

**YORK  
REGIONAL  
POLICE**



**2013**  
ANNUAL REPORT

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# OUR VALUES

## ***Our People***

We foster a work environment of respect, open communication, empowerment and inclusivity

## ***Community***

We engage our citizens and are dedicated to providing quality service

## ***Integrity***

We are ethical and respectful in all we say and do

## ***Leadership***

We are leaders in policing and all lead by example

## ***Accountability***

We accept responsibility for our actions

## ***Competence***

We are committed to excellence, professionalism, learning and innovation

## ***Teamwork***

We succeed by working together and in partnership with our community

OUR PEOPLE  
*community*  
INTEGRITY  
*leadership*  
ACCOUNTABILITY  
*competence*  
TEAMWORK





POLICE

### ***Our Vision***

To make a difference in our community

### ***Mission Statement***

We will ensure our citizens feel safe and secure through excellence in policing



The newest addition to our Marine Unit fleet, the Naawij, began patrolling the open waters of Lake Simcoe in 2013. At 36 feet and featuring state-of-the-art electronics and a 400 gallon-per-minute pump, this flagship vessel is integral in keeping York Region's waterways safe.







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# MESSAGE FROM THE CHAIR OF THE POLICE SERVICES BOARD



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***“In 2013, there were decreases in property crime, violent crime, youth crime and other criminal code violations compared to 2012.”***

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On behalf of the York Regional Police Services Board, I am pleased to present some highlights of the Board's 2013 achievements.

The Board welcomed Bang-Gu Jiang as its newest member. Ms. Jiang, who was appointed for a two-year term, is an experienced solicitor and an active community advocate. The Board hired Superintendent André Crawford as a Deputy Chief of Police. Deputy Crawford is a proven leader who brings significant operational and community experience to the position.

The Board approved a 2013 budget of \$278 million. At \$267, the cost of policing per capita remains one of the lowest among populations of more than one million residents. The crime rate in York Region continues to decrease. In 2013, there were decreases in property crime, violent crime, youth crime and other criminal code violations compared to 2012.

The Board recognized Daniele Zanotti, Chief Executive Officer of United Way York Region, with the 2013 Civic Leadership Award for his remarkable leadership in the community and constant pursuit of positive change.

The Board also provided more than \$50,000 from its Public Relations Fund for numerous programs and events supporting safer communities.

I would like to thank my Board colleagues and Chief Eric Jolliffe for their vision and leadership, along with all members of our police service for their work and partnerships in keeping York Region one of the safest places to live in Canada.

*Frank Scarpitti*

**MAYOR FRANK SCARPITTI**  
CHAIR, REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

# MESSAGE FROM THE CHIEF OF POLICE



—  
***“I look forward to further strengthening our ties with the communities we serve in the years to come.”***  
—

On behalf of all the men and women of York Regional Police, I am proud to present the 2013 Annual Report.

York Region remains among the safest communities in Canada – an achievement made possible through the hard work and dedication of all our sworn and civilian members. Whether on patrol, conducting investigations or supporting our frontline, the everyday acts of our people help make a difference in our community and set York Regional Police apart from other police organizations in Canada.

We are also successful due to our strong partnerships with residents, businesses, community organizations, the Regional Municipality of York Police Services Board and regional and local councils. I look forward to further strengthening our ties with the communities we serve in the years to come.

In 2013, we said goodbye to Deputy Chief Bruce Herridge, who retired after a distinguished 40-year career and we welcomed Deputy Chief André Crawford to the Executive Command Team. Deputy Chief Tom Carrique, Deputy Crawford

and I will continue our commitment to serving our unique and diverse region using teamwork and integrity as we build a vision-inspired, mission-focused and values-driven organization.

Deeds Speak.

A stylized, handwritten signature of Chief Eric Jolliffe in black ink.

**CHIEF ERIC JOLLIFFE**  
M.O.M., BA, MA, CMM III



# #1 DISTRICT

240 PROSPECT ST., NEWMARKET

Under the guidance of Superintendent Mark Brown and Inspector Henry deRuiter, 179 police officers and seven civilian members at #1 District Headquarters serve more than 185,000 residents living in the Towns of Aurora, East Gwillimbury, Newmarket and parts of King Township.





# POLICE PUT THE BOOT TO CLOTHING THEFT RING

York Regional Police is making our region safer, one business at a time, through our Business Watch program. For more information, contact the York Regional Police Crime Prevention Unit at [businesswatch@yrp.ca](mailto:businesswatch@yrp.ca).

Officers in the #1 District Criminal Investigations Bureau recovered more than \$80,000 worth of stolen clothing following a shoplifting investigation in early 2013.

Seven people were charged after officers executing search warrants in Innisfil and Toronto seized the stolen goods on April 19 and 20. Police became aware of the theft ring after arresting two suspects fleeing from a shoe store in Newmarket near Yonge Street and Dawson Manor Drive on March 27.

The suspects were found in a vehicle near Jane Street and Highway 9, after leaving the store with stolen merchandise. The car contained roughly \$10,000 worth of stolen shoes and clothing.

"There was growing concern from business owners in York Region," said Superintendent Mark Brown of the investigation. "But when we are able to close cases like these, it allows our region's businesses to focus on prosperity rather than losing profits to theft."

The investigation was one that took the community's cooperation with police to solve, said lead investigator Detective Brad Weick.

***"When we are able to close cases like these, it allows our region's businesses to focus on prosperity rather than losing profits to theft."***

— Superintendent Mark Brown

"From the onset of this investigation the challenge for investigators was identifying the accused," said Detective Weick. "By working in partnership with the retailers, we were able to close this case."

The search warrants also turned up \$7,000 in cash and nearly \$8,000 worth of property believed to have been obtained through the proceeds of crime.

Investigators learned the theft ring had been operating since fall 2012.



# #2 *DISTRICT*

A police officer in a dark uniform and cap stands in the foreground, looking towards the camera. He is wearing a tactical vest with a radio and other equipment. The background shows a brick building, green trees, and a sidewalk with some flowers.

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**171 MAJOR MACKENZIE DR. W., RICHMOND HILL**

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Under the veteran leadership of Superintendent Graham Beverly and Inspector Maria Ahrens, 205 sworn officers and seven civilian members provide superior police services to a population of 286,477 in the Town of Richmond Hill and in the Thornhill area of the Cities of Markham and Vaughan.



# CRASH AND BURN

Learn more about our Police Service Dogs and how they serve our community by visiting <http://www.yrp.ca/operationalsupportbureau.aspx> or scan this QR code.



A high-speed chase came to a fiery end in Aurora's south end just before daybreak on June 12 when police in #2 District attempted to arrest a fleeing suspect in Richmond Hill.

"The suspect travelled through several properties in Aurora before the Canine Unit was able to locate him," said Constable Andy Pattenden.

The pursuit began at 5 a.m., when police arrived at a closed Yonge Street variety store in time to see a man flee the store with stolen cigarettes and cash – on a stolen motorcycle. Officers chased him north on Yonge Street, where he lost control and hit the centre median. As the driver of another vehicle came to his aid, the suspect shoved him out of the way and carjacked his SUV.

As the suspect pulled away, he ran over the crashed motorcycle, pinning it underneath the SUV. The man continued north on Yonge Street, dragging the motorcycle for five kilometres as sparks flew, eventually igniting both the motorcycle and the SUV. The car was soon engulfed in flames, but the man had reached Aurora before ditching it.

—

***“Business owners, motorists and residents need to know that their police service is prepared to respond to situations like this.”***

—

— Superintendent Graham Beverly

He then fled into the woods, leaving the burning SUV on Yonge Street across from the Aurora Cemetery. A Canine Unit team was able to track him down and he was arrested two hours later as he crossed railroad tracks near Industrial Parkway South.

Investigators in the #2 District Criminal Investigations Bureau were able to link the suspect to two more thefts in May – one at a cellphone store where he stole \$30,000 worth of cell phones, and the other at a gas station.

“Business owners, motorists and residents of York Region need to know that their police service is prepared to respond to situations like this,” said Superintendent Graham Beverly.

Police laid numerous charges, including Possession of Property Obtained by Crime Over \$5,000, Dangerous Operation of a Motor Vehicle, Flight from Peace Officer, and multiple counts of Break and Enter with Intent to Commit an Indictable Offence.

