



# Cannabis Legalization

## – A Briefing Note –



September 26, 2018

**Deeds Speak**





# State of Readiness

- Training
- Road Safety
- Retail Sales & Illegal Dispensaries
- Member Fitness for Duty – HR Implications
- Enforcement
- Equipment & I.T. Implications
- Communication





# Training



- Online training 2+ hours
- In class training 4 hours  
(excl. travel time)
  - 2 courses per day  
everyday
- SFST 4 days
- DRE 7 days + exam +  
12 tests (supervised)



# Road Safety

- **125 number of officers trained** to conduct Standard Field Sobriety Test
  - Preliminary goal 195 officers trained by March 2019
- **15 number of officers trained** to conduct Drug Recognition Expert examination
  - Preliminary goal 22 officers trained by March 2019
  - **Cost ~ \$14,000 per person**

***39% of cannabis users admit to driving after smoking pot***

***One in seven (14%) cannabis users with a driver's license report driving within two hours of using***

– Statistics Canada



# Retail Sales & Illegal Dispensaries

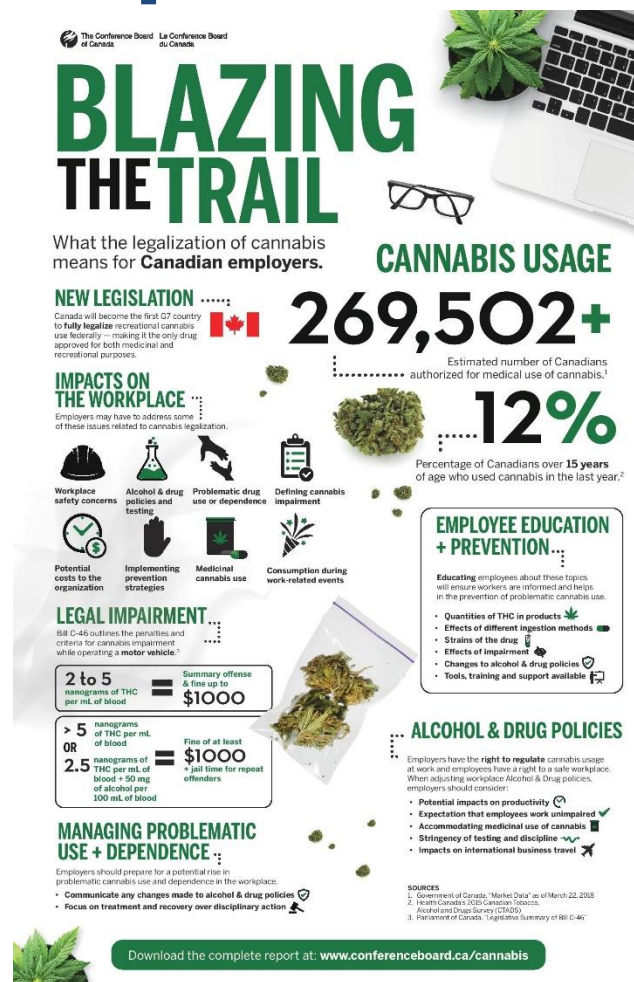
- **Government sales via mail**
- **Medicinal Marihuana** already distributed through Canada Post
  - 49 reports YTD of lost marihuana
- **Private retail**
  - April 2019 target date for private dispensary distribution model
  - Yet to be determined which communities will opt-in/ opt-out





# Human Resource Implications

- New Procedure
- Benchmarked against Regional Municipality of York, Canadian Military & Police across Canada
- No science to link how long between consuming and work







