



The Regional Municipality of York Police Services Board

To Make a Difference in Our Community

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AGENDA PUBLIC SESSION

Wednesday, May 15, 2019, 9:00 a.m.

COMMITTEE ROOM "A"

YORK REGION ADMINISTRATIVE CENTRE

17250 YONGE STREET

NEWMARKET, ONTARIO

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| 6.1 | Interim Financial Reporting for the Period Ending March 31, 2019 | 19 |

RECOMMENDATION

1. That the Board receive the unaudited interim financial reports for the three month period ending March 31, 2019, pursuant to Financial Management Board Policy No. 01/05.

6.2 Direct Purchases for Beyond Five Years

31

RECOMMENDATIONS

1. That the Board authorize the renewal of agreements for software maintenance and off-site storage of records with the contractors listed in Schedule A, effective June 1, 2019, for up to five (5) additional terms of one year, provided that the contractor has performed the services to the satisfaction of the Chief, and that sufficient funds have been provided in the annual budget; and
2. That the Chief of Police be authorized to execute the agreements on behalf of the Board.

6.3 Direct Purchase of an Upgrade to the Automated Palm and Fingerprint Identification System

35

RECOMMENDATIONS

1. That the Board authorize a contract with Gemalto Cogent Inc. for the purchase of an upgraded Automated Palm and Fingerprint Identification System and professional services, under the direct purchase provisions of the Purchasing By-law, at a cost of \$827,480 plus applicable taxes; and,
2. That the Board approve the award of a software and hardware support and maintenance contract to Gemalto Cogent Inc. for a period of one year with an option to renew for four additional one year terms, subject to satisfactory performance and the Chief's approval, at a total additional cost of \$398,148 plus applicable taxes, if all options to renew are exercised; and,
3. That the Chief be authorized to execute the contracts for the system upgrade and support and maintenance, and to exercise any options to renew the support and maintenance contract, subject to the approval of the Regional Municipality of York's Regional Solicitor or designate.

6.4 Proposal for Use of Public Relations Reserve Funds

37

RECOMMENDATION

1. That the Board approve a disbursement from the Public Relations Reserve Fund for the 2019 York Regional Police Golf Tournament as Presenting Sponsor for \$10,000.

6.5 Purchasing By-Law Quarterly Report

41

RECOMMENDATION

1. That the Board receive this report pursuant to the Purchasing By-Law 10-17 quarterly reporting requirements.

6.6 Forfeited Offence-Related Property/Proceeds of Crime/ Civil Remedies for Illicit Activities (CRIA) 47

RECOMMENDATION

1. That the Board receive this report for its information.

6.7 2019 Community Survey Findings 53

RECOMMENDATION

1. That the Board receive this report pursuant to Police Services Board Policy 03/10 Framework for Business Planning.

7. Items for Consideration - Report of the Executive Director

7.1 eSCRIBE Software Ltd. Contract Renewal 87

RECOMMENDATIONS

1. That the Board authorize a new contract with eSCRIBE Software Ltd. to automate and manage Board agendas and reports, effective May 15, 2019, for a three-year term with two renewal options of one year each, at a total cost of \$17,415 plus applicable taxes, provided that the contractor has performed satisfactorily and that sufficient funds have been provided in the annual budgets; and
2. That the Executive Director be authorized to execute the agreements and exercise the options to renew on behalf of the Board, subject to the approval of the Regional Municipality of York's Regional Solicitor, or designate, as to form and content.

8. Unfinished Business

8.1 Public Relations Reserve Fund Request for Funding - Report of the Executive Director 89

RECOMMENDATION

1. That the Board approve an expenditure in the amount of \$5,650 to support the request from Many Hands, Doing Good.

9. Other Business

10. Private Session

RECOMMENDATION

That the Board move into Private Session.

11. **Reconvene in Public Meeting**
12. **Consideration of Private Item**
 - a. Human Resources (Recommendation 1)
13. **Confirmatory Bylaw**
14. **Adjournment**

**THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD**

**DRAFT MINUTES OF THE PUBLIC MEETING
Subject to Board Approval**

April 17, 2019

The Board commenced its meeting of April 17, 2019 in Committee Room A, York Region Administrative Centre, 17250 Yonge Street, Newmarket, Ontario on the above-noted date at 9:00 a.m. in public session.

The following were also in attendance:

Board Members Present:

V. Hackson, Chair; J. Molyneaux, Vice Chair; W. Emmerson, M. Bevilacqua, J. Cooper

Absent: R. Doobay

Board Staff:

M. Avellino, Executive Director; J. Kogan, Administrative Assistant

York Regional Police Staff:

E. Jolliffe, Chief of Police; A. Crawford, Deputy Chief of Police; R. Rouse, Deputy Chief of Police; K. Torrie, Acting Deputy Chief of Police; G. Turl, Superintendent, Executive Officer to the Chief of Police; J. Channell, Manager, Financial Services; J. Fraser, General Counsel, Legal Services; K. Griffin, Manager, Corporate Communications

York Region Staff:

J. Hulton, Regional Solicitor, Region Legal and Court Services

123 DISCLOSURE OF INTEREST

None

124 CONFIRMATION OF PUBLIC MINUTES OF MARCH 27, 2019 BOARD MEETING

It was moved by Vice Chair Molyneaux, seconded by Mr. Cooper that the Board confirm the minutes for the public session of the meeting held on March 27, 2019 in the form supplied to the members.

CARRIED

125 PRESENTATIONS

None

126 **DEPUTATIONS**

None

COMMUNICATIONS

- 127 Correspondence from Stephen Waldie for Stephen Beckett, Assistant Deputy Minister, Ministry of Community Safety and Correctional Services, April 1, 2019, regarding an Update on Animal Welfare.

It was moved by Chairman Emmerson, seconded by Mr. Cooper that the Board receive the correspondence from Stephen Waldie for Stephen Beckett, Assistant Deputy Minister, Ministry of Community Safety and Correctional Services, April 1, 2019;

And further, that the Board send a letter to the Assistant Deputy Minister and the local municipal councils in York Region advising on the York Regional Police response to animal welfare calls.

CARRIED

- 128 Correspondence from Stephen Waldie for Stephen Beckett, Assistant Deputy Minister, Ministry of the Solicitor General, April 8, 2019, regarding Survey of Police Services- Calls for Service and Enforcement Practices Related to Animals.

It was moved by Chairman Emmerson, seconded by Mr. Cooper that the Board receive the correspondence from Stephen Waldie for Stephen Beckett, Assistant Deputy Minister, Ministry of the Solicitor General, April 8, 2019.

CARRIED

- 129 Correspondence from Stephen Beckett, Assistant Deputy Minister, Ministry of Community Safety and Correctional Services, March 29, 2019, regarding Ontario's Guns and Gangs Strategy - Phase Two.

It was moved by Vice Chair Molyneaux, seconded by Mayor Bevilacqua that the Board receive the correspondence from Stephen Beckett, Assistant Deputy Minister, Ministry of Community Safety and Correctional Services, March 29, 2019.

CARRIED

- 130 Correspondence from Laura Mirabella, Commissioner of Finance and Regional Treasurer, April 2, 2019, regarding the 2018 Financial Statement Adjustment to increase Contribution to Sick Leave Reserve.

It was moved by Chairman Emmerson, seconded by Mr. Cooper that the Board receive the correspondence from Laura Mirabella, Commissioner of Finance and Regional Treasurer, April 2, 2019.

CARRIED

ITEMS FOR CONSIDERATION – REPORTS OF THE CHIEF OF POLICE**131 Amended Service Fees and Charges**

It was moved by Mr. Cooper, seconded by Chairman Emmerson that the Board receive the following recommendations contained in the Report of the Chief of Police:

1. That the Board adopt the Schedule A Service Fees and Charges set out in this report effective July 1, 2019; and.
2. That Bylaw No. 02-15 be amended to replace the existing Schedule “A” with Schedule “A” attached.

And further, that the Chief of Police provide an amended fee schedule at its May meeting of the Board.

CARRIED**132 2018 Annual Statistics**

It was moved by Chairman Emmerson, seconded by Vice Chair Molyneaux that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board receive this report pursuant to Police Services Board Crime, Call and Public Disorder Analysis Policy No. 02/00-5.

And further, that the 2018 Annual Crime Statistics report be sent to Regional Council and the nine municipal councils in York Region.

CARRIED**133 Annual Report on Equity and Inclusion Strategy**

It was moved by Chairman Emmerson, seconded by Mayor Bevilacqua that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board receive this report pursuant to the Board’s Equity and Inclusion Policy No. 04/11.

CARRIED**134 Annual Report on Hate Crime**

It was moved Vice Chair Molyneaux, seconded by Mr. Cooper that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board receive this report pursuant to Policy # 04/03.

CARRIED**135 Use of Force Statistics**

It was moved by Vice Chair Molyneaux, seconded by Mr. Cooper that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board receive this report pursuant to Use of Force Board Policy No. 01/14.

CARRIED

136 Proposal for Use of Public Relations Reserve Funds

It was moved by Mayor Bevilacqua, seconded by Chairman Emmerson that the Board adopt the following recommendations contained in the Report of the Chief of Police:

1. That the Board approve a disbursement from the Public Relations Reserve Fund for the 2019 We Belong! Pride Breakfast for \$2,500.

CARRIED

ITEMS FOR CONSIDERATION – REPORT OF THE EXECUTIVE DIRECTOR

137 Public Relations Reserve Fund Requests for Funding

It was moved by Mayor Bevilacqua, seconded by Mr. Cooper that the Board receive the following recommendation contained in the Report of the Executive Director:

1. That the Board approve an expenditure in the amount of \$5,650 to support the request from Many Hands, Doing Good.

And further, that this request be deferred to the May Board meeting, and that additional information be provided by the organization.

CARRIED

138 UNFINISHED BUSINESS

None

139 OTHER BUSINESS

None

PRIVATE SESSION

- 140 It was moved by Vice Chair Molyneaux, seconded by Mr. Cooper that the Board convene in Private Session for the purpose of considering confidential items pertaining to legal and personnel matters in accordance with section 35(4) of the Police Services Act.

CARRIED

The Board met in Private Session at 10:00 a.m. and reconvened in the Public Session at 12:03 p.m.

CARRIED

CONSIDERATION OF MOTION TO MOVE INTO PUBLIC MEETING

- 141 It was moved by Chairman Emmerson, seconded by Mayor Bevilacqua that the Board rise and report from the Private Session.

CARRIED**CONSIDERATION OF PRIVATE ITEMS**

- 142 It was moved by Mayor Bevilacqua, seconded by Mr. Cooper that the Board adopt the following recommendations contained in the Reports of the Chief of Police:

Human Resources

1. That the Board reclassify one officer pursuant to the 2016 – 2019 Uniform Working Agreement; and
2. That the Board appoint one civilian, pursuant to Section 31(1)(a) of the *Police Services Act*.

Sergeant or Detective Promotions

1. That the Board approves the recommendation contained in this report.

Appointment of New Police Officers

1. That the Board appoint up to 38 new individuals as Cadets-in-Training, effective April 15, 2019, pursuant to Section 51(1) of the *Police Services Act*.

Re-Appointment of Special Constables as Court Security Officers

1. That the Board authorize the re-appointment of three York Regional Police Special Constables for a further five year period, effective April 17, 2019, pursuant to Section 53(1) of the *Police Services Act*.

Revised Organizational Chart

1. That the Board approve the revised Organizational Chart as attached which includes an additional Deputy Chief of Police position for a total of four Deputy Chiefs effective May 15, 2019.

CARRIED

143 **CONFIRMATORY BYLAW**

The Board had before it Bylaw No. 05-19. The Bylaw is necessary to confirm the proceedings of the Board at this meeting.

It was moved by Vice Chair Molyneaux, seconded by Mayor Bevilacqua that Bylaw No. 05-19, being “a Bylaw confirming the proceedings of the Board at this meeting,” be read and enacted.

Bylaw No. 05-19 was read and enacted as follows:

"To confirm the proceedings of the Board at this meeting."

CARRIED

144 **ADJOURNMENT**

It was moved by Vice Chair Molyneaux, seconded by Chairman Emmerson that the meeting be adjourned.

CARRIED

The meeting adjourned at 12:03 p.m.

Mafalda Avellino
Executive Director

Mayor Virginia Hackson
Chair

Minutes to be confirmed and adopted at the next regular meeting of the Board to be held on May 15, 2019.

Accessible formats or communication supports are available upon request.

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Stephen Beckett
Assistant Deputy Minister
Public Safety Division and Public Safety Training Division

SUBJECT: **Update on Transformation of Policing Grants for 2019-20
and On-going**

DATE OF ISSUE:	April 18, 2019
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	19-0035
PRIORITY:	High

Ensuring public safety is a top priority for the Government of Ontario and the Ministry of the Solicitor General (Ministry) is committed to providing front-line police and their municipal partners with the tools and resources they need to keep Ontario's communities safe and resilient.

As you may know, over the past several months the government has been undertaking a broad review of government programs to ensure their long-term sustainability. As part of this process, the Ministry has been reviewing its grant programs to ensure they continue to align with priority needs of Ontario communities and provincial objectives, meet tangible outcomes, and are effective in reducing crime-related activity in Ontario.

Given the government's commitment to ensuring community safety, the long-term sustainability of policing grants has been our top priority. As a result, I am pleased to inform you that the Ministry is introducing the new Community Safety and Policing (CSP) Grant program beginning in 2019-20.

This new grant represents a transformation of a number of programs, including the Policing Effectiveness and Modernization (PEM) Grant, Community Policing Partnerships (CPP), Safer Communities - 1,000 Officers Partnership (1,000 Officers), Provincial Anti-Violence Intervention Strategy (PAVIS), and Supporting Police Response to Sexual Violence and Harassment Grant programs. The funding allocated under those programs will now be accessible to eligible police services through the new CSP Grant program.

.../2

The grants transformation helps to address challenges that threatened the long-term sustainability of provincial police funding.

First, the new CSP Grant is an outcomes-based grant program that will better align with local and provincial priorities and focus on effective, integrated service delivery. It will also provide eligible police services/boards with greater flexibility to implement initiatives that address local policing needs and priorities related to safety and well-being.

We recognize that crime doesn't have geographical boundaries. We also recognize policing is rapidly changing, and the challenges you face today are different than the challenges you've faced in the past. That's why, through the CSP Grant program, we will encourage inter-jurisdictional and multi-sectoral collaboration to address local and province-wide priorities.

Second, police services have told us that greater certainty is needed when it comes to funding. In response to this request, we are moving to a three year cycle for the CSP Grant program, in contrast to the one year cycles of some previous grant programs. We trust this will allow for more efficient planning that leads to better outcomes for your communities.

The CSP Grant will be available to municipal police services and Ontario Provincial Police municipal contract locations who were eligible to receive funding under the PEM, PAVIS, CPP and/or 1,000 Officers programs in 2018-19. Further details on the CSP Grant, including a call-for-applications, will be provided to eligible police services shortly.

Please note, the CSP Grant will not be available to First Nations police services. First Nations police services who participated under the CPP, 1,000 Officers and PAVIS grants will continue to receive the full amount of funding they were allocated in 2018-19. Funding criteria will continue to be aligned to that of the prior programs. This will help to ensure the policing needs of these communities are met on an ongoing basis.

As always, I would like to thank you for your patience throughout the grant review process and appreciate your on-going efforts to ensure the safety and well-being of Ontario communities. If you have any questions, please contact James.Y.Lee@ontario.ca and/or Tiana.Biordi@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read 'S. Beckett', with a stylized flourish at the end.

Stephen Beckett
Assistant Deputy Minister
Public Safety Division and Public Safety Training Division

April 23, 2019

RECEIVED

APR 23 2019

Mafalda Avellino
Executive Director
The Regional Municipality of York Police Services Board
17250 Yonge Street
Newmarket, ON L3Y 6Z1

York Regional Police Services Board


Signature

Dear Ms. Avellino:

Re: Update on Bill 68, the Comprehensive Ontario Police Services Act, 2019

On April 18, 2019 Regional Council adopted the following recommendation:

1. The Regional Clerk circulate this report to The Regional Municipality of York Police Services Board.

The original staff report is enclosed for your information.

Please contact Stephen Maio, Senior Counsel at 1-877-464-9675 ext. 71420 if you have any questions with respect to this matter.

Sincerely,


Christopher Raynor
Regional Clerk

Attachment

The Regional Municipality of York

Committee of the Whole
Finance and Administration
April 11, 2019

Report of the Regional Solicitor

Update on Bill 68, the *Comprehensive Ontario Police Services Act, 2019*

1. Recommendation

The Regional Clerk circulate this report to The Regional Municipality of York Police Services Board.

2. Summary

This report provides an overview of Bill 68, the *Comprehensive Ontario Police Services Act, 2019* (the “Act”) and outlines key provisions that will have an impact on the Region and the York Regional Police Services Board.

Key Points:

- Council will be able to determine the size of the Police Service Board but one-third of the members will continue to be appointed by the Province
- Council will be required to prepare, approve, and publish a diversity plan to govern the appointment of members to the Board
- The Region has identified the Human Services Planning Board to carry out the requirements to prepare, adopt, publish and monitor a community safety and well-being plan by December 31, 2020
- The Region will assume new responsibilities as a special constable employer
- Some of the new requirements contained in this legislation may create pressures on the resources of the York Regional Police Services Board and York Regional Police

3. Background

Bill 175, the *Safer Ontario Act, 2018* was not proclaimed and has been replaced by Bill 68, the *Comprehensive Ontario Police Services Act, 2019*

As reported to Council on May 17, 2018, Bill 175, the *Safer Ontario Act*, was introduced in late 2017 and received Royal Assent on March 8, 2018; however, a majority of its provisions were never proclaimed into force. Bill 175 would have represented the most comprehensive amendments to policing legislation since 1990.

Immediately following the provincial election in June 2018, the new government suspended the implementation of Bill 175, and announced plans to review the legislation. Consultations on the legislation were conducted with select stakeholders during a brief period in fall 2018.

Bill 68, the *Comprehensive Ontario Police Services Act, 2019* received Royal Assent on March 26, 2019

The government introduced Bill 68, the *Comprehensive Ontario Police Services Act, 2019* on February 19, 2019 for First Reading and the Legislature referred it to the Standing Committee on Justice Policy on February 28, 2019. Only one day of hearings was held on March 7th and written submissions were due the same day. The legislation received Royal Assent on March 26, 2019.

Bill 68 repeals and replaces the legislation enacted by Bill 175 including the *Police Services Act, 2018* and the *Ontario Special Investigations Unit Act, 2018*. The bill also repeals the *Policing Oversight Act, 2018* and the *Ontario Policing Discipline Tribunal Act, 2018*. It enacts the *Community Safety and Policing Act, 2019* and the *Special Investigations Unit Act, 2019*, and carries forward the creation of the Inspector General of Policing as a new oversight body.

The goal of the Bill 68 is to enhance oversight, and improve governance, training, and transparency of policing in Ontario

The new police oversight provisions respond to Justice Tulloch's recommendations in the Report of the Independent Police Oversight Review (2017).

Many of the changes to police governance and oversight, as well as obligations for boards and municipalities introduced in Bill 175 were carried forward into Bill 68. This report highlights many of the key impacts of the new legislation for the Region and the York Regional Police Services Board.

The Association of Municipalities of Ontario (AMO) provided a submission to the Standing Committee on Justice Policy advocating for a reduction in obligations on municipalities and the consequential financial burdens imposed.

The Emergency Services Steering Committee (ESSC) along with other employer groups also provided submissions to the Standing Committee. ESSC noted that despite extensive advocacy and years of consultation on the need to modernize policing, Bill 68 does little to provide opportunity for increased efficiency in the delivery of police services, and it provides no relief to the financial burden on taxpayers to sustain municipal police services.

The majority of the provisions in the *Comprehensive Ontario Police Services Act, 2019* will not come into force until Proclamation

The majority of the substantive amendments to the *Police Services Act* set out in Bill 68 will come into force on dates to be proclaimed by the Lieutenant Governor. As of the date of this report, proclamation dates had not been determined.

4. Analysis

Several changes introduced in the *Community Safety and Policing Act, 2019* and related statutes will have a direct impact on the Region, the York Regional Police Services Board and York Regional Police

The most significant impact of the new legislation for the Region, as a municipality, will come from changes with respect to the composition of police services boards and the appointment of members including the requirement for a diversity plan, and the requirements for Community Safety and Well-Being Planning which have been carried forward from Bill 175.

The most significant changes for the York Regional Police Services Board (the “Board”) and York Regional Police will come from the changes in police governance and oversight. Impacts on the Board and police service will be reported to the Board at a future meeting.

Council will be able to determine the size of the Board but the Province will continue to appoint over one-third of the members

Under the *Police Services Act, 1990*, the size of municipal police service boards is determined by population. The Board is currently composed of seven members: three appointees from the Minister of Community Safety and Correctional Services; the Regional Chair and two members of Council; and one citizen appointed by Council. Changes to the composition of the Board currently require approval of the Lieutenant Governor in Council.

Under the *Community Safety and Policing Act, 2019* police service boards will be composed of five members unless the municipal council passes a resolution to change the number. Council will be able to set the size of the Board at five, seven or nine members. Regardless of the size of the Board, the ratio of Provincial appointees would remain the same with the Province appointing over one-third of the members.