# #3 DISTRICT

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**3527 BASELINE RD., SUTTON**

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Superintendent Bruce West and Inspector Angelo DeLorenzi lead the 100 sworn officers and four civilian members of #3 District Headquarters in the Town of Georgina. The District provides policing services to more than 45,000 residents in the communities of Keswick, Sutton and Pefferlaw, as well as several area hamlets. The 10 members of the York Regional Police Marine Unit work from the volunteer-run Community Policing Centre located at Crate's Marina in Keswick.



# DRUG DEALERS FEELING THE PAIN

For more information on drugs such as fentanyl, visit [officialyrp.tumblr.com/](http://officialyrp.tumblr.com/) or scan this QR code.



In December 2013, police officers in #3 District laid more than 140 drug and fraud-related charges after several pharmacies in the Town of Georgina reported having received fraudulent prescriptions for fentanyl.

Fentanyl is an opioid-based painkiller roughly 100 times more potent than morphine and 50 times stronger than heroin. While it is most often prescribed in a patch form, intended to be applied to the skin, many recreational drug users manipulate the patch to ingest, inject, or inhale the drug. This abuse leads to hundreds of fatal overdoses in North America each year.

With doctors prescribing fewer opiates like oxycodone due to widespread abuse, fentanyl has spiked in popularity over the past decade.

“Many users are unfamiliar with the effects of this drug, which are truly dangerous,” said Superintendent Bruce West. “We will be continuing to educate people in the community about this risk.”

Thirteen arrests were made following a lengthy investigation by the Criminal Investigations Bureau beginning in September. The investigation led officers to execute search warrants across York Region and arrests were made in Newmarket, Uxbridge and Georgina.

Those arrested were charged with Possession for the Purpose of Trafficking, Conspiracy to Commit an Indictable Offence, Utter Forged Documents and Fraud Under \$5,000.



***“Any time you can take dangerous drugs like fentanyl off the streets, you are potentially saving lives.”***

— Superintendent Bruce West

“Any time you can take dangerous drugs like fentanyl off the streets, you are potentially saving lives,” said Superintendent West. “This is a great victory for our community.”

# #4 DISTRICT

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2700 RUTHERFORD RD., VAUGHAN

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Superintendent Richard Crabtree and Inspector Gregory Harper lead 226 sworn officers and seven civilian members in providing law enforcement and crime prevention services for 265,000 residents of the City of Vaughan and southern King Township.





# BREAK-IN DUO GETS BROKEN UP

There were 1,084 instances of Theft  
Over \$5,000 in York Region in 2013.

A Woodbridge neighbourhood is safer after officers working out of #4 District responded swiftly to two overnight thefts in York Region's west end in December.

Two men were charged following a pair of break and enters between Langstaff Road and Major Mackenzie Drive near Highway 27 in the early morning hours of December 12.

The suspects broke through the front door of a home on Lio Avenue, making off with jewelry before testing their luck a second time on Forest Drive. Police responding were able to locate the thieves immediately, arresting them in connection with both break-ins.

"Immediately contacting us dramatically increases our chances of making an arrest," said Superintendent Richard Crabtree. "In a situation such as this one, finding a secure location and dialing 9-1-1 is the best way to ensure your safety."

Both suspects were charged with Possession of Property Obtained by Crime Over \$5,000 and two counts of Break and Enter with Intent to Commit an Indictable Offence, while one was also charged with Obstruct Police.

## LOCKING DOWN

On July 23, #4 District officers arrested another pair of thieves after they broke into a number of unlocked, parked cars on Royalpark Way, in Vaughan's west end. One suspect was apprehended trying to flee the scene, while a dogged chase by a Canine Unit team resulted in a second arrest.

"Locking one's vehicle and removing any valuable contents should be a matter of habit," Superintendent Crabtree said. "But it is imperative that all stolen property, no matter the value, is reported, so police can identify trends in the area," he added.



***“Locking one’s vehicle and removing any valuable contents should be a matter of habit.”***

— Superintendent Richard Crabtree

Both men were charged with Trespass at Night and Disobey Court Order, while one was also charged with Breach of Recognizance.

# #5 DISTRICT



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8700 McCOWAN RD., MARKHAM

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Superintendent Graeme Turl and Inspector Chris Bullen are supported by 206 sworn officers and seven civilian members in providing policing services and community leadership to more than 270,000 diverse residents in the City of Markham and Town of Whitchurch-Stouffville.



# #5 DISTRICT PROPERTY CRIMES UNIT STEALS THE SHOW

Officers in #5 District put a halt to two Markham-based organized crime groups responsible for stealing nearly \$1 million worth of property from 108 residential homes in 2012 and 2013.

Members of the two criminal organizations targeted specific homes in Markham's south end, near Highway 407 and Steeles Avenue. Criminals would knock on doors or use stolen SIM cards to phone residents' homes to verify that they were empty before breaking in. Most of the residents had jewelry or cash stolen during the break and enters.

Between 2012 and 2013 the Property Crime Unit spent six months identifying the two major criminal groups, utilizing aerial surveillance and tracking vehicles and cell phone records. Working in conjunction with Crime Analyst Dave Tomlin, #5 District officers altered their regular schedules to closely monitor the criminal groups at work, utilizing the entire Property Crimes Unit to make the arrests.

The dedicated initiative led to 20 arrests across the Greater Toronto Area, amounting to 53 charges laid and the recovery of some property. All 20 males arrested in connection to the crimes were convicted.

—  
***“Hopefully residents in the region see these results and that these arrests make their community safer.”***  
—

“Hopefully residents in the region see these results and that these arrests make their community safer,” said Superintendent Graeme Turl.

“We are trying to predict and prevent the re-occurrence of crime in their neighbourhoods,” he added.

This investigation led to partnerships with police services in Toronto, Durham Region, Peel Region, Peterborough, Barrie and Kingston, which led to the identification of several other organized crime groups now being investigated.

—  
York Regional Police advocates Crime Prevention Through Environmental Design (CPTED) to eliminate the potential for break-ins. To learn more, visit <http://www.yrp.ca/safetyathome.aspx> or scan this QR code.



— Superintendent Graeme Turl



# EQUIPPED FOR ANYTHING

Officers at York Regional Police work in a variety of specialized positions that require equipment and uniforms designed to help members perform to the best of their abilities.

## UNIFORM PATROL

Standard issue  
Forage Cap  
is worn by all  
uniform officers  
while outdoors.

The vest is  
made of Kevlar,  
ballistic and stab-  
resistant body  
armour.

The uniform  
belt holds the  
officer's use-of-  
force equipment,  
including  
handcuffs,  
baton, pepper  
spray, portable  
radio, flashlight,  
medical kit,  
firearm and  
ammunition.

The standard  
issue firearm is a  
Glock 22, .40  
calibre semi-  
automatic pistol.

The total weight  
of the uniform  
patrol officer's  
equipment  
is roughly 25  
pounds.



An open-faced  
helmet includes  
built-in head-  
phones and  
a wind-proof  
microphone for  
communication  
while riding.

A ventilated  
jacket is  
armoured for  
the rider's  
protection.

Traditional riding  
breeches are  
reinforced in  
key areas and  
are designed to  
allow an officer  
the mobility to  
mount the  
motorcycle.

The officer  
wears knee-high  
leather boots to  
protect his/her  
legs from  
engine heat.

## MOTORCYCLE OFFICER





More than 20 different units make up the York Regional Police Operations Branch, under the guidance of Deputy Chief Thomas Carrique.

### EMERGENCY RESPONSE UNIT

Ear protection is worn under the officer's ballistic helmet.

Officers use a push-to-talk communication system.

The vest holds trauma plates, a conductive energy weapon and additional ammunition.

The AR-15 is the primary firearm used for high-risk search warrant calls.

The gas bag contains a gas mask.

The total weight of an ERU member's equipment is roughly 50 pounds.



### UNDERWATER RECOVERY TEAM

A full-face breathing mask with integrated speakers and microphone allows the diver to communicate verbally with the dive supervisor on the surface.

The diver always carries emergency back-up air supply.

Umbilical/safety line secures the diver to the surface and provides air and communications to the diver.

Fins assist the diver in moving efficiently through the water.



