOM "A" YORK REGION ADMINISTRATIVE CENTRE 17250 YONGE STREET NEWMARKET, ONTARIO

1.	Disclosure of Interest		
2.	Confirmation of Public Minutes of May 24, 2017 Board Meeting		1
3.	Presentation		
	3.1	Achieving Our Full Potential: Business Intelligence for Smarter, More Efficient and Effective Policing - Chief of Police	
4. Deputation (Subject to the Board Granting Deputant Status)		tation (Subject to the Board Granting Deputant Status)	
	4.1	Mr. Salvatore Amenta seeking to make a deputation on policies and programs related to employees with disabilities.	9
5. Communications			
	5.1	Correspondence from Chair Frank Scarpitti, York Regional Police Services Board, May 29, 2017, to The Honourable Yasir Naqvi regarding Board feedback on the Report of the Independent Police Oversight Review.	11
	5.2	Correspondence from Mr. Stephen Beckett, Assistant Deputy Minister, MCSCS, June 7, 2017, regarding the appointment of a Reviewer for the implementation of Ontario Regulation 58/16: Collection of Identifying Information in Certain Circumstances.	25
	5.3	Correspondence from Mr. Colin Goodwin, Co-Chair and Mr. Andrew Tummonds, Co-Chairs, Durham Regional Police Association, June 6, 2017, regarding the 8th Annual Ontario Police Memorial golf tournament taking place August 23, 2017 in Ajax, ON.	27

	5.4	Correspondence from Mr. Andrew Gibson, Office & Program Administrator, HHC Future Aces Foundation, May 30, 2017, regarding the 24th Annual Golf Tournament taking place July 24, 2017 in Uxbridge, ON.	29
	5.5	Correspondence from Chairman Wayne Emmerson, York Region Chairman and CEO, June 13, 2017, regarding the 2017 Chairman's Charity Golf Tournament taking place September 29, 2017 in Unionville, ON.	35
	5.6	Correspondence from Ms Kathy Mitchell, President and Mr. Jim Lang, Co-Chair, MADD York Region, June 20, 2017, regarding the 4th Annual Golf Fore MADD tournament taking place August 18, 2018 in King City, ON.	37
	5.7	Correspondence from Deputy Chief Tom Carrique, York Regional Police, June 23, 2017, regarding sponsorship of Wounded Warriors Highway of Heroes Bike Ride taking place August 19, 2017 in Trenton, ON.	41
	5.8	Correspondence from Mr. Kenton Chance, President, Association of Black Law Enforcers, June 26, 2017, regarding sponsorship of the 25th Anniversary National Learning and Development Awards Gala taking place October 26-28, 2017 in Thornhill, ON.	43
6. Items for Consideration - Reports of the Chief of Police		for Consideration - Reports of the Chief of Police	
	6.1	Interim Financial Reporting for the Period Ending May 31, 2017	51
		 <u>RECOMMENDATION</u> That the Board receive the unaudited interim financial reports for the five month period ending May 31, 2017, pursuant to Financial Accountability Board Policy No. 01/05. 	
	6.2	One Year Staffing Evaluation - Three District	63
		RECOMMENDATION 1. That the Board receive this report.	
	6.3	Court Services Process Document Service	69
		 RECOMMENDATIONS That Board authorize a contract with Ontario Judicial Service Summons Office for the serving of Court Services process documents pursuant to RFP P-17-10 at a cost of \$253,125 excluding HST; and 	
		2. That the Board approve the award for serving of Court Services process documents for a period of one year with an option to renew for four additional one year terms, subject to satisfactory performance and the Chief's approval at a total cost of \$1,265,625	

excluding HST, if all options to renew are exercised; and

3. That the Chief of Police be authorized to execute the Contract and to exercise any option to renew the Contract, subject to the approval of The Regional Municipality of York's Regional Solicitor, or designate, as to form and content.

6.4 Direct Purchase for Social Media Monitoring Software

RECOMMENDATIONS

- 1. That the Board authorize a contract with Media Sonar Technologies Inc. for the purchase of additional social media monitoring software, under the direct purchase provisions of the Purchasing Bylaw, at a cost of \$25,250 plus applicable taxes; and
- That the Board approve the award of a new software license contract to Media Sonar Technologies Inc. for a period of six months with an option to renew for two additional six month periods, subject to satisfactory performance and the Chief's approval, at a total cost of \$132,750 plus applicable taxes, if all options to renew are exercised; and
- 3. That the Chief be authorized to execute the software license contracts and to exercise any options to renew the software license contract, subject to the approval of The Regional Municipality of York's Regional Solicitor, or designate.

6.5 eJust Software Maintenance Contract Renewal

RECOMMENDATIONS

- That the Board authorize a contract with eJust Systems Inc. for the purchase of electronic disclosure software maintenance from eJust Systems Inc. under the direct purchase provisions of the Purchasing By-law for a three year term, at a cost not to exceed \$655,000 plus applicable taxes; and
- 2. That the Chief be authorized to execute the contract with eJust Systems Inc., subject to approval of The Regional Municipality of York's Regional Solicitor, or designate.

6.6 Amended Service Fees and Charges

RECOMMENDATIONS

- 1. That the Board adopt the Schedule A Service Fees and Charges set out in this report effective September 1, 2017; and
- 2. That Bylaw No. 02-15 be amended to replace the existing Schedule

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		A with Schedule A attached.	
	6.7	2016 Annual Report	83
		RECOMMENDATION 1. That the Board receive this report for information.	
	6.8	2016 York Region Transit Annual Report	143
		RECOMMENDATION 1. That the Board receive this report pursuant to Section 52 of the Agreement between the Regional Municipality of York Police Services Board and the Regional Municipality of York.	
7.	Items	for Consideration - Reports of the Executive Director	
	7.1	Approval of Matters During Summer Recess Report	169
	7.2	Legal Retainer Policy	171
		RECOMMENDATIONS 1. That the Board repeal the Legal Retainer Policy, attached to this report as Appendix "A".	
		 That the Board receive the report to Council "Retainer for External Legal Services (2016-2018)" for its information, attached to this report as Appendix "B". 	
8.	Unfinis	shed Business From May 24, 2017 Board Meeting	
	8.1	Board Resolution on the Effective Policing of the Cannabis Act	185
9.	Other	Business	
10.	Private Session		
		MMENDATION ne Board move into Private session.	
11.	Recon	vene in Public Meeting	
12.	Consid	deration of Private Items	
13.	Confirmatory Bylaw 19 ⁻		191
14.	Adjour	nment	

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

MINUTES OF THE PUBLIC MEETING Subject to Board Approval

May 24, 2017

The Board commenced its meeting of May 24, 2017 in Committee Room A, York Region Administrative Centre, 17250 Yonge Street, Newmarket, Ontario on the above-noted date at 10:00 a.m. in public session.

Board Members Present:	 F. Scarpitti, Chair, Mayor of the City of Markham V. Hackson, Vice Chair, Mayor of the Town of East Gwillimbury W. Emmerson, Chairman & C.E.O., York Region J. Molyneaux, Member B. Jiang, Member B. Rogers, Member
Board Staff:	M. Avellino, Executive Director
Absent:	K. Usman, Member
YRP Present:	 E. Jolliffe, Chief of Police T. Carrique, Deputy Chief of Police A. Crawford, Deputy Chief of Police D. Conley, Executive Officer to the Chief of Police J. Channell, Manager, Financial Services J. Fraser, Manager, Legal Services K. Griffin, Manager, Corporate Communications
YR Legal & Court Services:	J. Hulton, Regional Solicitor

187 INTRODUCTION OF ADDENDUM ITEMS AND OTHER BUSINESS

Nil

188 DISCLOSURE OF INTEREST

Chair Scarpitti declared a conflict of interest with agenda item No. 6.2, Report of the Chief of Police - Award for End-User Computing Devices and Services. The disclosure of interest is due to Chair Scarpitti having a relative who is an employee of Compugen.

Chair Scarpitti resolved to remove himself to consider item No. 6.2 and did not participate in any consideration or discussion of, or vote on any part of this item.

189 CONFIRMATION OF PUBLIC MINUTES OF APRIL 19, 2017 BOARD MEETING

It was moved by Mr. Molyneaux, seconded by Mr. Rogers that the Board confirm the minutes for the public session of the meeting held on April 19, 2017 in the form supplied to the members.

PRESENTATION

190 2016 Civic Leadership Award Presentation

The Board presented Lina Bigioni with the 2016 Award for Civic Leadership in recognition of Mrs. Bigioni's commitment to positive social change in our community. The Board created its Award for Civic Leadership in 2006 to recognize the highest level of excellence in civic duty. Recipients of this award are stellar leaders in their fields who have demonstrated excellence in civic leadership.

CARRIED

COMMUNICATIONS

191 Correspondence from Minister Marie-France Lalonde, Ministry of Community Safety and Correctional Services, April 28, 2017, regarding training on the regulation of the Collection of Identifying Information in Certain Circumstances.

It was moved by Chairman Emmerson, seconded by Mr. Rogers that the Board receive the correspondence from Minister Marie-France Lalonde, Ministry of Community Safety and Correctional Services, April 28, 2017.

CARRIED

192 Correspondence from Mr. Adam Orfanakos, Investigator, Ombudsman Toronto, April 21, 2017, regarding the Investigation into the TTC's Oversight of its Transit Enforcement Unit.

It was moved by Mr. Molyneaux, seconded by Chairman Emmerson that the Board receive the correspondence from Mr. Adam Orfanakos, Investigator, Ombudsman Toronto, April 21, 2017, and refer this matter to the Chief of Police.

CARRIED

Action: Chief of Police

193 Memorandum from Chief Eric Jolliffe, York Regional Police, April 21, 2017, regarding the 12th Annual Golf Tournament in support of the Community Safety Village taking place June 30, 2017 in Kleinburg, ON.

It was moved by Chairman Emmerson, seconded by Vice Chair Hackson that the Board receive the memorandum from Chief Eric Jolliffe, York Regional Police, April 21, 2017, and that the Board provide sponsorship in the amount of \$10,000.

CARRIED

Action: Executive Director

194 Correspondence from Mr. Moses Mawa, President and CEO of the Transformation Institute, May 2, 2017, regarding the Transformation Awards Gala taking place June 16, 2017 in Toronto, ON. It was moved by, seconded by that the Board received the correspondence from Mr. Moses Mawa, President and CEO of the Transformation Institute, May 2, 2017, and that the Board purchase one table of 10 in the amount of \$2,000.

CARRIED

Action: Executive Director

195 Correspondence from Mr. Lee Miller, Chair, York Region Alliance of African Canadian Communities, May 15, 2017, requesting funds to hire three youth mentors as Leaders in Training.

It was moved by Mr. Molyneaux, seconded by Mr. Rogers that the Board receive the correspondence from Mr. Lee Miller, Chair, York Region Alliance of African Canadian Communities, May 15, 2017, and that the Board provide funds for the requested grant in the amount of \$3,375.

CARRIED

Action: Executive Director

196 Correspondence from Mr. Leo Ralph, Chair, Crime Stoppers of York Region Inc., May 11, 2017, requesting participation in the Annual Wayne Snooks Golf Classic taking place June 6, 2017 in Kettleby, ON.

It was moved by Chairman Emmerson, seconded by Mr. Rogers that the Board receive the correspondence from Mr. Leo Ralph, Chair, Crime Stoppers of York Region Inc., May 11, 2017, and that the Board provide sponsorship in the amount of \$1,500.

CARRIED

Action: Executive Director

197 Correspondence from Ms Jennifer Malloy, Executive Director, Canadian Association of Police Governance, April 28, 2017, requesting sponsorship of the 2017 CAPG Conference taking place July 13-16, 2017 in Montreal, QC.

It was moved by Mr. Molyneaux, seconded by Vice Chair Hackson that the Board receive the correspondence from Ms Jennifer Malloy, Executive Director, Canadian Association of Police Governance, April 28, 2017, and that the Board provide sponsorship in the amount of \$1,000.

CARRIED

Action: Executive Director

198 Correspondence from Mr. Chris Raynor, Regional Clerk, York Region, May 23, 2017 regarding the Town of Georgina Land Acquisition.

It was moved by Mr. Rogers, seconded by Mr. Molyneaux that the Board receive the correspondence from Mr. Chris Raynor, Regional Clerk, York Region, May 23, 2017.

CARRIED

REPORTS OF THE CHIEF OF POLICE

199 Direct Purchase of an Upgrade to the Kronos TeleStaff Scheduling System

It was moved by Mr. Molyneaux, seconded by Mr. Rogers that the Board adopt the following recommendations contained in the Report of the Chief of Police:

- 1. That the Board authorize a contract with Kronos Canadian Systems Inc. for the purchase of upgraded Workforce TeleStaff version 6 licenses and professional services, under the direct purchase provisions of the Purchasing By-law, at a cost of \$93,100 plus applicable taxes; and
- 2. That the Board approve the award of a new software support and maintenance contract to Kronos Canadian Systems Inc. for a period of one year with an option to renew for four additional one year terms, subject to satisfactory performance and the Chief's approval, at a total additional cost of \$101,700 excluding HST, if all options to renew are exercised; and
- 3. That the Chief of Police be authorized to execute the contracts for the license upgrade and software support and maintenance, and to exercise any options to renew the support and maintenance contract, subject to the approval of the Regional Municipality of York's Regional Solicitor, or designate.

CARRIED

200 Award for End-User Computing Devices and Services

It was moved by Chairman Emmerson, seconded by Vice Chair Hackson that the Board adopt the following amended recommendations contained in the Report of the Chief of Police:

- 1. That the Board authorize the award of the contract for end-user computing devices and services with Dell Canada Inc., as a cooperative purchase with the Ontario Education Collaborative Marketplace agreement #OECM-2016-261-01, for the initial four-year cost of \$8,139,100, excluding H.S.T.; and
- 2. That the Board approve the award for an initial four years with an option to renew for two additional two year terms, subject to satisfactory performance and the Chief's approval, for a total contract cost of \$14,875,100, if all options were exercised, excluding H.S.T.; and
- 3. That the Chief of Police be authorized to execute the contract, and any options to renew the contract, subject to the approval of The Regional Municipality of York's Regional Solicitor, or designate, as to form and content.

CARRIED

201 Capital Asset Replacement Reserves and Reserve Funds

It was moved by Mr. Molyneaux, seconded by Mr. Rogers that the Board adopt the following recommendations contained in the Report of the Chief of Police:

1. That the Board approve in principle the expanded use of reserves for tax stabilization,

voice communications and infrastructure capital asset replacement; and

- 2. That the Board approve in principle a surplus management treatment similar to Community and Health Services, with 80 per cent of surplus proceeds directed to reserves; and
- 3. That the Board forward the report to the Regional Treasurer for his consideration.

CARRIED

Action: Executive Director

202 Execution of Documents Bylaw and Purchasing Bylaw

It was moved by Mr. Rogers, seconded by Vice Chair Hackson that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board receive this report pursuant to the Execution of Documents By-Law No. 08-15 and Purchasing By-Law 06-14 quarterly reporting requirements.

CARRIED

203 Legalization of Cannabis and Amendments to Impaired Driving Laws

It was moved by Chairman Emmerson, seconded by Mr. Rogers that the Board refer the Report of the Chief of Police to the private session for further discussion:

1. That the Board receive this report for information.

CARRIED

Following discussion in the private session, the Board directed staff to present a Resolution on the Cannabis Act at the next meeting of the Board for its consideration and adoption.

204 2016 Annual Statistics

It was moved by Chairman Emmerson, seconded by Vice Chair Hackson that the Board adopt the following recommendation contained in the Report of the Chief of Police; and further that the 2016 Annual Statistics report be forwarded to Regional Council and the nine local municipalities:

1. That the Board receive this report pursuant to Police Services Board Crime, Call and Public Disorder Analysis Policy No. 02/00-5.

CARRIED

Action: Chief of Police

205 Forfeited Offense-Related Property/ Proceeds of Crime/ Civil Remedies for Illicit Activities (CRIA)

It was moved by Chairman Emmerson, seconded by Mr. Rogers that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board receive this report for information.

CARRIED

REPORTS OF THE EXECUTIVE DIRECTOR

206 Repeal Course Reimbursement Policy

It was moved by Chairman Emmerson, seconded by Mr. Molyneaux that the Board adopt the following recommendation contained in the Report of the Executive Director:

1. That the Board repeal the Course Reimbursement Policy No. 04/05, attached to this report as Appendix "A" to this report.

CARRIED

207 New Procedural Bylaw

It was moved by Vice Chair Hackson, seconded by Mr. Molyneaux that the Board adopt the following recommendation contained in the Report of the Executive Director:

1. That the Board repeal Board Bylaw No. 1-96, the bylaw governing proceedings of the Board, and its amendments and replace it with the new procedural bylaw No. 07-17 attached as Appendix "A" to this report.

CARRIED

208 **Proposed Feedback on the Report of the Independent Police Oversight Review**

It was moved by Chairman Emmerson, seconded by Vice Chair Hackson that the Board adopt the following recommendations contained in the Report of the Executive Director:

- 1. That the Board consider and approve the proposed feedback on the Report of the Independent Police Oversight Review.
- 2. That the Executive Director submit the Board's feedback to the Ontario Attorney General.

CARRIED

Action: Executive Director

209 OTHER BUSINESS

Nil

CONSIDERATION OF MOTION TO MOVE INTO PRIVATE SESSION

210 It was moved by Chairman Emmerson, seconded by Mr. Rogers that the Board convene in Private Session for the purpose of considering confidential items pertaining to legal and personnel matters in accordance with Section 35(4) (b) of the Police Services Act.

CARRIED

The Board met in Private Session at 12:00 p.m. and reconvened in public at 1:00 p.m.

CONSIDERATION OF MOTION TO MOVE INTO PUBLIC SESSION

211 It was moved by Vice Chair Hackson, seconded by Ms Jiang that the Board rise and report from the Private Session.

CARRIED

CONSIDERATION OF PRIVATE ITEMS

212 Human Resources

It was moved by Chairman Emmerson, seconded by Mr. Rogers that the Board adopt the following recommendations contained in the Reports of the Chief of Police:

- 1. That the Board reclassify 38 officers pursuant to the 2016 2019 Uniform Working Agreement; and
- 2. That the Board appoint seven civilians, pursuant to Section 31(1) (a) of the *Police Services Act.*

Appointment of Special Constable as Forensic Identification Processor

1. That the Board authorize the appointment of one Special Constable for a five-year period within York Region, effective May 24, 2017, pursuant to Section 53(1) of the *Police Services Act*.

CARRIED

213 CONFIRMATORY BYLAW

The Board had before it Bylaw No. 08-17. The Bylaw is necessary to confirm the proceedings of the Board at this meeting.

It was moved by Mr. Rogers, seconded by Mr. Molyneaux, that Bylaw No. 08-17, being "a Bylaw confirming the proceedings of the Board at this meeting," be read and enacted. Bylaw No. 08-17 was read and enacted as follows:

"To confirm the proceedings of the Board at this meeting".

CARRIED

214 ADJOURNMENT

It was moved by Chairman Emmerson, seconded by Ms Jiang that the meeting be adjourned.

CARRIED

The meeting adjourned at 1:02 p.m.

Mafalda Avellino Executive Director

Mayor Frank Scarpitti Chair

Minutes to be confirmed and adopted at the next regular meeting of the Board to be held on July 10, 2017.

Accessible formats or communication supports are available upon request.

From: Salvatore Amenta
Sent: July-04-17 9:46 AM
To: Avellino, Mafalda
Subject: Notice of deputation to the Police Services Board meeting on July 10, 2017

ATTENTION: Mafalda Avellino, Executive Director

17250 Yonge Street, 3rd Floor Newmarket, Ontario L3Y 6Z1

- 1. Date of notice: July 4, 2017
- 2. Time requested for the presentation by three speakers: 10 minutes
- 3. Nature of the deputation and persons appearing before the PSB:

John Paul Amenta, who has intellectual disabilities, will address the board with his parents on the need for special consideration of employees with these disabilities. Presenters will provide the context which demonstrated a need for policy and programs complying with the AODA. These are essential to the success of vulnerable employees and to realizing YRP's vision of a safe and inclusive community.

Thanks for your attention, we look forward to your reply.

Salvatore (Sal) Amenta for the Amenta Family



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May 29, 2017

Chair Frank Scarpitti Mavor **City of Markham**

Vice Chair Virginia Hackson Mayor **Town of East Gwillimbury**

Members

Wayne Emmerson **Regional Chairman** And C.E.O

John Molvneaux **Provincial Appointee**

Bang-Gu Jiang **Provincial Appointee**

Brad Rogers **Provincial Appointee**

Khalid Usman **Regional Council** Appointee

Executive Director Mafalda Avellino

Administrative Assistant Jaclyn Kogan

The Honourable Yasir Nagvi **Ontario Attorney General** McMurty-Scott Building 720 Bay Street, 11th Floor Varir M7A 2S9

Dear Minister Maqvi:

On behalf of the Chairs of the Big 12 Police Services Boards, I would like to extend my appreciation to you and to Minister Lalonde for the roundtable discussion on April 26. We value your time and your commitment to ensuring that the future of policing and police oversight in Ontario will serve as a model across Canada and around the globe.

At that meeting, you also requested feedback on the Report of the Independent Police Oversight Review and more specifically on Chapter 9 of the Report which addresses the reassignment of functions of the Ontario Civilian Police Commission to the Ministry of Community Safety and Correctional Services as they relate to Police Services Boards.

I am pleased to provide you with the responses from our Police Services Board for your consideration. The Board commends the Province and Justice Tulloch for undertaking such an important and extensive review of the police oversight bodies in Ontario for the sake of improving accountability and transparency among such bodies.

Yours sincerely,

Frank Scarpitti Chair, York Regional Police Services Board Mayor of the City of Markham

Attach. (2): Feedback on Report of the Independent Police Oversight Review

YORK REGIONAL POLICE SERVICES BOARD

FEEDBACK ON THE REPORT OF THE INDEPENDENT POLICE OVERSIGHT REVIEW

Recommendation 5.3

Recommendation 5.3 in Justice Tulloch's report states:

The SIU should have the discretion to conduct an investigation into any criminal matter when such an investigation is in the public interest. When deciding whether an investigation is in the public interest, the SIU should consider the following:

(a) If there is a request to investigate from a chief of police, a police services board, the Attorney General, or the Minister of Community Safety and Correctional Services;

(b) If the conduct in question involves allegations of criminal fraud, breach of trust, corruption, obstruction of justice, perjury, or another serious criminal offence; or

(c) If the matter is potentially aggravated by systemic racism or by discrimination.

Justice Tulloch's report recommends that the mandate of the SIU be clarified. For example, Recommendation 5.1 recommends a more detailed and less subjective definition of "serious injury yet Recommendation 5.3 recommends that the SIU mandate be broadened to give discretion to conduct investigations based on "public interest.". The term "public interest" is not defined and may create concerns similar to those which arise out of the current less objective definition of a "serious injury". If the SIU is expanded as proposed in Recommendation 5.3, the terms "public interest" should be defined to ensure that any ambiguity and subjective interpretation is minimized.

Recommendation 5.5

Recommendation 5.5 in Justice Tulloch's report states:

The SIU's mandate should include investigations of auxiliary members of a police force and special constables employed by a police force.

The rationale for this recommendation as set out in the Tulloch report supports the inclusion of special constables within the SIU's mandate; however, the SIU's mandate should not be expanded to include auxiliary members as they are volunteers who do not possess the same powers as police officers or special constables. Auxiliary members are deployed in limited circumstances and are not authorized to use firearms in the regular course of their duties. The role of the auxiliary complement in a police service is quite restricted and is distinguishable from that of a police officer. If the SIU's mandate is expanded to include auxiliary members, the use of such volunteers by police services would be inhibited as it would result in unintended operational consequences including increased costs.

Recommendation 7.32

Recommendation 7.32 in Justice Tulloch's report states:

The six-month limitation period for serving a notice of hearing for disciplinary matters should be eliminated for public complaints.

The Board supports the elimination of the six-month limitation period set out in section 83(17) for serving a notice of disciplinary hearing of a police officer, however, the recommendation is limited to disciplinary matters arising from public complaints. The rationale for Recommendation 5.32 as set out in paragraph 205-208 of the Report is equally applicable to internal complaints. The Board therefore recommends the elimination of section 83(17) and (18) entirely.

Recommendations in Chapter 9

At a roundtable meeting in April, Attorney General Naqvi requested that police services boards provide guidance and direction to the Ministry on the recommendations in Justice Tulloch's report specifically the recommendations in Chapter 9 which relate to the role of OCPC and police services boards.

The recommendations in the report support a more efficient mandate for the OCPC by eliminating non-adjudicative functions and allowing the OCPC to focus on its adjudicative role and expertise. Currently, the OCPC is mandated to perform a number of non-adjudicative functions and Justice Tulloch recommends removing these functions from its mandate. Some of these functions affect police services boards and are discussed below:

Recommendation 9.10 in Justice Tulloch's report states:

The OCPC's powers relating to the adequacy and standards of police services under sections 9, 23, and 24 of the Police Services Act should be eliminated.

The Board supports this recommendation. According to the Report, these regulatory functions are more appropriately performed by the Ministry of Community Safety and Correctional Services, and there is no need to insert an independent adjudicative agency between the responsible ministry and police services boards. Section 3 of the *Police Services Act* sets out the duties and powers of the Minister in overseeing police services. Statutes in many other Canadian provinces have similar provisions and some also provide specific remedial powers to address non-compliance. For example, the Alberta *Police Act* provides for "Ministerial intervention" to ensure that adequate and effective policing services are provided for and maintained and to ensure compliance with the Act and regulations [see section 30]. Similar provisions are found in the Manitoba *Police Services Act*.

If the mandate of OCPC is amended to eliminate powers currently found in sections 23 and 24, and similar powers to investigate and issues directives, such powers would more properly reside with the Minister and could be set out in the Act with provisions similar to those found in other policing statutes as noted above. If however such authority includes the power to issue orders or directives to a police service and/or police services board, the Act should also include provision for review of such decisions by an independent adjudicative body. The *Safe Drinking Water Act* is an example of an Ontario statute that delineates the powers and duties of the Minister to oversee the regulation of services delivered by municipalities and enforce compliance with regulations and standards prescribed by the Minister. This authority includes powers delegated by the Minister to the Director to investigate, and issue orders and directives that can have a significant impact on the service delivery by the municipality. We note that the *Safe Drinking Water Act* also prescribes that certain decisions of the Director are reviewable

and may be appealed to the Environmental Review Tribunal, an independent adjudicative body. Similar provisions are found in the *Environmental Protection Act*. (See Appendix 1)

The Board submits that if the Minister or delegate is granted powers under the *Police Services Act* to issue orders or directives to a police service and/or police services boards, such decisions should be reviewable in a manner similar that is set out in other regulatory statutes, with a right of review to OCPC under its amended mandate as an adjudicative tribunal.

Recommendation 9.11 in Justice Tulloch's report states:

The OCPC's investigative, inquiry, and reporting powers under sections 25 and 26 of the Police Services Act should be eliminated.

Justice Tulloch's report recommends that the Ministry of Community Safety and Correctional Services should bear the responsibility of investigating conduct and performance complaints of police services board members. In addition, investigations, inquiries and reports on the administration of a police service, the manner in which police services are provided and the police needs of a community should be conducted by the Ministry of Community Safety and Correctional Services. The Board supports this recommendation for the reasons set out above in respect of Recommendation 9.1 however any decisions issued by the Ministry in respect of complaints should be reviewable, in a manner set out above relative to Recommendation 9.10.

Recommendation 9.12 in Justice Tulloch's report states:

The OCPC's powers regarding budgetary disputes and the structure of police services under sections 5(1)(6), 6, 8, 39, and 40 of the Police Services Act should be eliminated

The Board supports this recommendation. Policy decisions on amalgamating police services, resolving budgetary disputes between police services boards and municipalities and other related decisions on structure and budget currently are under the purview of the OCPC. Justice Tulloch recommends that these decisions should fall under the role of the Ministry of Community Safety and Correctional Services. Ontario is currently the only Canadian jurisdiction to provide for an independent adjudicative body to have any powers in respect of the budget of a police service. The duty to provide and maintain adequate and effective police services inherently includes the need to provide a budget sufficient to meet those needs, and there is no rationale for maintaining decision making power by the OCPC or another adjudicative body between the responsible municipality and the police services board.

Recommendation 9.16 in Justice Tulloch's report states:

The OCPC's powers to conduct employment status hearings and approve the creation of different bargaining units under sections 116 and 118 of the Police Services Act should be eliminated.

The Board supports this recommendation in that such disputes would more properly be heard by the Ontario Labour Relations Board as they have the appropriate expertise to determine such matters. The Board has also recommended an amendment to the *Police Services Act* to exclude certain management positions from the bargaining unit in a manner similar to exclusions found in the Ontario *Labour Relations Act*. If this amendment is adopted, the frequency of disputes over exclusions from the bargaining unit would likely be reduced.