The new legislation also introduces a number of terminology changes. “Police services” is replaced with the term “policing” and “police services board” is replaced with “police service board.” This will require a change in the name of the Board.

Council will be required to prepare and approve a diversity plan to govern the appointment of members to the Board

The *Community Safety and Policing Act, 2019* requires that each municipal Council prepare and, by resolution, approve a diversity plan to ensure that members of the board appointed by Council are representative of the population of the municipality. This requirement will not only impact the appointments to the Board by Council but may also influence Council’s decision on the size of the Board.

While the effective date of this provision is not known at this time, the diversity plan must be approved no later than twelve months after this provision is proclaimed into force. The Act does not provide guidance on the contents of the diversity plan but forthcoming regulations will set out requirements for reporting and publishing the plan. Council will also be required to review and publish the plan at least once every four years.

A municipality will also have the obligation to take reasonable steps to promote the availability of appointments to demographics that have been historically underrepresented on police services boards if it is reasonably foreseeable that there will be a need for a new appointment.

The Act will require that in appointing or reappointing a member to the Board, any appointing person or body shall consider:

- The need to ensure that the police service board is representative of the area it serves, having regard for the diversity of the population;
- The need for the board to have members with prescribed competencies; and
- Any applicable diversity plan

It is not entirely clear that the Minister, in appointing one-third of the members, will be required to adhere to the municipality’s diversity plan. The Minister will be required to promote vacancies on boards to demographic groups that have been historically underrepresented on boards and to report on such efforts on an annual basis.

Council must adopt a Community Safety and Well-being Plan by December 31, 2020

On March 29, 2018, staff reported to Council on the requirement to establish a Community Safety and Well-being Plan. The report notes that Council will be required to prepare and

adopt by resolution a Community Safety and Well-being plan within two years of the day on which this section comes into force. This section came into force on January 1, 2019 and therefore the first plan must be adopted by December 31, 2020.

Council will also be required to establish an advisory committee comprised of representatives as set out in the Act. Staff have identified the Human Service Planning Board of York Region as the body that is most suited to take on this additional mandate as there are a number of sectors already represented. On June 28, 2018, Council approved the Human Services Planning Board of York Region's revised Terms of Reference and expanded mandate to act as the Advisory Committee to Council for the preparation of a Community Safety and Well-being Plan. On February 28, 2019, Council approved the appointments to the Human Services Planning Board. The approved appointments are in compliance with the requirements of the *Community Safety and Policing Act, 2019*, including the added requirement for local police service participation. Council will also be required to review and publish the plan on a time period to be prescribed.

One notable change in Bill 68 is the addition of the Chief of Police to the list of required participants on the advisory committee. The Region has already appointed the Chief to the Human Services Planning Board.

The Region will assume new responsibilities as a special constable employer

York Region Transit currently employs twenty special constables. Oversight of special constables is subject to a Joint Services Agreement with the Board. Special constables are currently appointed by the Board subject to approval by the Minister of Community Safety and Correctional Services.

Under the *Community Safety and Policing Act, 2019*, the Region will become a "special constable employer" subject to the approval of the Ministry. The Board will continue to appoint special constables who are employed by York Regional Police and for other special constable employers, including the Region. Such appointments will no longer be subject to Ministry approval. As such, the Board will assume some of the responsibilities of the Ministry.

While there will be minimal impact on the process for appointing special constables, the Region will assume certain duties established and prescribed in the Act as a special constable employer, including the obligation to investigate misconduct by special constables.

The Minister may suspend or terminate the authorization to employ special constables, including a failure to take appropriate action against a special constable employee who may have contravened the Act or the regulations. The Region may also face penalties as a special constable employer if a special constable is held out as a police officer.

Under Bill 68 special constables will not fall within the mandate of the Special Investigations Unit

Prior to Bill 175, special constables did not fall under the mandate of the Special Investigations Unit. Bill 175 amended the jurisdiction of the SIU to bring special constables, including special constables employed by the Region, under Special Investigations Unit oversight.

Bill 68 reverses this change for most special constables in the Province. Special constables employed by York Region Transit will not be subject to Special Investigation Unit's oversight under the new legislation. This change is widely supported by special constable employers and police services.

The proposed legislation introduces enhanced requirements for strategic planning by police services boards

Under existing legislation the Board is required to generally determine, after consultation with the Chief of Police, objectives and priorities with respect to police services in the municipality. Currently, a multi-year business plan is prepared setting out the goals and objectives of the police services.

The *Community Safety and Policing Act, 2019* includes specific requirements for strategic and business planning requirements of police service boards that are more prescriptive. The Board will be required to develop a strategic plan for policing that outlines a prescribed series of quantitative and qualitative performance objectives and indicators for policing outcomes. This strategic plan is to be prepared in consultation with the Chief of Police and Council, as well as groups representing diverse communities, school boards, Band Councils and other prescribed persons, organizations or groups within the Board's area of policing responsibility.

The Board will need to determine, in consultation with the Chief of Police, how best to carry out this function. While the process of strategic and business planning may not differ from the existing format, the Board will likely be required to have an increased level of participation and representation in this process which could have an impact on its resources.

The *Community Safety and Policing Act, 2019* maintains new mandatory training requirements introduced in Bill 175

Currently, police service boards are required to ensure that its members undergo any training that the Minister may require. The *Community Safety and Policing Act, 2019* mandates more prescriptive training requirements including training on human rights, systemic racism, diversity and Indigenous training for new police officers, new special constables, and police service board members.

Board members will be required to successfully complete basic training on roles and responsibilities before exercising powers and performing duties. Failure to do so will disqualify members from serving on the Board

Bill 68 adopts many of the recommendations of Justice Tulloch's Report of the Independent Police Oversight Review (2017) to enhance police oversight and improve fairness and transparency

In 2016, the government issued an Order-in-Council directing an independent review of Ontario's three civilian police oversight bodies: the Special Investigations Unit (SIU), the Office of the Independent Police Review Director (OIPRD), and the Ontario Civilian Police Commission (OCPD). The purpose of the review was to provide recommendations to improve transparency, accountability, and effectiveness of those oversight bodies. Justice Michael Tulloch conducted the review and released his report and recommendations in March 2017. Many of the recommendations pertaining to police oversight were adopted in Bill 175 and have been carried forward in Bill 68.

The proposed legislation would transform the Office of the Independent Police Review Director into the Law Enforcement Complaints Agency (LECA). Its responsibilities would include:

- Receiving and screening public complaints involving police officers and forwarding complaints about members of a board to the Inspector General
- Assigning complaints for investigation relating to police officers to a police service (of the officer or alternate) or an agency investigator
- Requiring anyone required to investigate (e.g., Chief of Police) to explain delays in the completion of an investigation after 120 days and every 30 days thereafter.

Bill 68 also includes changes to the mandate and scope of the Special Investigations Unit. To further enhance oversight and civilian governance, Bill 68 strengthens the role of the Inspector General of Policing, introduced by Bill 175, to monitor, inspect and ensure compliance with the Act.

5. Financial

The Board's resources may be impacted by requirements for increased involvement and accountability for strategic planning, community safety planning, diversity planning and mandatory training requirements. Any impact on the Board's budget or that of York Regional Police beyond the approved 2019 budget will be reported to the Board in a subsequent report.

The Region will incur costs associated with the preparation of a diversity plan, a Community Safety and Well-being Plan, and support of the advisory committee. The nature of any

additional costs cannot be determined at this time. There is no provincial funding to support the development or implementation of the Community Safety and Well-being Plans. The 2019 approved Community and Health Services budget includes an annual cost of \$273,295 for two staff resources to lead, coordinate development of, monitor and report on the Community Safety and Well-being Plan. This will involve consultations with the Advisory Committee, York Regional Police, community organizations, the public, government agencies and local municipalities to identify risks and mitigation strategies, and meet provincial reporting requirements. These positions are funded through the Tax Levy.

AMO continues to advocate for funding to support municipalities and police services boards in meeting obligations under new legislation

AMO continues to advocate for funding to support municipalities in meeting obligations under the new legislation, including making submissions to the Standing Committee on Justice Policy seeking changes to Bill 68 to permit civilianization of certain functions to help reduce the costs of policing and ensure that police officers are focused on critical public safety functions. AMO also called on the government to limit the scope of community safety and well-being planning obligations to allow for appropriate response to local needs, and they asked for clarification of requirements for policing of waterways to avoid unnecessary duplication in areas policed by the Ontario Provincial Police.

Staff will continue to support AMO's advocacy for funding commensurate with the additional obligations included in the legislation

Bill 68 will also impact the operations of York Regional Police

While the financial implications of Bill 68 cannot be determined at this time, the changes on how policing is provided under the *Community Safety and Policing Act, 2019*, may, in future years, have a financial impact on the operations of the police service which may, in turn, be reflected in the operating budget and reported accordingly.

6. Local Impact

Creating safe, complete and healthy communities represents a common goal for local municipalities and Community Safety and Well-being Plans. These Plans will help to ensure that risks to community safety in areas such as mental health, addiction, homelessness and housing concerns are addressed without the use of emergency resources. Local municipalities within the Region are not required to establish a Plan but they will be a key part of the Region's Plan and advisory committee.

7. Conclusion

Bill 68, the *Comprehensive Ontario Police Services Act, 2019* repeals and replaces the policing legislation enacted by the previous government under Bill 175. Many of the provisions in Bill 68 that have a direct effect on the Region have been carried forward from Bill 175.

Staff will continue to monitor the progress of the pending provisions and future regulations under the statutes contained in the *Comprehensive Ontario Police Services Act, 2019* and the potential impacts on the Region and the Board.

Staff will also report back to Council with recommendations regarding the composition of the Board and Council's diversity plan once the timing of those provisions is known.

For more information on this report, please contact Stephen Maio, Senior Counsel at 1-877-464-9675 ext. 71420. Accessible formats or communication supports are available upon request.

Recommended by: **Joy Hulton**
Regional Solicitor

Approved for Submission: **Bruce Macgregor**
Chief Administrative Officer

March 29, 2019
9276941

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

MAY 15, 2019

**Interim Financial Reporting for the Period
Ending March 31, 2019**

RECOMMENDATION

1. That the Board receive the unaudited interim financial reports for the three month period ending March 31, 2019, pursuant to Financial Management Board Policy No. 01/05.

SYNOPSIS

The Regional Municipality of York Police Services Board (the "Board") is 22.2 percent spent at the end of March 31, 2019. York Regional Police is 24.1 percent spent for the same time period. A Schedule of Reserves Balances totalling \$9,011,671 and Schedule of Capital Budget Spending with current year spending totalling \$2,612,865, have also been supplied for information purposes.

FINANCIAL IMPLICATIONS

At this time, it is projected that the Regional Municipality of York Police Services Board and York Regional Police 2019 operating budgets will be within funding approved by the Regional Municipality of York Police Services Board. Financial analysis and reporting on all major accounts, including salaries, benefits, court time, overtime, fuel and investigative expenses are ongoing. Budget notes have been attached for all major variances.

BACKGROUND

The Board's Financial Management Policy states that "the Chief of Police shall ensure that financial reporting is timely, accurate and relevant. The reports to the Board shall include: Quarterly reporting on actual financial performance including year-end financial forecasts." The Regional Municipality of York Finance Department first quarter accounting period is now complete, and the unaudited financial reports for the Board and York Regional Police for the period ending March 31, 2019 are attached to this report.

Net expenditures for the Board are \$96,558 or 22.2 percent of budget. For comparison purposes, the Operating Budget for the Board was 20.7 percent spent at March 31, 2018.

Favourable variances exist in the legal fees, consultant fees, and mileage accounts and offset ahead of plan membership fees.

Net expenditures for York Regional Police are \$80,510,093 or 24.1 percent of budget. For comparison purposes, the Operating Budget for York Regional Police was 23.5 percent spent at March 31, 2018.

Expenditures for salaries and benefits are slightly under budget. Favorable variances in purchase of services, miscellaneous allowance, vehicle repair and maintenance, uniform, hydro water, and office cleaning accounts offset ahead of plan investigation, software maintenance, telecom contract, and radio licences expenses.

It is therefore recommended that the unaudited interim financial reports for March 31, 2019 be received in accordance with the quarterly reporting requirements outlined in the Financial Management Board Policy No. 01/05.

AC:jo

André Crawford
Deputy Chief of Police, Operations

Accessible formats or communication supports are available upon request

FINANCIAL NOTES

SALARIES

The Salaries account is on budget with 24.8 percent spent at March 31, 2019.

Net Overtime is 4.5 percent due to estimated banked liability starting to be booked in the month of April. The Net Overtime amount reflecting actual payout to date before overtime bank accrual is \$197,086. For comparison purposes, net overtime as of March 31, 2018 was 5.0 percent spent.

BENEFITS

Employee benefits accounts are unfavorable at 28.4 percent spent. Contributions for Canada Pension Plan and Employment Insurance are expensed relative to earnings until maximums are reached whereas budgeted funding is measured evenly over the year. Last year at this time accounts were 28.4 percent spent.

OPERATING EXPENSES

Program Specific Expense

Overall spending is below budget due to timing of the purchase major accounts including in ammunition, photographic, and fingerprinting expenses. Unfavourable variance in Investigative Expense is due to ongoing operational projects.

Professional Contracted Services

Purchase of Service is well below budget, offsets unfavourable variances in legal fees and consultant accounts.

General Expense

Overall spending is slightly over budget. Software Maintenance, Telecom Contracts, and Radio System Licence accounts are over budget primarily due to timing of renewal of payments, including three quarters of Microsoft Licensing fees, two quarters of eJust and Versaterm licences costs, and annual radio maintenance and license payments. Public relations spending is slightly over budget. At it's January 30, 2019 meeting, the Board approved the disbursement of funds to the First Responders Day luncheon. The unfavourable variances are partially offset by under spending in Miscellaneous Allowance, Fleet Maintenance, and Staff Training accounts.

Financial Charges

Bank interest charges are below budget.

Occupancy Expense

Expenditures for hydro, office cleaning, and repairs and maintenance of equipment are under budget, offsetting the unfavourable variance in heat and facility lease accounts.

Minor Capital

Operating equipment purchase is below budget due to the timing of the procurement process.

Contribution to Reserves

Contribution to Reserve accounts are slightly over budget due to the timing of principle and

interests payment to Debt Reduction Reserves.

REVENUES

Provincial funding is on budget with a risk of year end deficit due to the Ministry of the Solicitor General terminating the legacy grants including CPP, 1000 officers, and PAVIS. These grants are replaced by the new Community Safety and Policing (CSP) Grant, with an annual amount of \$4.7 million allocated to York Regional Police and \$1.6 million risk of funding gap pending approval of grant applications.

Overall Fees and Charges revenue is slightly under budget. Favourable variances in accounts including Auction Proceeds, Finger Prints, and Joint Force Projects partially offset unfavourable variances in Paid Duty, Accident Reports revenue, and Other Recoveries. Accident reports revenue has fallen short due to lower than expected volume, and Other Recoveries are due to the timing of invoicing to fire partners.

POLICE SERVICES BOARD PUBLIC RELATIONS FUND

Year-to-date contributions to reserves as of March 31, 2019 total \$40,121, all from forfeited monies. Interest earned on the account has not yet been recorded. A draw from the reserve of \$55,200 has been made to pay for approved expenditures, and include the Board's disbursement to the First Responders Day Luncheon.

DEVELOPMENT CHARGE RESERVE

Development charge collections to date total \$467,707. Interest earned on this account totals \$88,410. Combined payments made on the development charge portion of debentures and capital projects total \$1,159,177.

SICK BANK RESERVE

The year-to-date contribution of \$450,000 is on plan.

Schedule of Operating Budget Spending as of March 31, 2019

	Year-to-Date Actuals			Annual Budget			Remaining Balance			
	Board	YRP	Total	Board	YRP	Total	Board	YRP	Total	% Spent
Salaries and Benefits	\$76,763	\$78,482,701	\$78,559,464	\$329,000	\$314,973,580	\$315,302,580	\$252,237	\$236,490,879	\$236,743,116	24.9%
Program Specific Expenses	\$0	\$582,639	\$582,639	\$0	\$2,936,800	\$2,936,800	\$0	\$2,354,161	\$2,354,161	19.8%
Professional Contracted Services	\$0	\$257,222	\$257,222	\$40,000	\$1,943,100	\$1,983,100	\$40,000	\$1,685,878	\$1,725,878	13.0%
General Expenses	\$74,996	\$4,529,075	\$4,604,071	\$112,800	\$18,125,520	\$18,238,320	\$37,804	\$13,596,445	\$13,634,249	25.2%
Financial Charges	\$0	\$37,501	\$37,501	\$0	\$214,000	\$214,000	\$0	\$176,499	\$176,499	17.5%
Insurance	\$0	\$637,500	\$637,500	\$0	\$2,550,000	\$2,550,000	\$0	\$1,912,500	\$1,912,500	0.0%
Occupancy Costs	\$0	\$1,386,793	\$1,386,793	\$0	\$8,998,661	\$8,998,661	\$0	\$7,611,868	\$7,611,868	15.4%
Minor Capital	\$0	\$94,766	\$94,766	\$3,300	\$794,172	\$797,472	\$3,300	\$699,406	\$702,706	11.9%
Debt Related Payments	\$0	\$0	\$0	\$0	\$6,984,197	\$6,984,197	\$0	\$6,984,197	\$6,984,197	0.0%
Contribution to Reserves	\$40,121	\$2,187,750	\$2,227,871	\$60,000	\$8,092,000	\$8,152,000	\$19,879	\$5,904,250	\$5,924,129	27.3%
Total expenditures	\$191,879	\$88,195,946	\$88,387,825	\$545,100	\$365,612,030	\$366,157,130	\$353,221	\$277,416,084	\$277,769,304	24.1%
Internal Charges	\$0	\$423,450	\$423,450	\$0	\$1,693,800	\$1,693,800	\$0	\$1,270,350	\$1,270,350	25.0%
Total Revenues	(\$95,321)	(\$8,109,303)	(\$8,204,624)	(\$110,000)	(\$33,863,986)	(\$33,973,986)	(\$14,679)	(\$25,754,683)	(\$25,769,362)	24.1%
Net Levy before Allocations & Rec	\$96,558	\$80,510,093	\$80,606,651	\$435,100	\$333,441,844	\$333,876,944	\$338,542	\$252,931,751	\$253,270,293	24.1%
Percentage spent	22.2%	24.1%	24.1%							

Notes / Assumptions

1. Excludes Regional allocations for telephone, occupancy, information technology, human resources, legal, and finance
2. Excludes non-budgeted PSAB charges for Tangible Capital Asset costs for amortization, debt principle and gain/loss on disposal of assets

Schedule of Capital Budget Spending as of March 31, 2019

Project Spending									
Project	Project #	Commenced	Capital Authority	Prior Years	Current Year	Inception to Date	Balance	% Spent	Anticipated Completion
#1 District Multi-Function	P29020	2017	\$25,655,000	\$92,708	\$63,534	\$156,243	\$25,591,466	0.2%	Dec 2021
#3 District Marine Headquarters	P29031	2017	\$7,800,000	\$3,106,000	\$104,008	\$3,210,008	\$4,589,992	1.3%	Dec 2019
Air Operations Helicopter	P29054	2022	\$5,943,000	\$0	\$0	\$0	\$5,943,000	0.0%	Dec 2022
Air Operations	P29050	2019	\$4,274,000	\$0	\$37,898	\$37,898	\$4,236,102	0.9%	Dec 2019
Vehicles (Replacement & Additional Staff)	P29010	2019	\$4,073,000	\$0	\$1,393,273	\$1,393,273	\$2,679,727	34.2%	Dec 2019
Land Bank Acquisition	P29045	2019	\$3,000,000	\$0	\$0	\$0	\$3,000,000	0.0%	Dec 2019
Connected Officer/In-Car Modernization	P29034	2018	\$2,516,000	\$615,576	\$76,550	\$692,126	\$2,439,450	3.0%	Dec 2021
Specialized Equip - Forensic Lab	P29047	2018	\$2,200,000	\$0	\$0	\$0	\$2,200,000	0.0%	Dec 2019
Info Technology Hardware & Software	P29022	2019	\$1,447,000	\$0	\$94,796	\$94,796	\$1,352,204	6.6%	Dec 2019
Specialized Equipment	P29017	2019	\$1,264,000	\$0	\$253,857	\$253,857	\$1,010,143	20.1%	Dec 2019
CSV Expansion & Renovations	P29051	2017	\$1,095,000	\$906,220	\$231,845	\$1,138,066	\$863,155	21.2%	Dec 2019
Digital Evidence Management	P29024	2019	\$1,060,000	\$0	\$0	\$0	\$1,060,000	0.0%	Dec 2019
IT Infrastructure & Retention	P29030	2019	\$969,000	\$0	\$0	\$0	\$969,000	0.0%	Dec 2019
Specialized Equipment - Road Safety	P29018	2019	\$816,000	\$0	\$0	\$0	\$816,000	0.0%	Dec 2020
Renovation to Existing Facilities	P29033	2019	\$750,000	\$0	\$0	\$0	\$750,000	0.0%	Dec 2019
Closed Circuit / Witness Rooms	P29035	2018	\$590,000	\$459,419	\$1,460	\$460,879	\$588,540	0.2%	Dec 2019
Technical Investigation Equipment	P29023	2015	\$550,000	\$511,304	\$1,637	\$512,941	\$548,363	0.3%	Dec 2019
Radio System	P29042	2019	\$390,000	\$0	\$197,196	\$197,196	\$192,804	50.6%	Dec 2019
Renovations - #4 District	P29043	2014	\$320,000	\$2,008,534	\$111,125	\$2,119,659	\$208,875	34.7%	Dec 2019
Business Intelligence Enhancement	P29011	2019	\$280,000	\$0	\$0	\$0	\$280,000	0.0%	Dec 2019
Marine Patrol Boat	P29037	2019	\$250,000	\$0	\$0	\$0	\$250,000	0.0%	Dec 2019
Robotics/Support Service Equipment	P29014	2019	\$244,000	\$0	\$0	\$0	\$244,000	0.0%	Dec 2019
Sub-station Outlook - King	P29046	2016	\$100,000	\$1,079,075	\$45,685	\$1,124,760	\$54,315	45.7%	Dec 2019
Total capital budget spending			\$65,586,000	\$8,778,837	\$2,612,865	\$11,391,702	\$59,867,136	17.4%	