# BREAKING DOWN WALLS BETWEEN POLICE AND YOUTH



Often, walls keep people isolated from one another. In Keswick, there is a wall that serves to bring people together.

In October 2013, York Regional Police in #3 District partnered up with Mac's Convenience Stores to put an end to graffiti – by tagging a building themselves. After spending years as a target for local vandals, the Mac's convenience store at 522 The Queensway S. was the site of a community mural designed to make taggers think twice.



"The walls were absolutely brutal, and the store needed a facelift badly," said Sean Sportun, manager of security and loss prevention at Mac's. "But we wanted something to represent the community – it's a cottage town and we have the police boats here."

Sportun and York Regional Police weren't going to be satisfied with an ordinary mural, however. They decided to portray the community in style by enlisting the help of Toronto-based graffiti artist, WonG.

The mural, which consumed three of the building's four exterior walls, featured a stylized Town of Georgina, complete with the YRP custom airboat Dawaabin skimming the blue surface of Lake Simcoe. In the rear, WonG created a space where local youth could take ownership of the wall, transforming the forlorn space into a





For more information on the [needhelpnow.ca](http://needhelpnow.ca) website, visit [yorkregionalpolice.tumblr.com](http://yorkregionalpolice.tumblr.com) or scan this QR code.



myriad of names, sketches and designs, proudly surrounding the Student Crime Stoppers logo.

"We wanted to allow the kids to use graffiti in a constructive way," said #3 District Crime Prevention Officer Constable Marina Orlovski.

Sportun doubted local youths' interest in the project, which kicked off quietly with little emphasis in the media or at local schools. But when the paint hit the bricks, the kids arrived by the dozen to leave their mark on their community.

Local youths partnered with police to prime the walls for WonG, who spent nearly a week developing the mural, which is visible from both directions on The Queensway South.

"I think the feedback from the community was very positive, even just seeing the kids interacting with local police instead of running away," Sportun said. "You could see that barriers were breaking down. It opened up doors."

Now, the walls represent unity between York Regional Police and the community it serves.

"There is definitely pride in the wall," said Sportun. "The community is beginning to realize the need to communicate with police."



## NOT ALONE

York Regional Police Chief Eric Jolliffe joined hundreds of influential Canadians on April 22 ensuring that #youtharenotalone.

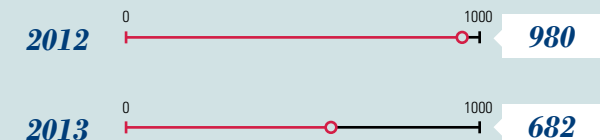
The popular social media campaign, kicked off by singer-songwriter Carly Rae Jepsen at the 2013 Juno Awards, was initiated by the Canadian Centre for Child Protection to build awareness surrounding their website, [needhelpnow.ca](http://needhelpnow.ca).

The website is aimed at youth suffering from exploitation on the Internet, or otherwise dealing with conflict or stress.

Chief Jolliffe joined Laureen Harper, Martin Sheen and local rock band Billy Talent, among others, in relaying the message.

## YOUTH CRIME COMPARISON

### YOUTHS CHARGED



### PROCESSED BY OTHER MEANS



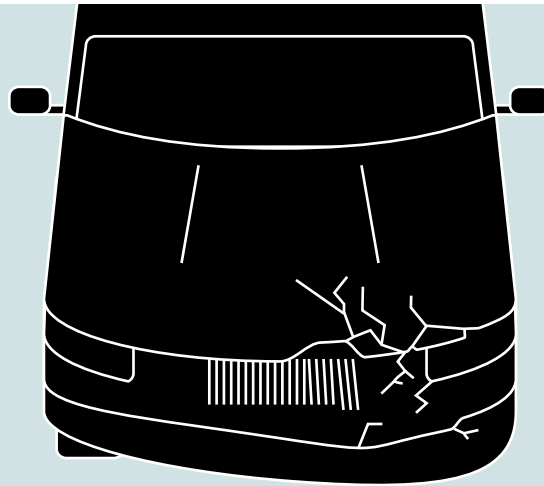
### TOTAL



# 2013 *TRAFFIC STATISTICS*

## TRAFFIC STOP WARNINGS

23,469



## REPORTABLE MOTOR VEHICLE COLLISIONS

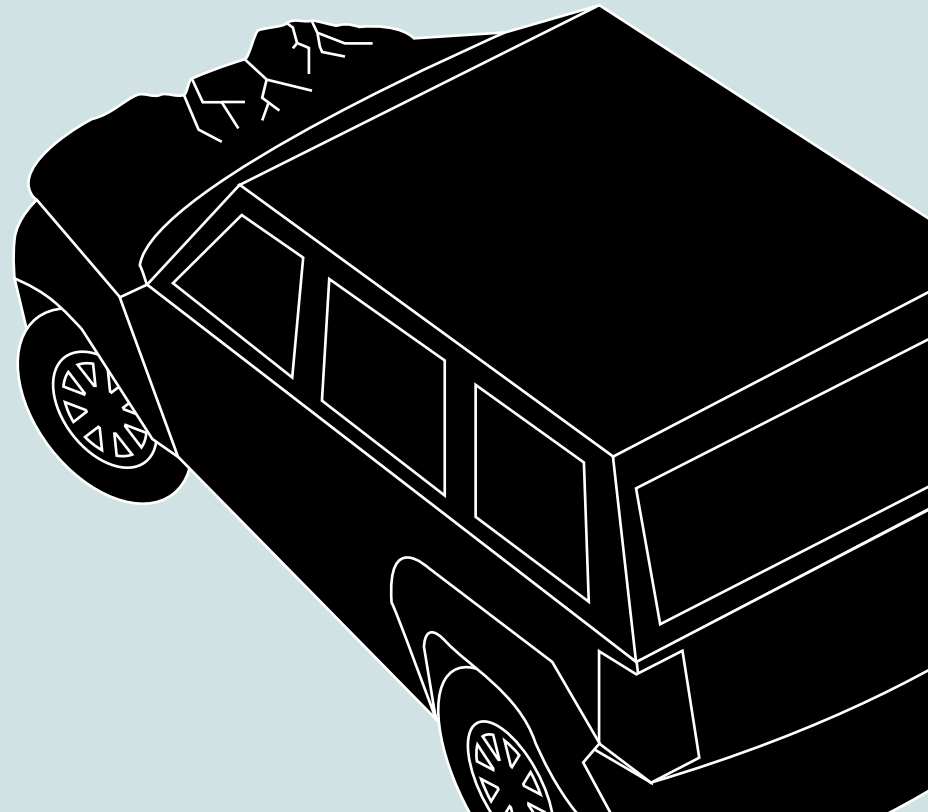


## IMPAIRED ARRESTS AS RESULT OF SAFE ROADS...YOUR CALL

217

## TICKETS ISSUED

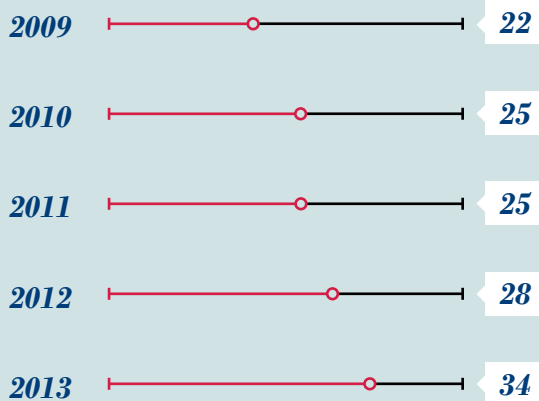
116,693



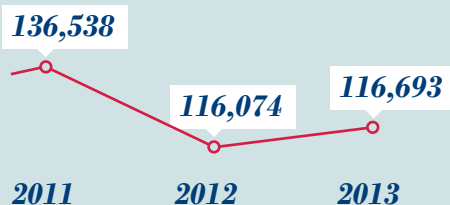


Each year we work to prevent collisions on our roads through our commitment to education and enforcement. Each member of our community has a role to play and must do their part in saving lives and improving traffic safety.