Appendix 1

Safe Drinking Water Act, 2002

S.O. 2002, CHAPTER 32

PART II – Administration

Powers and duties of the Minister

3 (1) The Minister shall be responsible for overseeing the regulation of safe drinking water in Ontario and, in that capacity and for the administration of this Act and the regulations, may,

- (a) investigate concerns and recommend standards relating to the potability, procurement, treatment, monitoring, testing and distribution of drinking water and the transportation and delivery of drinking water in bulk quantities in Ontario;
- (b) conduct research programs and prepare statistics relating to the potability, procurement, treatment, monitoring, testing and distribution of drinking water;
- (c) convene and conduct conferences, seminars and educational and training programs relating to the potability, procurement, treatment, monitoring, testing and distribution of drinking water;
- (d) develop, implement and facilitate training courses and programs relating to the potability, procurement, treatment, monitoring, testing and distribution of drinking water;
- (e) ensure that appropriate training and retraining programs are available to all operators of drinking water systems in Ontario and facilitate accessibility to the programs for small and remote communities;
- (f) collect, test, publish and otherwise disseminate information, statistics and advice relating to drinking water;
- (g) provide technical assistance to owners and operators of drinking water systems;
- (h) engage in joint discussions and initiatives with other levels of government to facilitate the provision of safe drinking water;
- (i) make grants and loans in such amounts and on such terms as the Minister considers advisable to support research and training relating to drinking water quality and to assist in the planning, operation, development, improvement and enlarging of drinking water systems;
- (j) perform such other functions or carry out such other duties as may be assigned from time to time by the Lieutenant Governor in Council. 2002, c. 32, s. 3 (1).

Delegation

(2) The Minister may in writing delegate any of his or her powers or duties under this Act to an employee in the Ministry specified in the delegation, other than the power to make a regulation under this Act or an order under section 108. 2002, c. 32, s. 3 (2); 2006, c. 35, Sched. C, s. 119 (1).

PART X - Appeals

Reviewable decisions

127 (1) Each of the following decisions of a Director under this Act is a reviewable decision for the purposes of this Part:

- 1. A refusal to issue or amend a permit, licence, certificate or approval.
- 2. A refusal to grant a consent for the fragmentation of a non-municipal drinking water system.
- 3. A decision to impose, vary or remove conditions in a permit, licence, certificate or approval.
- 4. A refusal to impose a condition in a permit, licence, certificate or approval.
- 5. A decision to suspend a licence, certificate or approval, other than a suspension of a drinking water testing licence ordered by the Minister under section 108.
- 6. A decision to revoke a permit, licence, certificate or approval.
- 7. A refusal to extend the expiry date of a licence under subsection 44 (6) or 73 (5).
- 8. A refusal to renew a licence, certificate or approval.
- 9. A refusal to consent to the transfer of a licence.
- 10. A decision to issue an order, including an order to pay costs under section 122.
- 11. A decision to confirm, amend or revoke an order made by a Director or a provincial officer.
- 12. A decision to issue a notice of administrative penalty under section 121. 2002, c. 32, s. 127 (1); 2007, c. 10, Sched. D, s. 3 (17-22).

Same

(1.1) A decision of a Director to amend a document as described in subsection 34.7 (8) of the *Ontario Water Resources Act* is a reviewable decision for the purposes of this Part. 2007, c. 12, s. 2 (4).

Notice of reviewable decision

128 (1) The Director shall serve notice of a reviewable decision,

- (a) if the decision concerns a permit, licence, certificate or approval, on the applicant for, or the holder of, the permit, licence, certificate or approval; or
- (b) if the decision concerns an order or a notice of administrative penalty, on the person to whom the order or notice is issued. 2002, c. 32, s. 128 (1); 2017, c. 2, Sched. 11, s. 6 (7).

Notice to include information about right of appeal

(2) A notice of a reviewable decision shall include details of the right to appeal to the Tribunal given under this Part. 2002, c. 32, s. 128 (2).

Section Amendments with date in force (d/m/y)

Right to appeal to Tribunal

129 (1) Within 15 days after being served with a notice of a reviewable decision, the person notified may require a hearing by the Tribunal by written notice served on the Director and the Tribunal. 2002, c. 32, s. 129 (1).

Extension of time

(2) On application by a person notified of a reviewable decision, the Tribunal shall extend the time in which a notice requiring a hearing may be served, if the Tribunal considers that,

- (a) service of the notice of the decision did not give the person adequate notice of the decision; or
- (b) it is otherwise just to do so. 2002, c. 32, s. 129 (2).

Contents of notice requiring hearing

(3) A person requiring a hearing shall state in the notice requiring the hearing,

- (a) the aspect of the decision, including the portion of the permit, licence, certificate, approval, order or notice of administrative penalty in respect of which the hearing is required; and
- (b) the grounds for review to be relied on by the person at the hearing. 2002, c. 32, s. 129 (3); 2017, c. 2, Sched. 11, s. 6 (8).

Effect of contents of notice

(4) Except with leave of the Tribunal, a person requiring a hearing in relation to a reviewable decision is not entitled to,

- (a) a review of an aspect of the decision other than that stated in the notice requiring the hearing; or
- (b) a review of the decision other than on the grounds stated in the notice. 2002, c. 32, s. 129 (4).

Leave by Tribunal, review of matters outside notice, etc.

(5) The Tribunal may grant leave under subsection (4), if it considers that to do so would be proper in the circumstances, subject to such directions as the Tribunal considers proper in the circumstances. 2002, c. 32, s. 129 (5).

Environmental Protection Act

R.S.O. 1990, CHAPTER E.19

Part I

Powers and duties of Minister

4 (1) The Minister, for the purposes of the administration and enforcement of this Act and the regulations, may,

- (a) investigate problems of pollution, waste management, waste disposal, litter management and litter disposal;
- (b) conduct research related to contaminants, pollution, waste management, waste disposal, litter management and litter disposal;
- (c) conduct studies of the quality of the natural environment, meteorological studies, and monitoring programs;
- (d) conduct studies of environmental planning designed to lead to the wise use of the natural environment;
- (e) convene conferences and conduct seminars and educational and training programs relating to contaminants, pollution, waste and litter;
- (f) gather, publish and disseminate information relating to contaminants, pollution, waste and litter;
- (g) make grants and loans in such amounts and upon such terms as the Minister considers advisable for,
- (i) research and training in relation to contaminants, pollution, waste, litter and the reduction of waste and the reuse and recycling of materials that are or could become waste,
- (ii) planning, operating, developing, improving and enlarging waste management systems, waste disposal sites and programs to encourage the reduction of waste or the reuse or recycling of materials that are or could become waste, and
- (iii) discontinuing waste management systems or reduction, reuse or recycling programs or closing waste disposal sites;
 - (h) establish and operate demonstration and experimental sewage systems under Part VIII, waste management systems, waste disposal sites and programs concerning the reduction of waste or the reuse or recycling of materials that are or could become waste;
 - (i) appoint committees to perform such advisory functions as the Minister considers advisable;

- (j) with the approval of the Lieutenant Governor in Council, enter into an agreement with any government or person relating to the protection or conservation of the natural environment;
- (k) establish and operate, use, alter, enlarge and extend waste management systems or waste disposal sites; and
- (I) discontinue systems and close sites referred to in clause (k). R.S.O. 1990, c. E.19, s. 4; 1992, c. 1, s. 24 (1, 2).

Part XIII

Appeals to Tribunal

138 When the Director makes an order or decision under this Act of a class prescribed by the regulations, the Director shall serve notice of the order or decision, together with written reasons therefor, on the clerk of any local municipality in which there is land on which the order or decision requires something to be done, permits something to be done or prohibits something from being done. R.S.O. 1990, c. E.19, s. 138.

Notice of decisions, general When Director refuses approval, etc.

139 (1) When the Director,

- (a) refuses to give his or her approval of plans and specifications;
- (b) requires a condition precedent to the giving of his or her approval;
- (c) refuses to issue an environmental compliance approval or renewable energy approval;
- (d) refuses to renew a renewable energy approval;
- (e) suspends or revokes an environmental compliance approval or renewable energy approval; or
- (f) issues a certificate of property use,

the Director shall serve notice upon the applicant or holder, as the case may be, together with written reasons therefor, and the applicant or holder may, by written notice served upon the Director and the Tribunal within fifteen days after the service of the notice, require a hearing by the Tribunal. R.S.O. 1990, c. E.19, s. 139 (1); 2000, c. 26, Sched. F, s. 12 (12); 2001, c. 17, s. 2 (15); 2009, c. 12, Sched. G, s. 7 (1); 2010, c. 16, Sched. 7, s. 2 (50).

When Director refuses licence, permit or approval

(2) When the Director,

- (a) refuses to issue or renew or revokes or suspends a licence, permit or approval;
- (b) imposes terms and conditions in issuing an environmental compliance approval;
- (c) imposes terms and conditions in issuing or renewing a renewable energy approval, licence, permit or approval;
- (d) alters the terms and conditions in an environmental compliance approval, renewable energy approval, certificate of property use, licence or permit or approval after it is issued; or
- (e) imposes new terms and conditions in an environmental compliance approval, renewable energy approval or certificate of property use,

the Director shall serve notice together with written reasons therefor upon the applicant or the person to whom the licence, permit, approval, environmental compliance approval, renewable energy approval or certificate of property use is issued, as the case may be, and the applicant or person may, by written notice served upon the Director and the Tribunal within 15 days after the service of the notice, require a hearing by the Tribunal. 2007, c. 7, Sched. 13, s. 1; 2009, c. 12, Sched. G, s. 7 (2, 3); 2010, c. 16, Sched. 7, s. 2 (51, 52).

Exception

(3) Subsections (1) and (2) do not apply with respect to,

- (a) a decision of the Tribunal that is implemented by the Director in accordance with subsection 20.15 (6) or 33 (4); or
- (b) terms and conditions in an environmental compliance approval as a result of an application under Part II.1, if the terms and conditions are substantially the same as those contained in an approval that was previously issued and is still in effect at the time that the decision is made in respect of the application. 2010, c. 16, Sched. 7, s. 2 (53).

No hearing, Part II.2 activity

(4) Any hearing required under this section in respect of an environmental compliance approval is discontinued if the activity in respect of which the approval or the part of the approval that is in question is prescribed by the regulations for the purposes of subsection 20.21 (1), unless the Director has issued an order under section 20.18 in respect of the activity. 2010, c. 16, Sched. 7, s. 2 (53).

Appeal of order

140 (1) A person to whom an order of the Director is directed may, by written notice served upon the Director and the Tribunal within fifteen days after service upon the person of a copy of the order, require a hearing by the Tribunal. R.S.O. 1990, c. E.19, s. 140 (1); 2000, c. 26, Sched. F, s. 12 (12).

Failure or refusal to issue, etc., order

(2) No failure or refusal to issue, amend, vary or revoke an order is an order. R.S.O. 1990, c. E.19, s. 140 (2)

Ministry of Community Safety Ministère de la Sécurité communautaire and Correctional Services et des Services correctionnels Public Safety Division Division de la sécurité publique Public Safety Training Division Division de la formation en matière de sécurité publique 25 Grosvenor St. 25 rue Grosvenor 12th Floor 12^e étage Toronto ON M7A 2H3 Toronto ON M7A 2H3 Telephone: (416) 314-3377 Téléphone: (416) 314-3377 Facsimile: (416) 314-4037 Télécopieur: (416) 314-4037 **MEMORANDUM TO:** All Chiefs of Police and Commissioner J.V.N. (Vince) Hawkes Chairs, Police Services Boards

Ontario

FROM: Stephen Beckett Assistant Deputy Minister Public Safety Division and Public Safety Training Division

Ontario Government Appoints Independent CIICC SUBJECT: Reviewer

DATE OF ISSUE: CLASSIFICATION: RETENTION:	June 7, 2017 General Information N/A	
INDEX NO.: PRIORITY:	17-0043 Normal	

The Ontario Government has announced its appointment of the Honourable Michael Tulloch, a judge of the Ontario Court of Appeal, to lead the independent review of the implementation of Ontario Regulation 58/16: Collection of Identifying Information in Certain Circumstances -Prohibition and Duties, which came into effect on January 1, 2017.

As part of this review, Justice Tulloch will make recommendations on all aspects of the use of carding or street checks and whether options exist to improve the implementation of the regulation. The focus of this review will be on:

- The consistent application of the regulation without bias or discrimination;
- Compliance by police officers and chiefs of police when applying the regulation; •
- Challenges encountered in applying the regulation;
- Appropriateness of the accountability and oversight mechanisms of the regulation; and,
- Whether additional changes are necessary to improve the practice of street checks, or whether street checks are still necessary in today's policing practices.

Justice Tulloch will also work in consultation with Ontario's Anti-Racism Directorate to examine whether the continued use of street checks by police services and the regulation properly reflects the government's plan to eliminate systemic racism. His final report will be made public by January 1, 2019.

For additional information, please visit the Ministry of Community Safety and Correctional Services' website at: <u>http://www.mcscs.jus.gov.on.ca/english/Policing/StreetChecks.html</u>.

Sincerely,

Bectt \subset

Stephen Beckett Assistant Deputy Minister Public Safety Division and Public Safety Training Division



June 1, 2017

Mr. Frank Scarpitti, Chair The Regional Municipality of York Police Services Board 17250 Yonge Street, 3rd Floor Newmarket, ON L3Y 4W5



Dear Mr. Scarpitti:

The Durham Regional Police Association is proud to host the 8th Annual Ontario Police Memorial golf tournament. Over the past seven years, this tournament has raised over \$171,000 for the Ontario Police Memorial Foundation through its participants and generous sponsors.

This year's tournament takes place on Wednesday, August 23, 2017 at Deer Creek Golf Club.

The success of this tournament is attributed directly to the golfers and the generosity of sponsorships and donation of prizes. There are several ways to support the OPMF:

- 1) Register as a golfer or a foursome;
- 2) Participate through sponsorship opportunities;
- 3) Donate items for the golfers' welcome bags;
- 4) Donate prizes for the silent and live auctions.

Don't miss out on your chance for a great day of golf and/or the opportunity to support those who protect us. We look forward to hearing from you!

Colin Goodwin Tournament Co-Chair

Andrew Tummonds Tournament Co-Chair



All proceeds to the Ontario Police Memorial Foundation

725 Conlin Road Whitby, Ontario L1R 2W8 • Tel: (905) 655-5566 • Fax: (905) 655-5066 • Web: www.drpa.ca • E-mail: info@drpa.ca



Durham Regional Police Association GOLF TOURNAMENT

Wednesday, August 23, 2017 Deer Creek Golf Club

All proceeds to the ONTARIO POLICE MEMORIAL FOUNDATION

SPONSORSHIP OPPORTUNITIES

Please circle the package you select

MAJOR SPONSOR - \$2,500

One complimentary golf foursome Premiere on-course signage Prominent logo on patron's board Logo on cart plates Logo on website Logo published in event brochure

REGISTRATION SPONSOR - \$1,500

One complimentary golf foursome Logo on patron's board Logo on website Logo published in event brochure

HOLE SPONSOR - \$1,000

One complimentary golf foursome Sponsor signage at tee or green Logo published in event brochure

TEE or GREEN SPONSOR - \$350 each Sponsor signage at tee or green Logo published in event brochure

YOUR COMPANY'S NAME:

Contact Person:_____

Phone No:__

Please email your company logo to info@drpa.ca to be published in accordance with the package selected.

REGISTRATION

JOIN US ON AUGUST 23, 2017 DEER CREEK GOLF & BANQUET FACILITY

2700 Audley Rd North, Ajax 11:30am Registration / 1:00pm Shot Gun Start \$200/golfer or \$800/foursome Includes: Golf, cart, lunch, dinner & prizes

Golfer #2: _____

Golfer #3:_____

Golfer #4:

Team Contact Info (Email Address & Phone No):

Registration and full payment due ASAP.

Cheque payable to: Durham Regional Police Association

Send registration and payment to: Durham Regional Police Association 725 Conlin Road, Whitby, ON L1R 2W8

For additional information, contact our tournament organizers: Colin Goodwin - 905.243.4437 Andrew Tummonds - 905.706.0749 DRPA - 905.655.5566

All proceeds to the ONTARIO POLICE MEMORIAL FOUNDATION

WYNDANCE GOLF CLUB

The Wyndance Golf Club is home to a meticulously shaped course designed by Greg Norman the first course in Canada designed by him. The fairways are lined with luxurious foliage and loose rock outcroppings, conveying the feeling of playing golf in the American Southwest. This aura is supported by the rich architecture of the clubhouse. A patio and banquet facility offer panoramic views of the course.



MONDAY, JULY 24TH, 2017

Morning Tee Off: 8:30AM Formats: Scramble or Individual Stroke Play

Individual Price: \$400
 Group of Four: \$1500
 (Breakfast, Lunch and On-course competitions included)

Back This Year, 9-hole Par 3 "Down Under" Executive Course: \$150.00 Tee Off: 11:30AM (Lunch included)

Early Bird: May 12, 2017 Early Bird Prize: Muskoka Golf Retreat for four

*Full payment must be received by deadline to qualify

For sponsorship opportunies contact us:

Phone: 905.947.9131 Email: info@futureaces.org

Presenting Sponsor:



WYNDANCE GOLF CLUB 450 DURHAM RD. 21 UXBRIDGE, ON

905.649.8545

East of HWY 404

- Take HWY 401 or 407 east to Brock Road N
- Travel north on Brock Road to traffic lights in Coppins Corners (Goodwood Rd)
- Turn left onto Goodwood Rd/Regional Rd 21
- Wyndance Golf Club entrance is on the right

West of HWY 404

- Take HWY 401 or 407 east to HWY 404 N
- Exit Bloomington Road E
- Travel east on Bloomington Rd/HWY 47 to traffic lights in Goodwood (Goodwood Rd)
- Turn right onto Goodwood Rd/Regional Rd 21
- Wyndance Golf Club is on the left, past the 4th concession 29



HERBERT H. CARNEGIE FUTURE ACES FOUNDATION



MONDAY, JULY 24TH, 2017 WYNDANCE GOLF CLUB



Annually, our programs reach more than 100,000 young Canadians and are present in over 200 Ontario schools.



- 99 -



40,000 students become high school dropouts every year. 1 in 3 of those students leaves high school with a grade 9 education, or less.



Over 30% of students need extra educational support just to reach basic competency levels in school.



To date, the Future Aces Foundation has awarded more than \$760,000 in scholarships to students across Canada.

BUILDING THE CHARACTER OF CANADIAN YOUTH

The Memorial Charity Golf Tournament is an important event that is hosted by the Herbert H. Carnegie Future Aces Foundation.

This annual golf tournament serves as a major fundraising vehicle that is essential in supporting our foundation. This fundraiser contributes to helping thousands of children across Canada reach their personal and academic goals. With your contributions, we provide scholarships, leadership conferences, and character-education programs to thousands of young Canadians.

For 2017, our goal is to:

- Integrate the Future Aces Foundation into new Canadian schools
- Award new scholarships to Canadian students, and
- Bring additional students to our leadership conferences

Herb and Audrey Senior Golf Championship of Canada, *1978*

ABOUT THE FOUNDATION

In 1987, Dr. Herb Carnegie founded the Future Aces Foundation, together with his wife Audrey and daughter Bernice. His mission was to encourage youth to develop the skills, knowledge, and confidence necessary to enable them to take control of their lives and use these abilities in a positive way. He dedicated his life to promoting positive initiatives in elementary and secondary schools and through integrated societal and citizenship education for students.

The Memorial Charity Golf Tournament stands as a tribute to Herb and his long, successful career in golf. With many accolades under his belt, including multiple Canadian and Ontario Senior Golf Championships, Herb was a true professional in the sport. His life accomplishments were inspiring to many and this fundraiser integrates Herb's love of the game and his dedication to supporting Canadian youth.

HERBERT H. CARNEGIE FUTURE ACES FOUNDATION

REGISTRATION FORM



Individual & Group Golf Packages

Foursome	\$1,500			
Corporate Foursome (includes Hole Sponsor)	\$2,500			
Corporate Twosome (includes Hole Sponsor)	\$1,000			
Individual Golf 18 Holes	\$400 x			
Individual Golf 9 Holes	\$150 x			
Premium Sponsorship Opportuni	ties			
Presenting Sponsor	SOLD			
Lunch Sponsor	\$3,500			
Breakfast Sponsor	\$2,500			
Preferred Format:				
Team Scramble	Stroke Play			
Contact Information				
Name				
Title				
Company				
Address				
City				
Postal Code				
Phone				
Email				

Submit Registration Form and Payment to: Herbert H. Carnegie Future Aces Foundation 7170 Warden Avenue, Unit 2 Markham, ON L3R 8B2

Fax

Charitable Registration No. 89245 0842 RR 0001

Supporting Sponsorship Opportunities

Golf Cart Sponsor	\$3,500
Hole-in-One Sponsor	\$3,000
☐ 'Closest to the Pin' Sponsor	\$2,000
Longest Drive Sponsor	\$2,000
Individual Hole Sponsor	\$500

Golfer Names

1)	
2)	
3)	
4)	

Payment Details

- Please invoice us
- Cheque payable to Herbert H. Carnegie Future Aces Foundation
- Credit Card
 - 🗆 Visa 🛛 MC 🗌 AMEX
 - Amt Authorized

Exp Date (mm/yy)

Signature

Card #

Name for Tax Receipt

Contact Information:

PHONE:	905.947.9131
FAX:	905.947.9134
EMAIL:	info@futureaces.org


LONGEST DRIVE SPONSOR - \$2,000

- Opportunity to contribute an in-kind prize donation valued at \$2000 minimum, in lieu of cash
- Hyperlink to your website from www.futureaces.org
- One complimentary tee sign with your logo at a sponsored hole
- Opportunity to provide a representative and/or display at sponsored hole
- Logo recognition in Lunch programme book

CLOSEST TO THE PIN SPONSOR - \$2,000

- Opportunity to contribute an in-kind prize donation valued at \$2000 minimum, in lieu of cash
- Hyperlink to your website from www.futureaces.org
- One complimentary tee sign with your logo at a sponsored hole
- Opportunity to provide a representative and/or display at sponsored hole
- Logo recognition in Lunch programme book

HOLE SPONSOR - \$500

- One complimentary tee sign with your logo at a sponsored hole
- Logo recognition in Lunch programme book

IN-KIND DONATION OPPORTUNITIES

- Live and/or Silent Auction donation
- Raffle Product donation
- Prize donation for winning foursomes (four of the same prize required)
- Tournament welcome bag donation (up to 144 units required)



MONDAY, JULY 24TH, 2017 WYNDANCE GOLF CLUB 450 DURHAM ROAD 21, UXBRIDGE

33



HERBERT H. CARNEGIE FUTURE ACES FOUNDATION

ISORSHIP RTUNITIES



OUR MISSION

Our mission is to inspire and assist youth and adults to become the best they can be as responsible, respectful, peaceful, confident and caring citizens.

Proceeds from the Golf Tournament support our character education initiatives in schools across Ontario, impacting 100,000 youth annually as well as our National Citizenship Award and Scholarship Program.



PRESENTING SPONSOR - SOLD

- Preferred Seating for tournament lunch
- Speaking opportunity at tournament opening and lunch
- Logos on Pin Flags
- Opportunity to provide branded table gift for participants at lunch
- Two complimentary foursomes (eight golfers in total), including breakfast and lunch
- Presenting logo recognition on all print and electronic promotional materials
- Presenting logo recognition on tournament welcome banner
- Presenting logo recognition on signage at registration and lunch
- Hyperlink to your website from www.futureaces.org
- Two complimentary tee signs with your logo at sponsored holes
- Opportunity to engage participants and/or display at two sponsored holes
- Logo recognition in Lunch programme book
- Opportunity to sponsor branded welcome bags for golfers
- Opportunity to provide branded gift item for golfers in welcome bags
- 16 presenting sponsors



GOLF CART SPONSOR - \$3,500

- Recognition at Lunch by the MC
- Logo signage on all golf carts
- One complimentary foursome (four golfers in total), including breakfast and lunch
- Logo recognition on all print and electronic promotional materials
- Logo recognition on tournament welcome banner
- Logo recognition on signage at registration and at lunch
- Hyperlink to your website from www.futureaces.org
- One complimentary tee sign with your logo at a sponsored hole
- Opportunity to engage participants and/or display at sponsored hole
- Logo recognition in Lunch programme book
- Opportunity to provide branded gift item for golfers in welcome bags



LUNCH SPONSOR - \$3,500

- Speaking opportunity at lunch
- Logo presence on lunch tables
- One complimentary foursome (four golfers in total), including breakfast and lunch
- Logo recognition on tournament welcome banner
- Logo recognition on signage at registration and at lunch
- Hyperlink to your website from www.futureaces.org
- One complimentary tee sign with your logo at a sponsored hole
- Opportunity to engage participants and/or display at sponsored hole
- Logo recognition in Lunch programme book
- Opportunity to provide branded gift item for golfers in welcome bags

BREAKFAST SPONSOR - \$2,500

- One complimentary foursome (four golfers in total), including breakfast and lunch
- Logo recognition on signage at breakfast
- Hyperlink to your website from www.futureaces.org
- One complimentary tee sign with your logo at a sponsored hole
- Logo recognition in Lunch programme book
- Opportunity to provide branded gift item for golfers in welcome bags



CORPORATE SPONSOR - \$2,500 (FOURSOME)

- Registration for four golfers, including breakfast and lunch
- One complimentary tee sign with your logo at a sponsored hole
- Printed name recognition in Lunch programme book
- Opportunity to engage participants and/or display at sponsored hole
- Opportunity to provide branded gift item for golfers in welcome bags

CORPORATE SPONSOR - \$1,000 (TWOSOME)

- Registration for two golfers, including breakfast and lunch
- One complimentary tee sign with your logo at a sponsored hole
- Printed name recognition in Lunch programme book
- Opportunity to provide branded gift item for golfers in welcome bags

NON-PLAYING SPONSORSHIP OPPORTUNITIES AND ADD-ONS



HOLE-IN-ONE SPONSOR - \$3,000

- Opportunity to contribute an in-kind prize donation valued at \$3000 minimum, in lieu of cash
- Hyperlink to your website from www.futureaces.org
- One complimentary tee sign with your logo at a sponsored hole
- Opportunity to provide a representative and/or display at sponsored hole
- Logo recognition in Lunch programme book

A Message from York Region Chairman and CEO



York Region is home to almost 1.2 million people and supporting the health and well-being of our residents is a strategic priority for York Regional Council.

But we can't do it alone.

Community organizations such as the United Way of Toronto & York Region, CHATS and

Community Living complement York Region's vision of creating strong, caring and safe communities.

I invite you to join me in the 2017 Chairman's Charity Golf Tournament and show your support. Proceeds raised from this year's event will help fund the important programs and initiatives these three organizations provide to our residents each and every day.

UPPER UNIONVILLE GOLF CLUB

11207 Kennedy Road, Markham, Ontario Tel.: 905-888-8842





Please Join York Region Chairman and CEO Wayne Emmerson for the **2017 CHAIRMAN'S CHARITY GOLF TOURNAMENT** Upper Unionville Golf Club Friday, September 29, 2017 **REGISTRATION AND** LIGHT BREAKFAST BEGINS AT 7 A.M. SHOTGUN START AT 8 A.M. LUNCH TO FOLLOW All proceeds raised will go to support York Region's 2017 United Way employee campaign and:



Community Living

SPONSORSHIP AND REGISTRATION

TOURNAMENT SPONSORSHIP OPPORTUNITIES

Platinum Sponsor	\$15,000	(Includes Foursome)
Gold Sponsor	\$10,000	(Includes Foursome)
Silver Sponsor	\$7,500	(Includes Twosome)
Bronze Sponsor	\$5,000	
Hole Sponsor	\$500	
Company name:		
Address:		
Telephone No:		
Contact person:		
Contact person phone n	umber/ema	il address:

REGISTRATION

□ \$2,800 per foursome

Please add each player's full name

Player #1:

Player #2:

Player #3:

Player #4:

Payment

Type of Credit Card: 🔲 VISA 🔲 MasterCa

MasterCard

Name on Credit Card:	
----------------------	--

Credit Card No: _____

Billing Address: _____

Expiry Date:_____

Security Code: __

Registration and payment due by: Thursday, July 27, 2017

Please make all cheques payable to: York Region

Mail to: The Regional Municipality of York 17250 Yonge Street Newmarket, Ontario L3Y 6Z1 Attn: Lina Bigioni

> email: lina.bigioni@york.ca Tel.: 1-877-464-9675 ext. 71101



47 Don Hillock Drive Aurora, Ontario Canada, L4G 0R1 Attn: YRP Traffic Unit Tel: (905) 829-8805 X239 Toll-free: 1-800-665-6233 X239 Email: maddyorkregion@live.ca www.maddchapters.ca/york

Dear Mafalda,

On Friday August 18, 2017 MADD York Region along with York Regional Police will be hosting our 4th annual "GOLF FORE MADD" tournament at Cardinal Red Crest Golf Club in King. Since the tournaments inception, the York Regional Police Services Board has been the presenting sponsor of the tournament.

Every day on our roads in Canada 4 people are killed and 174 are injured at the hand of impaired drivers.

Since our tournament last August, York Region has been faced with too many catastrophic impaired driving crashes. The devastation from every crash has had a ripple effect on the citizens of York Region.

MADD York Region will now be supporting more than double the number of victims from 2016. The financial demands on our chapter will be tremendous. We will require funds to send double the number of victims to MADD National's conference for victims of impaired driving (cost \$775.00 / victim). In April 2017 we supported 14 victims at the National Conference for Victims.

With these dreadful numbers our chapter is faced with training more volunteers to assist these victims at court and continued support following the judicial process. This training is offered at MADD National's Leadership Conference (cost \$775.00/delegate).