Notes:

1. Capital Authority represents Capital Spending Authority approved by the Regional Council on February 28, 2019

Schedule of Reserve Balances as of March 31, 2019

Reserve fund	Reserve #	Balance at Dec. 31/18	Funding to Reserve	Funding to Budget	Interest Earned	Balance at March 31/19
Board public relations fund	89595	\$155,326	\$40,121	-\$55,200	\$0	\$140,247
Development charge reserve	89335	\$9,024,483	\$467,707	-\$1,159,177	\$88,410	\$8,421,423
Sick bank reserve	89615	\$0	\$450,000	\$0	\$0	\$450,000
Total reserves		\$9,179,809	\$957,829	-\$1,214,377	\$88,410	\$9,011,671

Account	YTD Actuals	YTD Budget	YTD Variance	% Spent YTD Budget	Annual Budget	Remaining Annual Budget	% Spent Annual Budget
Expenditures							
Salaries and Benefits							
<i>Salaries</i>							
SalaryPermanent 01000	58,630,539	58,612,783	(17,756)	100%	236,058,318	177,427,779	25%
SalaryOverTime 01020	197,086	912,925	715,838	22%	3,651,700	3,454,614	5%
CourtOvertime 01021	0	416,925	416,925	0%	1,667,700	1,667,700	0%
ReturnedOvertime 01022	0	(244,100)	(244,100)	0%	(976,400)	(976,400)	0%
SalaryAdjustments 01050	716,586	1,672,220	955,634	43%	6,688,880	5,972,294	11%
<i>Total Salaries</i>	<i>59,544,212</i>	<i>61,370,752</i>	<i>1,826,541</i>	<i>97%</i>	<i>247,090,198</i>	<i>187,545,986</i>	<i>24%</i>
<i>Benefits</i>							
Benefits 02500	19,015,252	17,037,379	(1,977,873)	112%	66,921,486	47,906,234	28%
RetireeBenefits 02525	0	322,724	322,724	0%	1,290,896	1,290,896	0%
<i>Total Benefits</i>	<i>19,015,252</i>	<i>17,360,103</i>	<i>(1,655,149)</i>	<i>110%</i>	<i>68,212,382</i>	<i>49,197,130</i>	<i>28%</i>
Total Salaries and Benefits	78,559,464	78,730,855	171,392	100%	315,302,580	236,743,116	25%
Program Specific Expenses							
<i>YRP Deployment Investigation</i>							
EquipmentFirearmsSpecialUnit 20170	10,722	177,275	166,553	6%	709,100	698,379	2%
PhotographicEquipment 24040	0	24,500	24,500	0%	98,000	98,000	0%
PhotographicPaper 24050	150	0	(150)	--	0	(150)	--
PhotographicSupplies 24060	950	10,750	9,800	9%	43,000	42,050	2%
FingerPrintMiscellaneous 24070	1,413	6,250	4,837	23%	25,000	23,587	6%
FingerPrintChemicals 24080	22	0	(22)	--	0	(22)	--
InvestigationExpense 24090	396,223	290,875	(105,348)	136%	1,163,500	767,277	34%
Recruiting 25210	5,652	14,225	8,573	40%	56,900	51,248	10%
PersonnelAgencyFees 25230	156,958	194,450	37,492	81%	777,800	620,842	20%
<i>Total YRP Deployment Investigation</i>	<i>572,089</i>	<i>718,325</i>	<i>146,235</i>	<i>80%</i>	<i>2,873,300</i>	<i>2,301,211</i>	<i>20%</i>
<i>Health Related Materials</i>							
MealsCatering 23135	10,549	15,875	5,326	66%	63,500	52,951	17%
<i>Total Health Related Materials</i>	<i>10,549</i>	<i>15,875</i>	<i>5,326</i>	<i>66%</i>	<i>63,500</i>	<i>52,951</i>	<i>17%</i>
Total Program Specific Expenses	582,639	734,200	151,561	79%	2,936,800	2,354,161	20%
Professional Contracted Serv							
<i>Professional Services</i>							
LegalFees 25020	35,367	27,875	(7,492)	127%	111,500	76,133	32%
Translation 25070	7,094	6,500	(594)	109%	26,000	18,906	27%
PurchaseOfService 28520	124,564	374,400	249,836	33%	1,497,600	1,373,036	8%
<i>Total Professional Services</i>	<i>167,025</i>	<i>408,775</i>	<i>241,750</i>	<i>41%</i>	<i>1,635,100</i>	<i>1,468,075</i>	<i>10%</i>
<i>External Consulting Fees</i>							
Consultant 25100	90,197	87,000	(3,197)	104%	348,000	257,803	26%
<i>Total External Consulting Fees</i>	<i>90,197</i>	<i>87,000</i>	<i>(3,197)</i>	<i>104%</i>	<i>348,000</i>	<i>257,803</i>	<i>26%</i>
Total Professional Contracted Serv	257,222	495,775	238,553	52%	1,983,100	1,725,878	13%
General Expenses							
<i>Computer Expenses</i>							
SoftwareMaintenance 12400	1,408,174	1,017,350	(390,824)	138%	4,069,400	2,661,226	35%
ComputerSupplies 12410	9,035	23,175	14,140	39%	92,700	83,665	10%
ComputerHardware 41000	0	400	400	0%	1,600	1,600	0%
ComputerSoftware 41010	120,630	54,950	(65,680)	220%	219,800	99,170	55%
<i>Total Computer Expenses</i>	<i>1,537,839</i>	<i>1,095,875</i>	<i>(441,964)</i>	<i>140%</i>	<i>4,383,500</i>	<i>2,845,661</i>	<i>35%</i>
<i>Administrative Expenses</i>							
MiscAllowances 05000	10,233	364,504	354,271	3%	1,458,020	1,447,787	1%
MealAllowance 05010	22,508	0	(22,508)	--	0	(22,508)	--
TravelFaresParkingTolls 06000	67,056	0	(67,056)	--	0	(67,056)	--
MileageReimbursement 07000	11,633	1,000	(10,633)	1,163%	4,000	(7,633)	291%
ConventionsSeminars 09000	89,155	67,000	(22,155)	133%	268,000	178,845	33%
Meetings 09002	15,595	30,450	14,855	51%	121,800	106,205	13%
PCardSuspense 11400	0	0	0	--	0	0	--
UnclearedItems 11450					0	0	
PublicationsSubscriptions 12100	19,661	19,025	(636)	103%	76,100	56,439	26%
Courier 12200	2,160	4,925	2,765	44%	19,700	17,540	11%
Postage 12250	23,030	10,700	(12,330)	215%	42,800	19,770	54%
OfficeSupplies 12350	62,485	62,200	(285)	100%	248,800	186,315	25%
EquipmentLease 12910	12,337	30,000	17,663	41%	120,000	107,663	10%
MaterialSupplies 26030	30,220	48,900	18,680	62%	195,600	165,380	15%
RentEquipment 29600	2,086	1,875	(211)	111%	7,500	5,414	28%
<i>Total Administrative Expenses</i>	<i>368,156</i>	<i>640,578</i>	<i>272,422</i>	<i>57%</i>	<i>2,562,320</i>	<i>2,194,164</i>	<i>14%</i>
<i>Fleet Maintenance</i>							
GasOil 26060	643,127	704,200	61,073	91%	2,816,800	2,173,673	23%
Diesel 26070	22	8,625	8,603	0%	34,500	34,478	0%
RepairMaintVehicles 37510	204,907	426,250	221,343	48%	1,705,000	1,500,093	12%
RepairAccidentVehicle 37515	35,402	73,250	37,848	48%	293,000	257,598	12%
VehicleEquipment 40040	16,497	30,000	13,503	55%	120,000	103,503	14%
<i>Total Fleet Maintenance</i>	<i>899,955</i>	<i>1,242,325</i>	<i>342,370</i>	<i>72%</i>	<i>4,969,300</i>	<i>4,069,345</i>	<i>18%</i>
<i>Training and Employee Related</i>							
StaffTrainingDevelopment 10000	221,652	275,050	53,398	81%	1,100,200	878,548	20%
TuitionTaxable 10020	5,846	62,500	56,654	9%	250,000	244,154	2%
TrainingOntarioPoliceCollege 10100	34,853	57,500	22,647	61%	230,000	195,147	15%
TrainingCanadianPoliceCollege 10110	25,772	31,250	5,478	82%	125,000	99,228	21%
Uniforms 20000	259,147	364,000	104,853	71%	1,456,000	1,196,853	18%

Account	YTD Actuals	YTD Budget	YTD Variance	% Spent YTD Budget	Annual Budget	Remaining Annual Budget	% Spent Annual Budget
<i>Total Training and Employee Related Memberships and Recognition</i>	547,270	790,300	243,030	69%	3,161,200	2,613,930	17%
MembershipFees 11000	29,168	33,950	4,781	86%	135,800	106,632	21%
<i>Total Memberships and Recognition</i>	29,168	33,950	4,781	86%	135,800	106,632	21%
<i>Telecommunications Network</i>							
Telephone 12010	40,368	41,725	1,357	97%	166,900	126,532	24%
TelephoneEquipment 12030	0	4,075	4,075	0%	16,300	16,300	0%
TelephoneCellular 12050	185,191	155,000	(30,191)	119%	620,000	434,809	30%
MobileCellularData 12055	53,677	54,025	348	99%	216,100	162,424	25%
TelecommunicationLines 13050	66,328	125,425	59,097	53%	501,700	435,372	13%
TelecomContracts 13060	563,729	143,475	(420,254)	393%	573,900	10,171	98%
RadioSystemLicense 21000	165,864	41,750	(124,114)	397%	167,000	1,136	99%
<i>Total Telecommunications Network</i>	1,075,157	565,475	(509,682)	190%	2,261,900	1,186,743	48%
<i>Advertising and Promotion</i>							
AdvertisingPublicity 11050	9,170	3,150	(6,020)	291%	12,600	3,430	73%
PublicInformation 11200	88	0	(88)	--	0	(88)	--
SpecialEvents 11250	36,510	53,475	16,965	68%	213,900	177,390	17%
PublicRelations 11300	65,775	59,400	(6,375)	111%	237,600	171,825	28%
AudioVisual 24010	4,979	25,000	20,021	20%	100,000	95,021	5%
<i>Total Advertising and Promotion</i>	116,521	141,025	24,503	83%	564,100	447,579	21%
<i>Printing</i>							
PrintshopPrintingAllocation 12658	11,281	15,000	3,719	75%	60,000	48,719	19%
PrintingExternal 12750	18,723	35,050	16,327	53%	140,200	121,477	13%
<i>Total Printing</i>	30,004	50,050	20,046	60%	200,200	170,196	15%
Total General Expenses	4,604,071	4,559,577	(44,493)	101%	18,238,320	13,634,249	25%
Financial Charges							
<i>Financial Charges</i>							
BankCharges_Interest_Penalty 50030	37,501	53,500	15,999	70%	214,000	176,499	18%
TransactionCharges 50050							
<i>Total Financial Charges</i>	37,501	53,500	15,999	70%	214,000	176,499	18%
Total Financial Charges	37,501	53,500	15,999	70%	214,000	176,499	18%
Insurance							
<i>Insurance</i>							
InsuranceAllocation 30118	637,500	637,500	0	100%	2,550,000	1,912,500	25%
<i>Total Insurance</i>	637,500	637,500	0	100%	2,550,000	1,912,500	25%
Total Insurance	637,500	637,500	0	100%	2,550,000	1,912,500	25%
Occupancy Costs							
<i>Occupancy Costs</i>							
HydroWater 30000	300,415	441,842	141,428	68%	1,767,370	1,466,955	17%
Heat 30020	94,770	76,253	(18,517)	124%	305,012	210,242	31%
OfficeCleaning 30031	14,144	312,925	298,781	5%	1,251,700	1,237,556	1%
Caretaking 30050	27,053	44,750	17,697	60%	179,000	151,947	15%
FacilityLeaseRent 30090	268,359	242,450	(25,909)	111%	969,800	701,441	28%
DedicatedFacilityExpense 30098	209,145	209,145	0	100%	836,580	627,435	25%
BuildingRenovations 30120	553	12,500	11,947	4%	50,000	49,447	1%
RepairsMaintenanceBuilding 31000	1,695	32,050	30,355	5%	128,200	126,505	1%
RepairMaintBuildingInternal 31009	62,156	147,000	84,844	42%	588,000	525,844	11%
GroundsMaintenance 31050	51,976	118,350	66,374	44%	473,400	421,424	11%
RepairMaintContracts 31200	443	3,350	2,907	13%	13,400	12,957	3%
RepairMaintElectrical 31430	27,005	28,800	1,795	94%	115,200	88,195	23%
RepairMaintMechanical 31500	32,624	157,350	124,726	21%	629,400	596,776	5%
RepairMaintPlantEquipment 35700	296,457	422,900	126,443	70%	1,691,600	1,395,143	18%
RepairMaintSpecialEquipment 37600							
<i>Total Occupancy Costs</i>	1,386,793	2,249,665	862,872	62%	8,998,661	7,611,868	15%
Total Occupancy Costs	1,386,793	2,249,665	862,872	62%	8,998,661	7,611,868	15%
Minor Capital							
<i>Minor Capital</i>							
PurchaseOfEquipment 40000	10,927	84,993	74,066	13%	339,972	329,045	3%
OperatingEquipment 40010	83,839	114,375	30,536	73%	457,500	373,661	18%
<i>Total Minor Capital</i>	94,766	199,368	104,602	48%	797,472	702,706	12%
Total Minor Capital	94,766	199,368	104,602	48%	797,472	702,706	12%
Debt Interest							
<i>Debt Principal</i>							
DebtPrincipalSinkingFund 54508	0	858,186	858,186	0%	3,432,743	3,432,743	0%
<i>Total Debt Principal</i>	0	858,186	858,186	0%	3,432,743	3,432,743	0%
<i>Debt Interest</i>							
AllocatedDebtInterest 54518	0	887,863	887,863	0%	3,551,454	3,551,454	0%
<i>Total Debt Interest</i>	0	887,863	887,863	0%	3,551,454	3,551,454	0%
Total Debt Interest	0	1,746,049	1,746,049	0%	6,984,197	6,984,197	0%
Contributions to Reserves							
<i>Contributions to Reserves</i>							
ContrToFacilitiesRehab 57210	682,750	682,750	0	100%	2,731,000	2,048,250	25%
ContrToDebtReduction 57635	164,750	0	(164,750)	--	0	(164,750)	--
ContrToFuelCostStabilization 57644							
ContrToSickLeave 57650	450,000	450,000	0	100%	1,800,000	1,350,000	25%
ContrToEquipmentReplacement 57670	374,000	374,000	0	100%	1,496,000	1,122,000	25%
ContrToVehicleReplacement 57690	427,250	427,250	0	100%	1,709,000	1,281,750	25%

Account	YTD Actuals	YTD Budget	YTD Variance	% Spent YTD Budget	Annual Budget	Remaining Annual Budget	% Spent Annual Budget
ContrToYRPinfrastuctureRes 57741	89,000	89,000	0	100%	356,000	267,000	25%
ContrToSeizedMoney 57970	40,121	15,000	(25,121)	267%	60,000	19,879	67%
Total Contributions to Reserves	2,227,871	2,038,000	(189,871)	109%	8,152,000	5,924,129	27%
Total Contributions to Reserves	2,227,871	2,038,000	(189,871)	109%	8,152,000	5,924,129	27%
Total Expenditures	88,387,825	91,444,489	3,056,663	97%	366,157,130	277,769,304	24%
NegotiatedSpecificIntraDeptChg							
NegotiatedSpecificIntraDeptChg							
NegotiatedSpecificIntraDeptChg							
RecoveryEMS 61009	(18,000)	(18,000)	0	100%	(72,000)	(54,000)	25%
NegotiatedPlanning 62038							
NegotiatedTransportationServic 62048	184,700	184,700	0	100%	738,800	554,100	25%
NegotiatedLegal 62098	197,750	197,750	0	100%	791,000	593,250	25%
NegotiatedDAVS 62128	59,000	59,000	0	100%	236,000	177,000	25%
Total NegotiatedSpecificIntraDeptChg	423,450	423,450	0	100%	1,693,800	1,270,350	25%
Total NegotiatedSpecificIntraDeptChg	423,450	423,450	0	100%	1,693,800	1,270,350	25%
Total NegotiatedSpecificIntraDeptChg	423,450	423,450	0	100%	1,693,800	1,270,350	25%
Total Gross Expenditures excl. Allocations & Recoveries	88,811,275	91,867,939	3,056,663	97%	367,850,930	279,039,654	24%
Revenues							
Provincial Funding							
Provincial Funding							
ProvincialGrant 71010	(3,470,884)	(3,612,561)	(141,677)	96%	(14,450,246)	(10,979,362)	24%
Total Provincial Funding	(3,470,884)	(3,612,561)	(141,677)	96%	(14,450,246)	(10,979,362)	24%
Total Provincial Funding	(3,470,884)	(3,612,561)	(141,677)	96%	(14,450,246)	(10,979,362)	24%
Development Charges							
Development Charges							
ContrFromDCPolice 77060	(1,107,958)	(1,107,958)	0	100%	(4,431,832)	(3,323,874)	25%
Total Development Charges	(1,107,958)	(1,107,958)	0	100%	(4,431,832)	(3,323,874)	25%
Total Development Charges	(1,107,958)	(1,107,958)	0	100%	(4,431,832)	(3,323,874)	25%
Fees and Services							
Fees and Services							
RecoveryOther 70400	(105,858)	(195,170)	(89,311)	54%	(780,678)	(674,820)	14%
FeesAndCharges 75000	(802,906)	(927,275)	(124,369)	87%	(3,709,100)	(2,906,194)	22%
AdministrativeFees 75040	(175,999)	(206,750)	(30,751)	85%	(827,000)	(651,001)	21%
SundryRevenue 75060	(175,084)	(78,000)	97,084	224%	(312,000)	(136,916)	56%
PoliceEscorts 75090	(201,229)	(228,750)	(27,521)	88%	(915,000)	(713,771)	22%
AccidentReports 75130	(128,064)	(204,000)	(75,937)	63%	(816,000)	(687,937)	16%
PrisonerEscorts 75150	0	(10,000)	(10,000)	0%	(40,000)	(40,000)	0%
LeaseRentalRevenue 75160	(56,370)	(50,000)	6,370	113%	(200,000)	(143,630)	28%
AlarmMonitoringFees 75180	(402,210)	(404,025)	(1,815)	100%	(1,616,100)	(1,213,890)	25%
ClearanceLetterRevenues 75330	(407,495)	(452,250)	(44,755)	90%	(1,809,000)	(1,401,505)	23%
VolunteerApplicantScreeningRev 75335	(389,070)	(411,000)	(21,930)	95%	(1,644,000)	(1,254,930)	24%
FOIRevenue 75340	(23,095)	(37,500)	(14,405)	62%	(150,000)	(126,905)	15%
SaleOfEquipment 75520	(183,290)	(93,525)	89,765	196%	(374,100)	(190,810)	49%
Total Fees and Services	(3,050,670)	(3,298,244)	(247,575)	92%	(13,192,978)	(10,142,308)	23%
Total Fees and Services	(3,050,670)	(3,298,244)	(247,575)	92%	(13,192,978)	(10,142,308)	23%
Other Revenue							
Other Revenue							
ThirdPartyFunding 75310	(519,913)	(455,983)	63,930	114%	(1,823,930)	(1,304,018)	29%
Total Other Revenue	(519,913)	(455,983)	63,930	114%	(1,823,930)	(1,304,018)	29%
Total Other Revenue	(519,913)	(455,983)	63,930	114%	(1,823,930)	(1,304,018)	29%
Contributions From Reserves							
Contributions From Reserves							
ContrFromFuelCostStabilization 77644							
ContrFromSeizedMoney 77830	(55,200)	(18,750)	36,450	294%	(75,000)	(19,800)	74%
Total Contributions From Reserves	(55,200)	(18,750)	36,450	294%	(75,000)	(19,800)	74%
Total Contributions From Reserves	(55,200)	(18,750)	36,450	294%	(75,000)	(19,800)	74%
Total Revenues	(8,204,624)	(8,493,496)	(288,872)	97%	(33,973,986)	(25,769,362)	24%
Net Levy before Allocations & Recoveries	80,606,651	83,374,442	2,767,791	97%	333,876,944	253,270,293	24%

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

MAY 15, 2019

Direct Purchases for Beyond Five Years

RECOMMENDATION(S)

1. That the Board authorize the renewal of agreements for software maintenance and off-site storage of records with the contractors listed in Schedule A, effective June 1, 2019, for up to five (5) additional terms of one year, provided that the contractor has performed the services to the satisfaction of the Chief, and that sufficient funds have been provided in the annual budget; and
2. That the Chief of Police be authorized to execute the agreements on behalf of the Board.