## 5-YEAR PURSUITS COMPARISON



## PROVINCIAL OFFENCES NOTICES FOR 2013



## TRAFFIC SAFETY

For York Regional Police, spring cleaning begins on the streets – and it starts with the largest vehicles on the road. On May 1 and 2, 2013 in Vaughan, the police service swept the streets clean of 198 commercial motor vehicles with various mechanical defects and safety violations.

The two-day safety blitz, spearheaded by the Commercial Motor Vehicle Safety Unit, found that 35 per cent of the 573 commercial motor vehicles inspected were unfit for the road. York Regional Police issued Provincial Offences Notices for 397 Highway Traffic Act violations, including insecure loads, improper tires, improper braking systems and improper documentation.

In January, the unit also inspected 23 commercial motor vehicles as part of Project Move Over. Once the vehicles were stopped at the side of the road, additional police monitored passing vehicles to ensure drivers moved to the left lanes, providing police with ample space.

Thirty-five drivers were issued Provincial Offences Notices, resulting in a \$490 fine and three demerit points.

Sergeant Jim Slykhuis was honoured to receive the Ontario Association of Chiefs of Police Traffic Safety Award of Excellence for his leadership and initiative in commercial motor vehicle safety during his 11 years with the Traffic Bureau.



# Unacceptable 9-1-1 Calls

1.

One caller told YRP emergency operators that his bank card was stuck in an ATM – and that it was completely necessary to dial 9-1-1.

***The call-taker explained to the caller that he was not in an emergency situation, nor could his problem be solved by police.***

2.

An irate man called to report that his neighbour had cut down a tree without consulting him.

***Cutting down trees is a bylaw issue and concerns can be addressed by calling the bylaw office of your local town or city.***

3.

An unhappy York Region citizen called 9-1-1 to report that a courier had not yet delivered the package he was expecting.

***When it was obvious that the caller was in no imminent danger, an emergency call-taker advised the man to take matters up with his courier.***

4.

A suburban resident of York Region called emergency operators to inform them of a possum that was trapped in her fence.

***While we believe in compassion toward York Region's wildlife, if an animal poses no immediate danger, residents should contact their municipality's animal control service.***

—  
The call centre at York Regional Police receives unique calls for service every minute and call-takers are rarely surprised by what they hear. That said, we have still received some very unusual 9-1-1 calls.



# 5.

A resident dialed 9-1-1 after he forgot the combination to his newly-purchased bicycle lock.

***Though we do not advise leaving your bicycle chained up on public property for lengthy periods of time, we cannot assist with remembering combinations.***

# 6.

A man called 9-1-1 because he had lost his citizenship papers and wanted to know how to go about getting new documents.

***The loss of federal government documents should be reported to the issuing agency. While lost documents are frustrating, they are never a 9-1-1 emergency. Lost keys, wallets, jewellery, driver's licenses or health cards can be reported to us online at [yrp.ca](http://yrp.ca).***

# 7.

A man called police at approximately 11 p.m. regarding a dispute he was having with the employee of a body rub parlour. He didn't want to pay the agreed amount in exchange for services rendered. He called back and cancelled his request for police to attend.

***The call-taker did transfer the call to dispatch to have an officer attend. A call was also made to the Vice Team.***

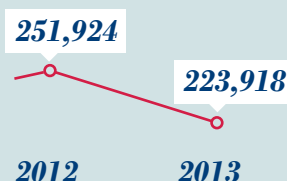
# 8.

An environmentally-conscious citizen called 9-1-1 to report that a person in the car in front of them had tossed a tissue out the window of a moving vehicle.

***'Littering Highway' is a charge under the Highway Traffic Act but does not constitute an emergency. If you have a plate number, complaints can be made via Road Watch at [yrp.ca](http://yrp.ca).***

Call 9-1-1 to stop a crime in progress or about to occur; to report any situation in which serious injury might occur; to report suspicious activity or to report situations where a fire-fighting apparatus or an ambulance is required.

## TWO-YEAR CALLS FOR SERVICE



Note: the methodology was changed for reporting 2013 calls for service. Due to this, years prior to 2011 are not available.

# HONING THEIR CRAFT

In our many specialized units, members are expected to demonstrate a consistent level of excellence in performing their duties. That competence is met through state-of-the-art intensive training programs and an annual requalification of key skills.



## ***EMERGENCY RESPONSE UNIT***

Members of the Emergency Response Unit take cover behind a ballistic shield while breaching a wall.



## ***CANINE UNIT***

Fifteen Canine Unit teams detect narcotics, cadavers, explosives and firearms, in addition to supporting frontline officers.



## ***FORENSIC IDENTIFICATION UNIT***

A simulated plane crash is just one of many scenarios Forensic Identification Unit members prepare for during training.



## ***UNDERWATER RECOVERY TEAM***

Having met Canadian Standards Association regulations, a diver submerges in frigid Lake Simcoe waters.



## ***ANNUAL REQUALIFICATION***

A uniformed officer takes aim at passing her annual requalification at the training facility in #4 District.



## ***SEARCH & RESCUE UNIT***

Three members of Search and Rescue Unit comb an abandoned property in Richmond Hill for a missing person.



# SUPPORT FOR VICTIMS

York Regional Police believes that victims of crime and tragic events deserve timely and compassionate services. In 2013, we were proud to continue our unique relationship with Victim Services of York Region (VSY).

Under the careful guidance of Executive Director Gillian Freeman, Victim Services of York Region served almost 7,000 clients in 2013, responding to nearly 5,000 separate incidents. In operation for 15 years, VSY's 102 volunteers, who speak 30 different languages, enable victims of crime or tragedy to find strength forging forward. Their selfless work is critical to ensuring the best outcome for victims across the region.

Our police officers understand the significance of an organization that provides immediate, round-the-clock care and assistance during these difficult times. It would be impossible to reach our standard of service in our community without this integral link.

Still, York Regional Police continues to push for better protection of victims in our region and across the country. As Co-chair of the Canadian Association of Chiefs of Police Victims of Crime Committee, Chief Eric Jolliffe is helping to make strides toward a Victims Bill of Rights in Canada by providing meaningful input to the federal government.

Along with the Canadian Association of Chiefs of Police, we believe that enshrining the rights of victims within a Victims Bill of Rights is necessary to provide balance between the rights of victims and the rights of the accused.

## DOORS OPENED ON SAFETY CENTRE

On November 25, 2013, safety got its own address in York Region, when the doors opened on the York Region Centre for Community Safety.

The facility, located at Yonge Street and Mulock Drive, centralized many of the services required by victims of domestic violence.

"By bringing the necessary support services to victims of domestic violence under one roof, we are better prepared to help those victims in a critical time of need," said Chief Eric Jolliffe.

Twenty-three different agencies from across the region now offer services in the new facility. The opening was bolstered by an award of \$95,000 through York Region's Community Investment Strategy, intended to fund innovative programs that enhance services provided to residents with low and moderate incomes.

There were 4,829 occurrences of domestic violence in York Region in 2013. That was a drop of 1.5 per cent from 2012.

### VICTIM SERVICES

#### ON-SCENE OCCURRENCES

| OCCURRENCES | 392  | 419  | 6.9        |
|-------------|------|------|------------|
|             | 2012 | 2013 | Variance % |

#### TELEPHONE CRISIS CALLS/ OFFICE VISIT OCCURRENCES

| OCCURRENCES | 3,424 | 6,582 | 92.2       |
|-------------|-------|-------|------------|
|             | 2012  | 2013  | Variance % |

#### TOTAL CLIENTS SERVED

| CLIENTS SERVED | 6,019 | 5,602 | -6.9       |
|----------------|-------|-------|------------|
| FEMALE         | 3,296 | 3,580 | 8.6        |
| MALE           | 517   | 655   | 26.7       |
| CHILDREN       | 2,206 | 1,367 | -38        |
|                | 2012  | 2013  | Variance % |

# WOMEN IN POLICING

There were 1,750 officers hired between Superintendent Karen Noakes of Support Services and Constable Anna Ida Jankowska of #5 District, but the two officers have a mutual thought about policing: It is an outstanding career choice for those of any gender.



**CONSTABLE ANNA IDA JANKOWSKA #2191**  
#5 DISTRICT

**SUPERINTENDENT KAREN NOAKES #440**  
SUPPORT SERVICES



18.7 per cent of uniformed York Regional Police officers were female in 2013, serving at every level of the organization.