MADD Canada's mission statement is to stop impaired driving and support victims of this violent crime. In order for us to continue to fulfill our mission statement and support these numbers MADD York Region will require an astounding amount of funds. It is our goal to raise as much money as possible through events such as our golf tournament. We are once again asking for the support of the Police Services Board as our presenting sponsor for \$5,000.00. As the exclusive presenting sponsor, a foursome is included along with signage. Thank you in advance for your continued support and consideration. A pamphlet outlining all of the sponsorship opportunities is attached.

Sincerely,

Kathy Mitchell President madd York Region



Aight Star

Jim Lang Co-Chairman 105.9 The Region







Charitable Registration No. 13907 2060 RR0001

You are cordially invited to the Fourth Annual

York Region Golf Tournament

Registration includes:

- Shotgun start at 8 a.m.
- Continental breakfast
- Green fees
- Shared carts
- Free use of driving range
- Buffet lunch
- Prizes

The tournament will conclude in the early afternoon.

Register by June 30, 2017 and you could win your \$125 registration fee and the Hummer golf cart for the day!







Redcrest Golf Course Cardinal Golf Club

17700 Keele Street, King, ON L7B OG7 905-841-7378

Proceeds benefit madd York Region



Keeping York Region Safe Together

Fourth Annual **madd** York Region

Golf Tournament

REDCREST

Friday August 18, 2017 Shotgun start at 8 a.m. Registration/Breakfast 7 a.m.

madd

York Region

Our mission is to stop impaired driving and to support victims of this violent crime.



CORPORATE SPONSORSHIP OPPORTUNITIES

(Includes foursome)	
Golf Cart Sponsor \$1,250 (Signage on all golf carts)	
Lunch Sponsor \$1,000 (Signage as meal sponsor)	
Breakfast Sponsor (Signage as meal sponsor) \$500	
Tee and Green Sponsor \$450 (Signage at tee deck and green)	
Closest to the Pin Sponsor \$350 (Signage at tee deck)	
Longest Drive Sponsor \$350 (Signage at tee deck)	
Marshmallow Drive \$350 (Signage at tee deck)	
Tee Box Sponsor (Signage at tee deck)	
Putting Green Sponsor \$250 (Signage on green)	



Mothers Against Drunk Driving Canada is a charitable grassroots organization that is committed to stopping impaired driving and supporting the victims of this violent crime.

Each year, thousands of Canadians are killed or injured in impaired driving crashes. Driving under the influence of alcohol or other drugs is a crime that touches all our lives. It is an irresponsible, dangerous and intolerable act. madd York Region strives to offer support services to victims, heighten awareness about the dangers of alcohol and/or drug-impaired driving and save lives and prevent injuries on our roads.

At the heart of madd York Region are its volunteers. They include not only mothers, but fathers, friends, business professionals, experts in the anti-impaired driving field and concerned citizens who want to make a difference in the fight against impaired driving.

REGISTRATION FORM

Payment MUST be received by June 30, 2017. Please register me for the following:

Foursome @ \$500 per team	
Individual @ \$125 each	
l am unable to attend but would like to make a donation	

For information, please contact:

Sergeant Karen Hodge York Regional Police 47 Don Hillock Drive Aurora, ON L4G 0S7 Email: 1014@yrp.ca Tel: 1-866-876-5423 ext. 7706 Fax: 905-841-0665

madd York Region Email: maddyorkregion@live.ca Tel: 1-800-665-6233 ext. 239

Register online at maddchapters.ca/york/golf-fore-madd

Visa Mastercard American Express Paypal Cheque

40



Deeds Speak

Thomas Carrique Deputy Chief of Police Eric Jolliffe Chief of Police André Crawford Deputy Chief of Police

June 23, 2017

Chair Frank Scarpitti Regional Municipality of York Police Services Board 17250 Yonge Street, 3rd Floor Newmarket, ON L3Y 6Z1

Dear Chair Scarpitti:

The York Regional Police Cycling Team (YRPCT), that participates in various local charity rides, has expanded over the last number of years to include community representation and senior leaders from the Regional Municipality of York; namely, Commissioner Paul Jankowski, Commissioner Dino Basso and Deputy Regional Solicitor Dan Kuzmyk.

This year, members of the YRPCT have volunteered their time and provided their personal financial support as participants in the Lake Ride (in support of the Southlake Regional Health Centre), the York Regional Police Ride for Styles (raising \$21,000 for Victim Services, Aga Kahn Foundation Canada and Jumpstart), the Canadian Mental Health Association Ride Don't Hide, and the Ride for Karen (raising funds for children living with cancer).

The YRPCT's participation in local cycling events not only assists with raising awareness of, and funds for, the above-mentioned charities, it upholds the commitment the Region has made to promoting cycling through its various engineering and awareness initiatives and it enhances the relationship between the York Regional Police and the community.

A number of members of the YRPCT are participating in the Wounded Warriors Highway of Heroes Bike Ride on August 19th and 20th. In support of the following objectives, the Ride will travel 220 kilometres from CFB Trenton to downtown Toronto:

- To raise important mental health awareness for ill and injured Canadian Armed Forces members, Veterans, and First Responders; and,
- To raise funds to support national mental health programs and services that support our ill and injured Canadian Armed Forces members, Veterans, First Responders and their families.

To date, Wounded Warriors Canada has supported four York Regional Police members and their families with Post Traumatic Stress Disorder (PTSD) programing that costs up to \$30,000 per family.

The members of the YRPCT who are participating in the Ride have all paid their own registration fees and are being assisted by the York Regional Police Peer Support Team which is raising donations in support of the Wounded Warriors PTSD programs; furthermore, the senior leaders from the Region and York Regional Police have personally committed to donating/raising \$1,000 each.

Vision-inspired

Mission-focused

Values-driven



The Bill Fisch Centre for Police Excellence 47 Don Hillock Drive, Aurora, ON L4G 0S7 Tel: 1 866 876 5423 | TTY: 1 800 668 5810 | yrp.ca 41 I am respectfully seeking the consideration of the Regional Municipality of York Police Services Board as a \$5,000 sponsor for this event. A donation from the Board would be applied to the overall fundraising efforts of the York Regional Police Cycling Team and donated to Wounded Warriors Canada in support of the PTSD programs that have supported our very own York Regional Police members and their families. In the event the Board is able to support this event, they would be listed on Wounded Warriors Canada's website as the official sponsor of the York Regional Police Cycling Team.

Yours truly,

Thomas Carrique Deputy Chief of Police #822 Operations Branch

TC/j



National Learning & Development Conference

Association of Black Law Enforcers

Scholarship Awards Gala



<u>Le Parc Dining & Banquet Hall</u> 8432 Leslie St Thornhill, Ontario **October 26-28, 2017**

25 YEARS A.B.L.E. *Celebrating the Past:* Together, Towards, Tomorrow

We are pleased to present corporate and individual sponsorship opportunities that will allow you or your organization to support the celebration of 25 years of service to the community by the Association of Black Law Enforcers (A.B.L.E.). During the period of October 26th to 28th, 2017. A.B.L.E. will host a two-day national training event that will culminate with the hosting of the 25th Anniversary Awards Gala. The theme for the conference and Gala is "25 years A.B.L.E. - Together, Towards, Tomorrow". The conference and Awards Gala will be held at the Le Parc Banquet Centre, 8432 Leslie Street, Thornhill, Ontario.

A.B.L.E. is a not for profit association of law enforcement professionals and associated with community members who are committed to the betterment of the society in which we live and work in. Advocating for social justice, building bridges between law enforcement and the community, promoting equality and creating opportunities for young people through mentoring and scholarships are guiding principles that have led and sustained us for a quarter of a century. An integral part of A.B.L.E.'s Gala is the presentation of scholarships to high school students pursuing law enforcement and law careers. Since 1992 we have provided in excess of 140 scholarships to deserving students.

The Peter Butler III - Rose Fortune Scholarship Program was created by A.B.L.E. in order to recognize the contribution of the first Black Canadian law enforcers, Rose Fortune (1774-1864) and Peter C. Butler III (1859-1943). Awarding these scholarships has assisted Black and Racialized youth to achieve their educational goals while making a positive contribution to society. One of our previous recipients commented:

"This scholarship means everything to me," said Hector who lives in Rexdale. "I am the first in my family to complete high school and go on to university. Growing up in Rexdale has not been easy because there are many negative influences. With the support of my family and church, I have been able to stay on the right path and choose my peers carefully."



Annually the Gala is attended by over 600 law enforcement professionals, dignitaries, and community members including international guests from the United States, United Kingdom, and Caribbean.

The keynote address for this year's Gala will be delivered by Mr. John W. Marshall. Mr. Marshall is the younger of two sons of Thurgood Marshall, the lead attorney in *Brown vs. Board of Education*, and the United States of America's first African-American Associate Justice of the United States Supreme Court. In 1999 the U.S. Senate, under President Bill Clinton confirmed Mr. Marshall to serve as the Director of the United States Marshals Service. He was the first African-American to serve as the agency's Director. The United States Marshal Service is the oldest Federal law enforcement agency in the United States.

I would like to thank you for taking the time to review the attached sponsorship information package and selecting an opportunity that will allow you to support A.B.L.E. and its' important work. In kind contributions, door prizes, and swag items for attendees will be gladly accepted and appropriately acknowledged. Should you have questions please contact David Mitchell at (647) 222-7035 or by email at deputye165@gmail.com.

We look forward to your support and seeing you at the Gala.

Respectfully,

Kenton Chance President A.B.L.E.

c. David Mitchell



Sponsorship Packages

Platinum Package: \$15,000

- Company logo displayed prominently throughout 2-day Conference and Scholarship Awards Gala
- Full Media, social network promotion
- Full page (Back Cover) advertising in Scholarship Awards Gala magazine
- Promotional booth at 2-day Conference and Scholarship Awards Gala
- 4 complimentary tickets to 2-day Conference
- Complimentary table of ten (10) at Scholarship Awards Gala
- Recognition by emcee throughout evening at Scholarship Awards Gala
- Complimentary attendance at a VIP Reception. Sponsors have the opportunity to meet the Award Recipients, the Keynote Speaker, International guests, Past Presidents of A.B.L.E. and Chiefs of Police.

Gold Package: \$10,000

- Company logo displayed prominently throughout 2-day Conference and Scholarship Awards Gala
- Full page advertising in Scholarship Awards Gala magazine
- Promotional booth at Scholarship Awards Gala
- 2 complimentary tickets to 2-day Conference
- 5 complimentary tickets to Scholarship Awards Gala
- Recognition by emcee throughout evening at Scholarship Awards Gala
- Complimentary attendance at a VIP Reception. Sponsors have the opportunity to meet the Award Recipients, the Keynote Speaker, International guests, Past Presidents of A.B.L.E. and Chiefs of Police.



Sponsorship Packages

Silver Package \$5,000

- Promotional booth at 2-day Conference
- 1/2 page advertising in Scholarship Awards Gala magazine
- 1 complimentary ticket to 2-day Conference
- 2 complimentary tickets to Scholarship Awards Gala
- Recognition by emcee throughout evening at Scholarship Awards Gala
- Complimentary attendance at a VIP Reception. Sponsors have the opportunity to meet the Award Recipients, the Keynote Speaker, International guests, Past Presidents of A.B.L.E. and Chiefs of Police.

Bronze Package \$2,500

- ¹/₂ page advertising in Scholarship Awards Gala magazine
- Presentation of Scholarship and photo opportunity
- 2 complimentary tickets to Scholarship Awards Gala
- 1 complimentary ticket given to a deserving student in your name
- Recognition by emcee throughout evening at Scholarship Awards Gala
- Complimentary attendance at a VIP Reception. Sponsors have the opportunity to meet the Awards Recipients, the Keynote Speaker, International guests, Past Presidents of A.B.L.E. and Chiefs of Police.



Sponsorship Form

Applicant/Organization	Te	Telephone #				
Address						
City/Town Pro	ovince	Postal Code				
Contact Information						
Name Em	nail Address	Telephone #				
	Package	es				
 Platinum \$15,000 Company logo displayed prominent Conference and Scholarship Award Full Media, social network promotion Full page advertising in Scholarship magazine Promotional booth at 2-day Confert Scholarship Awards Gala 4 complimentary tickets to Confere Complimentary table of ten (10) at Gala Recognition by emcee throughout of Scholarship Awards Gala Complimentary attendance at a VII Sponsors have the opportunity to m Recipients, the Keynote Speaker, I Past Presidents of A.B.L.E. and Ch 	ntly throughout 2-day rds Gala ion ip Awards Gala rence and ence t Scholarship Awards evening at IP Reception. meet the Award International guests,	 Gold \$10,000 Company logo displayed prominently at 2-day Conference and Scholarship Awards Gala Full page advertising in Scholarship Awards Gala magazine Promotional booth at Scholarship Awards Gala 2 Complimentary tickets to 2-day Conference 5 Complimentary tickets to Scholarship Awards Gala Recognition by emcee throughout evening at Scholarship Awards Gala Complimentary attendance at a VIP Reception. Sponsors have the opportunity to meet the Award Recipients, the Keynote Speaker, International guests, Past Presidents of A.B.L.E. and Chiefs of Police. 				
 Silver \$5,000 Promotional booth at 2-day Confer ½ page advertising in Scholarship magazine 1 complimentary ticket to 2-day confer 2 complimentary tickets to Scholars Recognition by emcee throughout of Scholarship Awards Gala Complimentary attendance at a VII Reception: Sponsors have the opp Awards Recipients, the Keynote Sp guests, Past Presidents of A.B.L.E Police. 	rence Awards Gala onference rship Awards Gala evening at IP portunity to meet the speaker, International	 Bronze \$2,500 ½ page advertising in Scholarship Awards Gala magazine Presentation of Scholarship and photo op 2 Complimentary tickets to Scholarship Awards Gala 1 complimentary ticket given to a deserving student in your name Recognition by emcee throughout evening at Scholarship Awards Gala Complimentary attendance at a VIP Reception: Sponsors have the opportunity to meet students, Keynote speaker, International guests, Past Presidents of A.B.L.E. and Chiefs of Police. 				



Advertising Information

Page Size	Price
Back Cover (Full Colour)	\$2,500 if available
Inside Cover (Full Colour)	\$1,500 if available
Full Page (8 ½ x 11)(colour)	\$1,000
Half Page (8 ½ x 5 ½)(colour)	\$800 (B&W: \$600)
Quarter Page (3 ¼ x 5)	\$400
Business Card (3 ½ x 2)	\$200

Cost Breakdown

Repeat Advertisers Special Rates

Page Size	Price
Inside Cover (Full Colour)	\$1,400 if available
Full Page (8 ½ x 11)	\$900
Half Page (8 ½ x 5 ½)(Colour)	\$700 (B&W:\$500)
Quarter Page (3 ¼ x 5)	\$300
Business Card (3 ½ x 2)	\$150



Advertising Form

Applications will be processed on a first-come, first-serve basis. By signing this application, you agree to the Rules and Regulations set forth in the Sponsorship/Advertising information Package. All information must be complete in order for the application to be processed. Cancellation Policy: All cancellations are subject to a \$50 cancellation fee and must be received in writing no later than September 30, 2017 sent to **ablescholarshipball@gmail.com**. There will be no refunds honored for requests received after September 30, 2017. Refunds will be issued via mail in the form of a cheque, after the close of the Conference.

Company Name:		
Contact Name:	Title:	
Address:		
City: I	Province:	Postal Code:
Phone:	Fax:	
Email:	Website:	
	Payment Information	
□ Cash to whom do we address the rece	ipt?	
Cheque / Cheque no	Credit Card/0	Card Type:
Please make cheques paya	ble to: "Association of Black	Law Enforcers (A.B.L.E.)"
Card number:	Expir	у:
Cardholder Signature:	Name:	
Date:		



PUBLIC

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

JULY 10, 2017

Interim Financial Reporting for the Period Ending May 31, 2017

RECOMMENDATION

1. That the Board receive the unaudited interim financial reports for the five month period ending May 31, 2017, pursuant to Financial Accountability Board Policy No. 01/05.

SYNOPSIS

The Regional Municipality of York Police Services Board (the "Board") is 36.4 percent spent at the end of May 31, 2017. York Regional Police is 40.8 percent spent for the same time period. A Schedule of Reserves Balances totalling \$7,808,101 and Schedule of Capital Budget Spending with current year spending totalling \$3,379,540, have also been supplied for information purposes.

FINANCIAL IMPLICATIONS

At this time, it is projected that the Regional Municipality of York Police Services Board and York Regional Police 2017 operating budgets will be within funding approved by the Regional Municipality of York Police Services Board. Financial analysis and reporting on all major accounts, including salaries, benefits, court time, overtime, fuel and investigative expenses are ongoing. Budget notes have been attached for all major variances.

BACKGROUND

The Board's Financial Accountability Policy states that "the Chief of Police shall report monthly on actual financial performance to the Police Services Board". The Regional Municipality of York Finance Department month-end accounting period is now complete and the unaudited interim financial reports for the Board and York Regional Police for the period ending May 31, 2017 are attached to this report.

Net expenditures for the Board are \$154,952 or 36.4 percent of budget. For comparison purposes, the Operating Budget for the Board was 38.0 percent spent at May 31, 2016. Favourable variances exist in the salaries, meetings, legal fees and consultant and advertising fees accounts and offset ahead of plan spending on conferences and seminars and memberships.

Net expenditures for York Regional Police are \$126,738,982 or 40.8 percent of budget. For comparison purposes, the Operating Budget for York Regional Police was 41.7 percent spent at May 31, 2016.

Expenditures for salaries are close to budget and include \$2.3M of unbudgeted sick bank payouts. Favorable variances in many program related, occupancy, repairs and maintenance, financial items and minor equipment accounts are offset by expenses for benefits, overtime and professional services which are ahead of plan. An unbudgeted draw from Sick Bank Reserve has funded payouts against the salary account. Financial notes have been attached for all major variances.

It is therefore recommended that the unaudited interim financial reports for May 31, 2017 be received in accordance with the monthly reporting requirements outlined in the Financial Accountability Board Policy No. 01/05.

EJ/cc

Eric Jolliffe, O.O.M., BA, MA, CMM III Chief of Police

Accessible formats or communication supports are available upon request

Schedule of Operating Budget Spending as of May 31, 2017

	Y	ear-to-Date Actu	uals		Annual Budge	t		Balance		
	Board	YRP	Total	Board	YRP	Total	Board	YRP	Total	% Spent
Salaries	\$93,630	\$95,205,894	\$95,299,524	\$241,000	\$227,983,600	\$228,224,600	\$147,370	\$132,777,706	\$132,925,076	41.8%
Overtime	\$0	\$1,996,640	\$1,996,640	\$0	\$3,843,000	\$3,843,000	\$0	\$1,846,360	\$1,846,360	52.0%
Benefits	\$24,369	\$28,152,373	\$28,176,741	\$58,000	\$60,645,828	\$60,703,828	\$33,631	\$32,493,456	\$32,527,087	46.4%
Administration expense	\$67,884	\$3,664,208	\$3,732,092	\$129,200	\$9,306,850	\$9,436,050	\$61,316	\$5,642,642	\$5,703,958	39.6%
Program related expense	\$0	\$2,543,312	\$2,543,312	\$0	\$9,097,600	\$9,097,600	\$0	\$6,554,288	\$6,554,288	28.0%
Professional services expense	\$7,240	\$233,879	\$241,120	\$65,000	\$385,000	\$450,000	\$57,760	\$151,121	\$208,880	53.6%
Occupancy expense	\$0	\$2,881,266	\$2,881,266	\$0	\$8,006,736	\$8,006,736	\$0	\$5,125,470	\$5,125,470	36.0%
Repairs and maintenance expense	\$0	\$1,789,949	\$1,789,949	\$0	\$5,148,800	\$5,148,800	\$0	\$3,358,851	\$3,358,851	34.8%
Financial items	\$0	\$2,205,107	\$2,205,107	\$0	\$7,128,541	\$7,128,541	\$0	\$4,923,434	\$4,923,434	30.9%
Contributions to reserves	\$12,991	\$3,646,865	\$3,659,856	\$60,000	\$8,499,489	\$8,559,489	\$47,009	\$4,852,624	\$4,899,633	42.8%
Internal charges	\$0	\$545,833	\$545,833	\$0	\$1,310,000	\$1,310,000	\$0	\$764,167	\$764,167	41.7%
Minor equipment	\$3,680	\$108,938	\$112,618	\$7,500	\$622,115	\$629,615	\$3,820	\$513,177	\$516,997	17.9%
Total expenditures	\$209,794	\$142,974,263	\$143,184,057	\$560,700	\$341,977,560	\$342,538,260	\$350,906	\$199,003,297	\$199,354,203	41.8%
Provincial funding	\$0	-\$5,538,364	-\$5,538,364	\$0	-\$12,980,200	-\$12,980,200	\$0	-\$7,441,836	-\$7,441,836	42.7%
Fees and charges	-\$12,991	-\$6,658,277	-\$6,671,268	-\$60,000	-\$14,370,300	-\$14,430,300	-\$47,009	-\$7,712,023	-\$7,759,032	46.2%
Contributions from reserves	-\$41,851	-\$4,038,639	-\$4,080,490	-\$75,000	-\$4,261,831	-\$4,336,831	-\$33,149	-\$223,192	-\$256,341	94.1%
Total revenues	-\$54,842	-\$16,235,281	-\$16,290,123	-\$135,000	-\$31,612,331	-\$31,747,331	-\$80,158	-\$15,377,050	-\$15,457,208	51.3%
Net operating budget spending	\$154,952	\$126,738,982	\$126,893,934	\$425,700	\$310,365,229	\$310,790,929	\$270,748	\$183,626,247	\$183,896,995	40.8%
Percentage spent	36.4%	40.8%	40.8%							

Notes / Assumptions

1. Five months represents 41.7% of the year

2. Excludes Regional allocations for telephone, occupancy, information technology, human resources, legal, and finance

3. Excludes non-budgeted PSAB charges for Tangible Capital Asset costs for amortization, debt principle and gain/loss on disposal of assets

4. Includes 2017 budget re-statement for benefits

Schedule of Capital Budget Spending as of May 31, 2017

		Project Spending							
			Capital			Inception to			Anticipated
Project	Project #	Commenced	Authority	Prior Years	Current Year	Date	Balance	% Spent	Completion
Training facility	29040	2013	\$29,315,492	\$23,600,492	\$2,136,099	\$25,736,591	\$3,578,901	87.8%	Aug 2017
#3 District marine headquarters	29031	2011	\$8,098,419	\$298,419	\$22,560	\$320,979	\$7,777,440	4.0%	Dec 2018
Vehicles (replacement and additional staff)	29010	2017	\$4,050,000	\$0	\$892,946	\$892,946	\$3,157,054	22.0%	Dec 2017
Land Bank Acquisition	29045	2017	\$3,000,000	\$0	\$0	\$0	\$3,000,000	0.0%	Dec 2017
#4 District renovations	29043	2014	\$1,764,779	\$349,779	\$14,359	\$364,138	\$1,400,641	20.6%	Dec 2018
Business intelligence	29011	2015	\$1,777,281	\$1,327,281	\$32,792	\$1,360,074	\$417,208	76.5%	Dec 2017
Information technology hardware and software	29022	2017	\$1,274,000	\$0	\$11,422	\$11,422	\$1,262,579	0.9%	Dec 2017
Technical investigations	29023	2015	\$1,008,642	\$139,642	\$0	\$139,642	\$869,000	13.8%	Dec 2018
King sub-station	29046	2016	\$1,100,030	\$30	\$0	\$30	\$1,100,000	0.0%	Dec 2019
Information technology infrastructure	29030	2017	\$1,023,000	\$0	\$22,249	\$22,249	\$1,000,751	2.2%	Dec 2017
CSV expansion and renovations	29051	2017	\$850,000	\$0	\$18,169	\$18,169	\$831,831	2.1%	Dec 2018
Specialized equipment	29017	2017	\$665,000	\$0	\$115,063	\$115,063	\$549,937	17.3%	Dec 2017
Existing facilities renovations	29033	2017	\$252,000	\$0	\$9,236	\$9,236	\$242,764	3.7%	Dec 2017
#1 District multi-function	29020	2017	\$250,000	\$0	\$7,170	\$7,170	\$242,830	2.9%	Dec 2020
Employee scheduling	29039	2017	\$190,000	\$0	\$0	\$0	\$190,000	0.0%	Dec 2018
In-car video	29026	2017	\$131,000	\$0	\$97,475	\$97,475	\$33,525	74.4%	Dec 2017
YRPNet re-write	29048	2016	\$115,000	\$0	\$0	\$0	\$115,000	0.0%	Dec 2017
Total capital budget spending			\$54,864,644	\$25,715,644	\$3,379,540	\$29,095,184	\$25,769,460	53.0%	

Notes:

1. Capital Authority represents prior year project spending and amounts approved in the Capital Budget for single-year and multi-year projects.

Schedule of Reserve Balances as of May 31, 2017

Reserve fund	Reserve #	Balance at Dec. 31/16	Funding to Reserve	Funding to Budget	Interest Earned	Balance at May 31/17
Board public relations fund	89595	\$297,114	\$12,991	-\$41,851	\$2,466	\$270,719
Development charge reserve	89335	\$13,052,198	\$1,282,725	-\$1,765,346	\$132,401	\$12,701,978
Sick bank reserve	89615	-\$3,479,946	\$625,000	-\$2,273,293	-\$36,357	-\$5,164,596
Total reserves		\$9,869,366	\$1,920,716	-\$4,080,490	\$98,510	\$7,808,101

Police Services Operations		Year to Date Actuals	Annual Budget	Unexpended Amount	% Expended
Expenditures					
Salary	1000	94,215,146.54	225,424,600.09	131,209,453.55	41.79
SalaryOverTime	1020	1,627,694.06	3,251,600.00	1,623,905.94	50.00
CourtOvertime	1021	540,659.44	1,667,700.00	1,127,040.56	32.42
ReturnedOvertime	1022	-171,713.74	-1,076,300.00	-904,586.26	15.95
Salary Adjustments	1050	1,084,377.53	2,800,000.00	1,715,622.47	38.73
Subtotal Salaries		97,296,163.83	232,067,600.09	134,771,436.26	41.93
Benefits Total Salaries & Benefits	2500	28,176,741.17 125,472,905.00	60,703,828.49 292,771,428.58	32,527,087.32 167,298,523.58	46.42 42.8
OtherAllowances	5000	72,432.08	1,300,500.00	1,228,067.92	5.57
Travel Allowance	7000	111.58	2,000.00	1,228,007.92	5.58
Professional Development	9000	65,889.38	269,500.00	203,610.62	24.4
Meetings	9002	31,703.46	111,300.00	79,596.54	28.48
Staff Training & Development	10000	466,874.76	1,044,300.00	577,425.24	44.71
Tuition-Taxable	10020	89,296.88	250,000.00	160,703.12	35.72
Training Ontario Police College	10100	73,453.64	225,000.00	151,546.36	32.6
Training Canadian Police College	10110	56,154.73	121,000.00	64,845.27	46.4
Membership Fees	11000	38,165.89	130,550.00	92,384.11	29.2
Advertising Publicity	11050	25,366.92	22,600.00	-2,766.92	112.2
SpecialEvents	11250	50,015.45	194,900.00	144,884.55	25.6
PublicRelations	11300	99,416.24	252,600.00	153,183.76	39.3
Telephone	120x0	321,109.51	888,900.00	567,790.49	36.1
Publications Subscriptions	12100	32,065.02	71,400.00	39,334.98	44.9
Courier	12200	5,339.91	19,700.00	14,360.09	27.1
Postage	12250	10,196.78	64,400.00	54,203.22	15.8
Office Supplies	12350	74,839.50	309,600.00	234,760.50	24.1
Repair_MaintComputerSoftware	12400	1,672,413.80	2,869,000.00	1,196,586.20	58.2
ComputerSupplies	12410	27,330.17	150,500.00	123,169.83	18.1
PrintshopPrintingAllocation	12658	12,639.73	120,000.00	107,360.27	10.5
Printing-External	12750	32,065.09	160,200.00	128,134.91	20.0
OfficeEquipmentRental	12910	40,351.10	79,000.00	38,648.90	51.0
TelecommunicationLines	13050	143,283.92	444,100.00	300,816.08	32.2
TelecomContracts	13060	291,576.22	335,000.00	43,423.78	87.0
Total Administration Expense		3,732,091.76	9,436,050.00	5,703,958.24	39.5
ClothingSupplies	20000	497,324.38	1,638,800.00	1,141,475.62	30.3
Equipment-FirearmsSpecialUnit	20170	363,516.09	668,100.00	304,583.91	54.4
Radio License	21000	166,032.00	167,000.00	968.00	99.4
MealsCatering	23135	22,221.40	63,500.00	41,278.60	34.9
AudioVisual	24010	19,133.72	122,500.00	103,366.28	15.6
PhotographicEquipment PhotographicSupplies	24040	8,537.80	98,000.00 53,000.00	89,462.20	8.7
FingerPrintMiscellaneous	24060 24070	605.79 5,283.10	25,000.00	52,394.21 19,716.90	1.1 21.1
FingerPrintChemicals	24070	0.00	6,000.00	6,000.00	0.0
InvestigationExpense	24030	119,139.35	988,500.00	869,360.65	12.0
Recruiting	25210	4,785.85	56,900.00	52,114.15	8.4
Personnel Agency Fees	25230	290,923.03	859,800.00	568,876.97	33.8
Material Supplies-External	26030	44,158.53	173,100.00	128,941.47	25.5
Gas Oil	26060	876,798.20	3,146,800.00	2,270,001.80	27.8
Diesel	26070	3,481.78	34,500.00	31,018.22	10.0
Purchase Of Service	28520	115,958.07	988,600.00	872,641.93	11.7
RentEquipment	29600	5,412.79	7,500.00	2,087.21	72.1
Total Program Related Expense	_,,,,,,	2,543,311.88	9,097,600.00	6,554,288.12	27.9
LegalFees	25020	183,765.51	111,500.00	-72,265.51	164.8
Translation	25070	9,246.69	33,500.00	24,253.31	27.6
Consultant	25100	48,107.35	305,000.00	256,892.65	15.7
		241,119.55	450,000.00	208,880.45	53.5
Total Professional Services Expense			,		
Total Professional Services Expense Hydro_Water Heat	30000 30020	532,064.19 169,567.45	1,764,900.00 377,400.00	1,232,835.81 207,832.55	30.1: 44.9:

Operations		Year to Date Actuals	Annual Budget	Unexpended Amount	% Expended
OfficeCleaning	30031	211,504.73	1,102,100.00	890,595.27	19.1
Caretaking	30050	61,367.09	154,000.00	92,632.91	39.8
PropertyBuildingRental	30090	447,905.10	1,069,400.00	621,494.90	41.8
Regional Facilities Allocation	30098	412,056.65	988,936.00	576,879.35	41.6
InsuranceAllocation	30118	1,041,666.65	2,500,000.00	1,458,333.35	41.6
BuildingRenovations	30120	5,133.80	50,000.00	44,866.20	10.2
Total Occupancy Expense		2,881,265.66	8,006,736.00	5,125,470.34	35.9
Repair MaintBuildingExternal	31000	18,533.91	128,200.00	109,666.09	14.4
Repair Maint Contracts	31xx0	425,283.54	1,574,400.00	1,149,116.46	27.0
RepairMaintPlantEquipment	35700	766,396.56	1,550,700.00	784,303.44	49.4
Repair Maint Vehicles	37510	500,398.93	1,602,500.00	1,102,101.07	31.2
Repair Vehicle Accidents	37515	79,335.58	293,000.00	213,664.42	27.0
Total Repairs & Maintenance Expense		1,789,948.52	5,148,800.00	3,358,851.48	34.7
DoubChorgos Comoral	50030	75,069.37	184,000,00	108,930.63	40.8
BankCharges-General Allocated-Debt Principle	54508	1,310,321.07	184,000.00 3,144,519.00	1,834,197.93	40.8
Allocated-DebtInterest	54508 54518	819,716.75	3,800,022.00	2,980,305.25	21.5
Total Financial Items	54518	2,205,107.19	7,128,541.00	4,923,433.81	21.3 30.9
		, ,		, ,	
Contribution to Capital - Facilities	57210	435,833.35	1,046,000.00	610,166.65	41.6
ContribToDebtReductionReserve	57635	360,203.75	864,489.00	504,285.25	41.6
ContribToFuelCostStabilization	57644	105,410.89	0.00	-105,410.89	NI
ContribToSickLeaveReserve	57650	625,000.00	1,500,000.00	875,000.00	41.6
Contribution to Capital - Equipment	57670	530,833.35	1,274,000.00	743,166.65	41.6
Contribution to Capital - Vehicles	57690	1,589,583.35	3,815,000.00	2,225,416.65	41.6
ContribToSeizedMoney	57970	12,991.21	60,000.00	47,008.79	21.6
Total Contributions to Reserves		3,659,855.90	8,559,489.00	4,899,633.10	42.7
Recovery - Emergency Services	61009	-23,708.35	-56,900.00	-33,191.65	41.6
Allocated - Planning	62038	95,000.00	228,000.00	133,000.00	41.6
Allocated Transportation & Works	62048	170,333.35	408,800.00	238,466.65	41.6
Negotiated Legal	62098	304,208.35	730,100.00	425,891.65	41.6
Total Internal Charges		545,833.35	1,310,000.00	764,166.65	41.6
Purchase Of Equipment	40000	27,602.89	327,303.00	299,700.11	8.4
OperatingEquipment	40010	6,444.38	27,100.00	20,655.62	23.7
VehicleEquipment	40040	55,088.23	120,000.00	64,911.77	45.9
ComputerHardware	41000	0.00	1,512.00	1,512.00	0.0
ComputerSoftware	41010	23,482.54	153,700.00	130,217.46	15.2
Total Minor Equipment		112,618.04	629,615.00	516,996.96	17.8
Total Expenditures		143,184,056.85	342,538,259.58	199,354,202.73	41.8
		112,101,000.00	512,000,209.00	177,001,202.10	11.0
Revenues					
ProvincialGrant	71010	-5,538,364.39	-12,980,200.00	-7,441,835.61	42.6
Total Provincial Funding		-5,538,364.39	-12,980,200.00	-7,441,835.61	42.6
Recovery - Other	70400	-140,412.12	-639,100.00	-498,687.88	21.9
Fees & Charges	75000	-1,375,823.74	-3,228,100.00	-1,852,276.26	42.6
AdministrativeFees	75040	-312,768.24	-851,300.00	-538,531.76	36.7
SundryRevenue	75060	-142,852.70	-112,000.00	30,852.70	127.5
PoliceEscorts	75090	-399,168.00	-915,000.00	-515,832.00	43.6
AccidentReports	75130	-1,102,101.43	-1,732,000.00	-629,898.57	63.6
PrisonerEscorts	75150	-20,164.15	-40,000.00	-19,835.85	50.4
LeaseRentalRevenue	75160	-209,268.87	-125,000.00	84,268.87	167.4
AlarmMonitoringFees	75180	-608,328.75	-1,507,100.00	-898,771.25	40.3
ThirdPartyRecovery	75310	-652,125.91	-1,771,600.00	-1,119,474.09	36.8
ClearanceLetterRevenues	75330	-789,807.90	-1,709,000.00	-919,192.10	46.2
VolunteerApplicantScreeningRev	75335	-683,765.00	-1,276,000.00	-592,235.00	53.5
	75340	-62.812.70	-150.000.00	-87 187 30	41.8
Freedom of Information Revenue VehicleAuctionProceeds	75340 75520	-62,812.70 -171,868.80	-150,000.00 -374,100.00	-87,187.30 -202,231.20	41.8 45.9

Police Services Operations		Year to Date Actuals	Annual Budget	Unexpended Amount	% Expended
ContribFromPoliceBuildingReserve	77060	-1,765,346.25	-4,236,831.00	-2,471,484.75	41.67
ContribFromSickLeaveReserve	77650	-2,273,293.00	0.00	2,273,293.00	NIL
Contri From Seized Money	77830	-41,851.08	-100,000.00	-58,148.92	41.85
Total Contributions from Reser	wes	-4,080,490.33	-4,336,831.00	-256,340.67	94.09
Total Reven	ues	-16,290,123.03	-31,747,331.00	-15,457,207.97	51.31
Net Posit	ion	126,893,933.82	310,790,928.58	183,896,994.76	40.83

Notes / Assumptions

1. Five months represents 41.7% of the year

2. Excludes Regional allocations for telephone, occupancy, information technology, human resources, legal, and finance

3. Excludes non-budgeted PSAB charges for Tangible Capital Asset costs for amortization, debt principle and gain/loss on disposal of assets

4. Includes 2017 budget re-statement for benefits

FINANCIAL NOTES

SALARIES

The Salaries account is 41.8 percent spent at May 31, 2017 and includes \$2.3M of unbudgeted sick bank payouts, an option provided staff under the current collective agreement. A draw from the Sick Bank Reserve has paid for this expense in full.

Net Overtime is 52.0 percent spent which includes the estimated banked liability. Salary Overtime is over budget and Returned Overtime is under budget causing a net unfavorable variance. Court Overtime is under budget. The actual payout to date before overtime bank accrual is \$342,304. For comparison purposes, net overtime as of May 31, 2016 was 54.7 percent spent.

BENEFITS

Employee benefits accounts are unfavorable at 46.4 percent spent. Contributions for Canada Pension Plan and Employment Insurance are expensed relative to earnings until maximums are reached whereas budgeted funding is measured evenly over the year. Last year at this time accounts were 47.4 percent spent.

OPERATING EXPENSES

Administration Expense

Favorable variances in several accounts including Staff Training and Allowances, Special Events, Telephone, Office and Computer Supplies, Printing and Telecom Lines are mostly offset by unfavorable variances in Computer Software Maintenance and Telecom Contracts. The Computer Software Maintenance account includes three quarters of Microsoft Licensing fees, two quarters of eJust expense as well as other annual payments. The Telecom Contracts account includes the annual radio maintenance contract payment.

Program Related Expense

Overall spending is well below budget due to under spending in Clothing Supplies, Audio Visual, Photographic Equipment and Supplies, Investigation Expense, Personnel Agency Fees, Gasoline and Purchase of Service accounts. A large ammunition order has been expensed as well as annual Industry Canada Radio License fees.

Professional Services Expense

Legal fees have exceeded annual funding and are partially offset but under spending of consulting funding.

Occupancy Expense

Expenditures for hydro, office cleaning and building renovations are temporarily under budget.

Repairs & Maintenance Expense

Total repairs and maintenance costs are under budget due to favorable variances in building repairs and contracts and vehicle maintenance. Helicopter maintenance is ahead of plan.

Financial Items

Debt interest charges are well below budget.

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Contribution to Reserves

A contribution to the Fuel Stabilization Reserve, in return for lower than planned fuel pricing, is unbudgeted.

Internal Charges

All Regional charges have been allocated at approved budget amounts. Later in the year, if not year-end, expenses will be trued up to reflect actual cost.

Asset Acquisition

Minor equipment accounts are temporarily underspent due to the timing of the procurement process.

REVENUES

Provincial funding is slightly ahead of budget due to unbudgeted PAVIS Grant revenue. Total Fees and Charges are over plan due largely to favorable Accident Report revenues. Other accounts with notable favourable variances are Fees & Charges, Sundry Revenue, Lease Rental, Clearance Letter, Volunteer Applicant Screening and Vehicle Auction Proceeds. Revenues are under plan in Recovery-Other as chargebacks to Fires Services for IT support are lower than planned and the recovery for voice radio support has not yet occurred. Revenues for Administrative Fees for Paid Duties, Alarm Monitoring Fees and Secondments are currently under budget. The unbudgeted draw from Sick Bank Reserve funds \$2.3M of sick bank payouts against the salaries account.

POLICE SERVICES BOARD PUBLIC RELATIONS FUND

Year-to-date contributions to the reserve as of May 31, 2017 total \$12,991 and are all from forfeited monies. Interest earned on the account totals \$2,466. A draw from the reserve of \$41,851 has been made to pay for approved expenditures.

DEVELOPMENT CHARGE RESERVE

Development charge collections to date total \$1,282,725. Interest earned on this account totals \$132,401. Combined payments made on the development charge portion of debentures and Capital projects total \$1,765,346.

SICK BANK RESERVE

The year-to-date contribution of \$625,000 is on plan. A draw for \$2,273,293 has paid for sick bank payouts in February. Interest charges reflecting the debit balance of the reserve total \$36,357.

PUBLIC

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

JULY 10, 2017

One Year Staffing Evaluation – Three District

RECOMMENDATION

1. That the Board receive this report.

SYNOPSIS

This report provides results of a one-year review of the staffing model at Three District.

FINANCIAL IMPLICATIONS

Funds in the amount of \$12,560,900 are included in the 2017 Operating Budget for Number Three District wage costs, including \$7,269,700 for front-line patrol officers and \$2,729,100 for supervisors. During 2016, the one-time fit-up costs of the front exterior door area totaled \$80,100 which consisted of: \$53,600 for Facilities upgrades including panic alarm equipment; and, \$26,500 for closed captioned television, monitoring and communications equipment. These one-time fit-up costs were incurred in the 2016 Operating Budget as unbudgeted expenditures and offset within renovations spending to manage to the bottom line. The projected on-going annual wage savings total \$64,900, comprised of: the increase of \$244,800 for two police constables added to ensure mandatory deployment of seven officers per shift; offset by, \$309,700 savings from two staff sergeants redeployed to the Real Time Operations Centre.

BACKGROUND

On June 1, 2016, Three District implemented a new staffing model designed to create organizational efficiencies. The new staffing model incorporated the establishment of business hours from 7:00 am to 11:00 pm, for public access to front desk inquiries. Members of the public who attend Three District between 11:00 pm and 7:00 am are greeted by an unlocked exterior door and automatic, instant live video/audio connectivity to the 9-1-1 Communications Centre. A 9-1-1 call taker communicates with the citizen and responds accordingly by providing the necessary information or dispatching an officer to assist the citizen. In the event a member of the public is ever seeking a place of safety, the exterior door can be locked by the citizen remotely and, if necessary, an officer dispatched to attend.

The main objectives of the project was to gain efficiencies while maintaining responsive service to the public. The staffing model pilot encompassed the period of June 1, 2016, to May 31, 2017, and included the following performance indicators:

- Officer availability;
- Proactive workload;
- Supervisor presence at mandatory Supervisor attendance calls (LE-025);
- Response times;
- Overtime;
- Citizens' after-hours attendance at Three District; and,
- Community comments/concerns about new staffing model.

Officer Availability

Three District follows a traditional staffing model with four platoons, working 12-hour shifts on a rotating basis. This model is consistent throughout the Region. Prior to the new staffing model, each platoon was assigned one Staff Sergeant and two Sergeants. With the implementation of the Real Time Operations Centre, two Staff Sergeants were redeployed from Three District to the Real Time Operations Centre (RTOC). The two Staff Sergeants assigned to Three District work dayshifts and no longer supervise only one platoon; rather, they now supervise two platoons. This efficiency enabled the re-deployment of two Staff Sergeants to the RTOC, where they are deployed in the field, providing increased supervision throughout the Region.

Furthermore, the redeployment of the two Staff Sergeants allowed for the transfer of two Constable positions to Three District, which balanced staffing levels on the Platoons, while maintaining the total authorized strength for the District and increasing the number of Constables available for front-line patrol.

From June 1, 2015 to May 30, 2016, the mandatory deployment of Constables on days was six officers per shift. During this period, deployment minimums were met 86% of the time. Within the pilot deployment, from June 1, 2016 to May 30, 2017, the mandatory deployment of Constables on days was seven officers per shift. During this period, deployment minimums were met 98% of the time, resulting in a 12% increase in the six officer minimum deployment in the previous year. In addition, 88% of the time deployment minimums were met with seven or more officers deployed, improving our deployment efficiency.

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From June 1, 2015 to May 30, 2016, mandatory deployment of Constables on nights was six officers per shift. During this time, deployment minimums were met 83% of the time. During the pilot (June 1, 2016 to May 30, 2017), 96% of the time six or more officers were deployed.

Proactive Workload

Proactive officer activities, such as traffic stops (+28%) and complaint area enforcement (+475%), increased during the pilot period. This increase can be attributed to an increase in the number of Constables deployed during both the day and night shifts, which created more opportunities for proactive enforcement during key times of the day. Proactive enforcement hours also increased significantly during the pilot, as seen in the table below.

Proactive Enforcement

	June 1, 2015- May 31, 2016	June 1, 2016- May 31, 2017	Variance (Actual)	Variance (%)
Traffic Stops	5,892	7,556	+1,664	+28.2
Complaint Area Visits	127	730	+603	+474.8

Proactive Busy Code (Hours)

	June 1, 2015- May 31, 2016	June 1, 2016- May 31, 2017	Variance (Actual)	Variance (%)
Data Driven Approaches to Crime and Traffic Safety (DDACTS)	207	1,261	+1,054	+509.2
Foot Patrol	218	860	+642	+294.5
On Foot	689	693	+4	+0.6
Planned Enforcement	87	138	+51	+58.6
Traffic Enforcement	798	2,694	+1,896	+237.6
Total Proactive Busy Code Use	1,999	5,646	+3,647	+182.4

The increased presence of officers on the road has contributed to increases in proactive engagements such as traffic stops and complaint area enforcement, as well as other proactive duties, including community engagement (foot patrol).

Supervisor Presence

In 2016, with the new deployment model implementation, two Staff Sergeants were redeployed

to the RTOC and the two remaining Staff Sergeants at Three District were assigned to straight day shifts, each supervising two platoons. The new model decreased the total number of supervisors.

Despite this reduction, as is cited in the chart below, confirmed supervisor attendance at Procedure LE-025 calls for service (mandatory supervisor attendance) increased. In addition, the redeployment of the two Staff Sergeants to the RTOC increases Regional supervision to 24 hour daily and weekly coverage.

Supervisor Attendance at Frocedure LE-025 Calls					
	Jun 1, 2015 – May 31, 2016	Jun 1, 2016 – May 31, 2017	Variance (%)		
LE-025 Calls Attended by Sergeant *	64.8%	69.4%	+4.6		
Percentage of LE-025 Calls Attended by Confirmed Sergeant	47.1%	60.3%	+13.2		

Supervisor Attendance at Procedure LE-025 Calls

*includes Acting Sergeant

The table above shows during the one-year time period, supervisors confirmed in rank (rank of Sergeant or above) attended 13.2% more Procedure LE-025 mandated calls for service than during the same time period in the year prior.

Acting Supervisor Hours

During the one-year pilot of the staffing model, the total number of Acting Supervisor hours for Constables and Sergeants has decreased by 4,544 hours. This decrease reflects \$31,461 in salary savings.

Response Times

As seen in the chart below, there was a minor increase in Priority 1 response time - 0.2 minutes during the one-year pilot period. There was a decrease Priority 2 and 3 response times of 1.6 minutes and 0.7 minutes, respectively. This change is statistically insignificant.

Priority	June 1, 2015 - May 31, 2016	June 1, 2016 - May 31, 2017	Variance (min)	Variance (%)
1	8.3	8.5	+0.2	+2.4
2	27.7	26.1	-1.6	-5.8
3	38.0	37.3	-0.7	-1.8

Overtime

Overtime hours claimed during the pilot period decreased by 44 hours. This reduction in overtime represents approximately \$4,043 in savings (overtime at time and a half at the pay rate

of a First Class Constable with length of service between 17 and 22 years). This may be attributed to increased officer deployment and minimum staffing requirements.

Citizen Attendance at Three District After Hours

Citizen-generated calls for service at Three District were reviewed from 11:00 pm to 6:00 am during the period of June 1, 2016 to May 31, 2017, in order to assess the impact on our service delivery. When compared to the total number of dispatched calls in Three District during the same time period (6,510), the calls generated by citizens at the District after hours (11:00 pm to 6:00 am) represents only 0.3% of calls that occurred during this time. Such calls were comprised of incidents such as historic assaults, non-emergent domestic calls and assist citizens. Of note, no calls for service during this time were considered emergent in nature (Priority One).

Community Consultation and Feedback

The change process of the Three District deployment model was accomplished with significant consultation. District Command met with Georgina Councillors and then presented at a Council meeting. Command consulted with members of the District and adopted several recommendations during implementation. In addition, Command staff presented to the Three District Community Liaison Committee. In an effort to broaden the messaging throughout the community, Command staff appeared on a local show "Policing York Region", met with local media and issued media releases in advance of implementation.

Members of Council have conveyed that residents have observed an increased presence and visibility of police officers in their communities. While this observation appears to be anecdotal, officer deployment, engagement and enforcement denote increases to these key performance indicators.

In 2016, the Pefferlaw Post, a local newpaper, cited Georgina resident Ed Martin as "not completely opposed to the idea of closing the station over-night as long as there remained an opportunity for assistance if needed and if the change would result in cost savings. I don't disagree with cutting back because we have to get past the idea of needing more money all of the time," he said, adding, he would like to see greater efficiencies without adding additional officers. "With all of the technology, there's gotta (sic) be a better way to do the same amount". Source: Pefferlaw Post April 10, 2016.

Member Feedback

During the development phase of the deployment model, members were canvassed for feedback and consulted throughout the process. Supervisors noted additional responsibilities at the beginning of shifts, such as parading members, assigning tasks, administering equipment such as portable radios, roadside screening devices, etc. Supervisors have communicated that

this process is onerous, when only one supervisor is working. Command staff and supervisors are currently engaged in improving upon these processes to assist with these duties

Of note, Supervisors have recommended consideration for re-deploying the front desk officer to the road earlier in the shift. Currently, Command staff is reviewing Community Room access in the evening, with the possibility of recommending that consideration be given to adjusting front desk hours to 7:00 am to 7:00 pm. Any further changes to business hours would be communicated in advance to the Board, the Municipality and the community.

CONCLUSION

A review of the Three District staffing evaluation indicates positive outcomes in key performance indicators. The new staffing model appears to significantly improve officer availability on both days and night shifts, resulting in increased availability for proactive work at peak workload hours. Other benefits of the new deployment model are that both acting and overtime hours were also reduced.

In addition, the redeployment of two Staff Sergeants to the Real Time Operations Center enhances supervisory oversight Region-wide. The remaining two Staff Sergeants are now responsible for two, as opposed to one, platoon. Key performance indicators reflect favourable results. Despite the redeployment of two supervisors, Three District maintains the smallest span of control amongst all of the Districts with a 1:5 constable to supervisor ratio.

The results of this pilot project and the permanent adoption of the new staffing model will be communicated to the Town of Georgina Council via District Command.

Eric Jolliffe, O.O.M., BA, MA, CMM III Chief of Police

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Accessible formats or communication supports are available upon request.
PUBLIC

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

JULY 10, 2017

Court Services Process Document Service

RECOMMENDATIONS

- That the Board authorize a contract with Ontario Judicial Service Summons Office for the serving of Court Services process documents pursuant to RFP P-17-10 at a cost of \$253,125 excluding HST; and
- 2. That the Board approve the award for serving of Court Services process documents for a period of one year with an option to renew for four additional one year terms, subject to satisfactory performance and the Chief's approval at a total cost of \$1,265,625 excluding HST, if all options to renew are exercised; and
- 3. That the Chief of Police be authorized to execute the Contract and to exercise any option to renew the Contract, subject to the approval of The Regional Municipality of York's Regional Solicitor, or designate, as to form and content.

SYNOPSIS

This report requests the Board's approval to award a contract to Ontario Judicial Service Summons Office as the highest scoring, lowest cost Proponent and whose proposal represents the best value to the Board. Ontario Judicial Service Summons Office is the vendor currently serving Court Services process documents. The total cost, if all options are exercised, totals \$1,265,625 excluding HST, requiring the Board's approval in compliance with section 6.16 of the Board's Purchasing By-law 06-14 for Proposals exceeding \$1 million.

FINANCIAL IMPLICATIONS

Funds in the amount of \$273,000 are included in the 2017 Operating Budget for the serving of Court Services documents. The funding for 2018 and each outlook year averaging \$253,125 per year will be included in future operating budget proposals and subject to the annual approval of the Board and Regional Council.

BACKGROUND

At its April 16, 2014 meeting, the Board approved a Request for Proposal (RFP) award for P-14-02 to Ontario Judicial Service Summons Office for the serving of Court Services process documents. Since commencement in June 2014, Court Services staff have reviewed and evaluated this initiative and concluded that all anticipated benefits have been achieved. The benefits received include the redeployment of five and one half staff including, two Court Services officers, two part-time civilian Courts Security Officers, one and one half equivalent officers from Homicide and Criminal Investigative Bureau and two vehicles.

On March 29, 2017, the York Regional Police Purchasing Unit released a RFP P-17-10 for Serving Court Services Process Documents for York Regional Police. The RFP was advertised electronically on Biddingo and <u>www.yrp.ca</u>. The RFP was picked up by two Proponents and at the time of closing on April 20, 2017, both Proponents elected to submit Proposals.

	Proponents	Bids Submitted
1.	Commissionaires Great Lakes	Yes
2.	Ontario Judicial Service Summons Office	Yes

The Evaluation Committee included representation from Court Services and the Purchasing Unit. The goal of the Evaluation Committee was to reach a consensus and recommend a Proponent who will meet the service requirements of York Regional Police and offer best value.

The Committee members were as follows:

- 1. Inspector Kirk Marshall #207 Court Services;
- 2. Staff Sergeant Peter Orlovski #542 Court Services;
- 3. Ashley Gibson #5660 Courts Document Services;
- 4. Jeffrey Channell #5460 Manager Financial Services (Financial Scoring); and
- 5. Janet Malloy #5672 Buyer, Purchasing Unit (Facilitator).

The submission process for this RFP was a three stage process.

First Stage - Technical Proposals (70 points)

The Evaluation Committee established the weighting breakdown prior to the release of the RFP document. Upon closing of the RFP document, each member of the Evaluation Committee was provided a copy of each Proponent's Technical Proposal to score and evaluate.

The Technical Proposal submissions were scored out of 70 possible points and only Proponents receiving a minimum technical score of 42 points progressed to the site visit stage of the

process. Proponents that did not meet the minimum requirement were eliminated from further consideration.

The following criteria were used in evaluating the Technical Proposal:

Qualifications and Experience (30 points):

- experience and credentials of the Proponent;
- experience and qualifications of personnel assigned to and resources to be used in the Contract; and
- references indicating the competence and track record of the Proponent on similar Contracts.

Service Deliverables (30 points):

Detailed description of all services being proposed including:

- estimated time frame required to serve documents;
- what is standard based on past experience;
- detailed list of services performed for each document delivered;
- procedures for document return if undelivered;
- proposed number of standby staff;
- training procedures and material;
- method of tracking documents;
- proof of service procedures;
- statistics and reports; and
- percentage rate of success of delivered documents

Additional proposed reports:

- value-added products and services which would enhance the deliverables at no additional cost; and
- Proponent's environmental (Green) policy.

Submission (10 points):

- compliance with the requirements of this RFP, comprehensiveness and completeness of submission;
- demonstrated full understanding of the Contract objectives and the services to be provided; and
- demonstrated willingness to comply with terms and conditions of this RFP.

To advance to the Oral Presentation phase, Proponents shall achieve a minimum technical score of 42 out of the potential 70 points allocated to the Technical Proposal.

Proposals that did not meet the minimum Technical requirements were eliminated from further consideration. All companies who submitted a Proposal advanced to the second stage of the process. Scores for the technical portion of the evaluation are as follows:

Company	Technical Score (out of 60)
Ontario Judicial Service Summons Office	55.0
Commissionaires Great Lakes	46.3

<u>Second Stage – Oral Presentation – (10 Points)</u>

Proponents were invited to participate in an interview on May 24, 2017 to verify their ability to meet the requirements of York Regional Police. Proponents were given a list of questions prior to the interview and their responses were scored. Only Proponents receiving a minimum score of 6 out of a possible 10 points in the Second Stage would progress to the Third Stage, Price Proposal.

Ranking	Proponents	Interview Score (out of 10)
1	Ontario Judicial Service Summons Office	9
2	Commissionaires Great Lakes	6

All Proponents progressed to the Third Stage of the evaluation process.

Third Stage - Part B - Price Proposal (20 points):

Price submissions were opened and scored out of 20 points. The Part A - Technical Score (First Stage), Interview (Second Stage), and Part B - Price Score (Third Stage) is indicated in the Table below:

Company	Technical Proposal (out of 70)	Presentation & Interview Phase (out of 10)	Total Technical Score (out of 80)	Pricing	Pricing Scoring (out of 20)	Total Score (out of 100)
Ontario Judicial Service	55.0	9.0	64.0	\$253,12 5	20.0	84.0
Commissionaires Great Lakes	46.3	6.0	52.3	\$407,97 5	12.4	64.7

Court Services are confident that this company will provide satisfactory services meeting all contract requirements. Approval to award is being requested pending the successful completion of all security clearances.

If the Board exercises the right to renew this Contract, unit pricing for any subsequent term must not exceed the lesser of 2.5% or the percentage of change in the Consumer Price Index ("CPI") for the City of Toronto (<u>http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/econ45a-eng.htm</u>) for the previous year.

It is therefore recommended that the Board approve an award to Ontario Judicial Service Summons Office as the highest scoring, lowest cost Proponent, in accordance with section 6.16 of the Purchasing By-law requiring the Board's approval for Proposals greater than \$1 million.

> Eric Jolliffe, O.O.M., BA, MA, CMM III Chief of Police

EJ:jm

Accessible formats or communication supports are available upon request

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THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

JULY 10, 2017

Direct Purchase for Social Media Monitoring Software

RECOMMENDATIONS

- 1. That the Board authorize a contract with Media Sonar Technologies Inc. for the purchase of additional social media monitoring software, under the direct purchase provisions of the Purchasing Bylaw, at a cost of \$25,250 plus applicable taxes; and
- 2. That the Board approve the award of a new software license contract to Media Sonar Technologies Inc. for a period of six months with an option to renew for two additional six month periods, subject to satisfactory performance and the Chief's approval, at a total cost of \$132,750 plus applicable taxes, if all options to renew are exercised; and
- 3. That the Chief be authorized to execute the software license contracts and to exercise any options to renew the software license contract, subject to the approval of The Regional Municipality of York's Regional Solicitor, or designate.

SYNOPSIS

This report requests approval to enter into a direct purchase for social media monitoring software, a social media investigations platform specifically designed for law enforcement using publically available internet data. This software offers a number of critical applications that allow law enforcement professionals to mine social media for criminal activity, monitor and manage crisis events and collaborate across units and bureaus. This report is seeking the Board's approval given the six-month extension to the existing direct purchase contract will exceed the 20% scope change allowance and if all options were exercised, requires the Board's approval for a direct purchase greater than \$100,000.