SYNOPSIS

This report seeks the board's authorization to renew existing contracts for further terms of up to five years for software maintenance and off-site storage of records. This request requires Board approval to renew the contracts required for a period longer than five years. Compatibility with existing equipment or services, and facilities is the paramount consideration for the recommendations. Section 18.1 (a) of the Purchasing Bylaw requires Board approval, regardless of the value of the purchase, where a direct purchase from an existing vendor results in an aggregate term greater than five years.

FINANCIAL IMPLICATIONS

Funding is included in the 2019 Operating Budget totaling \$4,123,540 for the accounts reflected in this report including software maintenance \$4,110,840; and, off-site physical records storage

\$12,700. The funding to renew outlook years is included in the 2020 Operating Budget proposal and subject to the annual approval of the Board and Regional Council.

BACKGROUND

Software licenses and maintenance are required to support York Regional Police technology infrastructure. This software is used by York Regional Police members on a daily basis to perform their regular duties. Since June 2014, Information Technology is closely tracking all software agreements to ensure compliance of Purchasing Bylaw 10-17. A list of software approaching the five year threshold are detailed on Appendix 1 attached.

Since November 2013, York Regional Police have been storing physical records at an off-site location. The contractor is responsible for the physical storage of the records, receipt and delivery of records, and auditing and tracking of the inventory. Certain physical records have longer retention periods based on legislative and operational requirements. Storing physical records in a secure off-site storage facility, has proven to be the lowest cost option.

It is therefore recommended that the Board approve the renewal of direct purchase agreements requiring Board approval for terms that exceed five years, with an upset limit of \$249,500 over a five year period and contingent upon approval within the annual budget.

André Crawford
Deputy Chief of Police, Operations

AC:jo

Accessible formats or communication supports are available upon request.

APPENDIX 1

Software Maintenance and Off-Site Physical File Storage Renewals

#	Provider	Product	Annual Cost	Total Five Year Cost 2019-2024	User:	Initial Contract Date
1	Lexis Nexis	Desk Officer Reporting System Software	\$22,553	\$125,000	Information Technology	2007
2	ARKIVE Information Management Ltd.	Off-Site Physical Records Storage	\$13,000	\$65,000	Property and Evidence Management	2013
3	Infomart	Web Monitoring Services	\$6,000	\$30,000	Corporate Comm.	2014
4	Main Sequence	PC Recruiter Software	\$4,019	\$22,500	HR - Recruiting	2014
5	Rebel.ca GoDaddy.com	Domain name maintenance	\$1,300	\$7,000	Information Technology	
	TOTAL		\$46,872	\$249,500		

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

MAY 15, 2019

**Direct Purchase of an Upgrade to the Automated Palm and
Fingerprint Identification System**

RECOMMENDATIONS

1. That the Board authorize a contract with Gemalto Cogent Inc. for the purchase of an upgraded Automated Palm and Fingerprint Identification System and professional services, under the direct purchase provisions of the Purchasing By-law, at a cost of \$827,480 plus applicable taxes; and,
2. That the Board approve the award of a software and hardware support and maintenance contract to Gemalto Cogent Inc. for a period of one year with an option to renew for four additional one year terms, subject to satisfactory performance and the Chief's approval, at a total additional cost of \$398,148 plus applicable taxes, if all options to renew are exercised; and,
3. That the Chief be authorized to execute the contracts for the system upgrade and support and maintenance, and to exercise any options to renew the support and maintenance contract, subject to the approval of the Regional Municipality of York's Regional Solicitor or designate.

SYNOPSIS

This report seeks the Board's approval for the renewal of Gemalto Cogent Inc.'s Automated Palm and Fingerprint Identification System upgrade and software and hardware maintenance at a cost up to \$1,225,628, plus applicable taxes. In 2007, York Regional Police implemented the Automated Palm and Fingerprint Identification System used to capture fingerprint images electronically, encode the images into searchable files and accurately compare fingerprints to a database containing millions of fingerprints in seconds. With a subsequent upgrade in 2012, the system is now seven years old and requires an upgrade to a current version. The Purchasing

Bylaw 10-17, Section 10.1 (a) permits Direct Purchases where compatibility of a purchase with existing equipment is the paramount consideration and Section 10.2 where the purchase exceeds \$150,000. In addition, Section 18.1 of the Purchasing Bylaw requires Board approval where the renewal or extension of a contract will result in an aggregate term of greater than five years.

FINANCIAL IMPLICATIONS

Funds in the amount of \$1,690,000 are included in the 2019 Capital Projects Budget including \$1,200,000 for the purchase of the Automated Palm and Fingerprint Identification System upgrade. Funding for future years' maintenance costs will be included in the 2020 Operating Budget proposal and subject to the annual approval of the Board and Regional Council.

BACKGROUND

In April 2007, the Board approved the award of the Automated Palm and Fingerprint Identification System (APFIS) from Gemalto Cogent Inc. through a Request for Proposal process. The lifespan of APFIS technologies is approximately seven to eight years based on general acknowledgement by law enforcement agencies and APFIS vendors over decades. The last upgrade on the APFIS was completed in March 2012, and York Regional Police system is now due for an upgrade to the current version of 7.0. The upgrade will produce greater matching accuracy and add new features, including an add-on workflow feature.

The majority of Canadian law enforcement agencies polled use Fingerprint Identification Systems developed by Idemia Inc. or Gemalto Cogent Inc. There are six Canadian Police agencies that use the Gemalto Cogent Inc. APFIS system, and they are satisfied with the application and service. Peel Regional Police and the Department of National Defence were the most recent to have awarded their contracts to Gemalto Cogent Inc. for APFIS.

Considering the results of the market research, Investigative Services in conjunction with Information Technology reviewed and evaluated four possible upgrade paths and determined the Gemalto Cogent Inc. Virtual Machine (VM) solution to be the best and most cost-effective solution. The VM solution is based on running the upgraded system on existing VMWare infrastructure and utilizing new software fingerprint matchers provided by Gemalto Cogent Inc. The migration solution for APFIS is the total lowest cost solution available.

This report seeks the Board's approval for the Direct Purchase of an Automated Palm and Fingerprint System in accordance with the Purchasing Bylaw, Section 10.1 where compatibility of a purchase with existing equipment is the paramount consideration, Section 10.2 where the purchase exceeds \$150,000 and Section 18 for extensions with a term greater than five years.

André Crawford
Deputy Chief of Police - Operations

AC:rc

Accessible formats or communication supports are available upon request.

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

MAY 15, 2019

Proposal for Use of Public Relations Reserve Funds

RECOMMENDATION

1. That the Board approve a disbursement from the Public Relations Reserve Fund for the 2019 York Regional Police Golf Tournament as Presenting Sponsor for \$10,000.

SYNOPSIS

This report requests the Board's approval for a proposed disbursement from the Public Relations Reserve fund to the York Regional Police Golf Tournament. This initiative was selected based on a review of the criteria outlined in the Board's Governance Public Relations Reserve Fund Policy.

FINANCIAL IMPLICATIONS

The Public Relations Reserve Fund balance as of March 31, 2019 was \$140,247.

BACKGROUND

Since the inception of the York Regional Police Golf Tournament in 2005, the Police Services Board has always served as the Presenting Sponsor for \$10,000. Over the years, this tournament has successfully fundraised over \$700,000 for a variety of important initiatives including development at the Community Safety Village, and support to charities including Special Olympics Ontario, Victim Services of York Region, Community Living Central York and Yellow Brick House. The proceeds from this year's tournament will be directed to the York Regional Police Member Support Bureau and Community Living Central York.

The Board's Governance Public Relations Reserve Fund Policy outlines criteria for funding proposals including: to support co-operative initiatives between York Regional Police and the citizens of York Region that foster community harmony and safety by encouraging people to value and treat each other with respect; and, to recognize the work of members of the Police Services Board and York Regional Police.

It is therefore recommended that the Board approve a \$10,000 disbursement from the Public Relations Reserve Fund to the York Regional Police Golf Tournament in accordance with the criteria outlined in the Board's Governance Public Relations Reserve Fund Policy.

André Crawford
Deputy Chief of Police – Operations

AC:kr

Accessible formats or communication supports are available upon request

You are cordially invited to the
14th Annual
York Regional Police
Golf Tournament

Registration includes:

- Shotgun start at 7:30 a.m.
- Continental breakfast
- Green fees
- Shared carts
- Free use of driving range
- Buffet lunch
- Prizes
- Silent auction

Event will conclude in the early afternoon.

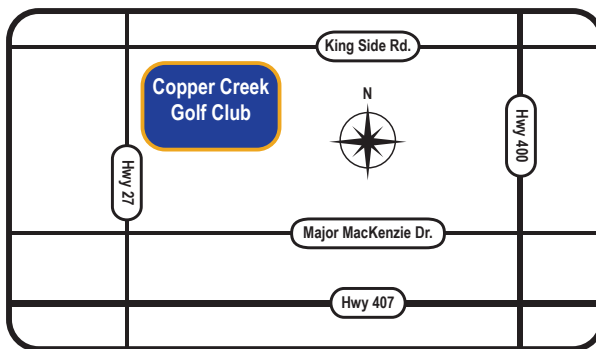
Last year's tournament sold out quickly, so register today by completing the registration form, scanning it and sending it in by email.

Proceeds will be directed to Community Living Central York and the York Regional Police Member Support Bureau.

Copper Creek Golf Club
11191 Highway 27, Kleinburg
905-893-3370




COPPER
CREEK



39



14th Annual
York Regional Police
Golf Tournament

Copper Creek Golf Club
Friday, June 28, 2019
Shotgun start at 7:30 a.m.

In support of:



CORPORATE SPONSORSHIP OPPORTUNITIES

☐ Presenting Sponsor \$10,000
(includes foursome)

☐ Participant Gift Sponsor \$5,000

☐ Lunch Sponsor \$5,000

☐ Breakfast Sponsor \$3,000

☐ On-course Prize Sponsor \$3,000

☐ Beverage Cart Sponsor \$2,500

☐ Golf Cart Sponsor \$1,500

☐ Hole Sponsor \$500



Community Living Central York

Community Living Central York is a non-profit charitable organization that is committed to developing services to enable people with a developmental/intellectual disability to achieve their fullest potential.

We have a range of programs and services including community participation support, employment support, supported group living, supported independent living, associate family living and respite support.

York Regional Police Member Support Bureau

York Regional Police takes a holistic approach to the mental health and wellbeing of its members. The Member Support Bureau provides a wide range of services and resources to members and their families that address biological, physical, psychological, social and spiritual wellness.



REGISTRATION FORM

Payment MUST be received
by Friday, June 14, 2019
Please register me for the following:

Foursome @ \$1,200 per team ☐

Individual @ \$350 each ☐

I am unable to attend, but
would like to make a donation ☐

For information, please contact:

Special Events Supervisor

Karen Richards

47 Don Hillock Drive

Aurora, ON L4G 0S7

Email: 5475@yrp.ca

Tel: 1-866-876-5423 ext. 7774

Name/Contact: _____

Address: _____

Email: _____

My foursome includes:

1. _____

2. _____

3. _____

4. _____

Cheque Visa Master Card Amex

Card #: _____

Exp. Date: _____

Please make all cheques payable to
York Regional Police.

Signature: _____

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

MAY 15, 2019

Purchasing By-Law Quarterly Report

RECOMMENDATION

1. That the Board receive this report pursuant to the Purchasing By-Law 10-17 quarterly reporting requirements.

SYNOPSIS

In accordance with the Police Services Board's Purchasing By-Law 10-17, this report contains a summary of purchasing matters that were executed in the first quarter of 2019.

FINANCIAL IMPLICATIONS

The funds necessary to satisfy the terms of each contract identified in this report were included in the 2019 Operating or Capital Budgets.

BACKGROUND

In accordance with the Purchasing By-Law 10-17, additional authority has been granted to permit the Deputy Chiefs to execute documents related to the programs and projects under their portfolio of responsibility.

In accordance with the Purchasing By-Law No. 10-17, a quarterly report is required to advise the Board of the following matters:

- The award of any contract as a result of a request for tenders; and awarded by the Deputy Chief or Chief of Police and;
- The award of any contract as a result of a request proposal and awarded by the Deputy Chief or Chief of Police; and
- Any expenditures made as a change in scope/additional deliverables and authorized by the Chair and Chief of Police.

The agreements and undertakings in accordance with the Purchasing By-Law No. 10-17 are identified in Appendix I and Appendix 2. It is therefore recommended that the purchasing first quarter report be received.

André Crawford
Deputy Chief of Police, Operations

AC:jo

Accessible formats or communication supports are available upon request.

In accordance with the Purchasing By-Law 10-17, the agreements and other undertakings that have been executed within the first quarter of 2019 are outlined below in Appendix 1.

Appendix 1 - Purchasing By-Law No. 10-17

Tender Approvals, Request for Proposals and Scope/Additional Deliverables			
Description	No. of Bids	Award Date	Value
Request for Tender Award (T-19-03): Supply and Delivery of Four (4) 2019 Ford Police Responder Hybrid Sedans Vendor: Trillium Ford Lincoln Ltd. Term of Contract: One time purchase	6	February 26, 2019	\$129,424 (excluding HST) all terms
Request for Tender Award (T-19-04): Supply and Delivery of Six (6) 2019 Ford Fusion SE Hybrid Sedans Vendor: Yonge Steeles Ford Lincoln Sales Ltd. Term of Contract: One time purchase	6	February 26, 2019	\$166,800 (excluding HST) all terms
Request for Tender Award (T-19-05): Supply and Delivery of Four (4) 2019 Ford F150 Police Responders Pickup Trucks Vendor: Trillium Ford Lincoln Ltd. Term of Contract: One time purchase	3	March 13, 2019	\$154,764 (excluding HST) all terms
Request for Tender Award (T-19-06): Supply and Delivery of Eight (8) 2020 Ford Police Interceptor Utility Hybrids Vendor: Trillium Ford Lincoln Ltd. Term of Contract: One time purchase	4	March 12, 2019	\$354,232 (excluding HST) all terms
Contract Change Authorization (PO#91631): Changeover and Repair Service of Police Vehicle Equipment Vendor: Darta Enterprise Inc. Reason: To include the service for the removal of the existing MWS system and related components and the installation of the new mobile tablets and related components		December 19, 2018	\$88,320 (excluding HST) Contract Total to date: \$731,020
Contract Change Authorization (PO#88938): Immediate Telephone Interpretation Services Vendor: Language Line Services Inc. Reason: To extend the contract for optional one year (Contract year three)		January 8, 2019	\$22,000 (excluding HST) Contract Total to date: \$44,000

Tender Approvals, Request for Proposals and Scope/Additional Deliverables			
Description	No. of Bids	Award Date	Value
Contract Change Authorization (PO#88217): Supply and Delivery of Authorized Original Equipment Manufacturers Parts and Service for Ford Vehicle Makes/Models Vendor: Shanahan Ford Lincoln Sales Reason: To add funds for additional deliverables		January 11, 2019	\$30,000 (excluding HST) Contract Total to date: \$405,510
Contract Change Authorization (PO#87389): Janitorial Services at the York Regional Police Headquarters, Aurora Vendor: Kleenway Building Maintenance Services Inc. Reason: To extend the contract for the second two year option (contract year four and five)		January 14, 2019	\$728,913 (excluding HST) Contract Total to date: \$1,704,044
Contract Change Authorization (PO#92758): Night Vision Goggle System Vendor: Rampart International Reason: To increase the purchase order to procure the balance of items required as per the original RFP		January 15, 2019	\$167,620 (excluding HST) Contract Total to date: \$347,430
Contract Change Authorization (PO#92888): The Design and Build of the Marine Facility in Jackson's Point, Georgina Vendor: DMCC Holdings Inc. Reason: To cover additional services required and cost increases as a result of project delays		January 28, 2019	\$464,450 (excluding HST) Contract Total to date: \$4,406,148
Contract Change Authorization (PO#86355): Year Round Grounds Maintenance Services at York Regional Police Headquarters, Aurora Vendor: Stilescape Inc. Reason: To extend the contract for the fourth option year (contract year five)		February 14, 2019	\$75,558 (excluding HST) Contract Total to date: \$361,581
Contract Change Authorization (PO#88848): Uniform and Dress Shirts Vendor: Finance Capital for Perfection Shirt Reason: Additional funding required to pay for orders placed against this contract in 2018 and received in 2019.		February 27, 2019	\$17,315 (excluding HST) Contract Total to date: \$434,190

Tender Approvals, Request for Proposals and Scope/Additional Deliverables			
Description	No. of Bids	Award Date	Value
Contract Change Authorization (PO#91922): Renovations at York Regional Police District 4 Headquarters, 2700 Rutherford Road, Vaughan Vendor: Century Group Inc. Reason: To cover all change orders to the contract and pay final invoices		March 4, 2019	\$153,586 (excluding HST) Contract Total to date: \$1,226,194
Total Expenditures			\$2,552,982

For comparison purposes, the delegation of authority for Purchasing By-law No. 10-17 items in the first quarter 2018 was \$3,407,086, excluding HST.

CO-OPERATIVE PURCHASING

In the first quarter of 2019, the following co-operative purchase orders were initiated under section 14 of Purchasing By-law No. 10-17 and outlined below in Appendix 2

Appendix 2 - Co-Operative Purchasing Agreements

Description	Co-ordinating Agency	Contract End	Vendor(s)	Value
Request for Tender Award (T-19-02): Supply and Delivery of Reflective Traffic Vests for York Regional Police and Police Co-operative Vendor: Work Zone Safety Products Term of Contract: Two (2) years plus three (3) optional one (1) year extensions	York Regional Police	February 24, 2024	Work Zone Safety Products	\$20,878 (excluding HST) all terms (YRP) \$118,977 (excluding HST) all terms (PCPG)
Total				\$20,878

For comparison purposes, the delegation of authority for co-operative purchasing items in the first quarter of 2018 was \$0 excluding HST.

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

MAY 15, 2019

**Forfeited Offence-Related Property/Proceeds of Crime/Civil
Remedies for Illicit Activities (CRIA)**

RECOMMENDATION

1. That the Board receive this report for its information.

SYNOPSIS

This report outlines the methods available to law enforcement and government to seize cash and assets that are used or gained by criminals through their involvement in illicit activities. It describes how the seized assets are managed, converted to cash and distributed to the Federal and Provincial Governments in accordance with the Forfeited Property Sharing Regulations and the *Civil Remedies Act*.

FINANCIAL IMPLICATIONS

The amount of cash and assets turned over to the Seized Property Management Directorate (SPMD), Police Services Board (PSB) and the Ontario Ministry of the Attorney General (MAG) by York Regional Police for the provincial fiscal year ending March 31, 2019, was \$833,077.

During the period from April 1, 2018 to March 31, 2019, York Regional Police received a total of \$14 million in provincial grant funding. The Proceeds of Crime grant program provided \$180,000 for the following initiatives:

- \$100,000 for operating costs of lawful access equipment; and,
- \$80,000 for purchase of a Brief Mental Health Screener to improve response to individuals with mental health issues.

BACKGROUND

Criminal organizations pose a significant threat to the safety and security of our communities. One of the primary motivators of crime is profit. Depriving criminals of wealth acquired through crime, and property utilized to facilitate crime, is an effective crime reduction strategy that has evolved as an essential element of police efforts to investigate, disrupt and dismantle criminal organizations.

The Proceeds of Crime legislation in Canada has been designed to combat organized and serious crime by giving the judicial system the ability to seize and forfeit property used to facilitate the activities of these organized crime groups and their related criminal activities (offence-related property). It also allows for the seizure and forfeiture of assets derived from the commission of crimes (proceeds of crime). Similarly, the Province of Ontario introduced legislation with the implementation of the *Ontario Civil Remedies Act (2001)*, details of which are provided later in this report.

Offence-related property is defined in the *Criminal Code* as any property, within or outside of Canada:

- by means or in respect of which an indictable offence under this Act is committed;
- that is used in any manner in connection with the commission of an indictable offence under this Act; or,
- that is intended for use for the purpose of committing an indictable offence under the Act.

Proceeds of Crime is defined in the *Criminal Code* as any property, benefit or advantage, within or outside Canada, obtained or derived directly or indirectly as a result of:

- the commission in Canada of a designated offence; or,
- an act or omission anywhere that, if it had occurred in Canada, would have constituted a designated offence.

The following steps outline the investigative and court process that result in offence-related property and proceeds of crime being forfeited to the Seized Property Management Directorate:

- Offence-related property and proceeds of crime are seized incident to arrest or under the authority of a special search warrant. Police then obtain a management order or a restraint order authorized by a judge or justice.

- Custody of seized assets is then turned over to the Seized Property Management Directorate (SPMD) who engages the appropriate professionals to manage, maintain and safeguard the assets seized or restrained under specific sections of the *Criminal Code*, the *Controlled Drugs and Substances Act*, the *Proceeds of Crime and Terrorist Financing Act* until the legal proceedings are concluded.
- If the accused is found guilty, sentencing may include the forfeiture of the seized assets. If there are no appeals, SPMD begins the process of disposing of the assets. Normally, SPMD utilizes public sales and auctions to ensure market value is obtained. Proceeds of these funds are then distributed by the Attorney General of Canada to the Federal and Provincial Governments in accordance with the Forfeited Property Sharing Regulations.