***Q. What would you like to accomplish in the future while working with York Regional Police?***

**SUPERINTENDENT NOAKES:** I would like to continue to work on assignments that are operational in nature and remain focused on professionalism and our vision to make a difference in our community.

**CONSTABLE JANKOWSKA:** It's still early, but I'd like to learn as much as possible right now. I want to learn about the organization and all of its roles and positions. In the future, I would be interested in taking on an investigative position.

***Q. Do you have any advice for females considering a career in policing?***

**SUPERINTENDENT NOAKES:** I would recommend doing as much research as possible into this very honourable and rewarding profession. If this career is truly for you, then commit yourself to the pursuit. It's so worth it!

**CONSTABLE JANKOWSKA:** Policing is a great career for women. It can be fun, interesting and rewarding. It is important, however, to have a good sense of humour, thick skin, and a strong work ethic. You will always be respected by your colleagues and rewarded for the hard work you put in.

***Q. What are some issues you have faced being a female police officer?***

**SUPERINTENDENT NOAKES:** The issues have been limited, but in the beginning they involved a lack of acceptance by male peers and the belief that women had to choose between pursuing their careers and having a family. Things have improved greatly and today we see both men and women striving to achieve balance between their careers and family responsibilities.

**CONSTABLE JANKOWSKA:** At first, I found it a little overwhelming that the majority of officers were men, especially being the only woman on my platoon – but I've faced no major issues. I've always been respected and treated equally.

***Q. What was the most rewarding experience so far during your time with York Regional Police?***

**SUPERINTENDENT NOAKES:** There have been a variety of rewarding experiences throughout my career while assigned to Uniform Patrol, Investigative Units and as a Unit Commander. Some of those experiences involved the arrest of persons for robbery and break and enters, locating missing persons, executing search warrants for drugs and stolen property, joint-forces operations and being involved in training

for York Regional Police members and other police agencies. I find it very satisfying to be able to provide a work environment that can assist fellow members in reaching or exceeding their own policing-related goals.

**CONSTABLE JANKOWSKA:** Going to calls every day and helping citizens successfully resolve issues is extremely rewarding.

***Q. What are some challenges you have faced so far in your career and how did you overcome them?***

**SUPERINTENDENT NOAKES:** Some of the challenges I faced regarded the physical abilities of women and the belief that brute strength was the most important attribute of a police officer. Regardless of strength and size, all police officers are required to undergo a rigorous training program to prepare them for their policing assignment.

**CONSTABLE JANKOWSKA:** Learning how to use the computer system and learning how to get around was challenging. Eventually, the challenges progressed and certain calls became difficult to take – like an impaired driver causing death, for example. There was a progression between learning at Ontario Police College and applying that knowledge on the road, along with learning what I could offer as a police officer to the organization.



# SPECIAL OLYMPICS ONTARIO

## 2013 SUMMER GAMES









# ONE FOR THE BOOKS

While York Regional Police dealt with a wide variety of calls in 2013, some reports had us doing a double-take.



A motorcyclist lost his license after being caught driving at 198 km/h in a 70 km/h zone on Highway 27 near Rutherford Road on June 20.



On August 25, a man was arrested for stunt-flying a Cessna 172 – just metres above rooftops in Richmond Hill, showing off his flying skills to relatives.



On October 17, police arrested a man found drinking and driving in Keswick, despite a lifetime driving suspension.



On July 30, the York Regional Police helicopter, Air2, was of great help pursuing a man evading police in a stolen school bus. He was arrested in Richmond Hill and charged.

# EMBRACING THE NEW WAVE

YRP uploaded 29 new videos to YouTube in 2013 including footage from Air2 tracking the arrest of two men after they stole a vehicle. Subscribe to our channel by visiting [youtube.com/OfficialYRP](http://youtube.com/OfficialYRP) or scan this QR code.



Followed by Talk Truck and 13 others

**Scott Mooney** @OntarioTrucker · Jun 14

@YRP It is always a secure feeling to know there are those out there looking out for us, keeping us safe while we sleep! #ThankYou #Police

[View conversation](#)

[Reply](#) [Retweet](#) [Favorite](#) [More](#)

**13,100** NEW TWITTER FOLLOWERS

TOTALLING **16,039** AT THE END OF 2013

APPROXIMATELY **3,400** TWEETS SENT



**York Regional Police**  
June 26, 2013

MOVE OVER: For approaching emergency vehicles with active lights and sirens. Please show respect for the people emergency crews are trying to reach.

[Like](#) · [Comment](#)

[82](#) [15](#) [26](#) Shares

**2,200** NEW FACEBOOK FANS

POTENTIALLY REACHED **4.2 MILLION**

FACEBOOK USERS, RESULTING IN **6,537** LIKES AT

THE END OF 2013



OUR MEDIA RELATIONS OFFICERS SENT OUT MORE THAN

**240** MEDIA RELEASES IN 2013 AND GENERATED

ROUGHLY **300** TELEVISION MEDIA STORIES





# JOINT-FORCES OPERATIONS & INTERNAL TASK FORCES

York Regional Police owes much of its success to strong partnerships, within our own organization and with neighbouring police services, government agencies and community institutions. Joint-forces Operations are investigations involving two or more police services, while Internal Task Forces are investigations involving two or more units within York Regional Police.

## JOINT-FORCES OPERATION **TUGBOAT**

APPROXIMATE COST:

**\$36,000**

ARRESTS: **18** CHARGES: **88**

**5** HANDGUNS

**4** RIFLES

**4** SHOTGUNS

**\$87,390**  
IN CASH  
RECOVERED

**14 kg** OF **COCAINE**

**341 g** OF **MARIHUANA**

**ONE** MAJOR CRIMINAL ORGANIZATION DISMANTLED

**WEAPONS TRAFFICKING**

## JOINT-FORCES OPERATION **WINDOWS**

APPROXIMATE COST:

**\$206,000**

ARRESTS: **15** CHARGES: **272**

**85** STOLEN  
VEHICLES  
RECOVERED

WORTH

**\$3.5**  
**million**

PARTNERED  
WITH:

U.S. CUSTOMS AND  
BORDER PROTECTION,  
PORT OF BUFFALO,  
HOMELAND SECURITY,  
CANADA BORDER  
SERVICES AGENCY  
AND O.P.P.

**VEHICLE THEFT**

## JOINT-FORCES OPERATION **CROWDED HOUSE**

APPROXIMATE COST:

**\$2,830**

ARRESTS: **13** CHARGES: **55**

**One** .22 CALIBRE ASSAULT RIFLE

**Two** MAGAZINES CONTAINING AMMUNITION

**Three** MOTORCYCLE GANG VESTS

**OFF THE STREETS**

**500** PILLS OF  
**PERCODAN**

**0.5** POUNDS OF  
**MARIHUANA**

**GUNS AND GANGS**



JOINT-FORCES OPERATION

## DAVOCK

APPROXIMATE COST:

**\$49,500**

ARRESTS: 8 CHARGES: 40

**9** PHONE  
STORE  
ROBBERIES  
IN **36 MONTHS**

**1** PELLET  
HANDGUN  
SEIZED  
**RETAIL ROBBERIES**

**9** SEARCH  
WARRANTS  
EXECUTED

INTERNAL TASK FORCE

## COPPA

APPROXIMATE COST:

**\$150,775**

ARRESTS: 20 CHARGES: 159

**\$371,740** WORTH OF DRUGS  
AND PROPERTY  
SEIZED INCLUDING:

**\$251,500** WORTH OF COCAINE

**\$5,360** WORTH OF MARIHUANA

**\$1,600** WORTH OF ECSTASY

**\$80,000** WORTH OF STEROIDS & H.G.H.

**\$10,000** WORTH OF PARAPHERNALIA

INTERNAL TASK FORCE

## CHOW

APPROXIMATE COST:

**\$0**

ARRESTS: 1 CHARGES: 42

MEMORY CARD FOUND IN SEALED  
PILL BOTTLE WITHIN BRIEFCASE  
AFTER SUSPECT WAS ARRESTED  
FOR IMPAIRED DRIVING.