FINANCIAL IMPLICATIONS

Funds in the amount of \$2,869,000 are included in the 2017 Operating Budget for software maintenance including \$94,000 for the purchase of social media monitoring software. The funding in 2018 for license renewals will be included in the 2018 Operating Budget proposal and subject to the annual approval of the Board and Regional Council.

BACKGROUND

Social media monitoring is a key component of the Real Time Operations Centre, Strategic Intelligence Unit and Corporate Communications for reputation management and provides critical data and information that assists with situational awareness, community outreach, emergency response and management, natural disasters, community safety and crisis management. Media Sonar Technologies Inc. (Media Sonar) only provides information from publically available internet data.

The software allows users to analyze location-based sentiment/trending topics (critical for understanding and managing crisis events and identifying witnesses), as well as showing associations between social media users. Users can search media in any language, with full language translation support. Media Sonar also includes workflow capabilities to ensure the highest degree of utility and efficiency, including the ability to route media to specific individuals or departments for analysis. Users can collaborate on identified media of interest, in real time as well as save and filter media for research purposes. The existing subscription to Media Sonar licenses users from the Strategic Intelligence Unit, Crime Analysts in the Real Time Operations Centre, Corporate Communications and District Crime Analysts.

The total accumulated amount spent on existing Media Sonar software licenses since 2015 is \$59,000. Along with the proposed 2017 renewal, the 2018 renewal will exceed the \$100,000 threshold requiring the Board's approval. The software licenses are being renewed in six-month periods due to the rapid pace at which technology changes and the potential for new entrants to provide better services or at a lower cost. The cost for the 2017 six-month contract is \$25,250 plus applicable taxes and along with the pre-existing contract, is expected to exceed the 20% scope change allowance permitted under Purchasing by-law 06-14.

It is therefore recommended that the Board approve the direct purchase of social media monitoring software at a total cost of \$132,730 if all options are exercised, requiring the Board's approval in accordance with the Purchasing By-law 06-14 section 9.2 for direct purchases that exceed \$100,000.

Eric Jolliffe, O.O.M., BA, MA, CMM III Chief of Police

EJ:rh

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THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

JULY 10, 2017

eJust Software Maintenance Contract Renewal

RECOMMENDATIONS

- 1. That the Board authorize a contract with eJust Systems Inc. for the purchase of electronic disclosure software maintenance from eJust Systems Inc. under the direct purchase provisions of the Purchasing By-law for a three year term, at a cost not to exceed \$655,000 plus applicable taxes; and
- 2. That the Chief be authorized to execute the contract with eJust Systems Inc., subject to approval of The Regional Municipality of York's Regional Solicitor, or designate.

SYNOPSIS

This report requests approval to enter into a direct purchase for the electronic disclosure software maintenance from eJust Systems Inc. for a period of three years, at a total cost of \$655,000 plus applicable taxes. The contract term commences June 30, 2017 and concludes June 29, 2020. The Purchasing By-law 06-14 section 9.1(a) and 9.2 permits direct purchases where the compatibility of the purchase with existing equipment or services is the paramount consideration and subject to the Board's approval if greater than \$100,000. Board approval is also required for this contract under the Purchasing By-law as the aggregate term, including the previous commencing in June, 2014 agreement exceeds five years.

FINANCIAL IMPLICATIONS

Funds in the amount of \$2,869,000 are included in the 2017 Operating budget for software maintenance including \$160,500 for electronic disclosure software maintenance. With the annual average cost of the contract of \$218,000, an offsetting savings in 2017 will be found within the software maintenance account to manage the bottom line. The funding to renew outlook years at similar amounts, will be included in the 2018 Operating Budget proposal and subject to the annual approval by the Board and Regional Council.

BACKGROUND

eJust Systems Inc. provides annual software maintenance and support for the eJust Charge Management System (CMS). The eJust CMS is one of York Regional Police's critical applications. It allows York Regional Police to electronically prepare the Crown Folders of disclosure information in the required format for the Crown Attorney's office and the Regional *Provincial Offences Act* (POA) courts. eJust CMS is also integrated with the Versadex Records Management System (RMS). No other vendor has a similar application available that interfaces with the Versadex application to produce Crown Folder reports. York Regional Police has been using this software since 2006, following the installation of the Versadex RMS software.

The contract reflects new functionality for e-disclosure between the Crown Attorney's office that will reduce administrative tasks including copying, printing and transportation of disclosure materials and to streamline the process for criminal matters. Further benefits are expected for the prosecutor such as administrative processing of incoming disclosure and improved timeliness to provide disclosure to defense counsel. In addition, the contract reflects estimated increases to the total number of sworn officers, which is the base for the pricing model.

It is therefore recommended that the Board approve a three year direct purchase from eJust Systems Inc. for software maintenance at a cost of \$655,000, requiring the Board's approval for direct purchases exceeding \$100,000.

Eric Jolliffe, O.O.M., BA, MA, CMM III Chief of Police

EJ:rh

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THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT TO THE CHIEF OF POLICE

JULY 10, 2017

Amended Service Fees and Charges

RECOMMENDATIONS

- 1. That the Board adopt the Schedule A Service Fees and Charges set out in this report effective September 1, 2017; and
- 2. That Bylaw No. 02-15 be amended to replace the existing Schedule A with Schedule A attached.

SYNOPSIS

This report is to revise Service Fees and Charges in accordance with the *Municipal Act, 2001* (the "Act") and pursuant to the fee review process discussed at the Board's March 22, 2017 meeting. The proposed fee changes affect Clearance Letters, Pardon Applications, Fingerprints, General Occurrence Reports, Officer Notes and Written Statements, Audio or Video requests, False Alarm and Cancelled False Alarms, Paid Duty Officer Fees, Full and Hybrid Reconstruction Reports and Officer Interviews. This report also introduces a new service fee for Marine Tow requests.

FINANCIAL IMPLICATIONS

Funds in the amount of \$11,218,500 are included in the 2017 Operating Budget for service fees and charges. The proposed service fees and charges are projected to result in an increase of \$134,500 from 2017 Budget estimates. The full year annualized amounts total \$156,600 consisting of: fee increases from this report of \$403,600; offset partially by the reduction to the

Motor Vehicle Collision Investigation and Report fee effective April 4, 2017 of (\$247,000), will be included in the 2018 operating budget proposal and subject to the annual approval of the Board and Regional Council.

BACKGROUND

In establishing service fees and charges, the Board is recognizing a need to recover costs associated with the provision of certain services through user fees. By passing the cost of certain services to the consumer, only those individuals or groups that utilize the service pay for the cost of providing it, rather than taxpayers in general.

Historically, service fees and charges have been developed inclusive of costs related to administration, fees for mandatory services, and to include the full direct and indirect costs of providing the services. In May 2017, Financial Services engaged the services of KPMG to conduct a full review of the costing frameworks that support service fees and charges and to ensure that the fees are a fair representation and recovery of rising costs. The objectives of this review were to assess current costing frameworks to identify opportunities to better defend service fees and charges costings and other improvement opportunities, and to understand the value of information and related costs associated with providing these services. Recommendations were presented to Financial Services in June 2017 in order to achieve the desired future state frameworks and methodologies to:

- 1. Implement incremental service/product fee increases that adjust to inflation;
- 2. Adopt a tiered pricing model, which allows customers to have the final decision to choose the standard or premium services;
- 3. Differentiate costs and fees between online and walk-in Information Management services;
- 4. Eliminate cross-subsidizing between services;
- 5. Use a standardized Cost of Billing template provided by KPMG to achieve a greater level of consistency and thus a more defendable costing framework;
- 6. Improve current costing models, some recommendations have been implemented in Schedule A; and
- 7. Enforce an Evidence-Based Approach to determine estimations and assumptions.

The rationale for the primary fee changes include:

Clearance Letters

The fee is recommended to be increased from \$60 to \$65 due to inflation and differentiating factors, as this fee was last updated in 2015. This price increase does not impact the Volunteer and Student rate of \$30. The revenue impact is an annual increase of \$148,600.

Fingerprints, Pardon Applications and General Occurrence Report

An increase is recommended for General Occurrence Reports, from \$60 to \$100 to recover the cost of providing this service. The revenue impact is an annual increase of \$39,400.

The current fee for Fingerprints is not recovering the cost of providing the service. The recommendation is to increase the fee from \$60/\$25 (RCMP) to \$65/\$40, and to reassess in 2019. The revenue impact is an annual increase of \$73,000.

A gradual increase of twenty dollars is recommended for Pardon Applications, from \$100 to \$120 based on inflationary increases for a fee last changed in 2009, with future increases planned towards achieving full cost recovery. The revenue impact is an increase of \$7,200.

Officer Notes and Written Statements

This fee was increased from \$225 to \$235 to recover officer salary increases based on the Uniform Working Agreement. The revenue impact is an increase of \$8,500.

Audio or Video

The proposed increase is intended to recover the cost of providing this service and an inflationary increase as the fee was last changed in 2015. The recommendation is to increase the fee from \$80 to \$100. The revenue impact is an annual increase of \$3,100.

False Alarm and Cancelled Alarm

The recommendation is for an increase from \$190 to \$200 for False Alarms and from \$120 to \$130 for Cancelled False Alarms due to annual wage cost increases, with further increases planned in 2019. The revenue impact is an increase of \$108,800.

Paid Duty Officer Fee

Officer fees were amended for Constable, Sergeant and Staff Sergeant ranks to reflect July 1, 2017 rates as outlined in the 2016-2019 Uniform Working Agreement. The future scheduled rate changes for January 1, 2018 and January 1, 2019 have been revised within the online order webpage and identified via an asterisk on Schedule A as subject to change based on the Working Agreement.

Full Reconstruction Report and Reconstruction Hybrid Report

A significant increase is recommended for the Full Reconstruction Report and Reconstruction Hybrid Report, which remains below the full cost of providing these services. The recommendation is to increase the Full Reconstruction Report from \$2,500 to \$3,000 and the Reconstruction Hybrid Report from \$1,200 to \$2,000. These changes reflect a tiered pricing model or a choice between the standard hybrid report or premium full report. The revenue impact is an increase of \$8,400.

Officer Interview

This fee was increased from \$125 to \$130 to recover officer salary increases based on the Uniform Working Agreement. The revenue impact is minimal given the low volume of requests.

Marine Tow Fee

A new fee is recommended for marine tow services. On average, the Marine Unit annually tows 48 vessels per year, with an average duration of two hours for each tow. This service is provided to both residents and non-residents of the Region. Over the period of 2015 to 2016, 56 per cent of towing requests received were provided to residents, and 44 per cent provided to non-residents. A new service fee for marine towing services for non-residents is recommended at a fee of \$250 per tow and will be applied to residents for subsequent tows. The incremental

revenue from the new marine tow fees is approximately \$6,600 annually.

The implementation of the new rates is proposed to occur on September 1, 2017. The lead time is needed to allow for administrative and information technology system changes and to allow for notification to consumers of the affected services. It is anticipated service fees and charges will be reviewed again for a January 1, 2019 implementation. Also attached is Appendix A which provides a comparison of selected fees from other police services that shows the proposed fees at or near the top range of fees charged.

It is therefore recommended that the Board approve the Amended Service Fees and Charges set out in Schedule A effective September 1, 2017.

Eric Jolliffe, O.O.M., BA, MA, CMM III Chief of Police

EJ:se

Accessible formats or communication supports are available upon request

Schedule A - Service Fees and Charges

Effective September 1, 2017

olumn 1 - Fee Description	Column 2 - Fee	Amended
Information Management Bureau		
Motor Vehicle Collision Investigation & Report	\$340	
Clearance Letters	\$65	*
Clearance Letters - Volunteers & Students	\$30	
Vulnerable Sector Screenings	\$60	
Vulnerable Sector Screenings - Volunteers & Students	\$30	
Pardon Applications	\$120	*
Fingerprints**	\$65	*
General Occurrence Report	\$100	*
Legal Bureau		
Clandestine Drug Laboratory Property Check	\$50	
Officer Notes & Statements, per occurrence	\$235	*
Budget and Control Bureau		
Dispatched False Alarm Attended	\$200	*
Dispatched False Alarm Cancelled	\$130	*
Paid Duty Constable Officer Fee***	\$69.78	
Paid Duty Constable Officer Fee***	\$79.89	
Paid Duty Constable Officer Fee***	\$88.27	
Paid Duty Vehicle, per hour	\$37.80	
Paid Duty Administrative Fee	20%	
Forensic Identification		
Audio or Videos	\$100	*
CD of Photographs per block of 10 images	\$50	
Hardcopy Photographs - Contact sheet per block of 10 images	\$50 \$50	
Traffic Bureau	ψu	
Full Reconstruction Report	\$3,000	*
Reconstruction Hybrid Report	\$2,000	*
Collision Investigation Reports, each	\$550	
	\$550	
Scene Measurements, Field Sketches & Notes, Vehicle Crush		
Measurements, Scale Diagrams, Speed / Time & Distance		
Calculations, Opinions and Conclusions, Detective Summary		
Officer Interview, per hour	\$130	*
Marine Unit		
Marine Tow- Non Resident, per occurrence	\$250	*
Marine Tow – Resident, second or subsequent occurrence	\$250	*
	·	

Notes:

Harmonized Sales Tax extra, where applicable.

*Denotes a rate change from the previous By-law

** Fingerprints \$40 Proposed for RCMP

*** Paid Duty Officer rates are based on the Uniform Working Agreement and subject to change 90 days after contract ratification. Per hour, minimum 4 hours.

Services	York Proposed	York Current	Toronto	Barrie	Peel	Durham	London
Clearance letter / Volunteers & students	\$65/\$30	\$60/\$30	\$20	\$52/\$32	\$45/\$25	\$55/\$20	\$45
Vulnerable sector check	\$60	\$60	\$65 /\$110 (expedited)	\$40	-	\$55	\$45
Finger prints & RCMP	\$65	\$60	-	-	\$27	\$25	\$25
Motor vehicle collision report	\$340	\$340	\$203.40	-	\$179	\$60	\$101.70
Pardon Application Checks (record suspension)	\$120	\$100	\$45	-	\$92	\$100	\$100
General occurrence report	\$100	\$60	\$67.80	\$50	\$40	\$60/\$35	
Full Reconstruction Report	\$3,000	\$2,500	\$2,006.50	-	-	\$1,327.43	\$2,825

PUBLIC

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

JULY 10, 2017

2016 Annual Report

RECOMMENDATION

1. That the Board receive this report for information.

SYNOPSIS

The York Regional Police Corporate Communications Bureau has completed the 2016 Annual Report, which profiles the organization's accomplishments from the last year. The report includes a summary of high-profile investigations, information on community engagement and crime prevention programs, features on our officers and projects, organizational and individual awards, statistical reporting and our 2016 Business Plan accomplishments.

FINANCIAL IMPLICATIONS

In-house resources and expertise were utilized to write and design the 2016 Annual Report. The only cost associated with the report is for print production, which will cost approximately \$8,900 for 2,000 hard copies. Funding is included in the existing 2017 budget details under External Printing.

BACKGROUND

The Ministry of Community Safety and Correctional Services Policing Standard 001-0049 Framework for Annual Reporting Guideline states that, pursuant to Section 31 of the Adequacy Standards Regulation, every Chief of Police prepares for the police services board, an annual report on the activities of the police service during the previous fiscal year which includes information on performance objectives; indicators and results; public complaints; and the actual cost of policing.

In addition, section 32 of the Adequacy Standards Regulation requires a police services board to enter into a protocol with its municipal council that sets out the date by which the annual report will be provided to municipal council, the responsibility for making the annual report public and the date by which it will be made public.

The York Regional Police 2016 Annual Report addresses Ministry reporting requirements and will provide the Regional Municipality of York Police Services Board and our community with an overview of our accomplishments in 2016. The report, while strictly adhering to ministry reporting guidelines, is engaging, informative and easy to read.

As a transparent organization whose mission is to ensure our citizens feel safe and secure through excellence in policing, York Regional Police is proud to provide the 2016 Annual Report which details a summary of our efforts and accomplishments in the area of community safety, crime prevention and law enforcement. It gives York Regional Police an opportunity to communicate directly with our community and allows our community to share in our accomplishments and successes.

The 2016 Annual Report will be disseminated to the Regional Municipality of York Police Services Board, York Regional Police members, mayors, councillors, MPs, MPPs, community groups, libraries, school boards, emergency services and community partners and support agencies.

An electronic version of the 2016 Annual Report will be posted to the York Regional Police website at yrp.ca, the York Regional Police intranet and will be promoted to the public using social media.

I am pleased to present the 2016 Annual Report to members of the Police Services Board.

Eric Jolliffe, O.O.M., BA, MA, CMM III Chief of Police

EJ:kg Attachment

Accessible formats or communication supports are available upon request.

YORK REGIONAL POLICE 2016 ANNUAL REPORT

POLICE





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MAYOR FRANK SCARPITTI

Chair, Regional Municipality of York Police Services Board

MESSAGE FROM THE CHAIR OF THE POLICE SERVICES BOARD

On behalf of the Regional Municipality of York Police Services Board, it is my pleasure to highlight our achievements over the past year.

One of the Board's key responsibilities is the provision of adequate and effective police services to our communities. To accomplish this, we approved a 2017 budget of \$311 million, which includes the addition of 31 police officers and civilian personnel to address population growth, intensification and the changing needs of the community. We want to ensure police response to calls for assistance is timely and effective. Following extensive consultation, a new three-year Business Plan for York Regional Police was developed in 2016. Key priorities include building trust in communities, enhancing youth and community engagement, modernizing business processes and maximizing police resources to ensure safer schools, roads and neighbourhoods.

The Board ratified a four-year collective agreement for the 2017-2019 term. The agreement recognizes the hard work and commitment of the members of York Regional Police while ensuring that York Region residents continue to receive high quality, cost-effective services. This is an important time for policing in Ontario as current legislation and police oversight bodies are under review. The Board made submissions for change that include enhancing the public's trust in the police, stronger police oversight and modernizing policing practices to ensure effectiveness and sustainability.

I would like to thank my colleagues on the Board for their commitment to strong governance and to Chief Jolliffe and the members of York Regional Police for continuing to ensure our communities remain safe and secure.

Frank Scarpitti

MEMBERS OF THE POLICE SERVICES BOARD



Vice-chair Virginia Hackson, Mayor of the Town of East Gwillimbury



Provincial Appointee Bang-Gu Jiang



Provincial Appointee John Molyneaux



Regional Municipality of York Chairman and Chief Executive Officer Wayne Emmerson



Provincial Appointee Brad Rogers



Regional Council Appointee Khalid Usman



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ERIC JOLLIFFE 0.0.M., BA, MA, CMM III

Chief of Police, York Regional Police

MESSAGE FROM THE CHIEF OF POLICE

On behalf of Deputy Chiefs Tom Carrique and André Crawford, and all the men and women of York Regional Police, I am pleased to present the 2016 Annual Report to our community.

In the following pages, you'll find stories highlighting successful international investigations, the dismantling of criminal organizations, innovative community outreach programs and an inside look at several York Regional Police units.

In 2016, we arrested the world's most notorious bank robber, charged 37 suspects in a car-theft ring while recovering \$4 million in stolen vehicles, struck a specialized task force to address residential break and enters and combatted radicalization of young people in our region. The dedication and professionalism of our members, both sworn and civilian, never ceases to impress me and it's due to their hard work that York Region remains among the safest communities in Canada.

We have also created more paths to open dialogue with our communities than ever before and our members are increasingly reflecting the community we serve.

I am very proud to share the fact that York Regional Police was named one of the Greater Toronto Area's Top Employers for 2016, a designation that recognizes employers which lead their industries in offering exceptional places to work. Criteria for selection includes a comprehensive review of an employer's physical workplace; work atmosphere; health, financial and family benefits; vacation and time off; employee communication; performance management; training and skills development; and community involvement.

We remain grateful to the members of the York Regional Police Services Board, the Regional Municipality of York Council and all of our community partners for their unwavering support of our police service. They have our sincere thanks.

Deeds Speak.



MEMBERS OF THE EXECUTIVE COMMAND TEAM

From left, Deputy Chief Thomas Carrique, Chief Eric Jolliffe and Deputy Chief André Crawford



#1 DISTRICT HIGHLIGHT

PUSHER GETS PINCHED

OFFICERS PUT AWAY DANGEROUS DRUG DEALER AFTER FOUR-MONTH INVESTIGATION

A 30-year-old Aurora man faces 11 drug trafficking, possession and firearms-related charges after a four-month investigation as part of Project Tattoo.

Investigators in the #1 District Criminal Investigations Bureau launched the lengthy investigation in November 2016 after receiving a tip regarding suspicious activity at the house in which the suspect lived.

Police executed search warrants at the Aurora home and a storage unit in Peel Region.

Those warrants resulted in the seizure of more than two kilograms of cocaine, 60 grams of methamphetamine, \$100,000 in cash and 107 rounds of illegally-stored nine-millimetre ammunition.

During four months of surveillance, police watched as the suspect travelled regularly to the locker, which was registered under a different name. "The community is considerably safer thanks to the competence and diligence of #1 District officers, who worked hard to take this drug dealer and his narcotics off the street."

"This was a long investigation that resulted in the seizure of a substantial amount of drugs and drug-related paraphernalia," said Superintendent Michael Slack.

"It's clear that this man had been involved in illegal activity for a significant period of time," he added.

At the storage unit, investigators recovered discarded bags that had been filled with cocaine, as well as cutting agents and scales.

A closer look at his car also revealed a secret storage compartment under the gear shift, which hid two more baggies of cocaine weighing 30 grams each.

92

Superintendent Michael Slack

On the street, the sale of the seized drugs would have earned the suspect more than \$200,000.

"This drug dealer was living in a quiet, safe neighbourhood in Aurora," said Superintendent Slack.

"But now, that community is considerably safer thanks to the competence and diligence of #1 District officers, who worked hard to take him and his narcotics off the street," he said.

#1 DISTRICT SUMMARY

GEOGRAPHY:

Town of Aurora Town of East Gwillimbury Town of Newmarket Northern King Township

COMMAND STAFF:

Superintendent Michael Slack Inspector Paulo Da Silva

ADDRESS: 240 Prospect St., Newmarket

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MARKET

STAFFING:

191 sworn members Eight civilians Investigators log and weigh seized evidence, including marihuana, various cutting agents and firearms.

POLICE

#2 DISTRICT SUMMARY

GEOGRAPHY:

Town of Richmond Hill Thornhill areas of the cities of Markham and Vaughan

COMMAND STAFF:

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Superintendent Jim MacSween Inspector Lou Malbeuf

STAFFING

208 sworn members Eight civilians

FOLICE

1-

ADDRESS: 171 Major Mackenzie Dr. W., Richmond Hill

#2 DISTRICT HIGHLIGHT THORNHILL GANG BUSTED

INVESTIGATORS IN #2 DISTRICT TARGET SOURCE OF ILLEGAL DRUGS AND GUNS

Thornhill is one of York Region's most vibrant residential communities, known for its rich heritage, cultural diversity and sense of inclusivity.

However, there are certain things that are not welcome on the streets of Thornhill—or anywhere in York Region—illegal drugs and guns.

The Guns and Gang Prevention Unit identified individuals believed to be members of a street gang, called YnC, operating in Thornhill.

Members of the #2 District Criminal Investigations Bureau linked the YnC gang to a series of violent criminal activities in the Yonge Street and Clark Avenue area, which included drug trafficking, theft, robbery, prostitution and the assault of a police officer.

In order to get these criminals off the streets, investigators launched Project White Cliffs.

"The illegal activities of this street gang were a direct threat to community safety," said Detective Eugene Chang, who led the investigation. "We are here to ensure that residents feel secure in their communities and on their streets, and that is why we initiated project White Cliffs."

Investigators were able to identify key members of the YnC, who were believed to be trafficking drugs from a local bar. Project White Cliffs led to the arrest of three men, who were charged with 20 offences, including Trafficking Cocaine, Possession of Cannabis for the Purpose of Trafficking, Possession of a Restricted Weapon, and Careless Use of a Firearm. All three individuals pleaded guilty.

"This investigation has allowed us to eliminate a major source of illegal drugs and criminality in the region."

This establishment was also the scene of numerous other criminal activities, which investigators tied to the street gang.

Following months of intelligence gathering, surveillance and the use of covert operators, #2 District investigators executed two search warrants in Markham in May 2016. Seized items included numerous firearms, marihuana, cutting agents, scales, cash and ammunition. Superintendent Jim MacSween

"This investigation has allowed us to eliminate a major source of illegal drugs and criminality in the region," said Superintendent Jim MacSween.

"Our investigative team's success was driven by an engaged and supportive community and strong collaboration between several investigative units within the organization."

#3 DISTRICT HIGHLIGHT

GONE WITH THE WIND

MARINE UNIT OFFICERS IN #3 DISTRICT RESCUE STRANDED WINDSURFER

When responding to emergencies on the water, officers assigned to our Marine Unit venture into dangerous conditions most people try to avoid. That's exactly what happened on the evening of November 3, 2016, on Cook's Bay in Lake Simcoe.

While on patrol just before dusk, Constable Craig McDowell and Constable Ryan Dare observed an unknown object in the water. When the officers approached to investigate, they found a 70-year-old man partially submerged in water.

The man had been windsurfing, when a sudden change in the direction and speed of the wind carried him out to the middle of the bay.

After being knocked off his board, he was unable to climb back on and get to shore. With no means of communication, the man was stuck alone in the water for about an hour-and-a-half.

Although he was wearing a personal floatation device, the man was suffering from hypothermia, as the water temperature was only eight @YRP Many thanks to the Marine Unit, officers Craig & Ryan for rescuing me and my windsurfing gear from chilly Lake Simcoe last night.

degrees Celsius. At that time of year, there is little boat traffic—except for the watchful patrol of our Marine Unit.

Constables McDowell and Constable Dare arrived just in the knick of time, as the man had lost mobility in his legs and four-foot waves were bearing down on him. The officers rescued the man from the lake, treated him for hypothermia and transported him to shore to an awaiting ambulance. He received treatment in hospital and has since made a full recovery.

"Our Marine Unit officers consistently demonstrate keen observation skills, professionalism and responsiveness under pressure," said Superintendent Heidi Schellhorn. "If it hadn't been for the efforts of Constables McDowell and Dare, this gentleman's life woukld certainly have been at risk."

Fred Gallagher (@FredGallagher2)

The grateful windsurfer took to social media to recognize the officers.

He posted: "I would like to thank the Marine Unit, specifically officers Craig and Ryan for spotting me floating on Lake Simcoe... and rescuing me from an uncertain night on the lake which could have led to rather tragic results. Thanks very much for having a great team looking out for us out on the lake."

Our Marine Unit reminds anyone venturing out on the water to bring a cellphone and let someone know where you are headed.

96

#3 DISTRICT SUMMARY

GEOGRAPHY:

Town of Georgina

110

COMMAND STAFF:

140

9-1-1 VHF-16

POLICE

Superintendent Heidi Schellhorn Inspector Angelo DeLorenzi

MANDAR ST

DEEDS SPEAK

ADDRESS: 3527 Baseline Rd., Sutton

97

STAFFING:

98 sworn members Four civilians

#4 DISTRICT SUMMARY

GEOGRAPHY:

City of Vaughan Southern King Township

COMMAND STAFF:

Superintendent Kevin Torrie Inspector Michael Fleischaker

ADDRESS: 2700 Rutherford Rd., Vaughan

STAFFING

248 sworn members Eight civilians

FA DISTRICT HIGHLIGHT

OFFICERS IN #4 DISTRICT ENSURE SAFE RESOLUTION TO A WILD RIDE

Every year, millions of people rely on public transportation to safely get them to their destination. But on March 18, 2016, a routine bus ride took a dangerous turn.

In the early hours of the morning, a man armed with a knife boarded a Toronto Transit Commission (TTC) bus in the area of Finch and Islington Avenues. After paying his fare, the man asked the bus driver for help, saying that someone was out to get him.

Concerned, the driver pulled the bus over to the side of the road and evacuated all passengers, with only himself and the accused remaining. A call was placed to 9-1-1 by a TTC dispatcher. After waiting more than 10 minutes, the accused grew impatient and pulled a knife on the driver. He ordered him to drive north at high speeds and not to stop for red lights.

Eventually, the driver was directed to pull into a coffee shop in Vaughan on Steeles Avenue West, where the accused called 9-1-1 himself, requesting assistance as he believed he had overdosed on drugs. Officers from #4 District quickly arrived on scene. "Had it not been for the driver's common sense and empathy and the use of de-escalation techniques by both our officers, this situation could have ended much differently."

Superintendent Kevin Torrie

Recognizing that the accused was in crisis, officers successfully used verbal de-escalation techniques to safely take him into custody. He was charged with Assault with a Weapon, Mischief Endangering Life, Forcible Confinement, Uttering Threats and Taking a Motor Vehicle Without Consent.

Despite the volatile nature of the incident, there were no injuries to anyone involved. Officers also ensured that the accused received the medical attention he needed.

All York Regional Police officers officers receive specialized training in the use of de-escalation techniques, which are especially important when responding to high- risk situations. "Whenever our officers are called to respond to an individual in crisis, the goal is always to safely diffuse the situation, prevent harm and provide the individual with the support and resources they need," said Superintendent Kevin Torrie.