For federal proceeds of crime funds, monies returned to the Province of Ontario are split. The Ministry of Community Safety and Correctional Services (MCSCS) receives 75 percent and the Ministry of the Attorney General (MAG) receives 25 percent. For successful provincial proceeds of crime prosecutions, MCSCS receives 60 percent and MAG 40 percent.

No portion of these funds are distributed directly to York Regional Police or to any other police service involved in the seizure of the goods. York Regional Police can only access these funds through Provincial Government grant opportunities.

Offence-related property and proceeds of crime seized by York Regional Police in recent years include cash, residences used for the storage and/or production of illicit drugs and vehicles used during the commission of a *Criminal Code* offence including impaired driving, robbery, theft, human trafficking and drug trafficking.

When law enforcement are unable to seize assets pursuant to a criminal investigation, a referral can be made to Civil Remedies for Illicit Activities (CRIA). This process is described below; however, it should be noted that CRIA may conduct its own parallel investigation from the onset and intervene should pursuance of criminal charges not be a viable option.

The *Ontario Civil Remedies Act* was the first of its kind in Canada. It permits a civil court, at the request of the Attorney General, to freeze, take possession of and forfeit to the Crown, property acquired through or likely to be used for unlawful activity. Property includes all types of assets, such as real estate, cars and cash.

Civil Remedies for Illicit Activities (CRIA) is a government body that enforces the *Ontario Civil Remedies Act*. In Ontario, civil forfeiture legislation focuses solely on the connection between property and unlawful activity and is not dependant on any criminal charges or convictions. The standard of proof required for civil forfeiture is the same as in all civil suits - a balance of probabilities.

There are two types of civil cases that the Attorney General of Ontario and York Regional Police typically work in partnership under the *Ontario Civil Remedies Act*:

- In a proceeds case, the Attorney General must establish that property was acquired as the result of unlawful activity. If proven, this property may be forfeited to the Crown by an order of the Ontario Superior Court of Justice.

- In an instrument of unlawful activity case, the Attorney General must establish that the property in question is likely to have been used to engage in unlawful activity that could result in the acquisition of other property, including money, or in serious bodily harm to any person. Property in this context means real or personal property and includes any interest in property used to facilitate an unlawful activity. Where the Attorney General establishes that the property is an instrument, often from past use of the property during an unlawful activity, the Ontario Superior Court of Justice may order that the property be forfeited to the Crown.

The Superior Court of Justice must approve all steps in a civil forfeiture proceeding under the Act. The *Civil Remedies Act* authorizes the Court to order the preservation of money or property to prevent it from being sold or mortgaged. If the Government then proves its case, the Court can order the money or property to be forfeited to the Crown. The onus is on the Government to prove its case.

The process for civil forfeiture begins when an institution designated in the Act, such as a police service or government ministry, submits a case to the reviewing authority, specifically an independent Crown counsel in the Ministry of the Attorney General. Counsel reviews the case and decides whether the statutory criteria in the *Civil Remedies Act* has been met. The case information is then forwarded to the Ministry's CRIA office. CRIA lawyers bring proceedings to court on behalf of the Attorney General.

CRIA's Director of Asset Management is responsible for taking possession of and preserving, managing, and disposing of all property either forfeited to the Crown or returned to the owner.

Forfeited property is converted to cash and deposited into the *Civil Remedies Act* special purpose account. The Act allows for disbursement as follows:

- Victim Compensation – Victims of the unlawful activity that has given rise to forfeiture may submit a claim for compensation.
- Cost Recovery – Funds may be used for cost recovery to the Crown. Although the Crown is entitled to recover its costs first, the practice to date has been to compensate victims first.
- Grants – Funds remaining after cost recovery and victim compensation may be disbursed via grants for programs to assist victims or prevent victimization. Organizations eligible for grants are designated by the court and include law enforcement agencies who must meet the established criteria and submit a project proposal outlining how the grant will assist victims of unlawful activities or prevent victimization.

York Regional Police has made a significant impact in recent years in deterring, disrupting and dismantling criminal activities of organized and serious crime groups. Recent efforts and enforcement focus is directed at targeting high-level organized crime groups. These investigations result in arrests of organized crime figures and seizures of property and cash. The reporting of the seizures is not considered a forfeiture until the court cases are completed and the property and cash is officially deemed forfeited by the courts.

Under the authority of a Court Order, for the fiscal year ending March 31, 2019, York Regional Police turned over a total of \$833,077 in cash and assets to SPMD, PSB and MAG.

The following chart identifies the number of forfeiture cases York Regional Police forwarded to the above agencies in 2015, 2016, 2017, 2018 and 2019 as well as the value of cash and assets seized by York Regional Police and forfeited. The value of the forfeitures is based upon a gross value of assets and does not reflect the expenses associated to the management, remediation, or the dispersal of the property.

York Regional Police Offence-Related Property/Proceeds of Crime Forfeitures

Year Ending	Number of Cases	Gross Value of Forfeitures
March 31, 2015	183	\$971,470
March 31, 2016	234	\$1,740,478
March 31, 2017	125	\$870,450
March 31, 2018	97	\$1,529,022
March 31, 2019	136	\$833,077
TOTAL	775	\$5,944,497

The primary goal of the aforementioned legislation is to disrupt and dismantle criminal organizations. Removal of proceeds of crime and properties used to facilitate these crimes is a strong deterrent to criminal activity. In addition, the funds derived by this process are used in part to benefit victims of crime and/or are re-invested into community safeguards.

André Crawford
Deputy Chief of Police - Operations

AC: hdr

Accessible formats or communication supports are available upon request.

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE CHIEF OF POLICE

MAY 15, 2019

2019 Community Survey Findings

RECOMMENDATION

1. That the Board receive this report pursuant to Police Services Board Policy 03/10 Framework for Business Planning.

SYNOPSIS

In accordance with the *Police Services Act*, Regulation 3/99, York Regional Police and the Regional Municipality of York Police Services Board are currently developing the 2020-2022 Business Plan which will address objectives and core business functions of the service over the next three years.

Section 30(1) of the Adequacy Standards Regulation requires that every board shall prepare a business plan at least once every three years that is developed in consultation with its municipal council, school boards, community organizations and groups, businesses and members of the public. Police Services Board Policy 03/10 Framework for Business Planning further details the process for development of the York Regional Police Business Plan. The framework specifies that the plan shall include quantitative and qualitative performance objectives and indicators relating to community satisfaction with police services and the police service's provision of community-based crime prevention initiatives, community patrol and criminal investigation services. In accordance with section 5(e), its development shall consider factors derived from the consultation process, community satisfaction surveys and victimization surveys.

This report contains a review of the findings of the 2019 Community Survey conducted to inform the development of the 2020-2022 Business Plan.

FINANCIAL IMPLICATIONS

None.

BACKGROUND

In January 2018, the Regional Municipality of York Police Services Board approved the 2020-2022 Business Plan Development Strategy. The formation of the Business Plan relies extensively on research, community input and member consultation to assist in setting our policing priorities for the next three years. The significant components of our research and consultation include the following:

- a scan of crime trends, policing issues, regional demographics and other trends in our operating environment;
- focus groups and meetings involving our members, citizens and community groups;
- a workshop with service agencies and community partners;
- a comprehensive business survey, community survey and member/organizational survey;
- a virtual (online) public town hall session;
- other internal and external input from ongoing consultations, surveys and social media communications.

The various research and consultation activities are nearly completed and will help shape the development of the 2020-2022 Business Plan. This report provides highlights of the findings from the 2019 Community Survey.

COMMUNITY SURVEY HIGHLIGHTS

The survey is attached in Appendix B.

Between the months of January and March, the 2019 Community Survey was administered to gather important feedback from members of the community about their satisfaction with our services and their confidence and trust in York Regional Police. Respondents were also asked about their most recent interaction with York Regional Police members and their perceptions about safety, crime, and the level of police visibility.

York Regional Police mailed out 12,000 surveys to randomly selected addresses across York Region. Respondents were given the option to complete the survey online or to complete it on the paper copy provided to them with a postage paid return envelope. There were 3,164 surveys completed for a 26.4 percent response rate; which was a 2.1 percent increase from the last Community Survey administered in 2016.

Key Positive Findings:

- A majority of respondents (94.2 percent) were either very satisfied or satisfied with the service provided by York Regional Police; relatively the same level of satisfaction noted in 2016, 2013 and 2010.
- 94.0 percent of respondents had confidence in York Regional Police's ability to keep their community safe.
- 94.3 percent agreed or strongly agreed that York Regional Police has the trust of the public.
- The highest rated statements about York Regional Police were that they were respectful, courteous and professional.

Opportunities for Improvement:

- The majority of respondents were not aware of the online reporting tool and the online police background check application process.
- Of those that did use the online reporting tool, only 59.1 percent found it to be very effective or effective in reporting crime.
- Feelings of safety decreased 3.6 percent from 94.3 in 2016 to 90.7 percent in 2019.

Top Priorities and Concerns:

- The top five policing priorities were: crimes against property, guns and gangs, violent crimes, traffic safety/enforcement, and drug control/enforcement.
- The top three traffic concerns were: aggressive driving, distracted driving, and impaired driving.
- The top three youth priorities were: bullying at school, drug selling, and gang activity.
- The top seniors' priorities were: financial crime by strangers, criminal negligence/failure to comply to duty of care/abuse by employee of care facility, and risk of wandering.

For more details regarding the findings of the survey, please refer to Appendix A attached.

André Crawford
Deputy Chief of Police, Operations

EJ:jg

Appendix A: 2019 Community Survey Highlights Report

Appendix B: 2019 Community Survey

Accessible formats or communication supports are available upon request



Appendix A:

2019 York Regional Police Community Survey Highlights

Prepared by Planning, Research and Evaluation Unit

May 15, 2019



EXECUTIVE SUMMARY

The purpose of the 2019 Community Survey was to gain important feedback from members of the community in York Region. Topics covered in this survey include:

- Satisfaction with service, confidence, and trust in York Regional Police
- Feedback on respondents' most recent interaction with York Regional Police members
- Feelings about safety, crime, and level of police visibility
- Opinions on policing priorities
- Knowledge of online reporting mechanisms and satisfaction with the online reporting tool

Results of the Community Survey will be used to inform the development of the York Regional Police 2020-2022 Business Plan

12,000 surveys sent out
to randomly selected addresses
across York Region:

3,164 surveys completed

26.4 % response rate

(up 2.1% from 2016)



Survey made available online
and via hardcopy:

31.0% of responses were
completed online

(up 9.7% from 2016)

94.2% are satisfied
with York Regional Police



94.3% agreed that YRP is
trusted by the Public



94.0% agreed that they have
confidence in York Regional
Police to keep their community
safe

Respondents' top priorities for YRP were
to address:

1. Crimes Against Property
2. Guns and Gangs
3. Violent Crimes
4. Traffic Safety/Enforcement
5. Drug Control/Enforcement

Overall, respondents were very satisfied with YRP, trusted the service, and believed the interactions with members were positive. Respondents generally felt safe in their community, however, feelings of safety have declined. Citizens' top policing priorities have changed since 2016, with fraud being no longer in the top 5 and guns and gangs being the second most frequently mentioned issue. Property and violent crime, traffic and drugs all remained first, third, fourth and fifth priorities respectively. Many were not familiar with online reporting capabilities. Of those who have reported online, they expressed a low level of satisfaction with the process due to slow or lack of follow up on their reported incidents.



Traffic Safety Concerns

1. Aggressive driving
2. Distracted driving
3. Impaired driving

Youth Priorities

1. Bullying at school
2. Drug selling
3. Gang activity

Seniors Priorities

1. Financial crime by strangers
2. Criminal negligence/failure to comply to duty of care/abuse by employee of care facility
3. Risk of wandering

Opportunities for Improvement

- Promote crime reporting and emphasize the importance of reporting even when the crime is perceived to be minor or unsolvable.
- Further promotion of online reporting and the online background check portal, as the majority of respondents were not aware of these tools.
- Improved and timely follow up is recommended to increase citizens' satisfaction with online reporting. For those that did use the online reporting tool, only 59.1% found it to be very effective or effective in reporting crime. Respondents who did not find it to be an effective tool cited the lack of follow up as the main reason.
- Continue to encourage active community engagement and promotion of crime prevention programs to assist citizens feeling safe in their communities. The vast majority of respondents reported feeling very safe or safe in their communities at 90.7% in 2019, however this is a decrease of 3.6%, (from 94.3%) in 2016.
- Additional promotion to the public regarding the various opportunities for consultation and input that are available with York Regional Police. This may increase the number of citizens who agree with the statement that *the community has opportunities for input into policing priorities*.
- Ensure continued training and awareness to our members on *ensuring appropriate use of authority and use of force options* and *knowledge of community issues and concerns* as respondents placed high importance on these areas.



METHODOLOGY

The York Regional Police Community Survey is conducted every three years in accordance with our business planning cycle. The 2019 Community Survey used the same methodology as in previous surveys, but several questions were modified to reflect current issues. Where possible, comparisons between the 2019 and the previous year's surveys have been made.

Randomly selected addresses were obtained from the Region of York's databases. A stratified sampling approach was used in order to attempt to create a representative sample from each of the nine municipalities of York Region. A letter from the Chief of Police was mailed on January 25, 2019 with the survey and a postage-paid return envelope. On February 8, 2019, a follow-up reminder postcard was sent out. The survey deadline was March 8, 2019. There were 3,164 surveys completed that translated into a response rate of 26.4%, which was an increase of 2.1% from 2016.

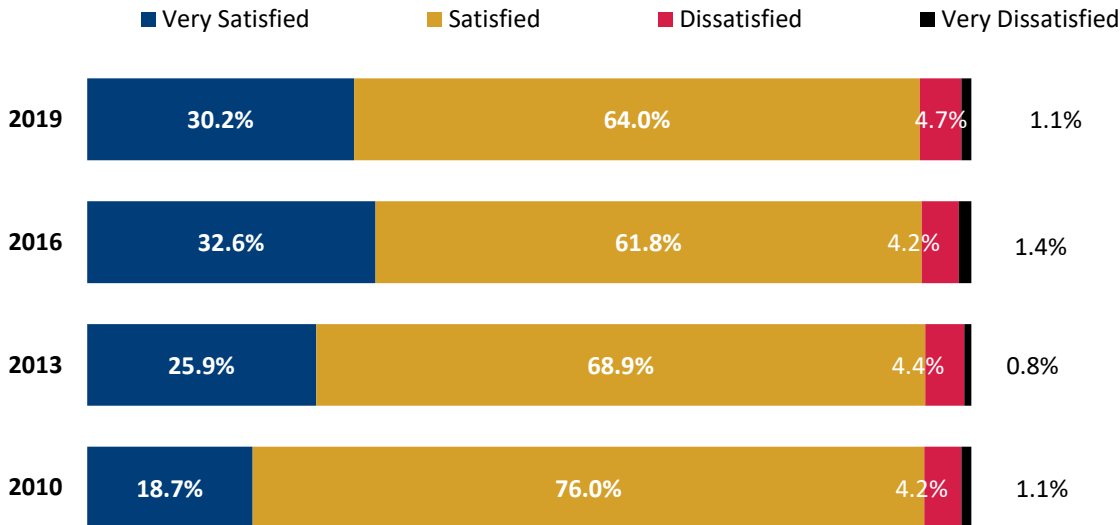
Respondents completed the survey by hardcopy or online. This was the third time the online option was made available to respondents for the Community Survey and 31.0% of respondents utilized this option. This was an almost 10% increase from 2016 when only 21.3% chose the online format. The survey results are statistically significant 99% of the time with a margin of error of $\pm 2.3\%$ at the region level. Due to the number of responses received, statistical significance was not achieved at the municipal level.



OVERALL FINDINGS

Level of Satisfaction, Confidence and Trust

Overall Satisfaction



"I am very grateful and appreciative of what York Regional Police are doing"

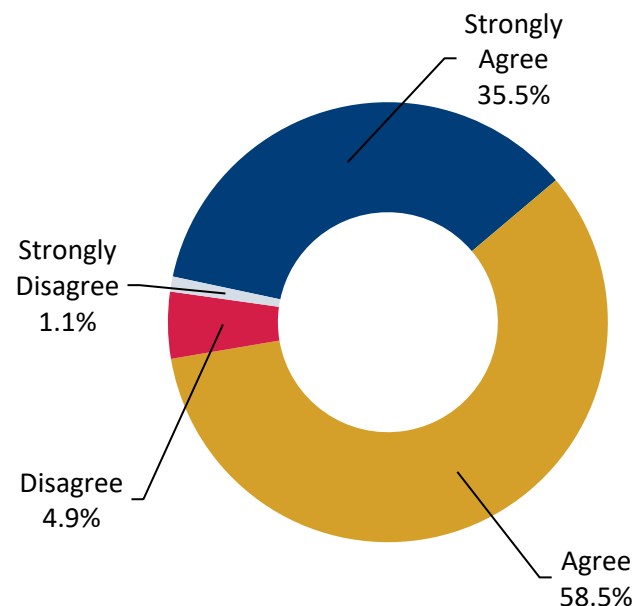
-Survey respondent

- In 2019, 94.2% of respondents were satisfied or very satisfied with York Regional Police, which is consistent with the 94.4% satisfaction rate from 2016.
- Data from the last four surveys show consistently high levels of satisfaction with York Regional Police.

"Great job! Continue the great work in our community. God bless and thank you so much."

- Survey respondent

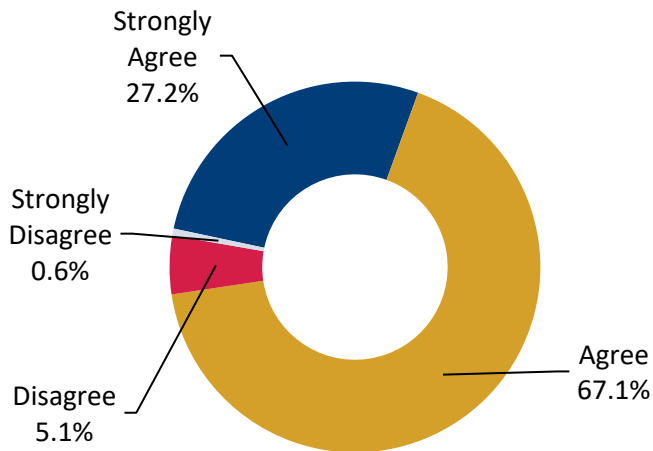
"I have confidence in York Regional Police to keep my community safe."



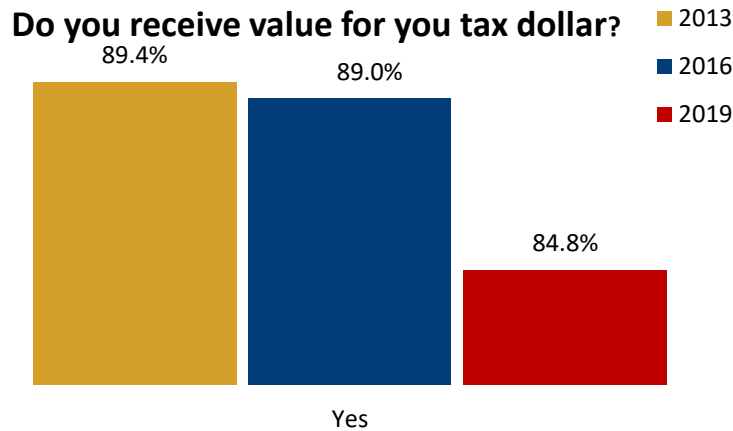
- 94.0% of respondents agreed or strongly agreed that they have confidence in York Regional Police to keep their community safe. *Note: No comparison to the 2016 survey is available as this question was modified in the 2019 survey.*



"York Regional Police has the trust of the public"



- 94.3% of respondents agreed or strongly agreed that York Regional Police has the trust of the public.
- This is an increase of 1.7% from 2016 when 92.6% agreed or strongly agreed.



- The majority of respondents feel that they are receiving good value for their tax dollar in terms of policing services.
- There has been a slight decrease of 4.2% in 2019 in the number of respondents who felt they received value for their tax dollar.

Note: This was a yes or no question in 2013 and 2016 but included a scale with level of agreement in 2019. The 2019 figure was % who strongly agreed or agreed.