CARD CONTAINED HUNDREDS  
OF FILES DEPICTING SEXUAL  
ASSAULT ON UNCONSCIOUS  
WOMEN. ACCUSED CHARGED  
WITH ASSAULTING 21 WOMEN  
AND ADMINISTERING A  
NOXIOUS SUBSTANCE x21.

INTERNAL TASK FORCE

## PIN DROP

APPROXIMATE COST:

**\$0**

ARRESTS: 10 CHARGES: 79

CREDIT CARD DATA THEFT  
AT 15 GROCERY STORE  
LOCATIONS. CRIMINALS WERE  
INSTALLING BLUETOOTH  
DEVICES ON PIN PADS AND  
REMOVELY ACCESSING CREDIT  
CARD INFORMATION.

SIX OF THE 10 ARRESTED HAVE  
ALREADY PLEADED GUILTY.

INTERNAL TASK FORCE

## IGLOO

APPROXIMATE COST:

**\$0**

ARRESTS: 0 CHARGES: 13

**Six-night** INVESTIGATION  
PRODUCED **13 liquor**  
**license charges** AND  
**14 Smoke-Free**  
**Ontario infractions.**



# YRP IN THE COMMUNITY

York Regional Police demonstrates community leadership by developing and improving our relationships with local residents throughout the year. The events below celebrate our diverse, culturally-rich and thriving community and are only a snapshot of the community outreach work done by our members.



## **ASIAN HERITAGE MONTH**

MAY 26



## **BLACK HISTORY MONTH**

FEBRUARY 2



## **HOLIDAYS IN THE VILLAGE**

DECEMBER 7



## **HALLOWEEN IN THE VILLAGE**

OCTOBER 26



## **VOLUNTEER APPRECIATION NIGHT**

NOVEMBER 8



## **INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION**

APRIL 7

# 2011–2013 BUSINESS PLAN ACCOMPLISHMENTS

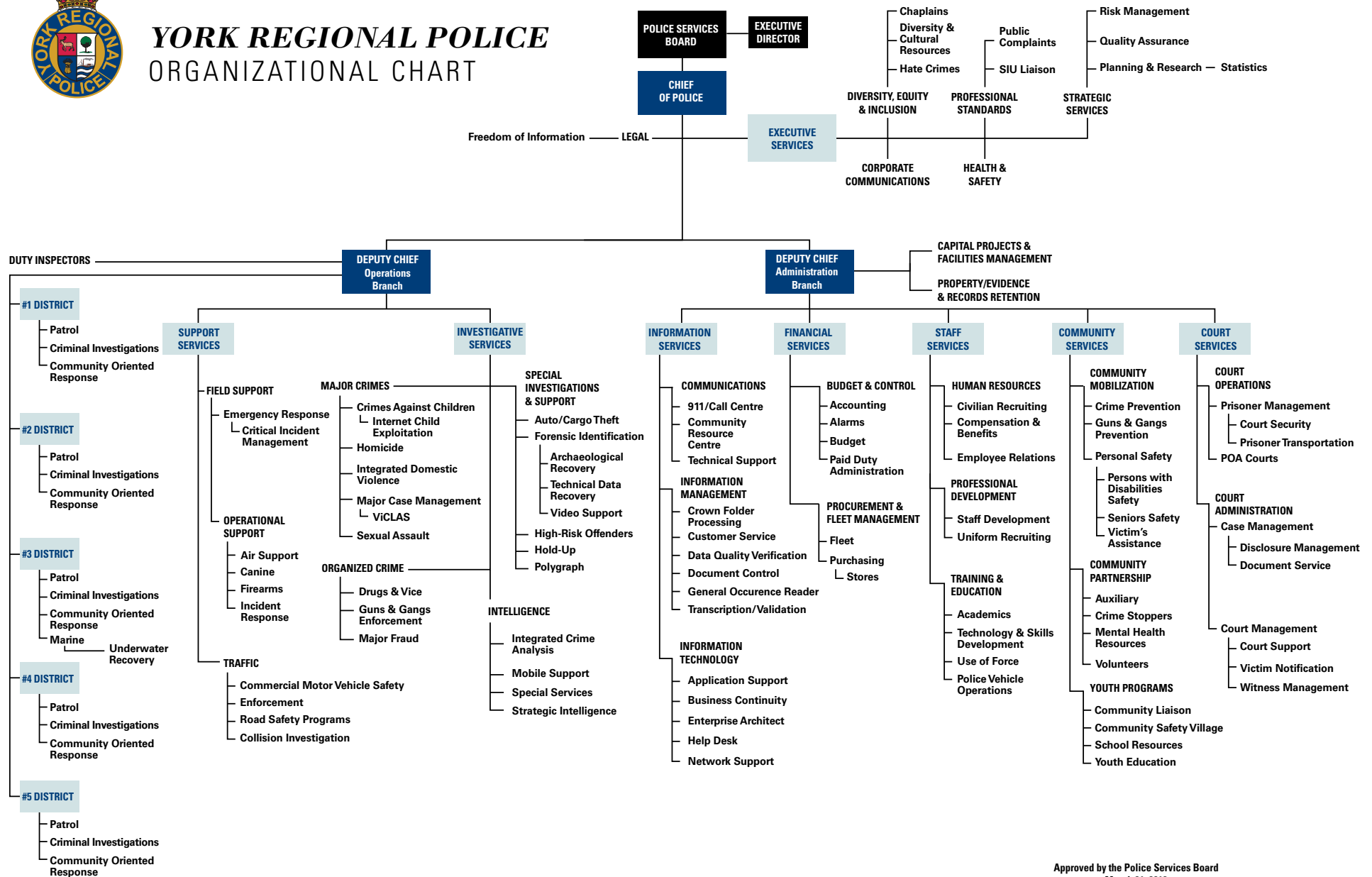
| COMMUNITY FOCUS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | OPERATIONAL EXCELLENCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | PREFERRED PLACE OF EMPLOYMENT                                                                                                                                                                                                                                                                                                                                                                | SUPERIOR QUALITY SERVICE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>· Auxiliary officers and volunteers utilized to communicate crime prevention and safety messages</li> <li>· Partnerships with religious institutions and other community agencies enhanced</li> <li>· The <i>Keeping York Region Safe Together</i> online reporting made more accessible to the community</li> <li>· Interaction with at-risk youth increased</li> <li>· Parent Citizen Academy created</li> <li>· Bullying awareness and education enhanced</li> </ul> | <ul style="list-style-type: none"> <li>· Region-wide Business Watch program established</li> <li>· Initiatives, task-force operations, projects and joint-forces operations conducted to detect, disrupt and dismantle organized crime</li> <li>· Traffic Management Strategy developed and will be reviewed annually</li> <li>· Partnerships between the Traffic Bureau and York Region Transportation Services and Infrastructure Planning enhanced</li> <li>· Versadex workflow processes reviewed</li> <li>· Patrol staffing workload analysis conducted</li> </ul> | <ul style="list-style-type: none"> <li>· Leadership training program implemented</li> <li>· New civilian orientation program established</li> <li>· Promotional process enhanced</li> <li>· Programs for members in high-stress work environments supported</li> <li>· Patrol vehicle ergonomics improved</li> <li>· Increased interactions between senior management and members</li> </ul> | <ul style="list-style-type: none"> <li>· Enhanced engagement of members in diversity initiatives</li> <li>· Social media sites utilized to communicate and promote awareness</li> <li>· Increased the number of community policing centres and service points within York Region</li> <li>· Maintained ongoing consultation and community collaboration initiatives</li> <li>· Continued involvement in charity work and initiatives</li> <li>· Organizational risk management reviews conducted</li> </ul> |





# YORK REGIONAL POLICE

## ORGANIZATIONAL CHART



Approved by the Police Services Board  
March 21, 2012



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The population of York Region – patrolled from above by Air2 – is growing and in 2013 reached 1,130,386. The 1,528 sworn officers and 527 civilian members of York Regional Police are devoted to providing their community excellence in policing and quality service from all branches of our organization.