"Had it not been for the driver's common sense and empathy and the use of de-escalation techniques by both our officers, this situation could have ended much differently."

#5 DISTRICT HIGHLIGHT

KNOCKING Down the Kingpin

INVESTIGATORS IN #5 DISTRICT DISMANTLE THEFT RING

When it comes to ripping off their victims, some thieves are prepared to go to great lengths. For one particular crime ring, this meant conducting elaborate surveillance operations to identify potential targets, studying their daily routines, and ultimately committing thefts or break and enters.

This crew was even known to place GPS locating devices on the vehicles of business owners, who they observed transporting highvalue items from their stores to their homes. After analyzing their victims' patterns and often following them, the thieves would strike when no one was home.

"We understand that theft is an invasive crime that has a significant impact—both emotionally and financially—on victims, who are often targeted when they are most vulnerable," said Superintendent Fred Moffatt.

Over the past two years, investigators at #5 District have successfully worked to dismantle this criminal organization, which has been linked to a series of retail thefts and residential break and enters in Markham, Toronto and Peel. The first phase, known as Project Cali 1, led to 16 arrests, 25 charges and the recovery of \$88,000 worth of stolen electronics, cash and clothing in 2015.

Building on this success, Project Cali 2 was initiated in 2016. The focus this time around was to bring down the ringleader, who allegedly orchestrated the crimes and recruited new immigrants to carry them out.

This crew was well known for distraction thefts. Working in teams of four to five, the thieves would stake out financial institutions and wait for potential victims to withdraw large sums of money. Someone in the crew would then covertly slash the victim's tire before they returned to the vehicle.

The team of thieves then followed the unsuspecting victim's car until the tire deflated. One crew member would pretend to be a good Samaritan and offer help. While the victim was distracted, another thief would sneak up and steal the cash. This crew would attempt up to five of these thefts a day. After hours of surveillance, analysis of crime trends and multijurisdictional collaboration, #5 District investigators arrested seven people—including the alleged kingpin. A total of 46 charges were laid, including Trafficking in Property Obtained by Crime, Conspiracy to Commit and Indictable Offence, Theft of a Motor Vehicle and Possession of Property Obtained by Crime.

"The success of Project Cali 2 was really based on good old-fashioned police work. Our investigative team spent many hours gathering evidence and writing warrants. Through their hard work and dedication, the team was able to clear 13 incidents in York Region and three in Toronto," said Superintendent Moffatt.

You can protect yourself—and your valuables—by being aware of your surroundings, keeping your purse or wallet with you at all times, never leaving purchases or valuables in plain sight in your vehicle and having your keys ready, rather than fumbling for them.



#5 DISTRICT SUMMARY

GEOGRAPHY:

City of Markham Town of Whitchurch-Stouffville

COMMAND STAFF:

Superintendent Fred Moffatt Inspector Chris Bullen

STAFFING:

218 sworn members Seven civilians

ADDRESS: 8700 McCowan Rd., Markham

JOINT-FORCES OPERATIONS & INTERNAL TASK FORCES

SHOWCASING THE SUCCESS OF POLICING PARTNERSHIPS LOCALLY AND INTERNATIONALLY



JOINT-FORCES OPERATION:

A joint-forces operation is an investigation made possible by the teamwork of two or more partnering police services.

INTERNAL TASK FORCE:

An internal task force is an investigation that combines the resources of two or more units within York Regional Police.



PROJECT CYCLONE AUTO/CARGO THEFT UNIT PUTS THE BRAKES ON GLOBAL CAR-THEFT RING



In 2015, the so-called 'king of car thieves' made the biggest mistake of his lengthy criminal career—he moved his car-stealing operations to York Region.

That's where investigators in the Auto/Cargo Theft Unit picked up his trail following several warm-up thefts in the area. In March 2016, they arrested two suspects in Vaughan, as they attempted to ride off in two luxury cars after they were left warming up in a driveway.

That was the beginning of the end for the car-theft ring. Through diligent police work, less than a year later, officers had arrested 37 suspects and laid more than 600 charges.

They had also recovered 78 vehicles worth more than \$4 million, including expensive supercars like a Lamborghini Huracán, Mercedes-Benz AMG S63 and an Audi R8 Coupé.

Investigators working on Project Cyclone learned that suspects also broke into homes to take car keys, and would drive the hot cars to a garage in Vaughan where they could be cooled off. *"If someone in the criminal world was looking for a nice ride but didn't want to break the bank, they would come to these individuals to purchase a vehicle."*

/ehicle Identification Officers /INs) were stripped and and herc th counterfeit VINs traffickin

Officers also seized cocaine and heroin that the group was trafficking. Two guns were seized, as well as more than \$200,000 in cash—including \$20,000 buried in a backyard. They also recovered \$1.4 million dollars of stolen merchandise in a warehouse, including booze, e-cigarettes and car parts.

- Detective Sergeant Paul LaSalle

"This project put many career criminals behind bars," said Superintendent Brian Bigras. "These were individuals who focused all their efforts on criminal endeavours."

There, the Vehicle Identification Numbers (VINs) were stripped and replaced with counterfeit VINs, while paperwork was fudged to make it seem like the vehicles were purchased legitimately.

Suspects rolled back odometers, reprogrammed onboard computers and illegally-duplicated keys.

"If someone in the criminal world was looking for a nice ride but didn't want to break the bank, they would come to these individuals to purchase a vehicle," said Detective Sergeant Paul LaSalle.

Another team of investigators was formed when York Regional Police caught wind of an intricate scheme to kidnap a wealthy Vaughan resident. Suspects planned to impersonate police officers, use a Taser to subdue their victim and demand a ransom from his wife.
HOT CARS

SOME OF THE STOLEN VEHICLES THAT WERE RECOVERED BY THE AUTO/CARGO THEFT UNIT AS A RESULT OF PROJECT CYCLONE:









LAMBORGHINI HURACÁN



CONFISCATED SHOTGUN AND 9 MM ASSAULT RIFLE



MERCEDES-BENZ AMG S63 INTERIOR



AUDI R8 COUPÉ AND MERCEDES-BENZ AMG S63



The efforts of Auto/Cargo Theft Unit investigators during Project Cyclone were recognized in 2017 at the Police Appreciation Night awards dinner, where officers received an Excellence in Policing award.

VAULTER LOCKED UP

CANADA'S MOST NOTORIOUS BANK ROBBER PUT BEHIND BARS

The Vaulter was Canada's Most Notorious Bank Robber. That was, until members of the Hold Up Unit put him behind bars in February 2016.

He was captured on the strength of a worldwide Interpol Red Notice in Geneva, Switzerland and extradited to Canada to face charges.

Before his arrest, robbing banks was his sole source of income. The experienced bandit committed 21 bank heists across the country between 2010 and 2015. And he wasn't about to give up his day job so easily.

On the return flight to Canada, the 54-year-old complained of chest pains, forcing the pilot to land at Heathrow Airport in London, England.

"I believe he came up with this ruse with the hopes of landing in France, as the suspect holds a French citizenship," said Inspector Mike Fleischaker. When doctors cleared him to fly finding no evidence of heart issues he then tried to escape investigators' grasp as they boarded another flight.

Four days later, after a private flight chartered by the Ministry of the Attorney General, The Vaulter was in the custody of York Regional Police.

ARREST TIMELINE -

JUNE 7-SEPT 11 SEPT 20 The bank robber goes York Regional Police (YRP) hosts a press on a spree, hitting eight conference alongside Peel Regional Police, FEB 3 Hamilton Police Service and the Canadian more banks in a span of Bankers' Association, offering a \$10,000 reward. Two banks are robbed on three months in Vaughan, consecutive days by the Mississauga, Hamilton His style of leaping onto the bank counter same man in Markham. and Richmond Hill. earns him the nickname "The Vaulter Bandit". \rightarrow 2011 -2010 -SEPT 15 Shuman, believed to FEB 22 In conjunction with the be living in France, is York and Peel officers fly arrested by local police Ministry of the Attorney to Switzerland to escort while travelling to General, an Interpol Shuman to Canada. Geneva, Switzerland. Red Notice is issued. 2016 ← **FEB 23 FEB 23** Shuman is taken into custody by York and Peel While boarding another commercial Regional Police and boards a commercial flight flight for Toronto, Shuman refuses from Switzerland to Canada. The flight is diverted to enter the airplane and becomes to England after Shuman complained of chest physically resistant. He is barred pains, but he is medically cleared after doctors from transportation aboard find no evidence of heart issues. commercial airlines.



FEB 4-14

The Vaulter resurfaces in Calgary, Alberta, robbing four banks in 10 days with the same modus operandi.

MAY 4-DEC 14

The Vaulter robs three more banks, including two in Vaughan and one in Ottawa. In one failed attempt, the suspect gets into a scuffle with a bank teller, who kicks him in the groin, forcing him to abandon the heist.

JUNE 18

After The Vaulter robs a bank in Toronto, the CBA reward is hiked againthis time to \$50,000.

JULY 3

A Canada-wide warrant is issued for the arrest of Jeffrey Shuman.

FEB 27

After being lodged for several days at a Metropolitan London Police station, a privately charted aircraft is contracted by the Ministry of the Attorney General to transport Shuman and the officers back to Canada.

MAY 8

The Vaulter, disguised as a construction worker, robs a bank in Mississauga. It would be his last. One week later, the CBA issues a \$100,000 reward for information leading to the demise of "Canada's Most Notorious Bank Robber", but a fingerprint retrieved from the scene would eventually identify the suspect.

 \rightarrow 2014 \rightarrow



 \rightarrow 2015

At 3 p.m., Shuman

Newmarket.

FEB 27



The efforts of YRP investigators who brought The Vaulter to justice earned them the Canadian Banks' Law Enforcement Award in 2016 and an Excellence in Policing Award at Police Appreciation Night in 2017.



COMMUNITY ORIENTED RESPONSE UNIT

If officers want to *really* have their ear to the ground in their communities, they can't be afraid of a little rain and mud. Members of the #1 District Community Oriented Response Unit use all-terrain vehicles yearround to expand the limits of their patrol zones.



OFF THE STREETS

OFFICERS' VIGILANCE TAKES GUNS OUT OF THE HANDS OF CRIMINALS

INN CUSTODY

RICHMOND HILL—A dangerous drug dealer and his loaded gun were taken off the streets thanks to the vigilance of a frontline officer in #2 District on August 15.

When the officer stopped to investigate two vehicles idling next to each other in a motel parking lot, one driver sped out of the lot. The officer was able to arrest the driver of the other vehicle and discovered more than 50 grams of marihuana, 37 grams of crack cocaine, 35 grams of powdered cocaine and a loaded SigSauer 9 mm handgun in a satchel.

The second suspect was apprehended on November 1 after a warrant was issued for his arrest. Both suspects were charged with numerous drug trafficking and firearmsrelated offences.

GRAB AND GO

VAUGHAN—A hold-up investigator's proactive patrol stopped a robbery in progress on February 9 in Vaughan. The officer was camped outside of the gas station near Kipling Avenue and Steeles Avenue West past midnight, as the attendant had been victimized in an armed robbery one month earlier. He watched three masked men—one armed with a revolver—ransack the kiosk demanding cash and cigarettes. The officer challenged the suspects, placing two of them under arrest and seizing the gun—which turned out to be a high-powered BB gun.

The third suspect fled the scene but was arrested on March 17, wearing the same hoodie he was wearing during the robbery. The three were charged in connection with this robbery and two others in Vaughan and Toronto.

GOTTA CATCH 'EM ALL

NEWMARKET—In the summer of 2016, Downtown Newmarket was bustling following the launch of Pokémon GO. But one pellet guntoting woman wasn't as enthusiastic about the extra foot traffic.

Police in #1 District responded to a call from two Pokémon players who were shot at four times by the woman on Main Street before she retreated to a second-storey apartment. When officers climbed the apartment stairs, the woman came out of her doorway pointing the gun. Officers were able to knock the gun out of her hands and put her under arrest. The 29-year-old was charged with Assault With a Weapon and Possession of a Weapon for a Dangerous Purpose.

SMOKE N' GUN

VAUGHAN—A lone Jeep parked in an empty parking area led an officer in #4 District to investigate further on a sticky night in August. But after he found two men, a woman and a teenage boy smoking marihuana inside the Jeep, the situation got even stickier.

A search of the vehicle revealed a .22 caliber sawed-off rifle—roughly 14 inches long hidden inside a shoebox. After two of the suspects led police on a foot pursuit into a warehouse and were located with the assistance of the Canine Unit, the four were arrested and received a handful of firearm and drug-related charges.



SAVED FROM THE BRINK OF EXTREMISM

HATE CRIME UNIT COMBATS THE LURE OF RADICALIZATION

Hate, divisiveness and violence have no place in York Region. So when the threat of extremism makes its way into our communities, a dedicated team of investigators are prepared to take immediate action.

Detective Constable Maryam Alikhani is a member of our Hate Crime Unit, which is tasked with tackling extremism and crimes motivated by intolerance.

Over the past year, she has successfully rescued a young man from the lure of extremism. The individual was on the brink of selfdestruction, having withdrawn from family and friends. He grew increasingly radicalized and was identified as a high-risk traveller.

After countless hours of outreach and rehabilitation, Detective Constable Alikhani was able to guide the young man back to a stable, fulfilling path. She established herself as a support person for the young man. He grew to trust her and value her guidance. In fact, he has now allied himself with York Regional Police to help prevent other people from falling prey to extremism.

Like her fellow officers in the Hate Crime Unit, Detective Constable Alikhani has helped to establish a foundation of trust and inclusion between police and members of our diverse communities.

She has helped build bridges with members of the Muslim community and made strong connections with cultural and religious groups across York Region. Previously, she was a member of #3 District's Criminal Investigations Bureau, where she worked to combat hate crimes in the north end of our region.

"Detective Constable Alikhani's work is a fine example of our proactive approach to community policing that allows us to form bonds with our diverse communities," said Inspector Ricky Veerappan. Detective Constable Alikhani's work combating extremism earned her the Herbert H. Carnegie Award at Police Appreciation Night.

"This builds partnerships and helps us increase the safety and security of our region."

"York Regional Police remains steadfast in our commitment to fighting hate. That's why every new recruit receives hate crime response training," he said.

"We also offer ongoing education on diversity, equity and inclusion for both our sworn and civilian members."





TAKING THIEVES TO TASK

Your home should be the place where you always feel safe and secure. It's where you keep your most cherished possessions. And it's where you watch your loved ones grow.

That's why break-and-enters can cause such distress—both emotional and financial—to unsuspecting victims.

In recent years, these crimes have been on the rise across York Region.

Increasingly, break-and-enters are being committed by sophisticated criminal organizations that target specific homes, especially in the region's south end.

To combat these criminal groups and the rising incidence rate of residential break-and-enters, York Regional Police became one of the first police services in Ontario to establish a dedicated Break-and-Enter Task Force. "This task force was created to ensure that our residents continue to feel safe and secure in their homes and communities by reducing the number of break-and-enters in York Region," said Detective Sergeant Sherwin Bachoo.

"We've assembled a skilled and motivated investigative team, who are committed to finding and arresting individuals involved in these criminal activities."



NEW TASK FORCE TARGETS RESIDENTIAL BREAK-AND-ENTERS

The team is comprised of investigators from #2, #4 and #5 District, who work collaboratively with Criminal Investigations Bureaus across the organization to identify strings of related crimes. Once a suspect or criminal group has been identified, the task force can get to work. And they are already seeing results.

Over the past year, the task force has led and supported investigations that have solved 139 break-andenters, and resulted in 31 arrests.

CONNECTING THE DOTS

One of the task force's greatest strengths is its ability to connect the dots. This is done through strong intelligence gathering, collaboration with investigators at the district level and multi-jurisdictional partnerships.

In addition, the task force is supported by a talented crime analyst, who uses state-of-the-art business intelligence tools to identify crime patterns, calculate solve-rates, and keep a running suspect list.

"Our crime analyst is an integral part of our investigative team. He is constantly identifying crime trends and analyzing complex data, so investigators have the information they need to find and apprehend suspects," said Detective Sergeant Bachoo.

ROBOT REINFORCEMENT

EMERGENCY RESPONSE UNIT UPGRADES ROBOTIC FLEET

Our Emergency Response Unit (ERU) is specially trained to deal with high-risk situations outside the safe operating limits of frontline members. From bomb threats to active shooters, this team is prepared to operate in volatile and potentially dangerous environments. Given these conditions, our team often relies on a little robotic reinforcement.

Among the tactical resources available to the ERU are specialized robots, which are best known for their ability to remotely approach and defuse bombs. However, they are also an important tool for observation, location scouting and information gathering, since each robot is outfitted with multiple cameras.

"Essentially, these robots serve as our eyes in hostile, unknown situations. Rather than sending a member of our team into a dangerous environment, these robots can enter a building or peek into the window of a car to assess the risk and understand what waits behind closed doors," said Constable Stephen McKenzie, a member of the ERU who specializes in bomb defusals.

The ERU recently decommissioned two aging robots, replacing them with newer models, including the ICOR MK3 Caliber Robot. In 2016, the robots got a new lease on life, when they were donated by the ERU to robotics clubs at St. Maximillian Kolbe Catholic High School in Aurora and Sir William Mulock Secondary School in Newmarket.

Members of the ERU had the opportunity to personally deliver one robot to each school and demonstrate practical applications to students.

"Any time we can get out in the community and interact with kids, it's pretty special for us. The students have been so receptive to learning about how technology is having a big impact on the way we do our job," said Constable McKenzie. "These robots in particular enable us to better assess, manage and defuse high-risk situations, while ensuring officer and public safety."

Constable McKenzie had the idea of donating the robots after meeting local robotics club members, while attending a home show in in Newmarket. He thought that the students could learn from the robot, as they design and build their own from scratch. And it looks like the students are doing just that.

"Through this wonderful donation, our school robotics program can learn so much more about complex designs and technology that professional engineers implement in their advanced field of work," said Gabriel Sanchez, a student at St. Maximillian Kolbe. "We can take apart this robot which was meant to eliminate violence from the community, and use it to learn about principles to benefit our own personal experience and also to benefit the level of quality when manufacturing robots in the future."



 On February 26, 2016, members of the Emergency Response Unit presented St. Maxmimillian Kolbe Catholic High School's robotics club with a decommissioned tactical robot and explained the features of their new bomb-defusing robot.



MEET BLARNEY:

THE YORK REGIONAL POLICE PEER SUPPORT DOG

32

POLICE Service Dog



PEER SUPPORT UNIT SERVES THE NEEDS OF MEMBERS AND THEIR FAMILIES

Meet Blarney, a two-year-old barbet French water dog, which is not only the police service's first Support Service Dog (SSD), but the first pup of its kind in Canada to be deployed by a police service to specifically provide support to its members. Blarney is the latest addition to our Peer Support Unit, and she's hit the ground running.

The 43-pound canine was acquired to assist members affected by Post Traumatic Stress Disorder (PTSD) and other mental healthrelated issues. Blarney provides emotional support through handson interaction and her quiet presence and friendly, affectionate demeanor can bring a sense of peace to those around her. Blarney has proven to have a grounding effect and often works as an icebreaker for people who want to reach out for assistance. But that's not all York Regional Police has done in 2016 to better serve the well-being of members. In July, York Regional Police unveiled the new Peer Support House, which is located away from any other police building, to provide members with a safe and confidential environment to receive support.

Operated by the Peer Support Unit, the new house is used to complete safeguard testing and interviews for members working in high-stress units, to obtain information and referrals for mental health and addictionrelated services and for members to check in after being involved in critical, traumatic incidents. It will also enable the Peer Support Unit to continue to build relationships with partners in the mental health community. In addition to supporting members, York Regional Police is proud to offer services to the spouses and families of members through the York Beyond the Blue program. This program offers emotional support, educational resources and mental health awareness training to officers' loved ones so they can help their families thrive.

The York Beyond the Blue program recognizes that a career in law enforcement can bring unique challenge—mentally, physically and emotionally. That's why it is essential that all members have a strong support system at home. In doing so, we are working to strengthen families and the communities we serve.

YRP IN THE COMMUNITY

York Regional Police hosts, supports and attends hundreds of events across the region each year to engage with our community. From educating the public at crime prevention sessions to taking the plunge in icy waters in support of Special Olympics Ontario, you can find our members front and centre at the more than 500 events we attended in 2016. A few highlights include:



BLACK HISTORY MONTH

YRP marked the 20th anniversary of Black History Month with a celebration at our headquarters in Aurora. The Hon. Dr. Jean Augustine, the first black woman elected to the House of Commons and the person responsible for bringing forth the motion to declare February as Black History Month, joined us for this significant event.



CANADIAN POLICE RIDE TO REMEMBER

From September 20 to 24, 18 members of YRP joined 100 officers from police services across the province in a 750-kilometre bike ride from the Ontario Police College in Alymer, to Parliament Hill in Ottawa, to honour those officers who have lost their lives in the line of duty.



INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

2016 marked the 14th straight year for this international celebration as 90 community groups and more than 1,700 people joined YRP at the Celebration of Human Rights on April 14 to acknowledge York Region's greatest strength, our diversity.



POLICE WEEK OPEN HOUSE

YRP welcomed the public to the annual Police Week Open House at the Community Safety Village on May 14. The event kicked off Police Week 2016 and more than 1,500 citizens braved the rain and wind as they talked to members from members of several units including the Canine, Emergency Response and Traffic.

AUXILIARY MEMBERS BY THE NUMBERS

21,173 AUXILIARY HOURS VOLUNTEERED

MORE **200** YORK REGIONAL POLICE EVENTS ATTENDED

43 AUXILIARIES JOINED IN 2016

140 AUXILIARY MEMBERS

HOW DO WE DO IT?

Being involved in more than 500 events across the region would not be possible without the dedication of our amazing volunteers. From controlling the flow of traffic to working at community information booths and everything in between, we rely on the goodwill of these dedicated citizens, who are committed to making a difference in their community.

UP TO SPEED WITH FLEET UNIT

Ford F-150s, Explorers and Chevrolet Tahoes are among the new police vehicles patrolling the streets of York Region after fleet additions made in 2016.

Road supervisors drive the new F-150 pick-ups, while frontline officers now sit behind the wheel of the Explorers as older Ford Crown Victoria sedans are decommissioned.

"Our top priority was to meet operational demands while remaining financially responsible," said Fleet Supervisor Rick Andrews. "These trucks were both a versatile and cost-effective option." Members of the Fleet Unit adopted the same philosophy when they set out to construct a new mobile workspace for the Forensic Identification Unit in 2016.

The mobile trailer features processing areas, office space and a specially designed evidence cart. The trailer-based design provided huge cost savings to the organization, both in the initial price and in avoiding ongoing maintenance.

"The entire build process was conducted in consultation with the end-users in Forensic Identification," said Andrews. "That ensures we have a product that will last us for many years to come."





2016 STATISTICS

PUBLIC COMPLAINTS ACCEPTED BY OIPRD*	2015	2016
Formal Discipline	0	0
Informal Discipline	0	0
Informal Resolution	18	11
Unsubstantiated	4	3
Withdrawn	20	27
Policy/Service	1	1
OIPRD Cannot Proceed	N/A	1
Outstanding Files at Year End	24	18
Total Complaints Accepted and Investigated	68	61
PUBLIC COMPLAINTS NOT ACCEPTED BY OIPRD	2015	2016
Over 6 Months	5	1
Not in Public Interest, Other Law etc.	51	72
Not Directly Affected	13	3
Retained by OIPRD	13	0
	82	76
Total Complaints Not Accepted by OIPRD		

*OIPRD—Office of the Independent Police Review Director (oiprd.on.ca)

	BENCHMARKS: FIVE-YEAR STATISTICAL COMPARISON				ulation Population er Capita(\$)
800 -					
	- 741	751	759	752	752 _
600 -	544	544	544	535	540 -
400 -					
200 -	252	259	266	271	287 -
200	2012	2013	2014	2015	2016

CLASSIFICATION OF COMPLAINTS	2015	2016
Conduct	133	129
Policy/Service	17	8
Total Complaints	150	137
Involved Officers	189	149
Officers Disciplined	1	0
Civilians Involved	N/A	4
Reviews Requested	4	1
Directed Hearings Ordered by OIPRD	1	1

9-1-1 CALLS RECEIVED 213,497 CRIMINAL AND FEDERAL VIOLATIONS 34,377 CRIMINAL TRAFFIC VIOLATIONS 4,306

WHAT THIS CHART MEANS TO YOU

The Gross Cost per Capita represents expenditures divided by the population of the area served by York Regional Police, rounded to the nearest dollar. Member to Population counts represent the population divided by the number of police officers and civilian staff. Police to Population represents the population divided by the number of police officers.

TRAFFIC STATISTICS

REPORTABLE MOTOR VEHICLE COLLISIONS					
	2014	2015	2016		
COLLISIONS	15,590	14,697	14,092		

PROVINCIAL OFFENCE NOTICES COMPARISON					
	2014	2015	2016		
OFFENCES	122,701	119,993	118,004		



Traffic safety continues to be one of residents' top concerns in York Region—it ranked second among policing priorities in an external survey issued by York Regional Police in 2016.

YRP has answered the call with strategic enforcement to increase safety on our roads and it's paid off. In 2016, reportable motor vehicle collisions decreased for the fifth consecutive year.

VICTIM SERVICES

ON-SCENE OCCURRENCES				
	2015	2016	VARIANCE (%)	
OCCURRENCES	663	558	-15.8	

TELEPHONE CRISIS CALLS/OFFICE VISIT OCCURRENCES					
	2015	2016	VARIANCE (%)		
OCCURRENCES	9,192	11,106	20.8		

TOTAL CLIENTS SERVED					
	2015	2016	VARIANCE (%)		
CLIENTS SERVED	6,619	8,192	23.8		
FEMALE MALE	3,947 905	5,063 1,076	28.3 18.9		
CHILDREN	1,767	2,053	16.2		

YOUTH CRIME

YOUTH CRIME COMPARISON					
	2015	2016			
YOUTHS CHARGED PROCESSED BY OTHER MEANS	623 1,842	621 1,859			
TOTAL	2,465	2,480			

Out of more than 600,000 calls received by members of the Communications Bureau in 2016, one-third were emergency 9-1-1 calls. Last year, York Regional Police response times to all types of calls for service, including high-priority emergency calls, improved.

5-YEAR CALLS FOR SERVICE

2012	2013	2014	2015	2016
251,924	223,918	220,546	208,211	198,000

COST OF POLICING 2016	BUDGET	ACTUAL	VARIANCE
Wage Costs	283,464,839.00	284,943,989.44	-1,479,150.44
Administrative Expense	8,926,800.00	8,471,838.03	454,961.97
Program-related Expense	8,073,200.00	6,950,557.54	1,122,642.46
Professional Services Expense	514,100.00	582,361.70	-68,261.70
Occupancy Expense	6,357,100.00	6,321,762.64	35,337.36
Repairs and Maintenence Expense	4,971,100.00	5,023,517.50	-52,417.50
Financial Items	7,062,268.00	8,793,366.88	-1,731,098.88
Contributions to Reserves	8,389,375.00	7,252,977.81	1,136,397.19
Internal Charges	1,204,600.00	1,155,000.50	49,599.50
Asset Acquisitions	969,700.00	686,858.81	282,841.19
Total Expenditures	329,933,082.00	330,182,230.85	-249,148.85
Total Revenues	-33,374,105.00	-32,818,106.89	-555,998.11
Net Position	296,558,977.00	297,364,123.96	-805,146.96

NUMBER OF VIOLATIONS 6,108 18,207 2,955 389 206 27,865 2,870 227	*Exc criminal viol	r v
	30,962	4,223
2014 RATE (PER 100,000 POP.) 533.56 1,590.46 258.13 33.98 18.00 2,434.13 250.71 19.83	2,704.67	368.90
CLEARANCE RATE (%) 78.6 44.2 91.8 87.9 68.0 57.6 99.1 98.2	61.7	38.5
NUMBER OF VIOLATIONS 6,482 20,067 3,160 423 191 30,323 2,644 235	33,202	4,291
2015 RATE (PER 100,000 POP.) 555.76 1,720.54 270.94 36.27 16.38 2,599.88 226.70 20.15	2,846.73	367.91
CLEARANCE RATE (%) 76.1 42.9 93.2 78.3 82.7 56.0 98.9 101.3	59.7	43.4
NUMBER OF VIOLATIONS 6,795 20,875 3,720 361 8 31,759 2,344 274	34,377	4,306
2016 RATE (PER 100,000 POP.) 572.50 1,758.77 313.42 30.42 0.67 2,675.78 197.49 23.09	2,896.35	362.79
CLEARANCE RATE (%) 76.6 42.6 88.7 83.9 75.0 55.8 94.3 98.9	58.7	45.9
VARIANCE (%) NUMBER OF VIOLATIONS 4.8 4.0 17.7 -14.7 -95.8 4.7 -11.3 16.6	3.5	0.3
2015/16 RATE (PER 100,000 POP.) 3.0 2.2 15.7 -16.1 -95.9 2.9 -12.9 14.6	1.7	-1.4

¹Due to changes in legislation and a re-categorization of certain crime 29 tegories, data in 2015 and 2016 are not comparable.

#1 DISTRICT 45TH ANNIVERSARY

S CALENCE THE PARTY OF

Brighter was better in 1971, when officers patrolled in yellow Dodge Polaris cruisers. Community members had the opportunity to see one first hand during a tour of #1 District headquarters in Newmarket in celebration of its 45th anniversary.