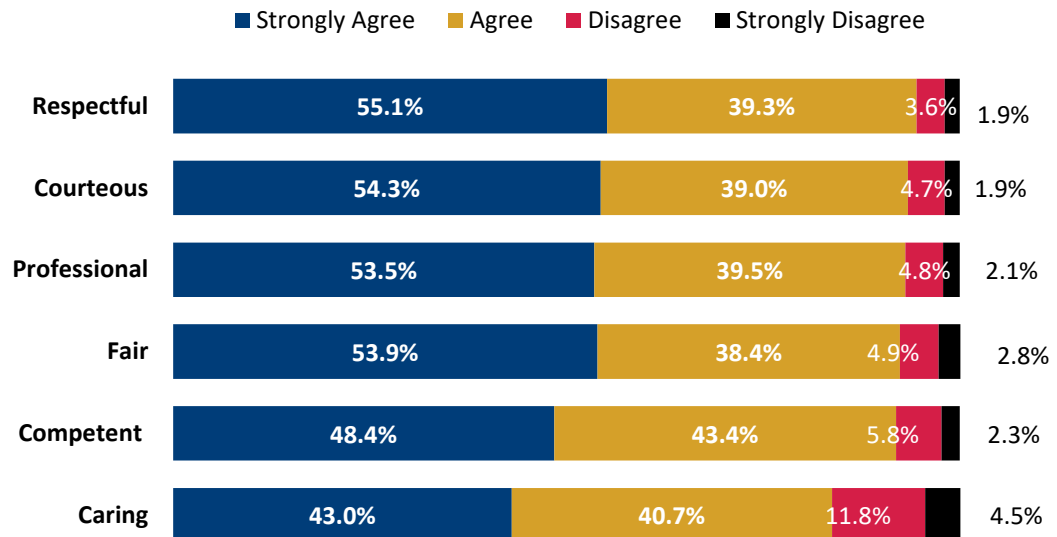
Continue active engagement with York Region communities to maintain confidence, trust, and satisfaction



Police Interactions and Crime Reporting

- More than half (55.7%) of respondents had interaction with York Regional Police in the last three years.
- Of those respondents who had interacted with York Regional Police, they were asked about their most recent interaction.

Regarding your most recent interaction, were officers...?



- The highest rated statements about personal interactions with York Regional Police was that the member was:
 - Respectful
 - Courteous
 - Professional
- These were the same top 2 as in 2016, however “professional” has replaced “competent” as the third highest rated quality in 2019.
- Although interactions were rated highly across all categories, there was a slightly lower rating for having a caring disposition which is consistent with the 2016 results.

Most Common Interactions

1. Traffic Violation
2. Customer Service
3. Motor Vehicle Collision
4. Victim of Crime
5. Witness of Crime

“I have lived in Aurora since 1972 and I’ve been impressed by the professional and friendly conduct of the police when I have been in their presence.”

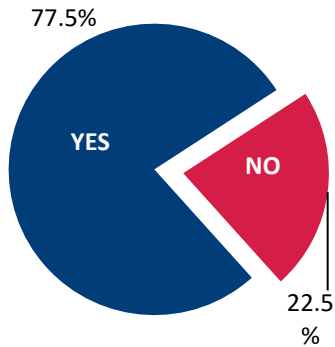
“I feel the vast majority of police are respectful and are trying their best to serve and protect the community under challenging social circumstances.”

- Survey respondents



“Did you report the crime”?

Did you report the crime?



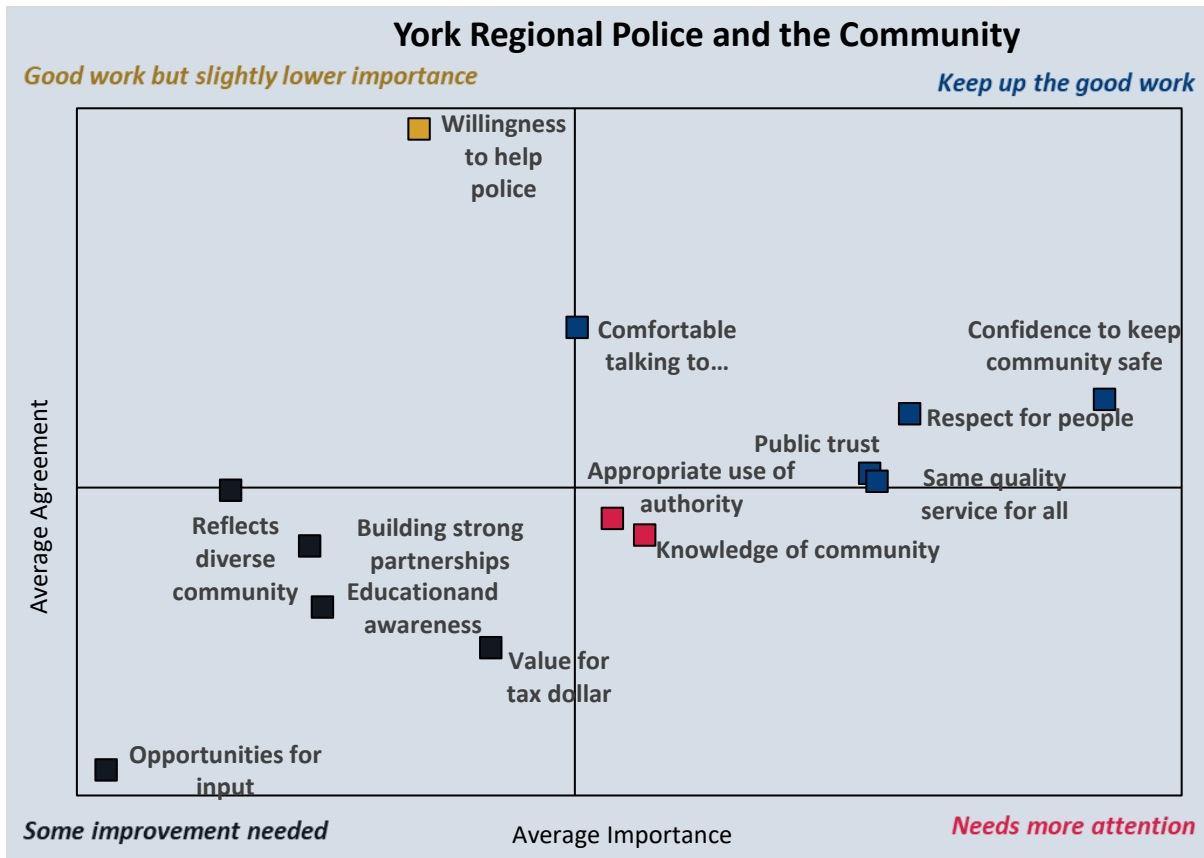
- Of the respondents who identified that they were a victim/and or witness of crime in the last three years, 77.5% reported the incident to police.
- This is an increase from 2016, when 73.7% stated they had reported a crime.
- The top reasons why crime was not being reported was that:
 - The incident was too minor
 - Lack of evidence or information
 - Fear of revenge by the offender



Promote crime reporting and emphasize the importance of reporting even when the crime is perceived to be minor or unsolvable



Community Impact



- Respondents were asked to indicate both their level of agreement and importance for 13 statements about York Regional Police and the community, as plotted on the matrix above.
- Using a 4 point scale, each statement was plotted within one of the four quadrants:
 - **Keep up the good work** (higher level of agreement and importance)
 - **Good work but slightly lower importance** (higher level of agreement/lower level of importance)
 - **Some improvement needed** (lower level of agreement and importance)
 - **Needs more attention** (lower level of agreement/higher level of importance)



2019 York Regional Police Community Survey Highlights

- All 13 statements received positive feedback:
 - Over 83% of respondents agree or somewhat agree with all of the statements above with the exception of agreeing that the community has opportunities for input into policing priorities, which had 77.4% agreement.
 - Over 90% of respondents feel that all of the statements were either very important or important.
- An overwhelming majority of respondents (over 90%) gave the following statements higher levels of agreement and importance:
 - I have **confidence** in York Regional Police to keep my community safe (94.0% agreement; 99.4% importance)
 - York Regional Police treats people with **respect** (95.3% agreement; 99.3% importance)
 - York Regional Police has the **trust** of the public (94.3% agreement; 99.2% importance)
 - York Regional Police provides the **same quality of service** to all citizens (91.0% agreement, 98.6% importance)
 - I am **comfortable** talking with any York Regional Police officer (92.4% agreement; 96.5% importance)
- The statements that had lower agreement but higher importance were **ensuring appropriate use of authority** and **knowledge of community issues and concerns**.
- The statement with the lowest level of agreement was that **the community has opportunities for input into policing priorities** (77.4% agreement; 91.7% importance).

"I am a citizen that has a lot of respect for your police service."

"Our household is very proud of York Regional Police."

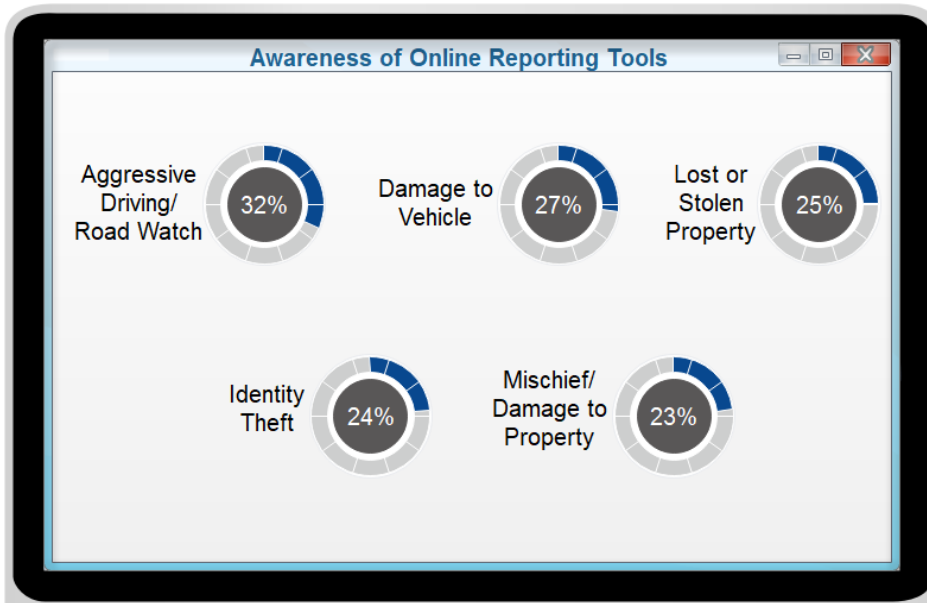
- Survey respondents



Increase promotion of the wide array of community consultations that YRP undertakes each business planning cycle

Online Reporting and Police Background Checks

- Respondents were asked to identify which types of incidents they were aware could be reported online.



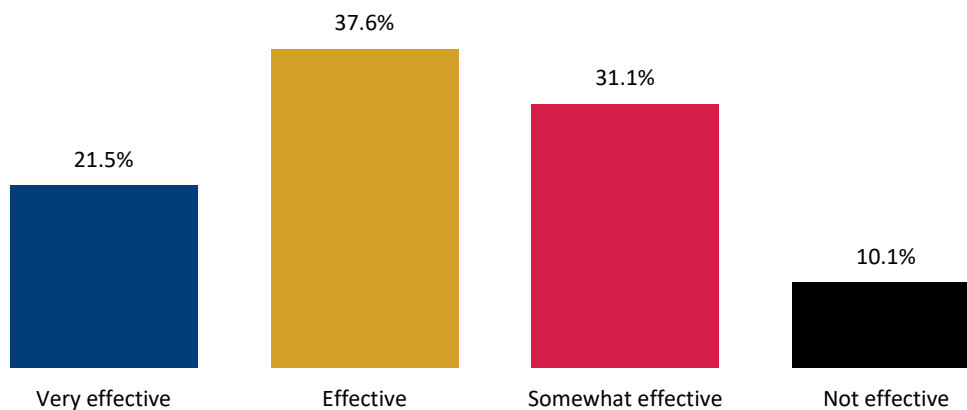
"I was not aware of your online services. It would be good if you told people."

"It would be nice to be able to file a concern in person at the police station instead of being sent away and told to enter the information online."

-Survey respondents

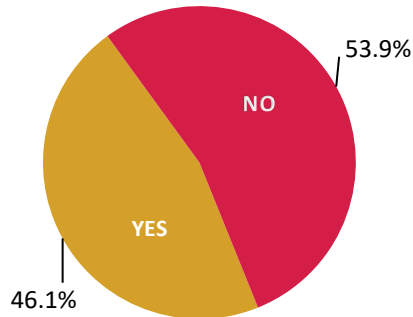
- While knowledge of online reporting was generally low, respondents were most aware that aggressive driving, damage to vehicles and lost or stolen property could be reported online.

Was the online reporting tool an effective method for reporting crime?



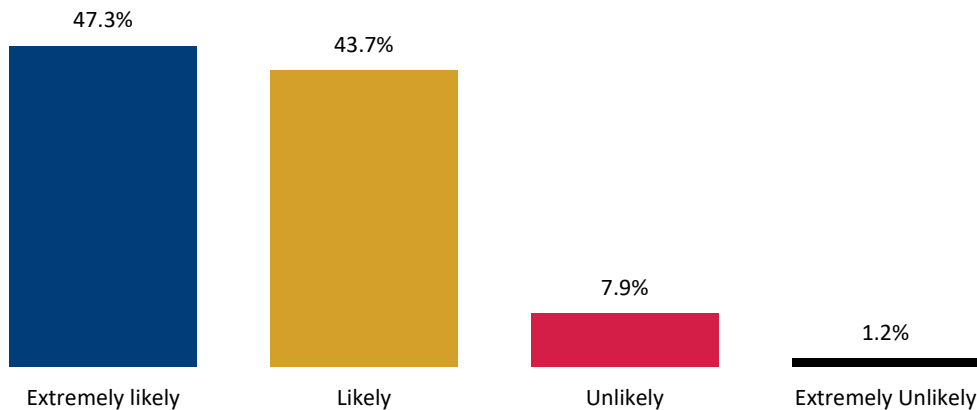
- Of those that used the online reporting tool, only 59.1% found it be very effective or effective which is a decrease of almost 10% from the 2016 survey which had a 68.1% positive approval.
- There were a number of comments relating to the lack of follow up given to online reports and the desire to speak with an officer rather than file a report online.

Were you aware you could apply for Police Background Checks online?



- 46.1% of respondents were aware they can apply online for police background checks. This is a large increase from 2016 when only 27.9% were aware.
- Of those that used the online application, 91% were extremely likely or likely to use this tool again. This is consistent with the 2016 survey results.

How likely are you to apply online for a Police Record Check again?



- The majority (91.0%) of respondents were extremely likely or likely to apply online for a Police Record Check again.
- This is a slight increase of 1.2% compared to 2016 when 89.8% were likely.

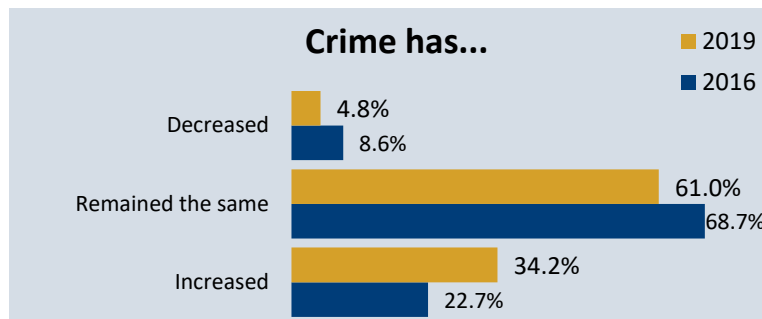
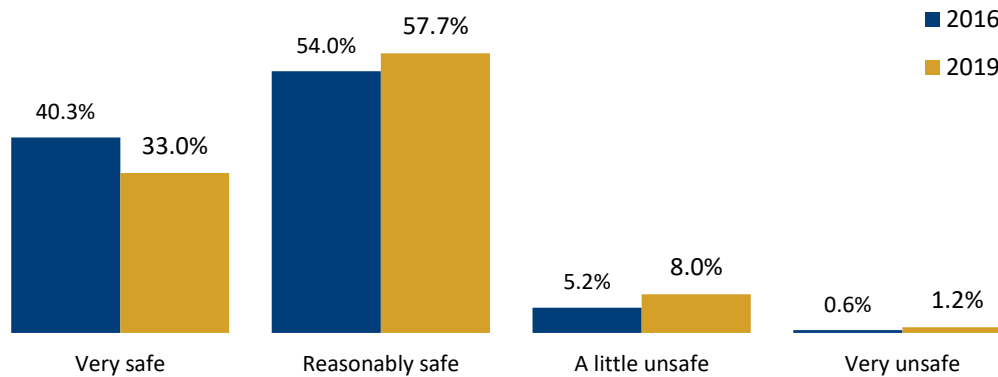


Ensure proper and timely follow-up from online reports throughout the investigation into the incident



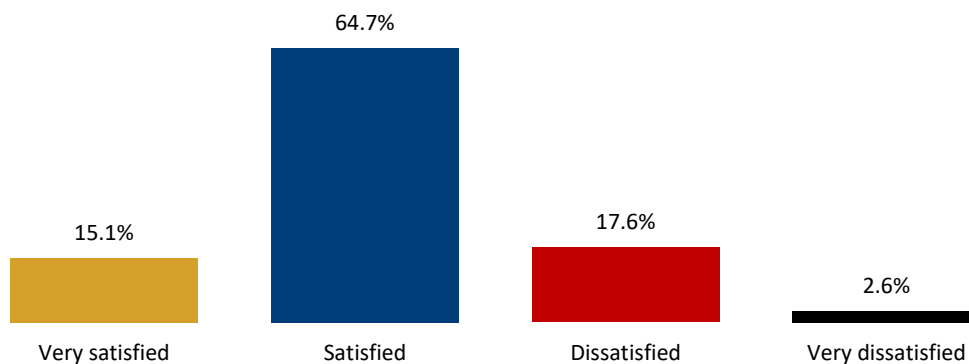
Community Safety and Police Priorities

How safe do you feel?



- In 2019, over 90% (90.7%) of respondents stated that they felt very safe or reasonably safe in their community which is a decline from 2016 when almost 95% (94.3%) felt safe or reasonably safe.
- Over a third of respondents (34.2%) felt that crime had increased in their community which is a large increase from 2016 when only 22.7% felt that crime had increased.

Satisfaction with police visibility



- Almost 80% (79.8%) of respondents were either very satisfied or satisfied with the police visibility in their communities.

Note: This question was modified in 2019 and cannot be compared to earlier surveys.



Top Policing Priorities

1. Crimes against property
 2. Guns and gangs
 3. Violent crimes
 4. Traffic safety/enforcement
 5. Drug control/enforcement
- Crimes against property continues to be the top concern for respondents as in 2010, 2013, 2016 and 2019.
 - Guns and gangs has re-appeared within the top five priorities after being 9th in 2016.
 - Frauds have fallen from 4th to 6th priority.
 - Both violent crimes and drug control/enforcement have remained the 3rd and 5th highest rated priorities respectively in 2019.

- Aggressive driving continues to be the top traffic safety concern for respondents as in 2010, 2013, 2016 and 2019.
- Distracted driving was the 2nd biggest concern in both 2016 and 2019.
- Impaired driving replaced speeding/racing as the 3rd biggest concern in 2019.

Traffic Safety Concerns

1. Aggressive driving
2. Distracted driving
3. Impaired driving

Youth Priorities

1. Bullying at school
2. Drug selling
3. Gang activity

- Bullying at school has been the top youth priority for 2013, 2016 and 2019.
- Drug selling has moved from 3rd priority in 2016 to 2nd in 2019.
- Gang activity has shifted from 2nd priority in 2016 to 3rd priority in 2019.

- Financial crimes by strangers is the top priority in relation to seniors.
- This was also the top priority in 2016.
Note: A comparison to priorities in 2016 is not possible as the categories were modified in 2019.

Seniors Priorities

1. Financial crime by strangers
2. Criminal negligence/failure to comply to duty of care/abuse by employee of care facility
3. Risk of wandering

Most important issues related to legalization of recreational cannabis

1. Impaired driving
2. Education
3. Violent crime

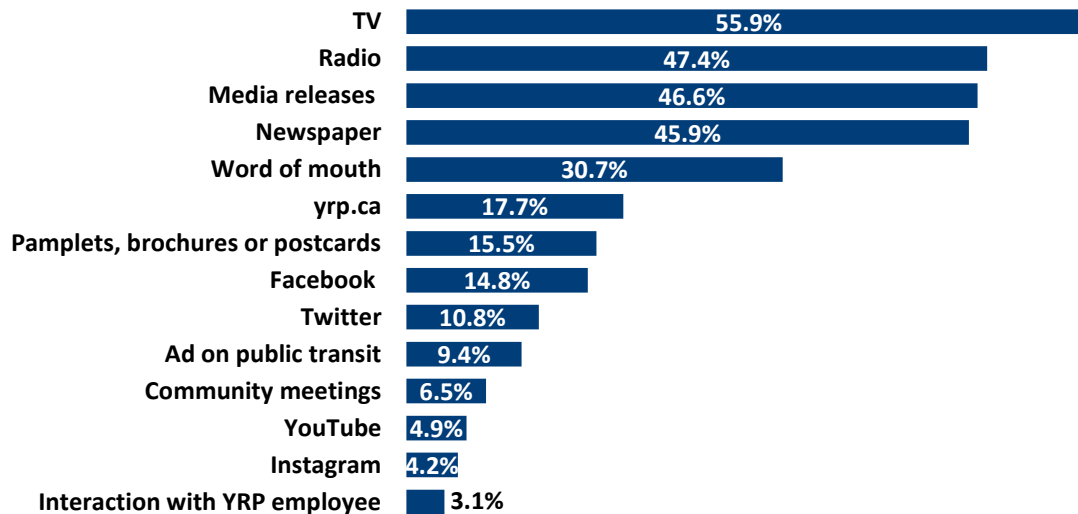
- This was a new question introduced in the 2019 Community Survey.
- There were numerous open ended comments in the survey on the topic of the legalization of recreational cannabis, both supporting and criticizing the legislation.