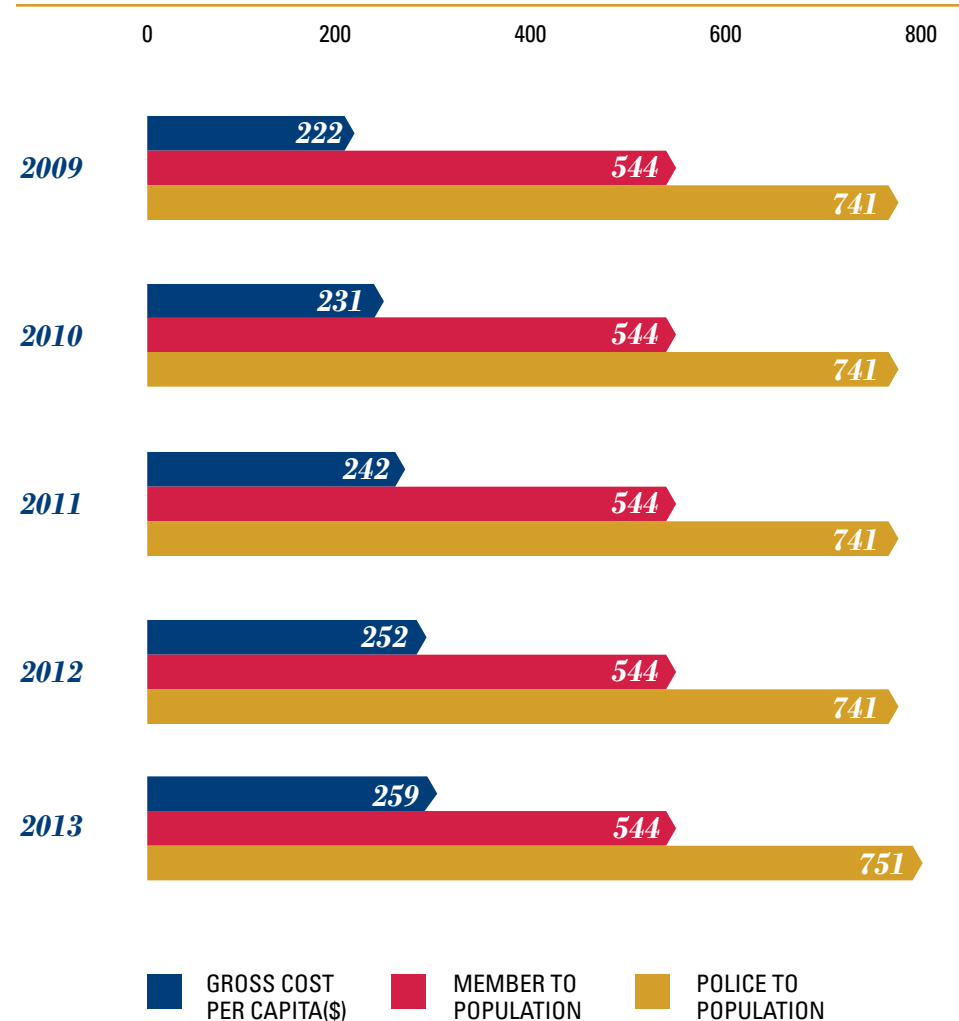


# 2013 STATISTICS

| <i>Public Complaints</i>        | <i>2012</i> | <i>2013</i> | <i>Variance</i> |
|---------------------------------|-------------|-------------|-----------------|
| NUMBER OF COMPLAINTS            | 120         | 122         | +1.66%          |
| INVOLVED OFFICERS               | 145         | 170         | +17.24%         |
| FORMAL RESOLUTION - ACTION      | 0           | 0           | N/C*            |
| FRIVOLOUS, VEXATIOUS, BAD FAITH | 0           | 0           | N/C*            |
| OVER SIX MONTHS                 | 7           | 8           | +14.29%         |
| WITHDRAWN                       | 14          | 11          | -21.43%         |
| NOT DIRECTLY AFFECTED           | 0           | 0           | N/C*            |
| UNSUBSTANTIATED                 | 18          | 16          | -11.11%         |
| POLICY/SERVICE                  | 2           | 0           | N/C*            |
| INFORMAL RESOLUTION             | 8           | 14          | +75.0%          |
| INFORMAL DISCIPLINE             | 5           | 1           | -80.0%          |
| NON-JURISDICTIONAL              | 0           | 0           | N/C*            |
| DIRECTED BY OIPRD               | 3           | 1           | -66.66%         |
| NOT ACCEPTED BY OIPRD           | 47          | 48          | +2.13%          |
| REVIEW REQUESTED                | 3           | 6           | +100%           |
| OUTSTANDING FILES               | 16          | 23          | +42.75%         |
| OFFICERS DISCIPLINED            | 5           | 1           | -80.0%          |

\*not calculable

## *Performance Measures and Benchmarks Five-year Statistical Comparison*



## 9-1-1 CALLS RECIEVED IN 2013

# 232,614

The Cost per Capita represents expenditures divided by the population of the area serviced by York Regional Police, rounded to the nearest dollar. Member to Population counts represent the population divided by the number of police officers and civilian staff. Police to Population represents the population divided by the number of police officers.

| <i>Selected Violations<br/>Three-year Trends<br/>Major Categories</i> | <i>2011</i> |                       |                     | <i>2012</i> |                       |                     | <i>2013</i> |                       |                     | <i>* 12/13 (%)</i> |                     |
|-----------------------------------------------------------------------|-------------|-----------------------|---------------------|-------------|-----------------------|---------------------|-------------|-----------------------|---------------------|--------------------|---------------------|
|                                                                       | ACTUAL      | CLEARANCE<br>RATE (%) | RATE PER<br>100,000 | ACTUAL      | CLEARANCE<br>RATE (%) | RATE PER<br>100,000 | ACTUAL      | CLEARANCE<br>RATE (%) | RATE PER<br>100,000 | ACTUAL             | RATE PER<br>100,000 |
| CRIMES AGAINST PERSONS                                                | 6,585       | 81.9                  | 606.58              | 6,613       | 79.0                  | 596.53              | 6,080       | 80.8                  | 537.87              | -8.1               | -9.8                |
| CRIMES AGAINST PROPERTY                                               | 20,996      | 43.7                  | 1,934.07            | 20,570      | 46.9                  | 1,855.54            | 19,283      | 47.3                  | 1,705.88            | -6.3               | -8.1                |
| OTHER CRIMINAL CODE                                                   | 3,307       | 92.8                  | 304.63              | 2,841       | 93.6                  | 256.28              | 2,849       | 90.2                  | 252.04              | 0.3                | -1.7                |
| WEAPONS VIOLATIONS                                                    | 462         | 79.2                  | 42.56               | 394         | 79.4                  | 35.54               | 348         | 77.6                  | 30.79               | -11.7              | -13.4               |
| PUBLIC MORALS VIOLATIONS                                              | 141         | 65.2                  | 12.99               | 216         | 62.5                  | 19.48               | 182         | 68.1                  | 16.10               | -15.7              | -17.4               |
| TOTAL CRIMINAL CODE VIOLATIONS                                        | 31,491      | 57.5                  | 2,900.82            | 30,634      | 58.7                  | 2,763.38            | 28,742      | 59.2                  | 2,542.67            | -6.2               | -8.0                |
| DRUG VIOLATIONS                                                       | 2,959       | 99.0                  | 272.57              | 2,704       | 97.6                  | 243.92              | 2,537       | 97.2                  | 224.44              | -6.2               | -8.0                |
| OTHER FEDERAL VIOLATIONS                                              | 326         | 100.0                 | 30.03               | 257         | 97.7                  | 23.18               | 219         | 99.5                  | 19.37               | -14.8              | -16.4               |
| TOTAL CRIMINAL CODE AND FEDERAL<br>VIOLATIONS (NOT INCL. TRAFFIC)     | 34,776      | 61.4                  | 3,203.43            | 33,595      | 62.1                  | 3,030.48            | 31,498      | 62.5                  | 2,786.48            | -6.2               | -8.1                |
| CRIMINAL CODE TRAFFIC VIOLATIONS                                      | 4,179       | 40.8                  | 384.95              | 3,704       | 38.4                  | 334.12              | 4,040       | 34.4                  | 357.40              | 9.1                | 7.0                 |