The former Office Specialty building was purchased and renovated for \$360,000 served as the organization's first headquarters from 1971 to 1985.

130

1



SERVICE EXCELLENCE

RECOGNIZING EXEMPLARY SERVICE FROM SWORN AND CIVILIAN MEMBERS

30-YEAR FIRST BAR

Superintendent Fredrick Moffatt Superintendent Karen Noakes Superintendent Bruce West Inspector Gregory Harper Inspector Louis Malbeuf Inspector David Riches **Detective Sergeant Donald Cardwell** Staff Sergeant Gordon Bond Staff Sergeant Alison Cattanach Staff Sergeant Daniel Corbeil Staff Sergeant Darrin Leitch Staff Sergeant David Russell Staff Sergeant Peter Skrypka **Detective Robert Bennett Detective Roderick Ramage Detective David Whittington** Sergeant Trevor Hanko Sergeant Harold Horn Sergeant Peter Jelley Sergeant Timothy Kuttschrutter Sergeant Christopher Reid Sergeant Michael Ruby Constable Mark Duvall Constable Steven Marsh **Constable Steven Patrick** Constable Diane Smart Constable Darrell Swain Constable Garry Vosburg

20-YEAR MEDAL

Inspector Paulo Da Silva Staff Sergeant Alice Tsang **Detective Bernard Hurley** Detective David Noseworthy Sergeant Chris Armstrong Sergeant Alexander Lee Sergeant Andrew Owens Detective Constable Melanie Moffatt Constable Michael Buchanan Constable Joseph Drazenovic Constable Tracey Eldridge **Constable Darlene Fluney** Constable Deborah Gladding Constable Paul Latendresse Constable Sheila Smyth **Constable Ronald Spilsbury** Constable Larry Wood

CIVILIAN 30-YEAR PIN

Sheri Bingham Corinne Cooper Robert Fraser Sherry Goetz

CIVILIAN 20-YEAR PIN

Susan Dodgson Kimberly Gannon Marcus Gumpenberger Preet Khangura Brenda Mulroy Winnie Wales



2016 RETIREES

Superintendent William Sadler Detective Sergeant Donald Cardwell Staff Sergeant David Russell Staff Sergeant Lynn Rooney Staff Sergeant Peter Strypka Staff Sergeant Rodney Fraser Staff Sergeant Sandra Staley **Detective Elizabeth Wilcox** Detective Andrew Hanlon **Detective Denyse Ross Detective Peter Fleming** Sergeant Ralph Jackson Sergeant James Roberts Sergeant Christine Irvine-Leitch Sergeant Gary Phillips Constable Michael Kassay

Constable Jon Benner Constable Mike Amato Constable David Mastrotucci Constable John Dukovic Constable Andrew Dobson Constable Julian Melnyk Constable Ross Price Sherry McKelvey Kathleen Becker Norman Allan Patricia Strypka

VOLUNTEER OF THE YEAR

Auxiliary Superintendent Lynn Symons

2016 POLICE APPRECIATION NIGHT

44

Police Appreciation Night highlighted officers' outstanding work, from community outreach programs to investigations like Project Ice Castle, in which investigators dismantled one of the largest clandestine ketamine labs in Canadian history.

100

AWARD WINNERS

ROB PLUNKETT OUTSTANDING SERVICE TO THE COMMUNITY

Inspector Louis Malbeuf

HERBERT H. CARNEGIE AWARD

Detective Constable Grayson Shillingford

EXCELLENCE IN POLICING: PROJECT ICE CASTLE

Staff Sergeant Peter Casey **Detective Thomas Thompson Detective Peter Fleming Detective Douglas Bedford Detective Miguel Torres Detective Douglas Cole Detective Gregory Pelham** Detective Constable Trevor Byard Detective Constable Jeff McKercher Detective Constable Eric Tam **Detective Constable Christos Marcos** Detective Constable Johnny Campuzano Detective Constable Aaron Ladouceur **Detective Constable Brandon Kubels** Detective Constable Fernando Su Detective Constable David Waterfield Crime Analyst Ellen Shropshire

CIVILIAN RECOGNITION AWARD

Crime Analyst Cliff Aguiar

EXCELLENCE IN POLICING: Pan homicide

Inspector Larry Wilson Inspector Randy Slade **Detective Sergeant Bob Papineau Detective William Courtice** Detective Alan Cooke **Detective Peter Cheung Detective Dave MacDonald** Detective Marco Napoleoni **Detective Kevin McCloskey** Detective Rob Milligan **Detective William Goetz Detective Gregory McGuire** Detective Karen McDowall **Detective Patrick Smyth Detective Constable Bruce Downey** Detective Constable Bernadette Cwenar Crime Analyst Jenna Ruscoe

EXCELLENCE IN POLICING: Project hydra

Detective Mark Van Wolde Detective Constable Richard Gaudet Detective Constable Bradley Gallant Detective Constable James Morton Detective Constable Melanie Bennett

2016 BUSINESS PLAN ACCOMPLISHMENTS

OBJECTIVES MET BY YORK REGIONAL POLICE OVER THE PAST YEAR

COMMUNITY FOCUS	OPERATIONAL EXCELLENCE
 Established a mental health issues multi-discipline working group with community partners Created a strategy to counter violent extremism Revitalized the Youth Advisory Committee Collaborated with internal and external stakeholders to educate seniors about traffic safety Established a partnership with York Region Welcome Centres to educate new Canadians and familiarize them with the police service 	 Partnered with municipal groups and external stakeholders to conduct emergency preparedness exercises Utilized the Data Driven Approach to Crime and Traffic Safety (DDACTS) to reduce crime and improve traffic safety Conducted traffic safety programs at the Community Safety Village to enhance road safety awareness and education Developed Business Intelligence dashboads Partnered with municipal groups to conduct mock emergency and disaster training
PREFERRED PLACE OF EMPLOYMENT	SUPERIOR QUALITY SERVICE
Selected as one of Greater Toronto's Top Employers in 2016 Launched a career mentorship pilot program for civilian and sworn members Enhanced recruiting programs to build an inclusive and equitable work environment Developed and implemented mental health awareness training for all staff members Created a spousal support network for staff	 Continued to embrace emerging technology to create efficiencies in our business practices and processes Developed training and awareness videos regarding risk management Increased the availability of online reporting and mobile services for residents Enhanced electronic data sharing of court documents with municipal and provincial governments
members suffering from Post-Traumatic Stress Disorder	• Expanded the installation of in-car cameras in frontline police vehicles



2016 marked the final year of the current business plan, which set organizational goals from 2014 to 2016.

The 2017–2019 Business Plan, as well as past annual reports and other York Regional Police publications are available at yrp.ca/publications.

ORGANIZATIONAL CHART

APPROVED BY THE POLICE SERVICES BOARD JULY 1, 2015







CODE OF PROFESSIONAL ETHICS

IN THE CONDUCT OF THEIR SERVICES, ALL MEMBERS OF YORK REGIONAL POLICE:

- Understand their primary responsibility is to share with the community the responsibility for improving quality of life by safeguarding lives and property, preventing and investigating offences and preserving peace and order
- Are guided by the values of the service which include our people, community, integrity, leadership, accountability, competence and teamwork
- Appreciate the importance and responsibility of their positions as a symbol of public faith, adhering to the same standards of conduct that they are bound by duty to enforce
- Preserve the rights and freedoms of all individuals in accordance with the Canadian Charter of Rights and Freedoms and Ontario Human Rights Code
- Faithfully administer the law in a just, impartial and reasonable manner to all individuals, regardless of race, national or ethnic origin, colour, religion, gender, age, mental or physical disability, or sexual orientation

- Understand and encourage continuing awareness of the culturally-diverse nature of York Region, remain responsive to community issues and concerns, and are committed to developing and enhancing community partnerships
- Never permit personal feelings, animosities or friendships to influence professional decisions and actions and refrain from accepting gratuities or favours that may compromise them as individuals or members of York Regional Police
- Perform their duties within the limits of authority and recognize the importance of consistently enhancing their level of knowledge and competence
- Ensure good faith in all their actions and respect the confidentiality of any information obtained in the course of duty
- Remain faithful in their allegiance to Canada and strive to attain excellence in the performance of their duties
OUR VISION

To make a difference in our community

MISSION STATEMENT

We will ensure our citizens feel safe and secure through excellence in policing

SHARED VALUES

OUR PEOPLE community INTEGRITY leadership ACCOUNTABILITY competence TEANWORK

POLICE

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Дела говорят сами за себя

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Nos actions, nos émissaires

عمل گوياست

Deeds Speak

PUBLIC

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

JULY 10, 2017

2016 York Region Transit Annual Report

RECOMMENDATION

1. That the Board receive this report pursuant to Section 52 of the Agreement between the Regional Municipality of York Police Services Board and the Regional Municipality of York.

SYNOPSIS

This report has been submitted in accordance with an Amending Agreement, signed on February 13, 2008, between the Regional Municipality of York Police Services Board and the Regional Municipality of York. Section 52 of the Agreement requires the Region to annually report to the Board statistical information regarding enforcement activities, training, supervision, complaints and other issues of concern. A copy of the 2016 Annual Report for York Regional Transit Enforcement and Security is submitted with this report.

FINANCIAL IMPLICATIONS

There are no financial implications.

BACKGROUND

On September 14, 2005, the Board and the Region entered into a Joint Services Agreement to facilitate an eighteen-month pilot project dealing with Special Constables for York Region Transit. In June 2007, upon completion of the pilot project, the Ministry of Community Safety and Correctional Services approved the program; and, on February 13, 2008, the Board and the Regional Municipality of York signed an Amending Agreement extending the Joint Services Agreement.

York Region Transit has an approved Special Constable workforce of three shift supervisors, 17 officers and an approved Fare Media Inspector workforce of eight in the Transit Enforcement and Security section. All newly-hired Special Constables must complete a comprehensive, four-week training course provided by a certified professional vendor. This initial training covers conflict resolution, use of force and defensive tactics, both federal and provincial legal authorities, tactical communications and officer safety. Final testing consists of academic, practical and judgmental components. The Special Constables also have to pass an annual requalification. This requalification is three days in length and consists of legislative information and updates, crisis intervention, use of force, diversity and court training.

Special Constable Appointments by the Board authorize the Special Constables to enforce a bylaw that regulates the use of public transit vehicles and facilities in the Regional Municipality of York (#R-1415-2005-28). This includes the enforcement of proper fare payment, conduct on transit vehicles and the safety of all persons travelling on public transit vehicles or located on/in public transit facilities.

In addition, for the purpose of their appointment, the Special Constables have Peace Officer powers as set out in the *Criminal Code*. They enforce sections dealing with obstructing or resisting a peace officer, obstructing justice, false pretenses, forgery, uttering a forged document, fraud under \$5,000 and fraud in relation to fares.

Originally, the geographic jurisdiction of the Special Constables was restricted to the property and vehicles under the control of the Regional Municipality of York and situated within the boundaries of the Region. A Memorandum of Understanding with the Toronto Police Services Board allowing York Region Transit Special Constables the authority to enforce the *Trespass to Property Act* within the City of Toronto has been in effect since January 1, 2010.

General supervision of the Special Constables comes under the Transit Enforcement Supervisor. This Special Constable holds an office position and is responsible for all aspects of the York Region Transit Special Constables Program, including human resources, training, supervision, complaints and discipline. He has received additional training in all of these areas. He is a member of the Municipal Law Enforcement Committee and is on the Board of Investigation and Enforcement Directors Council of Ontario, which includes other agencies such as the Ministry of Transportation of Ontario, the Ministry of Natural Resources and the Ministry of Finance.

All public complaints relating to staff conduct, security and safety, fare evasion and fine disputes are forwarded to the Enforcement Supervisor for review, assessment and investigation. Serious complaints relating to the conduct of Special Constables are forwarded to York Regional Police Professional Standards Bureau for further investigation. There were 53 complaints lodged in 2016; of which, all were identified as unsubstantiated by York Region Transit and did not require

the involvement of York Regional Police. The following chart provides an overview of the number of complaints received annually from 2012 to 2016.

Year	Number Of Complaints	Investigated By York Region Transit	Investigated By York Regional Police
2012	79	79	0
2013	80	78	2
2014	39	38	1
2015	42	42	0
2016	53	53	0

In 2016, the York Region Transit Enforcement and Security section worked in conjunction with York Regional Police on the following operational undertakings:

- Multiple fare evasion outreach initiatives on the YRT/Viva system;
- Upgrading the public radio system used by uniformed staff;
- Youth in Policing Program;
- Ontario Special Olympics initiatives;
- Conducted Energy Weapons awareness training;
- On-bus awareness campaing on diversity and hate crime prevention; and,
- Dispatch job-shadow program with YRP 9-1-1 Communications Centre.

The attached 2016 Annual Report from York Region Transit Enforcement satisfies Section 52 of the Agreement between the Regional Municipality of York Police Services Board and the Regional Municipality of York. York Regional Police staff will continue to liaise with York Region Transit staff to ensure the terms of the Agreement are fulfilled.

Eric Jolliffe, O.O.M., BA, MA, CMM III Chief of Police

EJ:gt Attachment

Accessible formats or communication supports are available upon request.

The Regional Municipality of York

Committee of the Whole Transportation Services May 11, 2017

Report of the Commissioner of Transportation Services

York Region Transit 2016 Enforcement and Security Annual Report

1. Recommendation

It is recommended that:

1. The Regional Clerk forward a copy of the 2016 Enforcement and Security Annual Report to York Regional Police Services Board, as required under the Joint Services Agreement.

2. Purpose

This report provides a summary of the York Region Transit (YRT/Viva) 2016 Enforcement and Security Annual Report. As required under the Joint Services Agreement, every year YRT/Viva provides York Regional Police Services Board with a copy of the Enforcement and Security Annual Report (Attachment 1).

3. Background

York Region Transit (YRT/Viva) is committed to providing travellers with a safe and enjoyable experience. Every day the Transit Enforcement and Security team helps to make this happen.

Staff reports Special Constable activities to the York Regional Police Services Board as required under the Joint Services Agreement

YRT/Viva Special Constables have Peace Officer powers, as set out in the Criminal Code of Canada. These include enforcement of offences related to Obstructing or Resisting a Peace Officer, Obstructing Justice, False Pretences,

York Region Transit 2016 Enforcement and Security Annual Report

Forgery, Uttering a Threat, Forged Document, Fraud Under \$5,000 and Fraud in relation to fares.

The 2016 Annual Report outlines staffing levels, affiliations and associations, job functions and reporting requirements, statistics related to complaints, occurrences and fines, professional development and major accomplishments. This year's report also outlines community outreach initiatives and achievements.

The Transit Bylaw and Joint Services Agreement with York Regional Police and the Memorandum of Understanding with Toronto Police, provide guidelines to ensure a consistent traveller experience

The Region's Transit Bylaw includes provisions for the enforcement of proper fare payment, safe conduct on the system, and protection of all travellers on public transit vehicles and facilities within the YRT/Viva system.

In 2010, the Chiefs of Police for York Region and the City of Toronto entered into a Memorandum of Understanding governing the terms under which Transit Special Constables may carry out their duties, as they pertain to YRT/Viva within the City of Toronto.

The Memorandum of Understanding outlines that the York Regional Police Services Board must forward a copy of the Enforcement and Security Annual Report to the City of Toronto Police Services Board.

4. Analysis and Implications

Staff engaged with over 500,000 travellers in 2016, providing them with customer service, safety and security

Enforcement and Security staff rides the system daily ensuring residents and visitors using YRT/Viva are provided a consistent and quality experience.

Staff continuously offers information and assistance to travellers on the correct way to use the YRT/Viva system through open-dialogue, communication campaigns and community outreach and engagement activities.

Traveller education, outreach and inspection standards resulted in an evasion rate of only 1.8 per cent on Viva in 2016

By combining traveller education and outreach with revenue protection, staff has been very successful in keeping fare evasion rates low. Almost six per cent of all travellers are inspected annually, with a fare evasion rate of only 1.8 per cent. In 2014, staff carried out a best practice review of peer agencies' experience with evasion rates. Rates ranged from under one per cent to five per cent, based on the type of system provided. The targeted YRT/Viva evasion rate of inspections is under two per cent.

In addition to keeping the system safe and cost effective, evasion and inspections rates help measure success of traveller education.

Staff regularly participates in high school and post-secondary school outreach programs to teach young adults why it is important to follow the rules of the system. They also hand-out information while on-street, and participate in community events to educate residents about the system and answer any questions about their roles and responsibilities in the community.

In addition to providing safety, security and revenue protection, in 2016, staff investigated and processed over 4,100 general occurrences

Staff respond to many different kinds of requests. For instance, common general occurrences include:

- Closed Circuit Television services pulling and reviewing on-bus Closed Circuit Television coverage to investigate on-bus occurrences, accident investigations, fare disputes, legal claims, overall operations, driver complaints and police requests
- Traveller Assistance helping travellers who are lost, distressed, impaired, have a cognitive disability, such as Alzheimer's, mental health issues or who may be suicidal
- Property Related Services investigating damaged property from vandalism and lost property found on the system

In 2016, notable trends included the expansion of Closed Circuit Television services. Staff assists York Region Risk Management, York Regional Police and YRT/Viva operations in securing the footage captured on YRT/Viva property.

There was also an increase in the number of lost items recovered on the system. Cell phones, eye glasses and wallets are the most common items recovered. All items are processed in accordance with lost and found procedures.

Staff participated in training sessions and hosted community groups to raise awareness and develop new skills to better understand all travellers

In 2016, Enforcement and Security was committed to improving the level of service it provides travellers, including those most vulnerable. Staff training and certification sessions surrounding mental health, suicide prevention, diversity and conflict resolution were conducted to better assist front-line staff.

Staff also continued to develop partnerships and staff awareness sessions with The Center of Dreams and 360Kids.

Partnerships with York Regional Police and community groups provide additional training and outreach opportunities for staff

2016 partnerships with York Regional Police included:

- Multiple fare evasion outreach initiatives on the YRT/Viva system
- Upgrading the public radio system used by uniformed staff
- Youth in Policing Program
- Toronto Torch Ride for Special Olympics
- Energy Weapons awareness training
- On-bus advertising campaign on diversity and hate crime prevention

Additional 2016 events and programs Enforcement and Security staff participated in included:

- Diversity Training with the Control Institute
- Central Ontario Crime Presentation Association Fraud Prevention Month
- Mohawk College Career Fair

York Region Transit 2016 Enforcement and Security Annual Report

- Transportation Safety Institute Transit System Security Course facilitated by the United States Department of Transportation
- Association of Black Law Enforcers 24th Annual Scholarship Awards Ball
- Applied Suicide Intervention Skills Training
- Central Regional Cancer Program
- Big Brother Big Sister of York Adopt a Family Program

5. Financial Implications

In 2016, York Region collected over \$350,000 in fine recovery

The Enforcement and Security team actively ensures YRT/Viva fare revenue collection, and conducts proof of payment inspection daily. In 2016, over 5,500 bylaw charges were issued. Fine revenue totalled \$351,554 and was collected and retained by York Region Court Services, as outlined in Table 1.

2016 Provincial Offences			
Year	Offences Issued notices	Revenue Collected (\$)	
2013	4,099	203,978	
2014	5,288	268,739	
2015	5,907	321,880	
2016	5,947	351,554	

Table 12016 Provincial Offences

6. Local Municipal Impact

The YRT/Viva Enforcement and Security team improves the traveller experience by providing customer service, education, safety and security.

Local municipalities, residents and businesses benefit from a transit service that continues to improve the traveller experience with quality, safe and comfortable services.

7. Conclusion

In 2016, Enforcement and Security provided travellers with a safe and comfortable experience on the YRT/Viva system. Evasion rates and general occurrences on the system remained low, and travellers benefited from the additional education and outreach that staff provided.

The Regional Clerk will provide York Regional Police Services Board with the 2016 Annual Report, as required under the Joint Services Agreement.

For more information on this report, please contact Ann-Marie Carroll, General Manager, York Region Transit at 1-877-464-9675 ext. 75677.

The Senior Management Group has reviewed this report.

Recommended by:

Approved for Submission:

Paul Jankowski Commissioner, Transportation Services

Bruce Macgregor Chief Administrative Officer

April 25, 2017

Attachment (1)

7323876

Accessible formats or communication supports are available upon request

Attachment 1











2016 Annual Report

YORK REGION TRANSIT ENFORCEMENT AND SECURITY







Contents

Background2
Staffing Supervision
Affiliations and Associations
Training and Personal Development
Reporting Property
Statistics



Background

In September 2005, York Region Transit (YRT/Viva) began operating its Viva bus rapid transit service. This service uses an off-board fare collection system commonly known as *proof-of-payment*.

A Joint Services Agreement was established between York Region and York Regional Police Services Board to provide a Special Constable program for the new service. The YRT / Viva Enforcement and Security section would provide transit revenue protection and security services in partnership with York Regional Police (YRP).

The Transit Special Constable program was introduced as an 18-month pilot project with the launch of Viva. In June 2007, the program received permanent approval by the Ministry of Community Safety and Correctional Services. In 2010, the jurisdiction for Enforcement and Security expanded into the City of Toronto through a formalized agreement with the Toronto and York Regional Police Services Boards.

As part of the Joint Services Agreement, Transit Enforcement and Security must provide an Annual Report to the Toronto and York Regional Police Services Boards outlining all Special Constable activities including recruitment, training, complaints and statistics. The Annual Report includes all of Enforcement and Security's activities including both classes of positions; Special Constables and Fare Media Inspectors.

In 2016, YRT/Viva had an approved workforce of 19 Special Constables and 10 Fare Media Inspectors.

Staffing

Supervision

The YRT/Viva Enforcement and Security unit consists of 35 positions.

General supervision of the unit is provided by Shift Supervisors who report to the Manager.

Uniformed Special Constables provide dedicated security and law enforcement duties, and maintain revenue protection through fare inspection.

Fare Media Inspectors provide additional fare inspection and customer service functions.

Transit Enforcement and Security

As of December 1 ,2016



Staffing Changes

In 2016, there were five appointments to YRT/Viva Enforcement and Security and and one Special Constable resignation.

In addition, five Fare Media Inspectors were hired filling vacant Inspector positions due to retirement, promotion and temporary leaves.



Appointments (January 1 to December 31)

Total applications	New	Resumed	# of Special Constables
5	5	0	5
Attrition (January 1	to December 31)		
Attrition (January 1 Terminations	to December 31) Suspensions	Resignations	Retirements

Affiliations and Associations

YRT/Viva Enforcement and Security maintains membership with the following organizations:

- 1. Ontario Association of Chiefs of Police (OACP)
- 2. Association of Black Law Enforcers (ABLE)
- 3. Municipal Law Enforcement Officers' Association of Ontario (MLEAO)
- 4. Prosecutors' Association of Ontario (PAO)
- 5. Ontario Police Video Training Alliance (OPVTA)
- 6. Canadian Police Knowledge Network (CPKN)
- 7. ASIS International (ASIS)
- 8. Central Ontario Crime Provention Association (COCPA)
- 9. Police Fitness Personal Ontario

Equipment

The following equipment is issued to all Special Constables:

- > Wallet badge with wallet and agency identification card
- > Soft body armour with internal and external carriers
- > Two sets of standard handcuffs with cases
- > Expandable baton with carrier
- > Container of OC foam with carrier
- > Serialized memo book with carrier
- > Flashlight with carrier
- > Forge cap/hard hat
- > Reflective safety vest



Training and Professional Development

In 2016, outside of annual recertification training, Enforcement and Security staff participated in a number of additional training sessions on diversity and staff development.



Mandatory No. Course / Topic **Delivered by** Duration staff Annual Use of Force The Control Institute 24 hours 16 Requalification **Professional Vendor Basic Special** The Control Institute 4 weeks 5 Constable Training **Professional Vendor** Basic Fare Inspector Training The Control Institute 2 weeks 3 Professional Vendor The Control Institute **Basic Fare Inspector Refresh** 24 hours 5 **Professional Vendor** Standard First Aid & CPR FAST (First Aid Safety Training 8 hours 8 c/o YRT instructor) Requalification

Outreach and Awareness

Outreach and Awareness			
Course/Topic	Delivered by	Duration	No. staff
Diversity Competence as a Means for Success	Awakening Wave – Organizational Evolution	8 hours	31
Practical Strategies to Support Youth Living with FASD	Kennedy House Youth Services	8 hours	8
Applied Suicide Intervention Skills Training	LivingWorks	2 days	26
Conducted Energy Weapon Awareness Training	York Regional Police	3 hour	20
Sexual Violence Harassment Action Plan Community of Practice Conference	Hosted by Ontario Police College and Ministry of Community Safety and Correctional Services	3 days	1
Health & Wellness	York Regional Police – Jo-Ann Rutledge-Miles	1 hour	14
Call the Shots on Colon Cancer	Central Regional Cancer Program	1 hour	13
Terminal Refresh	York Region Transit – Safety & Training	4.5 hour	3
Disability Training – (A Journey Beyond the Label)	The Centre for Dreams	2 hours	18







Outreach and Awareness			
Course / topic	Delivered by	Duration	No. staff
Crisis Intervention with the Hostile and Aggressive Individual	Canadian Training of Institute	2 days	9
YRT/Viva Enforcement: Prosecution Services Refresher	York Region Court Services: Prosecution	2 hrs	19
Blue Line Expo	Education Sessions	2 days	3
Lewis on Leadership	Lighthouse Leadership Services	8 hrs	3
Police Fitness Wellness Conference	PFPO	2 days	1

External and Canadian Police Knowledge Network (CPKN)

Course / topic	Delivered by	No. staff
Coach Officer Training	CPKN	4
Homelessness Awareness	CPKN	4
Customer Service in Police Environment	СРКМ	4
Terrorism Event Pre-Incident indicators	CPKN	4
Recognition of Emotionally Disturbed Persons	СРКМ	4
Youth at Risk	CPKN	4
Conducted Energy Weapons	CPKN	20
Crime Prevention Through Environmental Design (CPTED) Level 1	CPTED Professional Training Centre	1
Crime Prevention Through Environmental Design (CPTED) Level 2	CPTED Professional Training Centre	1
Transit Bus System Safety	Transit Safety Institute	5

Reporting

In 2016, Enforcement and Security investigated 4,095 occurrences, listed by category.



Reporting Trends (2013 – 2016)					
Occurrence type	2013	2014	2015	2016	
Assault	14	19	21	30	
Assistance (assist passenger / medical)	133	145	154	125	
Bomb threat	1	1	1	0	
Damage to property	67	116	120	98	
Digital audio request	0	2	5	2	
Disturbance	84	46	51	41	
Drugs/drug paraphernalia	7	15	7	5	
Fare dispute	15	18	21	32	
Fire	2	4	4	4	
Fraud	43	29	60	106	
Indecent act	2	0	2	5	
Information	7	15	6	30	
Mischief	1	2	3	8	
Missing person ***	7	2	5	121	
Motor vehicle collision	9	17	11	11	
No category	4	0	0	3	
Obstruct peace officer	0	0	0	1	
Other	5	10	9	12	
Policy violation	1	2	1	2	
Property *	338	478	593	992	
Robbery	0	1	0	1	
Safety/security concern	42	62	49	46	
Safety/security hazard	4	8	5	15	
Seized video	1,660	2,395	1,955	2,304	
Special detail / request to investigate **	30	164	58	65	
Suspicious incident	3	9	15	23	
Theft	3	4	5	3	
Uttering threats	3	2	4	7	
Vehicle concerns	1	0	2	0	
Warrants – arrest	1	1	0	3	
Weapons	5	4	2	0	
Totals	2,492	3,571	3,169	4,095	

* Lost and found property processed by YRT/Viva Enforcement and Security received from the contractors.

** Special detail includes follow up investigations to concerns reported by customers and staff. Increase due to enhanced reporting. *** Missing person reports are supplied by police. This was not formally captured before 2016.



In 2016, seized video, lost and found property and assistance (assist passenger/medical) were the top three types of occurrences investigated by Enforcement and Security staff.

Property

In 2016, staff processed 992 pieces of property into evidence lockup. Property that was secured as lost and found, or was no longer required for court or investigative purposes, was either returned to the lawful owner or disposed of in accordance with the policy for disposal of property.

All monies are turned over to YRT/Viva Finance and all items of value are donated to local charities. Eyeglasses, cell phones and batteries are recycled. All other items are destroyed. Every item is itemized and a disposition record is maintained for audit purposes.

Complaints

All public complaints relating to staff conduct, security/safety, fare evasion and warning/fine disputes are forwarded to Shift Supervisors for review, assessment and investigation.

Serious complaints relating to Special Constable conduct are reviewed by the Manager of Enforcement and Security. If the allegations meet the requirements of the complaint criteria under 'Schedule E' of the Joint Services Agreement, they are forwarded to the York Regional Police Professional Standards Bureau for investigation.

Adjudication and penalties are the responsibility of the Manager of Enforcement and Security. Complainants are advised of the findings of all investigations. All complaints are investigated in accordance with Enforcement and Security procedures, and are within the parameters of the Joint Services Agreement and all Regional policies and procedures. Investigation findings pertaining to Special Constable and Fare Inspector conduct complaints are defined and categorized as follows:

Unsubstantiated

- > No evidence exists to support the allegation; or
- Evidence exists and if believed, would not constitute misconduct; or
- > The identification of the Special Constable or Fare Inspector involved cannot be established.