Communication and Police Visibility

- Respondents were asked to identify how they currently receive information from York Regional Police, such as public safety messages, police programs and services.

Public safety communication



- Similar to 2016, the same top 5 media were chosen by respondents for how they currently receive public safety communication.
- Radio has switched places in rankings with newspapers moving from 4th most common to 2nd in 2019.

Most relevant York Regional Police communication



- Respondents were asked for the first time, which types of York Regional Police communication was most relevant to them.
- The top three choices were: 1) Public Safety (61.2%), 2) Crime Prevention (51.4%), and Media Releases (47.9%).

"I think the public would like to be informed of anything that goes on in our community. They would like to know not just about an incident when it happens but the details following it and how it's being resolved."

- Survey respondent



Continue to connect with our citizens through television, radio and media releases regarding public safety and crime prevention information.



Most frequent open-ended comments were related to:

- Asking for more police visibility and patrols in their neighbourhood
- Giving thanks and support to York Regional Police
- Traffic safety concerns, including speeding and distracted driving
- These were also the most common comments in the 2010, 2013 and 2016 surveys. However, police visibility was mentioned more frequently in 2019 than in previous years when the majority of comments were giving thanks and support.

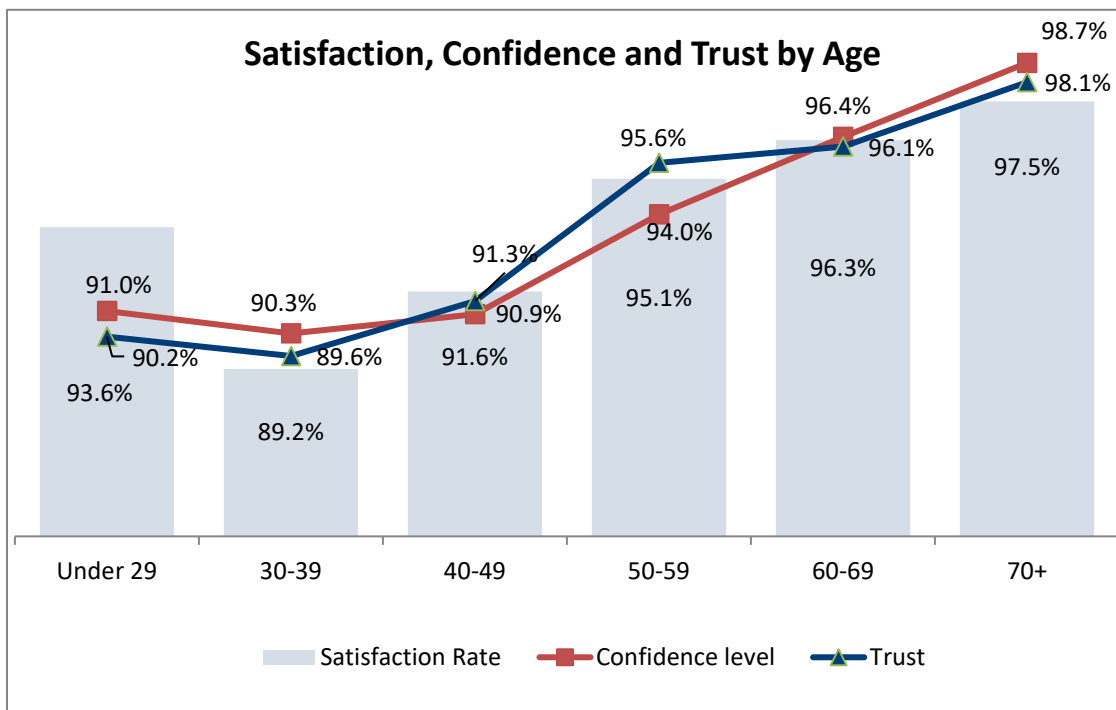
Most Common Unreported Crimes

1. Motor vehicle collisions
2. Break and Enters
3. Traffic violations

Note: 2206 (69.7%) respondents provided open ended comments.

Demographic variations

- Variations in the overall survey response show those respondents in the 30-39 age range had consistently lower levels of satisfaction, confidence and trust.
- The highest levels of all three variables were noted in the 70 plus age group.

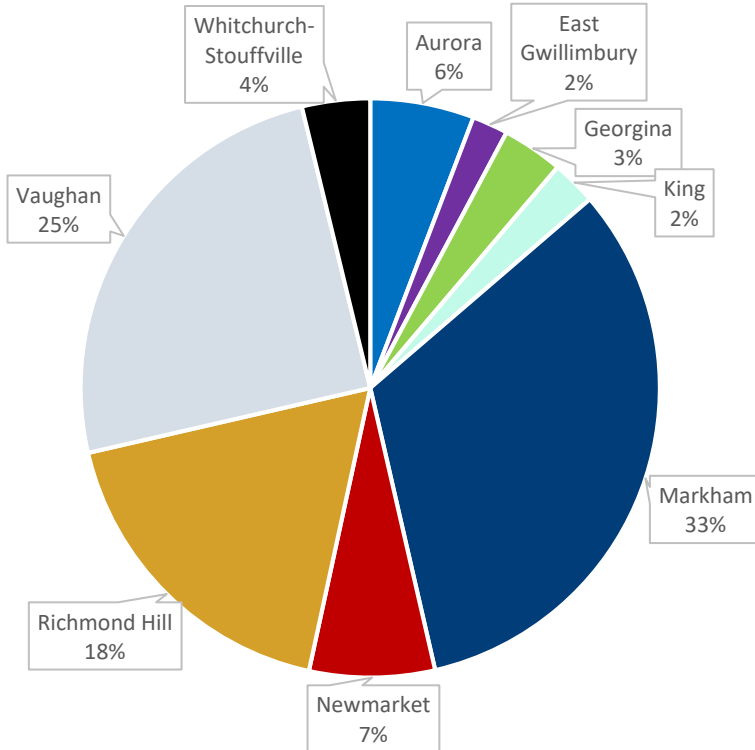


- Levels of satisfaction, confidence and trust by gender were also calculated and there were no significant differences found (difference of 0.2 to 0.0%) broken down by male and female.

Note: The numbers for two spirited and prefer not to answer were too small for this type of analysis.

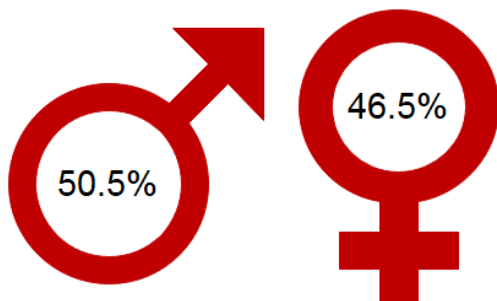
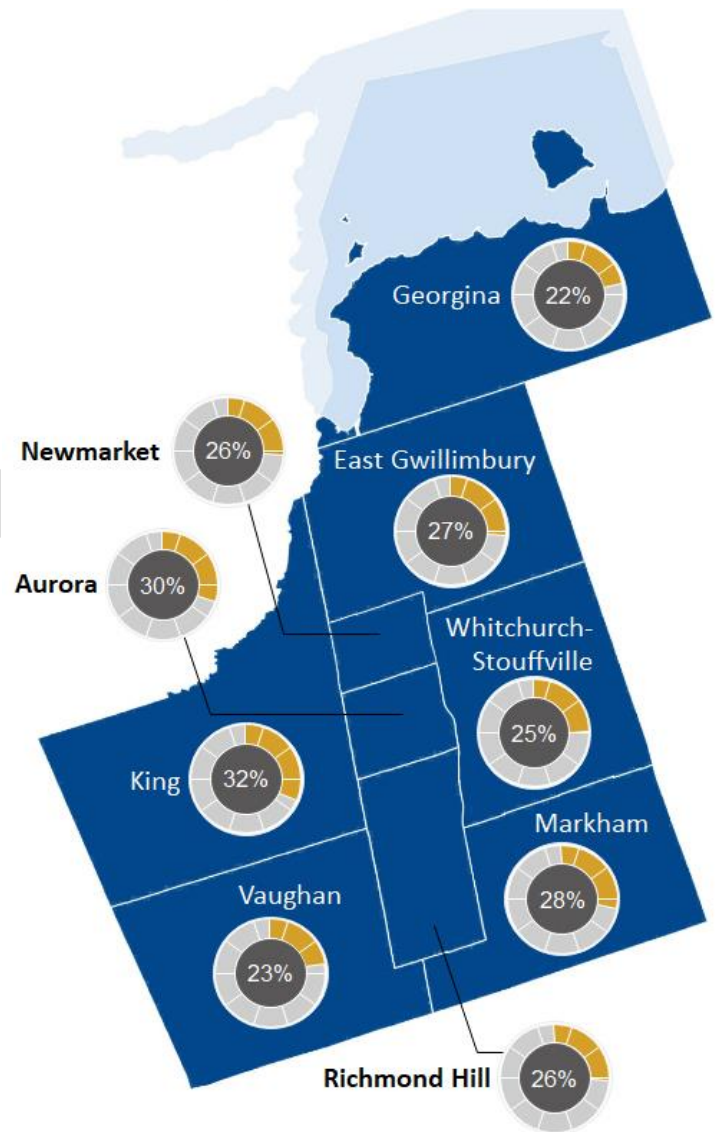
Respondent Profile

Respondent Composition by Municipality



- The proportion of respondents per municipality closely matches the population composition of York Region.
- Of note, King and Aurora had the highest municipal level response rates at 32% and 30% respectively.

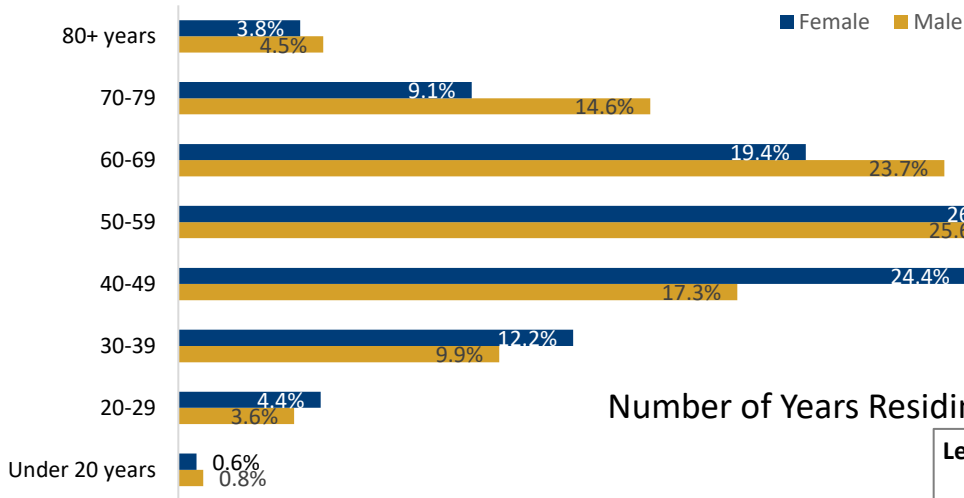
Response rate by Municipality



- Of all respondents who completed the survey, 50.5% of respondents identified as Male and 46.5% identified as Female.
- An additional 3.0% of respondents selected either "Prefer not to disclose", "Two-spirited", or "Other".

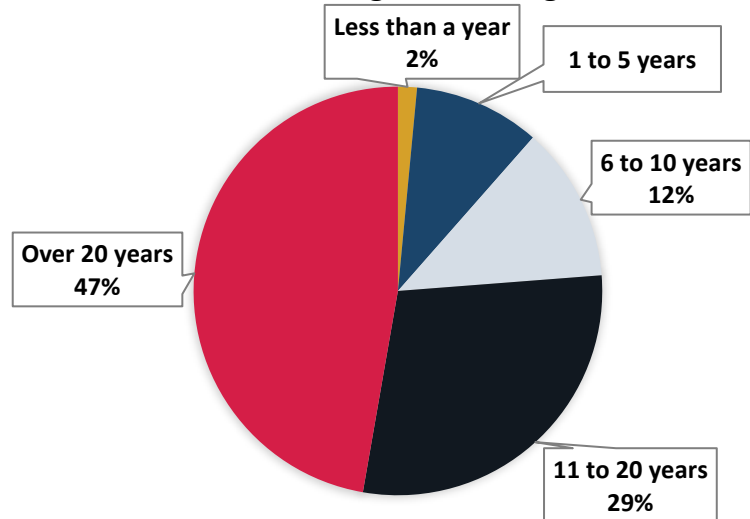


Age Composition by Gender

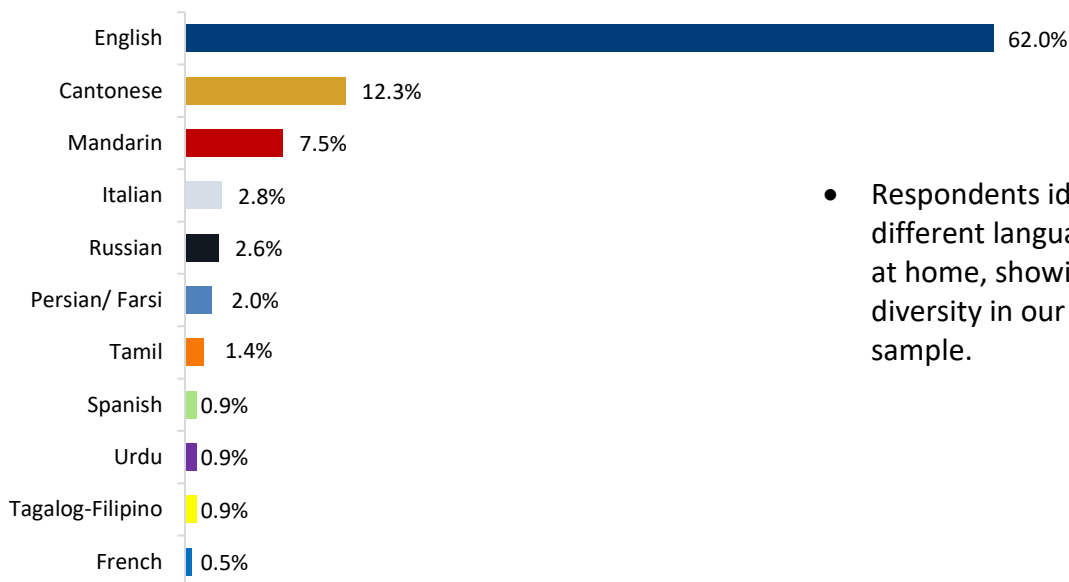


- The highest percentage of respondents were in the 50-59 age category.
- Nearly 50% of respondents have lived in the region for over 20 years.

Number of Years Residing in York Region



Top Languages Spoken at Home



- Respondents identified 54 different languages spoken at home, showing strong diversity in our survey sample.

Appendix B



YORK REGIONAL POLICE — **2019** COMMUNITY SURVEY

York Regional Police would like feedback on policing and crime in your community.
All responses are anonymous and confidential.



Please return the completed survey **EITHER** by mail using the postage-paid envelope
OR by going online to www.yrp.ca/CommunitySurvey by March 8, 2019

If you have questions please call 1-866-876-5423 ext. 2052 or email us at survey@yrp.ca

1) Overall, how satisfied are you with the service provided by York Regional Police?	Very satisfied	<input type="checkbox"/>
	Satisfied	<input type="checkbox"/>
	Dissatisfied	<input type="checkbox"/>
	Very dissatisfied	<input type="checkbox"/>

2) Please indicate your level of agreement with the following statements (<i>Strongly agree, Agree, Disagree, Strongly disagree</i>); AND select how important the statements are to you (<i>Very important, Important, Slightly important, Not at all important</i>):		
I have confidence in York Regional Police to keep my community safe	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>
York Regional Police has the trust of the public	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>
York Regional Police provides the same quality of service to all citizens	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>
York Regional Police has good knowledge of community issues and concerns	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>
York Regional Police treats people with respect	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>
York Regional Police reflects our diverse communities	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>

I am comfortable talking with any York Regional Police officer	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>
The community has opportunities for input into policing priorities	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>
York Regional Police is committed to building strong partnerships with the community	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>
York Regional Police makes efforts to educate the public about policing and safety issues	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>
I receive good value for my tax dollar in terms of policing services in York Region	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>
York Regional Police officers exercise authority (i.e: arrest, use of force) appropriately	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>
I would help York Regional Police officers if asked	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>	Very important <input type="checkbox"/> Important <input type="checkbox"/> Slightly important <input type="checkbox"/> Not at all important <input type="checkbox"/>

3) Which of the following best describes your most recent interaction with York Regional Police during the past three years (select only one response):		
NO CONTACT (Please skip to question 5) <input type="checkbox"/>	Traffic violation <input type="checkbox"/>	
Victim of a crime <input type="checkbox"/>	RIDE spot check <input type="checkbox"/>	
Witness to a crime/ incident <input type="checkbox"/>	School program <input type="checkbox"/>	
Customer service (background checks, FOI, Document requests) <input type="checkbox"/>	Community event <input type="checkbox"/>	
Motor vehicle collision <input type="checkbox"/>	False or accidental 9-1-1 call <input type="checkbox"/>	
Alarm call <input type="checkbox"/>	General inquiry <input type="checkbox"/>	
Other (please specify): _____		<input type="checkbox"/>

4) Regarding your most recent interaction with York Regional Police, indicate your level of agreement (Strongly agree, Agree, Disagree, Strongly disagree) with the following:	
I was treated fairly	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>
I was treated with respect	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>
York Regional Police members were courteous	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>
York Regional Police members cared about my situation	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>
York Regional Police members were competent	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>
York Regional Police members were professional	Strongly agree <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Strongly disagree <input type="checkbox"/>

5) If you were a victim and/or witness of a crime/ incident in the last three years, did you report this crime/ incident to York Regional Police?	Yes (Skip to question 8) <input type="checkbox"/>
	Not applicable, was not a victim or witness to a crime/ incident in the last 3 years (Skip to question 8) <input type="checkbox"/>
	No <input type="checkbox"/>

6) Please tell us why you did NOT report the crime / incident. (Select all that apply):	
Convinced by others not to report <input type="checkbox"/>	Lack of trust/ confidence in police <input type="checkbox"/>
Fear of revenge by the offender or others <input type="checkbox"/>	Lack of trust/ confidence in justice system <input type="checkbox"/>
Incident was minor and did not warrant police involvement <input type="checkbox"/>	Lack of information/ evidence to report <input type="checkbox"/>
Incident was resolved without need for police involvement <input type="checkbox"/>	Potential shame, guilt, or negative feelings after reporting <input type="checkbox"/>
Other (please specify): _____ <input type="checkbox"/>	

7) What was the crime / incident you did NOT report?

If you would like to report a crime, please refer to the following crime reporting options:

- Emergencies call 9-1-1
- Non-emergencies call 1-866-876-5423
- Online reporting www.yrp.ca/en/Online-Reporting.asp
- Report in person at your local police district (www.yrp.ca for locations and contact information)

8) Please select which of the following types of incidents you were aware could be reported online (Select all that apply):

Damage to a vehicle (not from a motor vehicle collision)	<input type="checkbox"/>	Lost or stolen property	<input type="checkbox"/>
Identity theft / fraud	<input type="checkbox"/>	Mischief / damage to property	<input type="checkbox"/>
Historical sexual assault	<input type="checkbox"/>	Theft from a vehicle	<input type="checkbox"/>
Aggressive driving / Road Watch	<input type="checkbox"/>	Theft under \$10,000	<input type="checkbox"/>

9) If you have used the online reporting tool, would you say it is an effective method for reporting a crime?

Very effective	<input type="checkbox"/>
Effective	<input type="checkbox"/>
Somewhat effective	<input type="checkbox"/>
Not effective	<input type="checkbox"/>
I have not used the tool	<input type="checkbox"/>

10) Are you aware that members of the public can apply for Police Record Checks, including Criminal Records Checks, Criminal Record and Judicial Matters Checks, and Vulnerable Sector Checks online?

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>

11) If you have applied online for a Police Record Check, how likely would you use this tool again?