# Enforcement

- **Distribution Offences**
  - Illegal distribution commercial
  - Illegal distribution non-commercial
  - Sell to intoxicated person
- **Cultivation Offences**
  - Resident cultivating more than four plants
  - Numerous offences related to budding / flowering plants and altering THC levels
- **Consumption Offences**
  - Public smoking on Municipal property also *Cannabis Act* offence\*
  - Public smoking on private property (mall)
  - Consume – youth\*
- **Possession Offences**
  - Possession in excess of 5g Youth (Criminally)
  - Possession Youth – no possession at all (Provincial – PON)
  - Possession in excess of 30g adult\* (nuances associated to medicinal and freshly)
- **Transporting Offences**
  - Unfastened available to the driver
  - Budding / Flowering Plants
- **Public Enjoyment of Property-related Offences**
  - Landlord Tenant disputes over use/cultivation
  - Neighbour disputes over smell/smoke
- **Driving Offences**
  - Impaired by Drug
  - Presence in system novice drivers (no roadside test)\*\*
  - Presence in system Commercial drivers (no roadside test)\*\*
  - Presence over allowable limit all drivers (no roadside tests available)\*\*
- **Search & Seizure Implications**
  - Seized plants
  - Excess of 30grams
  - Medicinal Marihuana
  - Return to Justice & Return to Public



# Short Form Wordings

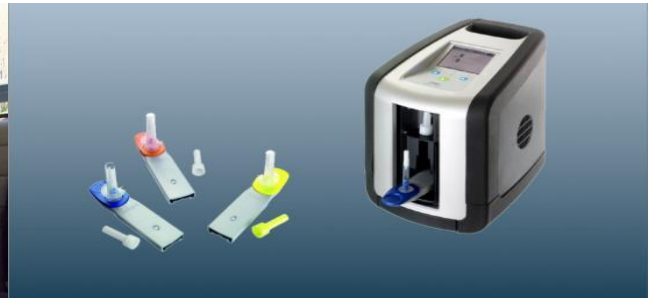
1.	Sell cannabis to person who appears to be under 25 years	subsection 7 (2)
2.	Deliver purchased cannabis to person who appears to be under 25 years	subsection 7 (2)
3.	Present identification not lawfully issued to holder	subsection 7 (4)
4.	Knowingly sell cannabis to intoxicated person	section 8
5.	Knowingly distribute cannabis to intoxicated person	section 8
6.	Knowingly sell cannabis to apparently intoxicated person	section 8
7.	Knowingly distribute cannabis to apparently intoxicated person	section 8
8.	Unlawful purchase of cannabis	section 9
9.	Person under 19 years — possess cannabis	subsection 10 (1)
10.	Person under 19 years — consume cannabis	subsection 10 (1)
11.	Person under 19 years — attempt to purchase cannabis	subsection 10 (1)
12.	Person under 19 years — purchase cannabis	subsection 10 (1)
13.	Person under 19 years — distribute cannabis	subsection 10 (1)
14.	Person under 19 years — cultivate cannabis	subsection 10 (2)
15.	Person under 19 years — propagate cannabis	subsection 10 (2)
16.	Person under 19 years — harvest cannabis	subsection 10 (2)
17.	Person under 19 years — offer to cultivate cannabis	subsection 10 (2)
18.	Person under 19 years — offer to propagate cannabis	subsection 10 (2)
19.	Person under 19 years — offer to harvest cannabis	subsection 10 (2)
20.	Consume cannabis in prohibited place other than vehicle or boat	subsection 11 (1)
21.	Drive vehicle or boat with cannabis in open baggage	subsection 12 (1)
22.	Have care or control of vehicle or boat with cannabis in open baggage	subsection 12 (1)
23.	Drive vehicle or boat with cannabis readily available	subsection 12 (1)
24.	Have care or control of vehicle or boat with cannabis readily available	subsection 12 (1)





# Equipment & I.T. Implications

- Swabs?
- Dräger Drug Test 5000?
- Scales?
- Mobile Reporting Software
- Record Management Systems
- Crown Brief Preparations