Substantiated

> Complaint found to be supported by statements or evidence

Informal Resolution

> May include an apology, an explanation from management and referral to education, training or various forms of mediation

Complaint Investigations				
Complaints	by YRT / Viva	by YRP	Resolved	Outstanding
53	53	0	53	0
Complaints by F	Position			
Position	Received	Unsubstantiated	Substantiated	Informal Resolution
Special Constable	7	7	0	0
Fare Media Inspector	46	24	0	0
Use of Force (UOF) Reporting				
Type of Force Us	ed	Number of Incident	ts UOF Rej	oort Submitted
Expandable baton		0	0	
OC foam		1		1

Statistics



Criminal Code of Canada				
Section number and charge	2013	2014	2015	2016
Sec. 129 Obstruct Peace Officer	0	0	0	1
Sec. 139 (2) Obstruct justice	0	0	0	0
Sec. 362 (2)(b) False pretense under \$5,000	0	0	0	0
Sec. 366 Forgery	0	0	0	0
Sec. 368 Uttering forged document	1	0	0	0
Sec. 380 Fraud under \$5,000	1	0	0	0
Sec. 393 Fraud in relation to fares	38	29	60	106
Total	39	29	60	107
Provincial Offences				
Occurrence type	2013	2014	2015	2016
Liquor License Act	21	26	27	17
Mental Health Act	21	30	31	16
Trespass to Property Act	42	56	58	33
Total	42	56	58	33

2016 Revenue Protection Statistics				
Provi	ncial offences	Fine reven	ue recovery	
Year	Number of tickets filed	Year	Amount	
2013	4,099	2013	\$203,978	
2014	5,288	2014	\$266,740	
2015	5,907	2015	\$321,880	
2016	5.947	2016	\$351,554	

Annual System Inspections and Evasions

Year	Fares inspected	Evasions	Evasion rate (%)
2013	465,151	7,473	1.61
2014	664,840	6,655	1.00
2015	498,203	7,338	1.47
2016	475,360	8,537	1.80

Fare Box Unclassified Revenue by Contractor

Contractor	Revenue (\$)	Unclassified revenue (\$)	Unclassified revenue (%)
Transdev	4,214,014.20	98,856.80	2.35
Miller Transit	2,337,951.29	56,483.53	2.42
Tok Transit	1,202,293.99	32,054.37	2.67



11







Community Partnerships and Outreach

2016 York Regional Police Partnerships:

- > Fare evasion outreach on the YRT/Viva system
- > Upgraded the public radio system
- > Youth in Policing Program
- > Toronto Torch Ride for Special Olympics
- > Energy Weapons awareness training
- > On-bus advertising campaign on diversity and hate crime prevention

2016 Community Outreach:

- Provided Center for Dreams Day program members educational transit security session
- Continued to work in partnership with 360Kids on street with Youth awareness
- > Organized and participated in Big Brothers Big Sisters York YRT/Viva adopt a family holiday program
- > Diversity Training with the Control Institute
- Central Ontario Crime Presentation Association Fraud Prevention Month
- > Mohawk College Career Fair
- Transportation Safety Institute Transit System Security Course facilitated by the United States Department of Transportation



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Report of the Executive Director – July 10, 2017

Approval of Matters During Summer Recess Report

RECOMMENDATIONS

- 1. That during the summer recess period from July 11, 2017 to September 19, 2017, the Chair and the Chief of Police (or his delegate), or in the absence of the Chair, the Vice Chair and Chief of Police (or his delegate) be authorized to:
 - (a) Award and execute contracts and other forms of commitment where such matters are not otherwise currently delegated by the Board, including leases; and
 - (b) To approve the exercise of the Board's rights and remedies at law including termination of contracts and settlement of claims, appeals and other matters before the courts or administrative tribunals.
- 2. The exercise of this authority be subject to the following conditions:
 - (a) The Chair and the Chief of Police (or his designate) or in the absence of the Chair, the Vice Chair and Chief of Police (or his designate) being satisfied that the authorization is required to prevent interruption of service delivery or to avoid incurring unnecessary costs;
 - (b) A memorandum outlining the necessity of such requests be submitted to the Chair and the Chief of Police by the respective Officer in Charge;
 - (c) Any contracts or documentation be subject to review and approval by Legal Services as to form and content; and
 - (d) A report be submitted to the Board at its meeting on September 20, 2017 only to advise of the approval of any contracts under this authority.
 - (e) Reporting is only required if any commitments have been made under this authority.
- 3. That during the summer recess period from July 11, 2017 to September 19, 2017, the Board delegate to two or more of its members the authority conferred on it by the Police Services Act as provided for in section 34 of the *Act*.

PURPOSE

The purpose of this report is to seek the Board's authorization to delegate approval of certain matters that are not already delegated to staff, in order to ensure the continuity of service delivery over the summer months.

The Board's Purchasing Bylaw delegates the authority to award and execute contracts for goods and services subject to certain conditions and expenditure limits. The Purchasing Bylaw also provides that the Chief may award <u>any</u> contract during any period that regular Board Meetings are suspended including the summer recess, provided a report is submitted when the Board resumes setting out the details of any contract awarded.

Although the Purchasing Bylaw assists in ensuring business continuity of procurement (sections 6.18, 6.19), there are some matters which are not governed by the bylaw and which would still require Board authority. For instance, leases are not governed by the bylaw. In addition, the extension of existing agreements which may not be the subject of a competitive process may also require Board authority. As well, matters before the courts or tribunals may need resolution during the summer recess.

The Board's Execution of Documents Bylaw authorizes the Chair or Vice Chair to execute contracts and agreements but only where such agreements have been authorized by the Board. Such authorization cannot be obtained during the Board's summer recess.

ANALYSIS AND OPTIONS

During the recess period (July 11, 2017 to September 19, 2017) authorization may be required to approve contracts and authorize leases that are not currently authorized by the Purchasing Bylaw. Other matters that may require resolution include contract disputes, litigation matters and issues arising during hearings (for example, judicial review). In these circumstances, it is recommended that the authority to make such commitments be jointly delegated to the Chair and the Chief. It is also recommended that certain procedures be put in place as follows:

- That a memorandum be submitted by the respective Officer in Charge indicating the need for the approval;
- That any contract or other form of commitment be subject to review and approval by Legal Services; and
- That the authorization to approve the transaction or activity is required to prevent interruption of service delay or to avoid incurring extra costs.

A similar practice has been established in past years to ensure continuity of service delivery.

FINANCIAL IMPLICATIONS

Any commitment authorized under the approval process set out in this report will be subject to funds being available in the 2017 budget.

CONCLUSION

In order to ensure continuity of service delivery during the recess period, it is recommended that a process be adopted as set out in this report of matters not currently authorized by the Purchasing Bylaw or other delegated authorities. The authority would be exercised only where strictly essential and would be subject to a report to the Board at its meeting on September 20, 2017 to advise of any commitments made under this authority.

Mafalda Avellino Executive Director

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

REPORT OF THE EXECUTIVE DIRECTOR

July 10, 2017

Legal Retainer Policy

RECOMMENDATIONS

- 1. That the Board repeal the Legal Retainer Policy, attached to this report as Appendix "A".
- That the Board receive the report to Council "Retainer for External Legal Services (2016-2018)" for its information, attached to this report as Appendix "B".

LEGAL RETAINER POLICY

The Board's Legal Retainer as amended in 2005 was developed to promote the costeffective purchase of high quality legal services by the Board by outlining the expectations of the Board as a client. It establishes guidelines to be followed when retaining outside counsel and approving legal accounts.

In 2012, the Region issued an RFP for legal services for all its internal departments as well as Housing York Inc., York Region Rapid Transit Corporation and the Police Services Board resulting in the approval of retainer agreements with three firms. In 2015, Regional Council approved the renewal of the retainer agreements, Please see Appendix B - Report to Council "Retainer for External Legal Services (2016-2018)".

The Board's Legal Retainer policy is no longer applicable or required in light of the Region's procurement process for legal services.

CONCLUSION

Upon further discussion with Region legal counsel, it is recommended that the Board repeal its Legal Retainer policy is no longer reflects the current procurement process for the Board's external legal service.

Mafalda Avellino Executive Director



APPENDIX A

LEGAL RETAINER POLICY

Policy No: 06/01 Effective Date: November 21, 2001 Amended: September 28, 2005

Policy Statement

The Regional Municipality of York Police Services Board ("the Board") retains outside legal counsel, from time to time, to represent its interests in various matters. Under these circumstances, the Board is committed to the cost-effective purchase of high quality legal services.

Policy requirements set out in this document shall form part of the Police Services Board Policy Manual and the Chief of Police shall comply with these requirements in directing the York Regional Police.

1. <u>Purpose</u>

This Policy promotes the cost-effective purchase of high quality legal services by the Board by outlining the expectations of the Board as a client. It establishes guidelines to be followed when retaining outside counsel, and reviewing/approving legal accounts.

2. <u>Application and Scope</u>

This policy applies to the Board and all Members of York Regional Police.

3. <u>Policy Guidelines</u>

A. COMMUNICATIONS

- 1. Unless otherwise specified, communication of administrative matters (ie. accounts) shall be addressed to the Regional Solicitor. All other communications shall also be addressed to the Regional Solicitor, unless counsel is directed otherwise.
- 2. Copies of all pleadings, motion records, research and transcripts must be forwarded to the Regional Solicitor upon receipt by outside counsel.
- 3. Whenever possible, all correspondence, pleadings, motion records, research and transcripts should be forwarded by means of e-mail transmission.
- 4. The Board reserves the right to share the work product of outside counsel.

- 5. Outside counsel shall provide the Regional Solicitor with prior notification of all relevant dates including settlement conferences, examinations for discovery, motions and trial.
- 6. Outside counsel shall provide same day oral or written communications, including by way of voicemail messages, of all significant developments in a file including, but not limited to:
 - (a) meetings with opposing counsel, parties or other governmental bodies; and
 - (b) results of settlement conferences, motions, examinations for discovery and trial.

B. INSTRUCTIONS

- 1. Outside counsel must obtain approval from the Regional Solicitor with respect to the content of pleadings, motion records and affidavits and prior to:
 - (a) the retainer of experts;
 - (b) engaging in research with a duration of more than two hours;
 - (c) engaging other associates or partners to perform legal services;
 - (d) engaging in settlement negotiations or conferences; and
 - (e) scheduling examinations for discovery, mediations or settlement conferences.

C. **REPORTING**

- 1. Outside counsel must provide the Board with a written projection of legal fees and disbursements likely to be incurred, broken down into separate costs for each of the tasks and phases of the work, within 15 days of receipt of the file.
- 2. Outside counsel must immediately notify the Board when he/she believes the written projection of legal fees and disbursements may be exceeded.
- 3. In a litigation matter, outside counsel must provide the Board with an initial file assessment, within fifteen days of receipt of the file, which shall include the following:
 - (a) an outline of the facts;
 - (b) an assessment of liability, if applicable;
 - (c) an assessment of damages;
 - (d) the settlement potential;
 - (e) a list of anticipated interlocutory proceedings;
 - (f) the requirement for experts and their fields of expertise; and
 - (g) a plan for proceeding with the case.

4. The Regional Solicitor will review all legal accounts prior to their submission to the Board for approval.

D. RESEARCH

- 1. Outside counsel must obtain prior approval from the Regional Solicitor if he or she anticipates spending more than two hours on a research issue.
- 2. The Board will not reimburse outside counsel for time and disbursements associated with legal research of more than two hours duration unless the Regional Solicitor authorized the research.
- 3. Outside counsel must furnish the Regional Solicitor with any resultant research or case citations in any and all forms including electronic summaries, disks and research memoranda.

E. FEES AND DISBURSEMENTS

- 1. The Board expects outside counsel to review staffing assignments and, as a result, will not pay for any of the following:
 - (a) a review of the same correspondence or document by more than one lawyer;
 - (b) education of counsel as to an issue of law which should be known or readily available to a lawyer due to his or her expertise;
 - (c) time spent familiarizing a new lawyer with a file when another lawyer leaves, is removed or is unavailable;
 - (d) other staffing inefficiencies caused by the unavailability of firm personnel;
 - (e) time spent forwarding documents to the Board or its agents;
 - (f) revisions to routine correspondence addressed to the Regional Solicitor or the Board;
 - (g) redrafting the work of associates or clerks;
 - (h) interoffice conferences that are not necessary strategy sessions;
 - (i) duplicate attendance at hearings, conferences, meetings, interoffice conferences, examinations for discovery, mediations or other similar occasions unless approved in advance by the Regional Solicitor;

- (j) routine administrative tasks such as form letters, file organization, preparation of accounts and scheduling examinations for discovery and meetings; and
- (k) the hourly rates of a lawyer while in transit, however, mileage charges will be reimbursed at a rate not exceeding that established by the Regional Municipality of York.

F. ACCOUNTS

- 1. Prior to accounts being submitted to the Board for payment, the Board expects outside counsel to review the account closely, exercising billing judgment and allowing only accurate and reasonable charges for efficient services. The Board expects the accounts to show the same high quality and care that outside counsel exercises in the performance of legal services.
- 2. Every account submitted to the Board is to be addressed to the Regional Solicitor and must contain the following information:
 - (a) the name of the matter;
 - (b) the date the task was performed;
 - (c) by whom the task was performed (if initials are used, the full name should appear elsewhere on the account);
 - (d) his or her hourly rate;
 - (e) the time spent for each task (by tenths of an hour);
 - a detailed description of the work performed specific enough to allow a person unfamiliar with the file to determine the function performed and its necessity;
 - (g) a detailed itemization of disbursements; and
 - (h) the cumulative total of fees and disbursements on the file to date.
- 3. The following generic descriptions are not acceptable on an account rendered to the Board for payment unless accompanied by greater detail:
 - (a) review of case and issue;
 - (b) review correspondence;
 - (c) review of documents;
 - (d) conference;
 - (e) meeting;
APPENDIX A

- (f) telephone call;
- (g) preparation for meeting;
- (h) preparation of materials;
- (i) preparation for trial;
- (j) preparation for motion;
- (k) pleadings;
- (I) research; and
- (m) discovery.
- 4. Accounts rendered to the Board that do not include all the required information will not be paid and will be returned to outside counsel for further clarification.
- 5. Interim accounts should not be rendered until the amount of the fees and disbursements incurred totals \$2,000.00. Notwithstanding the foregoing, accounts must be rendered prior to December 31 of each year.
- 6. The Board will not pay for the difference between the hourly rate of a lawyer when the retainer commences and any subsequent change in his or her hourly rate. The hourly rate at the commencement of the retainer will apply for the duration of the retainer.

G. CONFIDENTIALITY

- 1. Information received from the Board or the police service may contain matters covered by solicitor-client privilege, or may include proprietary or other confidential information or documents.
- 2. The Board expects outside counsel to protect such information, notifying the Board when such information may be made public and seeking appropriate protections, such as confidentiality agreements, in furtherance of this goal.
- 3. Outside counsel must not disclose his or her retainer by the Board or the contents of such retainer at any time, including in articles, speeches, conferences and firm brochures, without the prior written consent of the Chairman or the Regional Solicitor.
- 4. Outside counsel shall not comment publicly on the nature of legal services provided to the Board without the prior written consent of the Chairman or the Regional Solicitor.

APPENDIX B



Clause 19 in Report No. 16 of Committee of the Whole was adopted, without amendment, by the Council of The Regional Municipality of York at its meeting held on October 15, 2015.

19

Retainer for External Legal Services (2016-2018)

Committee of the Whole recommends adoption of the following recommendations contained in the report dated September 25, 2015 from the Regional Solicitor:

1. **Recommendations**

It is recommended that:

- Regional Council approve the renewal of retainer agreements with the law firms of Borden Ladner Gervais LLP, Weir Foulds LLP and Scargall Owen-King LLP (formerly Rueter Scargall Bennett LLP) on the terms set out in this report.
- 2. The Regional Solicitor be authorized to execute retainer agreements and related documents with each firm.

2. Purpose

This report seeks authorization from Regional Council to extend the retainer of three law firms to provide services on a fee for service basis for the period January 1, 2016 to December 31, 2018. The Purchasing Bylaw requires Council approval for a renewal of a contract where the original contract does not contain a right of renewal and where a contract is extended beyond a term of five years.

3. Background

The Region's Legal Services Branch is comprised of a team of lawyers with expertise in a variety of areas including litigation, environmental law, construction law, labour and employment, corporate/commercial law, planning and development, and municipal law. The Legal Services Branch advises and

Committee of the Whole Finance and Administration October 8, 2015

Retainer for External Legal Services

represents Council, all internal departments as well as Housing York Inc., York Region Rapid Transit Corporation and the Police Services Board on all aspects of the Region's mandate. In addition, the Region requires assistance from external counsel to compliment the internal team either due to resource constraints or the need for particular expertise. External counsel may be required to work alongside Regional legal staff or assume carriage of entire matters.

The Region issued an RFP for legal services in late 2012, resulting in the approval of retainer agreements with three firms, Borden Ladner Gervais LLP, WeirFoulds LLP and Rueter Scargall Bennett LLP (now Scargall Owen-King LLP). The Region utilizes a model developed by Catalyst Consulting to secure legal services at rates below market levels.

The current retainer agreements expire on December 31, 2015. Staff are seeking approval to negotiate the renewal of the retainers with all three firms for a further period of three years to ensure the Region continues to receive high quality service and significant savings in external legal fees.

4. Analysis and Options

Staff estimate a slight decrease in demand for external legal services

Staff conducted a review of demand for legal services over the next three years and determined that the Region will require approximately 25,000 hours of external legal service during the period 2016-2018. The firms have proposed personnel and billing rates for the next three years in four major practice areas:

2016	2017	2018
625	625	625
5543	5608	5348
1000	1000	2000
800	800	800
7968	8033	8773
	625 5543 1000 800	625 625 5543 5608 1000 1000 800 800

*Note: this section includes service support to YRRTC

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Retainer for External Legal Services

These estimates represent a decrease of approximately 15% when compared to the estimates set out in the 2013-2015 retainer (28,200 over three years) however the actual use of external legal during that period exceeded those estimates.

The retainer agreements are based on a cost effective model of blended or discounted hourly rates and pre-approved staffing

The retainer agreements with Borden Ladner Gervais LLP, WeirFoulds LLP and Scargall Owen-King LLP are based on blended hourly rates for matters that require more than one lawyer or a combination of lawyers and paralegals, as well as discounted hourly rates for individual lawyers. These rates are discounted below market rates. The hourly rates apply throughout the term of the retainer with no annual increase. The retainer agreements also provide for a roster of pre-approved staff within each firm who may be assigned, as required, to work on the Region's matters. This model has resulted in cost-effective and timely access to external legal resources.

The Region has experienced significant cost savings in utilizing external legal fees

Current market rates for external legal services range from \$590-\$710 per hour. The rates secured by the Region through the external retainer are discounted rates based on volume. In 2013, the Region's total external legal fees were \$5,193,089. In comparison, the market rate in 2013 was \$570-\$684 per hour. If the Region had retained external legal services at market rate in 2013, the associated cost would have been between \$7,382,070 and \$8,858,484. Therefore, the retainer agreements have provided a cost-savings to the Region in the range of \$2,188,981 to \$3,665,395.

Renewal of the current external retainers provide for seamless continuation of service

In addition to cost savings, the renewal of the current retainer agreements will ensure seamless, continued management of the Region's external legal matters particularly in the areas of critical infrastructure projects, Rapid Transit matters, planning matters and key litigation matters. The lawyers assigned to work on these matters have developed a thorough knowledge of the files and are able to provide superior service at a significant cost savings.

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Renewal will provide for continuity of service for ongoing matters

Borden Ladner Gervais LLP, WeirFoulds LLP and Scargall Owen-King LLP offer a full range of legal services to the Region and its corporations including litigation and dispute resolution, construction law, environmental, land acquisition and real estate, OMB/development, corporate/commercial and municipal law. The Region is well positioned to negotiate favourable rates with these firms while maintaining seamless management of the current matters. Given that the Region has several ongoing matters with these firms, including land acquisitions for Rapid Transit matters as well as key litigation and planning matters, the continuity of service is of great importance.

Market conditions are favourable for renewal of the existing agreements

The average increase in external legal services hourly market rates is approximately 2% each year. Market rates for experienced lawyers are approximately \$590 to \$710 per hour. Each firm has submitted a discounted rate for each major practice area.

By renewing the current retainer agreements, the Region will be able to maintain hourly external legal fees well below market levels while avoiding annual increases throughout the life of the retainer agreement.

The renewal process is structured to provide for competitive pricing

The Region obtains proposals through a competitive process by projecting total hours over the three year retainer agreement and requiring that each firm submit a formal competitive proposal, essentially competing with one another for the allocation of work. As part of the proposal evaluation, staff will also assess the proposed distribution of work between blended hourly rates and individual discounted rates to ensure that the more cost effective blended rate is maximized.

Link to key Council-approved plans

This report is consistent with the 2015 to 2019 Strategic Plan's priority of good government. It supports the Plan's objective of ensuring a fiscally prudent and efficient Region.

Retainer for External Legal Services

5. Financial Implications

The overall blended rates from Borden Ladner Gervais LLP, WeirFoulds LLP and Scargall Owen-King LLP will provide significant cost savings to the Region. Projected volumes and costs are based on estimates of the Region's needs for external services over the period of 2016-2018.

6. Local Municipal Impact

There is no local municipal impact arising from this report.

7. Conclusion

By renewing the retainer agreements with Borden Ladner Gervais LLP, WeirFoulds LLP and Scargall Owen-King LLP, the Region will continue to enjoy a significant cost savings in external legal services while receiving exceptional service from our external partners. These firms are able to provide the service required by the Region and its corporations at favourable hourly rates guaranteed over the three year retainer agreement. Staff are confident that the renewal of the agreements with the firms will provide for the best possible service and cost savings to the Region.

For more information on this report, please contact Joy Hulton at ext.71417.

The Senior Management Group has reviewed this report.

September 25, 2015

Attachments (1)

6325808

Accessible formats or communication supports are available upon request

RESOLUTION

EFFECTIVE POLICING OF THE CANNABIS ACT

Preamble:

On April 14, 2017, the Government of Canada introduced two pieces of legislation related to the legalization of cannabis for recreational use in certain circumstances:

- 1. Bill C-45 an Act respecting cannabis and to amend the Controlled Drugs and Substances Act, the Criminal Code and other Acts (hereinafter the "Cannabis Act"); and
- 2. Bill C-46, An Act to amend the Criminal Code (offences relating to conveyances) and to make consequential amendments to other Acts (hereinafter the "Impaired Driving Amendments".

The proposed *Cannabis Act* legalizes recreational cannabis in prescribed circumstances and provides for the licensing and oversight of the legal cannabis supply chain. Criminal prohibitions will remain for cannabis that is produced, trafficked or possessed outside of the regulated regime.

The proposed Impaired Driving Amendments create new offences for drug impaired driving and amends the laws concerning the impaired driving regime across multiple statutes.

Medical cannabis will continue to be governed by the *Access to Cannabis for Medical Purposes Regulations*. However, certain individuals who were previously authorized to possess and grow their own medical cannabis or grow medical cannabis for others under former regulatory schemes remain authorized to do so as the result of a Federal Court injunction order.

WHEREAS the Government of Canada has promised to legalize recreational cannabis in prescribed circumstances and create a new criminal and regulatory framework for recreational cannabis by July of 2018;

AND WHEREAS the *Cannabis Act* will authorize the Government of Canada to licence the production and distribution of recreational cannabis while recognizing the authority of the provinces and territories to regulate the sale of cannabis subject to minimum federal restrictions;

AND WHEREAS the Government of Canada has yet to introduce the regulations that will be necessary to establish and regulate the proposed licencing, production and distribution regime for recreational cannabis nor has the Government of Ontario introduced the regulations that will be necessary to regulate the sale of recreational cannabis in the province;

AND WHEREAS there will continue to be a number of criminal offences associated with cannabis;

AND WHEREAS the legalization of cannabis in prescribed circumstances will not eliminate the prevalence of organized crime in the production, distribution and sale of cannabis;

AND WHEREAS there are concerns that the *Cannabis Act* will result in increased cannabis consumption and a corresponding increase in demands on police resources for cannabis related enforcement and calls for service;

AND WHEREAS the provisions concerning cultivation of cannabis in private dwellings are vague and may impair the ability of the police to detect and enforce against illegal cannabis growing operations within dwellings;

AND WHEREAS the implementation of the *Cannabis Act* and the Impaired Driving Amendments will result in a significant increase in police training costs associated with cannabis enforcement, standard field sobriety testing and qualifying police officers as drug recognition experts for the purpose of impaired driving investigations and trials;

AND WHEREAS the implementation of the Impaired Driving Amendments will require police services to purchase expensive roadside drug testing equipment;

AND WHEREAS we have yet to see the introduction of or funding for a comprehensive public education strategy focused on the impact of recreational cannabis on youth, parents and vulnerable populations;

AND WHEREAS, in addition to increased policing demands, the *Cannabis Act* will result in increased demands for other municipal services such as public health, licencing, zoning and by-law enforcement;

AND WHEREAS, on June 14, 2017, the Ontario Association of Chiefs of Police (hereinafter the "OACP") passed a resolution calling for new funding to local police services for the enforcement of the *Cannabis Act*.

THEREFORE, BE IT RESOLVED THAT:

1. The Regional Municipality of York Police Services Board (the "Board") endorse Resolution 2017-03 of the OACP.

2. The Board calls on the Government of Canada and the Government of Ontario to establish new and sufficient funding to police services for the enforcement of the *Cannabis Act* and the Impaired Driving Amendments.

3. The Board calls on the Government of Canada and the Government of Ontario to consult with police services and introduce the necessary regulations to the *Cannabis Act* well in advance of the July 2018 implementation date to allow police services sufficient time to prepare for the new recreational cannabis regime.

4. The Board calls on the Government of Canada to ensure that the regulations concerning both medical and recreational cannabis are clear and consistent and that the police are given the necessary regulatory and enforcement tools to effectively combat illegal cannabis growing operations in dwellings.

5. The calls on the Government of Ontario to prohibit or restrict the growing of cannabis in dwellings to the extent that its constitutional or delegated authority allows.

6. The Board calls on the Government of Canada and the Government of Ontario establish a comprehensive and properly funded public education strategy focused on the impact of recreational cannabis on youth, parents and vulnerable populations.

7. The Regional Municipality of York Police Services Board calls on the Government of Ontario to provide municipalities with the appropriate authority and sufficient funding to regulate and enforce zoning, siting and by-law enforcement related to cannabis production, distribution and retail sales facilities as well as the home cultivation of cannabis.

Resolution 2017-03

Title: Funding for Enforcement of the Cannabis Act

Preamble: On April 14, 2017 the Government of Canada introduced Bill C-45, an Act to provide legal access to cannabis and to control and regulate its production, distribution and sale, known as the Cannabis Act ("the Act").

WHEREAS the regulations to set the standards, outline who is responsible and how the regulations will be delivered have yet to be established, leading to the concern that the burden of enforcing the Act will be placed on local municipal police services, and

WHEREAS the regulation of tobacco has not achieved the elimination of the illicit tobacco industry and despite the regulation of alcohol, collisions involving alcohol are the leading criminal cause of death in Canada, and

WHEREAS the Act will result in additional municipal law enforcement costs due to an increase in demands for service related to marijuana use, such as mental health calls, motor vehicle collisions, break and enters, thefts, robberies and injured persons, and

WHEREAS the Act will require significant officer training costs in order to perform standardized field sobriety testing, to train officers as drug recognition experts and to purchase and maintain roadside testing devices. Other new training costs include critical standardized training to inform officers of the significant reform to impaired driving laws and to ensure that misunderstandings do not occur when police intervention is required, and

WHEREAS the Act will require additional local enforcement of the personal cultivation limit of four plants per household, and

WHEREAS the Act will result in increased costs to prove an offense, including the costs to draw and analyze blood samples, and

WHEREAS the Act will require funding for a comprehensive public education strategy focused towards youth, parents and vulnerable populations, and

WHEREAS the Act will have a significant impact on a system of social service providers including policing, health care, education, public health and the criminal justice system, and

WHEREAS in Colorado, the Legislative Council established a Marijuana Tax Cash Fund Appropriation totaling \$35.3 million in 2013/2014 of which \$7.6 million or 21.5% was allocated for the Marijuana Enforcement Division.

THEREFORE BE IT RESOLVED that the Ontario Association of Chiefs of Police calls on the Government of Canada and the Government of Ontario to establish new funding to local police services for enforcement of the *Cannabis Act*.

THEREFORE BE IT RESOLVED that the Ontario Association of Chiefs of Police calls on the Government of Canada and the Government of Ontario to publish regulations related to the *Cannabis Act*.

THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

BY LAW NO. 09-17

A By Law to Confirm the Proceedings of the Board at its Meeting held on July 10, 2017

The Regional Municipality of York Police Services Board HEREBY ENACTS as follows:

- 1. The action of the Board in respect of each motion, resolution and other action passed and taken by the Board at its meeting is hereby adopted, ratified and confirmed.
- 2. The Chairman of the Board, the Chief of Police and Deputy Chiefs of Police are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required, and, except where otherwise provided, the Chairman and Executive Director are hereby directed to execute all documents necessary in that behalf.

ENACTED AND PASSED this 10th day of July, 2017

Mafalda Avellino, Executive Director

Mayor Frank Scarpitti, Chair