Extremely likely	<input type="checkbox"/>
Likely	<input type="checkbox"/>
Unlikely	<input type="checkbox"/>
Extremely unlikely	<input type="checkbox"/>
I have not used the tool	<input type="checkbox"/>

12) How safe do you feel in your community?	Very safe	<input type="checkbox"/>
	Reasonably safe	<input type="checkbox"/>
	A little unsafe	<input type="checkbox"/>
	Very unsafe	<input type="checkbox"/>

13) During the last three years, do you think that crime in your neighbourhood has...?	Increased	<input type="checkbox"/>
	Remained the same	<input type="checkbox"/>
	Decreased	<input type="checkbox"/>

14) How satisfied are you with the level of police visibility in your community during the past 12 months?	Very satisfied	<input type="checkbox"/>
	Satisfied	<input type="checkbox"/>
	Dissatisfied	<input type="checkbox"/>
	Very dissatisfied	<input type="checkbox"/>

15) Please select your top five (5) priorities for policing in your community			
Auto theft	<input type="checkbox"/>	Guns and gangs	<input type="checkbox"/>
Child exploitation (child abuse, child pornography)	<input type="checkbox"/>	Hate crime	<input type="checkbox"/>
Crime prevention awareness	<input type="checkbox"/>	Human trafficking	<input type="checkbox"/>
Crimes against property (break & enter, theft, vandalism)	<input type="checkbox"/>	Mental health	<input type="checkbox"/>
Disorderly public behaviour	<input type="checkbox"/>	Organized crime	<input type="checkbox"/>
Domestic violence	<input type="checkbox"/>	Police and youth engagement	<input type="checkbox"/>
Drug control / enforcement	<input type="checkbox"/>	Senior safety	<input type="checkbox"/>
Emergency preparedness	<input type="checkbox"/>	Traffic safety / enforcement	<input type="checkbox"/>
Extremism / terrorism	<input type="checkbox"/>	Violent crimes (homicide, robbery, assault)	<input type="checkbox"/>
Fraud (email and phone scams, identity theft)	<input type="checkbox"/>	Youth concerns (online bullying, sexting)	<input type="checkbox"/>
Other (please specify): _____			<input type="checkbox"/>

16) Please select your top five (5) traffic safety concerns in your community:			
Aggressive driving	<input type="checkbox"/>	Heavy truck safety	<input type="checkbox"/>
Bicycle safety	<input type="checkbox"/>	Pedestrian safety	<input type="checkbox"/>
Disobey signs & signals	<input type="checkbox"/>	School bus / school crossing	<input type="checkbox"/>
Distracted driving	<input type="checkbox"/>	School zone speeding	<input type="checkbox"/>
Impaired driving (drug)	<input type="checkbox"/>	Seatbelts / child restraint violations	<input type="checkbox"/>
Impaired driving (alcohol)	<input type="checkbox"/>	Speeding / racing	<input type="checkbox"/>
Other (please specify): _____			<input type="checkbox"/>

17) When engaging with youth, what three (3) priorities should York Regional Police focus on:			
Bullying at school	<input type="checkbox"/>	Racism / hate crime	<input type="checkbox"/>
Child pornography	<input type="checkbox"/>	Sexting	<input type="checkbox"/>
Drug selling	<input type="checkbox"/>	Substance abuse – alcohol	<input type="checkbox"/>
Gang activity	<input type="checkbox"/>	Substance abuse – drugs (illegal, prescription)	<input type="checkbox"/>
Internet predators	<input type="checkbox"/>	Vandalism / graffiti	<input type="checkbox"/>
Loitering	<input type="checkbox"/>	Violence at home	<input type="checkbox"/>
Online bullying	<input type="checkbox"/>	Violence at school	<input type="checkbox"/>
Other (please specify): _____			<input type="checkbox"/>

18) When engaging with seniors, what three (3) priorities should York Regional Police focus on:			
Emotional / psychological abuse by family / caregiver	<input type="checkbox"/>	Physical abuse by family / caregiver	<input type="checkbox"/>
Financial crime by strangers (fraud schemes, romance scams)	<input type="checkbox"/>	Risk of wandering (Alzheimer's, dementia)	<input type="checkbox"/>
Financial exploitation by family / caregiver (power of attorney)	<input type="checkbox"/>	Sexual abuse by family / caregiver	<input type="checkbox"/>
Criminal negligence / failure to comply to duty of care / abuse by employee of care facility	<input type="checkbox"/>	Social isolation	<input type="checkbox"/>
Neglect by family / caregiver	<input type="checkbox"/>	Other (please specify): _____	<input type="checkbox"/>

19) What are the three (3) most important issues you feel York Regional Police should focus on related to the recent legalization of recreational cannabis?	
Education <input type="checkbox"/>	Impaired driving <input type="checkbox"/>
Illegal cultivation <input type="checkbox"/>	Organized crime <input type="checkbox"/>
Illegal distribution <input type="checkbox"/>	Theft <input type="checkbox"/>
Illegal possession <input type="checkbox"/>	Violent crime (Robbery, residential break & enter) <input type="checkbox"/>
Other (please specify): _____ <input type="checkbox"/>	

20) How do you currently receive information from York Regional Police, such as news, public safety messages, police programs, events, and services? (Select all that apply):	
YRP.ca (website) <input type="checkbox"/>	Newspaper <input type="checkbox"/>
Facebook <input type="checkbox"/>	Radio <input type="checkbox"/>
Twitter <input type="checkbox"/>	Television <input type="checkbox"/>
YouTube <input type="checkbox"/>	Advertising on public transit <input type="checkbox"/>
Instagram <input type="checkbox"/>	Interaction with YRP employee <input type="checkbox"/>
Media releases <input type="checkbox"/>	Word of mouth <input type="checkbox"/>
Pamphlets, brochures or postcards <input type="checkbox"/>	Community meetings <input type="checkbox"/>
Other (please specify): _____ <input type="checkbox"/>	

21) What York Regional Police communication is most relevant to you? (Select all that apply)	
Crime prevention campaigns <input type="checkbox"/>	Police / community partnerships <input type="checkbox"/>
Information about YRP units and members <input type="checkbox"/>	Public safety advisories <input type="checkbox"/>
Info on YRP services (online reporting, vulnerable sector screening, collision reporting centres, etc.) <input type="checkbox"/>	Traffic notifications <input type="checkbox"/>
Investigative updates <input type="checkbox"/>	YRP events <input type="checkbox"/>
Media releases <input type="checkbox"/>	Other (please specify): _____ <input type="checkbox"/>

22) Do you have any other comments or suggestions on how we can improve our services?

23) Where do you live?

Aurora	<input type="checkbox"/>	Newmarket	<input type="checkbox"/>
East Gwillimbury	<input type="checkbox"/>	Richmond Hill	<input type="checkbox"/>
Georgina	<input type="checkbox"/>	Vaughan	<input type="checkbox"/>
King	<input type="checkbox"/>	Whitchurch-Stouffville	<input type="checkbox"/>
Markham	<input type="checkbox"/>	Other (please specify): _____	<input type="checkbox"/>

24) How long have you lived in York Region?

Less than a year	<input type="checkbox"/>
1 to 5 years	<input type="checkbox"/>
6 to 10 years	<input type="checkbox"/>
11 to 20 years	<input type="checkbox"/>
Over 20 years	<input type="checkbox"/>

25) How do you identify yourself?:			
Male	<input type="checkbox"/>	Two-spirited	<input type="checkbox"/>
Female	<input type="checkbox"/>	Prefer not to disclose	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	Other (please specify): _____	<input type="checkbox"/>

26) How old are you?			
Under 20 years	<input type="checkbox"/>	50 - 59	<input type="checkbox"/>
20 – 29	<input type="checkbox"/>	60 – 69	<input type="checkbox"/>
30 – 39	<input type="checkbox"/>	70 - 79	<input type="checkbox"/>
40 - 49	<input type="checkbox"/>	80 + years	<input type="checkbox"/>

27) What language is most spoken in your home? Select One (1).			
Cantonese	<input type="checkbox"/>	Punjabi	<input type="checkbox"/>
English	<input type="checkbox"/>	Russian	<input type="checkbox"/>
French	<input type="checkbox"/>	Spanish	<input type="checkbox"/>
Italian	<input type="checkbox"/>	Tamil	<input type="checkbox"/>
Korean	<input type="checkbox"/>	Urdu	<input type="checkbox"/>
Mandarin	<input type="checkbox"/>	Vietnamese	<input type="checkbox"/>
Persian / Farsi	<input type="checkbox"/>	Other (Please specify): _____	<input type="checkbox"/>



Deeds Speak

Thank you for your participation in this survey.

Please return this completed survey
in the envelope provided, by March 8, 2019.
No postage stamp is required.

If you have lost the original envelope, please mail the completed survey to:

Planning, Research and Evaluation Unit, York Regional Police
47 Don Hillock Drive,
Aurora, ON L4G 0S7

Alternatively, you can fill the survey out online at:

yrp.ca/CommunitySurvey



1-866-876-5423 | info@yrp.ca | yrp.ca

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE EXECUTIVE DIRECTOR

May 15, 2019

**eSCRIBE Software Ltd.
Contract Renewal**

RECOMMENDATIONS

1. That the Board authorize a new contract with eSCRIBE Software Ltd. to automate and manage Board agendas and reports, effective May 15, 2019, for a three-year term with two renewal options of one year each, at a total cost of \$17,415 plus applicable taxes, provided that the contractor has performed satisfactorily and that sufficient funds have been provided in the annual budgets; and
2. That the Executive Director be authorized to execute the agreements and exercise the options to renew on behalf of the Board, subject to the approval of the Regional Municipality of York's Regional Solicitor, or designate, as to form and content.

PURPOSE

This report seeks the Board's authorization to renew its existing contract with eSCRIBE for a further term of up to five years. The rationale for this direct purchase is that the compatibility of the software with existing equipment, services and facilities is the paramount consideration. The Region of York also uses eSCRIBE software to automate and manage Committee and Council agendas.

The Purchasing Bylaw 10-17, Section 10.1 states that the Board may approve a direct purchase where the compatibility of a purchase with existing equipment is the paramount consideration and the purchase price exceeds \$150,000. In addition, Section 18.1 (a) of the Purchasing Bylaw requires Board approval, regardless of the value of the purchase, where a direct purchase from an existing vendor results in an aggregate term greater than five years. The Board originally purchased the eSCRIBE software in 2014 for a five year term, which will expire in November 2019.

FINANCIAL IMPLICATIONS

The total annual software and support fees associated with the renewal is \$3,483 excluding all applicable taxes. The funds have been approved in the 2019 Board operating budget for software maintenance. The funding to renew outlook years will be included in future budget proposals and is subject to the annual budget approval of the Board.

BACKGROUND

In 2014, the Board approved the automation of its meeting processes to reduce paper usage and to enable other efficiencies including time-saving, error reduction, increased quality and consistency and increased accountability and process improvement. Further to the Purchasing By-law, three quotations were solicited, and it was determined that eSCRIBE provided the most cost-effective deliverable. At that time, eSCRIBE software was also purchased and was being piloted by the Region of York for its Committee and Council meetings. Consequently, the Board was able to purchase the product at a reduced cost. Regional Council continues to use this software for its meetings.

CONCLUSION

The Board has been using eSCRIBE software for the automation of its meetings, training sessions, workshops and other tasks since 2014. eSCRIBE is an integrated paperless meeting and agenda solution aligned with Robert's Rules of Order and designed to use the Microsoft Office Suite. It has the capability to create meeting templates and attendee profiles and applying them to automate the entire meeting. Other product highlights include managing unlimited meetings and attendees, online participant voting, task and action log management and social media integration. eSCRIBE fully automates all aspects of the meeting from scheduling, agenda preparation, approval, distribution and publishing of agendas and addendums to conducting the meeting. Users can also make annotations on their devices (using stylus pens) and keep them private or share with other members.

The automation of meetings has saved countless hours in processing paper agendas and documents and has provided for more consistency and timeliness in the preparation and delivery of board meeting agendas. It has also allowed the Board to move away from a heavy reliance on paper-driven processes.

The Board continues to support the automation of its meeting and other manual processes. It is therefore recommended that the Board approve the contract renewal with eSCRIBE Software Ltd. for a three-year term with the option of two one-year renewals. This report seeks the Board's approval for the direct purchase of the eScribe software in accordance with the Purchasing Bylaw, Section 10.1, where compatibility of a purchase with existing equipment, services and facilities is the paramount consideration, Section 10.2 where the purchase exceeds \$150,000 and Section 18 for extensions with a term greater than five years.

Mafalda Avellino
Executive Director

THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD

REPORT OF THE EXECUTIVE DIRECTOR

May 15, 2019

**Amended Public Relations Reserve Fund
Request for Funding**

RECOMMENDATION

1. That the Board approve an expenditure in the amount of \$5,650 to support the request from Many Hands, Doing Good.

BACKGROUND

The Public Relations Reserve Fund Policy No. 08/08 outlines the use of unused monies in the Public Relations Reserve Fund. The monies from this fund are from proceeds from the sale of unclaimed personal property and money found and seized by the police service and can be used for any purpose that the Board considers in the public interest in accordance with Sections 132 (2) and 133 (3) of the *Police Services Act*.

The Executive Director monitors expenditures and reports to the Board semi-annually on the Public Relations Reserve Fund.

FINANCIAL IMPLICATIONS

The Public Relations Reserve Fund balance as of March 31, 2019 was \$140,247.

REQUEST FOR SPONSORSHIP

This request for funding from Many Hands, Doing Good was submitted at the April board meeting. The Board deferred the request to the May meeting and requested additional information including the charitable status of the organization and whether the funds are used in York Region.

Many Hands, Doing Good is a registered not-for-profit organization and not a registered charity. The Board's policy does not require that an organization seeking funding from the Board have charitable status.

The organization was inspired by Jennifer Neville-Lake, who lost her three children and her father when an impaired driver collided with their minivan in Vaughan. The goal of Many Hands, Doing Good foundation is to help children overcome the effects of trauma through music and art therapy programs. On July 9, 2019 the organization will be hosting the second family fun fundraising event in Aurora, Ontario.

Many Hands, Doing Good is seeking support for their event in the amount of \$5,650. The funds will be used to help with the entire cost of hosting the event including venue rental.

The funds raised by the organization are used to support art, music or dance therapy for children who have suffered the effects of trauma. The funds are divided by age category. The

Many Hands, Doing Good board reviews the applications to ensure the criteria are met. In addition to these funds, the organization has also partnered with Centennial College to provide an annual \$1,000 scholarship to a student enrolled in its broadcasting program.

Anyone in Ontario can apply for the funding; however the majority of the successful applicants are from York Region and the organization has been working closely with Victim Services of York Region to find qualified candidates. Last year's fundraising took place in Richmond Hill with largely York Region residents in attendance and in support of the organization.

For the Board's information, the Board has sponsored organizations in the past that were not located in the Region including CAPG, OAPSB, Ontario Women in Law Enforcement, Future Aces and the Transformation Institute among others.

This is a first time request for Many Hands, Doing Good. The request supports the goals of the Public Relations Reserve Fund policy including responding to community needs and quality of life in York Region. York Regional Police officer is a member of the Board of Directors and has assisted the Neville-Lake family in the building the organization and continues to assist with its progress and success.

A copy of the financial statements of the previous year were submitted to the Board and were reviewed by the Executive Director and YRP Financial Services Manager.

CONCLUSION

The Board has made significant investments from its Public Relations Fund in recent years in accordance with its Public Relations Reserve Fund policy. The Board funds support community safety and community well-being initiatives in partnership with York Regional Police.

Mafalda Avellino
Executive Director

/jk

Attachments



P.O. Box 74034
King's Point Plaza PO
Brampton, Ontario
L6V 4J7
www.manyhandsdoinggood.ca

Mafalda,

Thank you for your time on the phone the other day and the information that you were able to share with me regarding funding opportunities with the York Region Police Services Board.

As we had discussed, I am a board member with the not-for-profit organization Many Hands, Doing Good. I have been on the board formally for the past two years, but I have been providing support to the Neville-Lake family ever since the tragic collision in September 2015 that claimed the lives of Millie, Harry, Daniel and their grandfather Gary Neville. I volunteer my time and lend this organization my expertise in marketing and media relations and it has truly been an honour to be a part of memorializing the Neville-Lake family through helping others.

The goal of Many Hands, Doing Good is to provide funding for art and music therapy to children who are suffering from trauma. We do this because art and music were an important part of the Neville-Lake children's young lives. We also provide an annual scholarship to a Centennial College student who is studying broadcasting, as Gary Neville was a Centennial College alumni with a passion for radio. In fact, I had the opportunity on March 28th to present the very first Gary Neville Memorial Scholarship to Bianca Mattison, who had top marks in her studies and will have a promising career in broadcasting once she finishes her schooling.

All of the funds for Many Hands, Doing Good come from the community. Last July we hosted our launch with an event in Richmond Hill at an indoor playground, where more than 1,000 people attended and we raised more than \$25,000. We also had Chief Eric Jolliffe attend and bring greetings, along with support from the York Regional Police Association. It's fair to say that all of us who have been involved with the Neville-Lake family want to continue to support them. What is truly amazing is how they have also supported York Regional Police and the fight against impaired driving. This past November both Ed and Jennifer Neville-Lake attended the launch of the festive season RIDE campaign and were photographed by the media holding up the #NotOneMore postcards that were handed out at RIDE spot checks throughout the winter months. I can tell you that they are truly appreciative of all that York Regional Police has done for them and they value our great relationship.

Many Hands, Doing Good also works closely with York Region Victim Services. Many of the applications for funding that we have received have been referred to us from victim services. The partnership is a valuable one, because we know the applicants from victim services are truly in need of support and that Many Hands, Doing Good provides one of the very few funding opportunities for art and music therapy for children suffering from trauma.

On July 9, 2019, we are hosting our second family fun fundraising event at Air Riderz Adventure Park in Aurora. In fact this venue is right down the street from York Regional Police Headquarters. We will be inviting families to join us and for a small donation they will have the opportunity have their kids drain energy in the trampoline park, while the parents get a chance to speak to us about our organization, the value of art and music therapy, as well as browse our corporate sponsor tables.

We are seeking support for our event from the York Region Police Services board in the amount of \$5,650. The funds will be used to help with the cost of hosting the event, so that the money raised from ticket sales and local business sponsorship will go directly to funding art and music therapy for children.



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Air Riderz has provided us with a discounted cost for use of their entire venue for four hours for \$5,650. They have offered to provide pizza for the kids as well as complimentary trampoline socks.

Support from the York Region Police Services Board to help cover the cost for our event will go a long way to help Many Hands, Doing Good help even more children in need of valuable therapy.

I have attached a copy of our most recent financial statement, as well as more information about our event. I've also attached a copy of the reservation confirmation from Air Riderz that shows the cost for renting the space. I also encourage you to check out our website at www.manyhandsdoinggood.ca for more information on our organization.

If there is anything else that you require from me, please let me know. I truly hope that we are approved for funding and I look forward to working with and promoting the York Region Police Services Board at our annual fundraising event.

Andy Pattenden
Director
andypattenden@manyhandsdoinggood.ca
905-955-0735
www.manyhandsdoinggood.ca



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Mafalda,

Every year, *Many Hands, Doing Good*, provides children with the support programs they need to heal from traumatic life-altering events.

Many Hands, Doing Good is a registered not-for-profit organization inspired by Jennifer Neville-Lake, who lost children Daniel, 9, Harrison, 5, and Milly, 2, as well as her father, Gary Neville, 65, on Sept. 27, 2015, when an impaired driver collided with the minivan carrying the members of the Neville-Lake family.

Following this life-altering event, Jennifer founded *Many Hands, Doing Good* to maintain the memories and passions of her children, who treasured music and art. With a mission to nurture and inspire future generations, and build a legacy in honor of Milagros, Harrison, Daniel, and Gary, Jennifer set out to support the same community that had once sustained her.

"For many kids, trauma interferes with normal development and can have negative and long-lasting consequences. Our goal is to raise money to fund music and art therapy programs that will help those children overcome the harmful effects of childhood trauma."

In order to widen our reach and continue supporting our existing community, we would love to partner with like-minded businesses and valued sponsors like your company.

We are currently seeking sponsors that are compelled by our cause and would like to endorse our programs. As a show of gratitude, you will be given the unique opportunity to promote your company to the over 1,000 passionate community members attending our event.

Media & Influencers

Our event will be promoted by Blogger Jennifer Stallman from *Entertain Kids On A Dime*. Her Facebook Group represents over 118,000 Ontario Parents, many of whom have shown support for various initiatives for the Neville-Lake Family.

As in the past, we will be inviting television news reporters to cover our event. This will be done to give recognition to our Sponsors and Business Volunteers, as well as to bring awareness towards our cause.

How we will be raising money

Vendor Tables: We have space for 10 local businesses to promote awareness of their product(s) or service(s).

Charity Raffle: We will be receiving lots of exciting prizes for our Raffle. Families attending the event will have an opportunity to purchase raffle tickets. We will be raffling off prizes and handing them out at the end of the event.



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Watch the 2018 launch of More Hands, Doing Good, as seen on CTV on our website!

Help your community and elevate your brand.

Fill out the sponsorship package and let us know if we can count on your support!

Event Details

Event Date: Tuesday July 9, 2019

Event Time: 5:00 p.m. to 9:00 p.m.

Location: Air Riderz Adventure Park- Aurora
250 Don Hillock Drive - Unit #1

Attendees: Families in the Greater Toronto Area. The event is expected to have 1000 attendees

Real Families. Real Stories. Real Change.

"My six-year-old son with ASD was very fortunate to receive funding for music therapy from Many Hands, Doing Good. It was our first try to apply. I sent the application form for Daniel's fund in May. Then, I got an answer in June. And by July my son was already enjoying music therapy. He loves music therapy and it helps him in so many ways. Thank you so much for your generosity towards families like ours who truly need and appreciate your help."

Thank you for your support,

Andy Pattenden
Director
andypattenden@manyhandsdoinggood.ca

**THE REGIONAL MUNICIPALITY OF YORK
POLICE SERVICES BOARD**

BY LAW NO. 06-19

**A By Law to Confirm
the Proceedings of the Board at its Meeting
held on May 15, 2019**

The Regional Municipality of York Police Services Board HEREBY ENACTS as follows:

1. The action of the Board in respect of each motion, resolution and other action passed and taken by the Board at its meeting is hereby adopted, ratified and confirmed.
2. The Chairman of the Board, the Chief of Police and Deputy Chiefs of Police are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required, and, except where otherwise provided, the Chairman and Executive Director are hereby directed to execute all documents necessary in that behalf.

ENACTED AND PASSED this 15th day of May, 2019

Mafalda Avellino, Executive Director

Mayor Virginia Hackson, Chair