# Communication

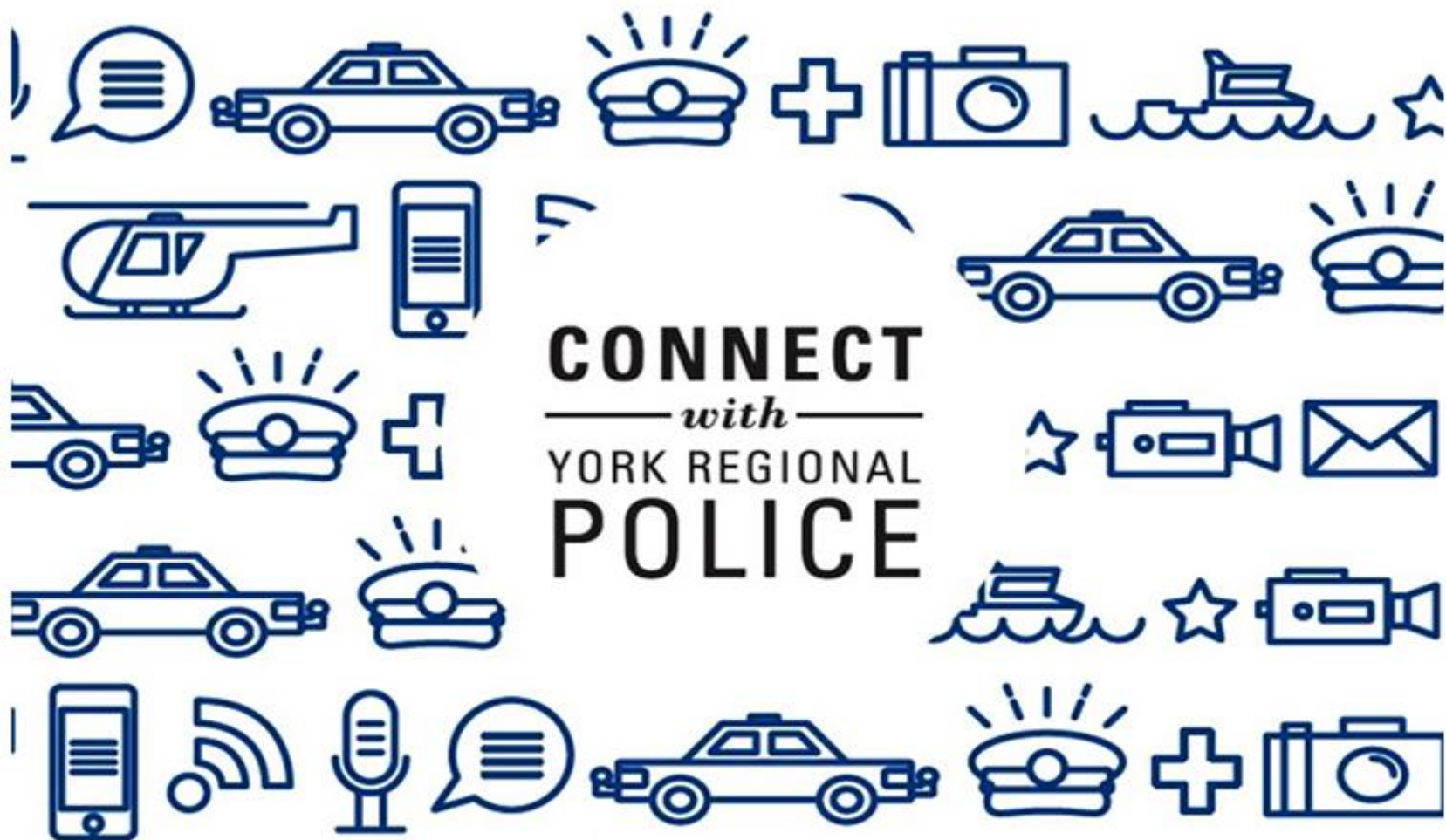
- Partnering with the Region on public education
- Building on external communication for internal messaging
- Utilize video/roll-call style training for employee expectations



# Questions? **US TOO!**







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