\*Variance

| <i>Cost of Policing 2013</i>    | <i>Budget</i> | <i>Actual</i> | <i>Variance</i> |
|---------------------------------|---------------|---------------|-----------------|
| WAGE COSTS                      | \$244,008,000 | \$255,620,947 | -\$11,612,947   |
| ADMINISTRATIVE EXPENSE          | \$9,017,500   | \$8,073,870   | \$943,630       |
| PROGRAM-RELATED EXPENSE         | \$7,481,000   | \$7,432,417   | \$48,583        |
| PROFESSIONAL SERVICES EXPENSE   | \$358,700     | \$560,706     | -\$202,006      |
| OCCUPANCY EXPENSE               | \$7,229,100   | \$7,224,482   | \$4,618         |
| REPAIRS AND MAINTENENCE EXPENSE | \$4,667,100   | \$4,219,595   | \$447,505       |
| FINANCIAL ITEMS                 | \$9,072,700   | \$7,743,306   | \$1,329,394     |
| CONTRIBUTIONS TO RESERVES       | \$7,450,000   | \$6,742,214   | \$707,786       |
| INTERNAL CHARGES                | \$3,017,500   | \$2,429,060   | \$588,440       |
| ASSET ACQUISITIONS              | \$1,101,900   | \$1,038,719   | \$63,181        |
| TOTAL EXPENDITURES              | \$293,403,500 | \$301,085,316 | -\$7,681,816    |
| TOTAL REVENUES                  | -\$21,466,600 | -\$34,543,468 | \$13,076,868    |
| NET POSITION                    | \$271,936,900 | \$266,541,848 | \$5,395,052     |

DRUG VIOLATION CLEARANCE RATE IN 2013

97.2%

CITIZEN-GENERATED CALLS FOR SERVICE IN 2013

223,918

Scan here  
to download  
our 2013  
statistical  
report





# SERVICE EXCELLENCE

## ***2013 Retirees***

---

Superintendent Paul Pedersen  
Inspector Richard McCabe  
Inspector Norn Miles  
Staff Sergeant Francis Auld  
Staff Sergeant Alan Bonner  
Detective Sergeant Michael Burns  
Detective Sergeant Robert Wassink  
Sergeant Bernardus Hengeveld  
Sergeant Mark Lawrence  
Sergeant Charles McDonald  
Sergeant James Slykhuis  
Detective Brian Morrison  
Constable Stephen Baird  
Constable Casey Brouwer  
Constable Stephen Fone  
Constable Susan Harold  
Constable Ronald Keizerwaard  
Constable Mark Langman  
Constable Randall Martin  
Constable John Miskiw  
Constable Morris Shaw  
Constable Barry Smith  
Helen Beintema  
Kelly Pearce  
Kerry Rorke

## ***40-Year Second Bar***

---

Deputy Chief Bruce Herridge  
Inspector Richard McCabe  
Constable William Janes

## ***30-Year First Bar***

---

Staff Sergeant Francis Auld  
Detective Sergeant Michael Burns  
Detective Michael Godber  
Detective Todd Mathews  
Sergeant Jerry Robertson  
Constable Casey Brouwer  
Constable Robin Gray  
Constable John Miskiw

## ***20-Year Medal***

---

Staff Sergeant Andrew Graham  
Sergeant Julie Adamson  
Sergeant Kelly Bachoo  
Sergeant Christina Baker  
Sergeant Paul Chiang  
Detective Ian Hill  
Detective Tyrone Shaw  
Constable Cindy Broad  
Constable Mark Burnett  
Constable Elizabeth Van Luyk

## ***Civilian 30-Year Pin***

---

Kathleen Becker  
Christine Lawrence  
Dawn Young

## ***Civilian 20-Year Pin***

---

Cherian John  
Cindra Massicotte  
Shelayne Sturgeon

## ***Community Volunteer of the Year Award***

---

Sharon Virtue

## POLICE APPRECIATION NIGHT AWARDS

## ***Bravery in the Line of Duty***

---

Staff Sergeant Greg Williams  
Sergeant Jeffrey Broughton  
Constable Matthew Goold

## ***Excellence in Policing Award***

---

Detective Frank Doto  
Detective Ward Taylor  
Detective Constable Brian Milroy  
Detective Constable Shayne Mulligan  
Detective Constable Gurdip Panaich  
Detective Constable Kim Tanczos

## ***Herbert H. Carnegie Award***

---

Staff Sergeant Tony Browne

## ***Rob Plunkett Outstanding Service to the Community***

---

Constable Anandvir Gill

## ***Civilian Recognition***

---

Gary Marston

---

YRP received 35 organizational awards in 2013, including four individual Human Rights Race Relations Gold Medal Awards, two Medals of Bravery, the Public Safety Communications Award granted by the Simcoe County 9-1-1 Management Board and the F. Darren Smith Award of Excellence for excellence in technology.



# DEEDS

I called 9-1-1 because a family member was extremely distraught. Constables Paul Thompson and Chris Matthews were the first on scene and stayed with us for hours while we received medical help. Both officers went beyond the call of duty in dealing with the situation. Even though both said, "We are just doing our jobs," I feel it's necessary to praise outstanding work.

***CITIZEN***

Thank you, Detective Andrew Cole, for your kindness on the night my husband died. Your thoughtfulness made all the difference. Thank you as well for bringing my friends over and even offering to drive them. Deeds certainly speak. I will never forget your kindness.

***CITIZEN***

My son was involved in an act of vandalism and we were summoned to #1 District. We were treated in a fair, professional and personal manner. During the interview, Constable Riczard Wojtulewicz balanced the role of officer with life coach and allowed me to participate at appropriate times. The resulting punishment was one that took into account the victims, community and boys involved. I hold Constable Wojtulewicz in high regard.

***CITIZEN***

I was pulled over by Constable James Dickson. I found him warm and friendly. He was helpful and thorough in explaining the ticket he gave. Most importantly, I found him beyond fair, respectful and very kind. Thank you, Constable Dickson.

***CITIZEN***

# SPEAK



# *IN MEMORIAM*



**CONSTABLE MICHAEL PEGG**  
#1398

---

Air Support Unit  
Tactical Flight Officer

On November 29, family, friends and colleagues were saddened to learn of the death of Constable Michael Pegg, who passed away at Southlake Regional Health Centre after a work-related injury sustained during his annual requalification training on November 12.

Michael, 36, was a 10-year veteran of York Regional Police. He started with York Regional Police in 2003 and worked in uniform patrol at #2 District before landing in the Air Support Unit in 2008 as a tactical flight officer.

During his years in the Air Support Unit, Michael was named training officer, and specialized in locating illegal grow operations across the region. During his time in the unit, he assisted with the seizure of more than \$10 million in illegal drugs.

Michael will be deeply missed by his wife and family and his policing colleagues.

# CODE OF PROFESSIONAL ETHICS

- Understand their primary responsibility is to share with the community the responsibility for improving quality of life by safeguarding lives and property, preventing and investigating offences and preserving peace and order
- Are guided by the values of the service which include our people, community, integrity, leadership, accountability, competence and teamwork
- Appreciate the importance and responsibility of their positions as a symbol of public faith, adhering to the same standards of conduct that they are bound by duty to enforce
- Preserve the rights and freedoms of all individuals in accordance with the Canadian Charter of Rights and Freedoms and Ontario Human Rights Code
- Faithfully administer the law in a just, impartial and reasonable manner to all individuals, regardless of race, national or ethnic origin, colour, religion, gender, age, mental or physical disability, or sexual orientation
- Understand and encourage continuing awareness of the culturally-diverse nature of York Region, remain responsive to community issues and concerns, and are committed to developing and enhancing community partnerships
- Never permit personal feelings, animosities or friendships to influence professional decisions and actions and refrain from accepting gratuities or favours that may compromise them as individuals or members of York Regional Police



FROM LEFT, DEPUTY CHIEF ANDRÉ CRAWFORD,  
CHIEF ERIC JOLLIFFE AND DEPUTY CHIEF TOM CARRIQUE

- Perform their duties within the limits of authority and recognize the importance of consistently enhancing their level of knowledge and competence
- Ensure good faith in all their actions and respect the confidentiality of any information obtained in the course of duty
- Remain faithful in their allegiance to Canada and strive to attain excellence in the performance of their duties

# 表現就是明證

# Дела говорят сами за себя

# ਕਰਮ ਬੋਲਦੇ ਹਨ

# Parlano i fatti

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## Nos actions, nos émissaires

# عمل گویاست

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